



Pinellas County

Staff Report

File #: 25-1638A, Version: 1

Subject:

Change Order No. 1 with Cigna Health and Life Insurance Company for requirements of dental benefits.

Recommended Action:

Approval of Change Order No. 1 increase with Cigna Health and Life Insurance Company, as requested by the Human Resources Department, for requirements of dental benefits.

- This agreement provides County employees, dependents, and retirees with dental benefits.
- Increase of \$2,500,000.00 for payment of dental claims for a revised expenditure of \$14,655,000.00.
- Contract No. 21-0179-RFP awarded by the Board of County Commissioners on October 12, 2021, with the original expenditure amount of \$12,155,000.00 for a sixty-month term period.
- Funding is included in the Fiscal Year (FY) 2026 Adopted Budget for the Employee Health Benefits Fund. Costs will continue to be monitored for these driving factors and any need for a budget amendment during FY26.

Contract No. 21-0179-RFP increase in the amount of \$2,500,000.00 for a sixty-month revised expenditure of \$14,655,000.00 effective through December 31, 2026.

Strategic Priorities:

Smart Service Delivery

4.2 Achieve and maintain a high level of customer satisfaction

4.3 Improve efficiency of service delivery through technology

4.5 Develop and retain a highly skilled and efficient workforce

Summary:

This increase provides an additional \$2,500,000.00 to cover additional dental benefit costs for a total revised expenditure of \$14,655,000.00.

Background Information:

This contract was awarded by the Board of County Commissioners on October 12, 2021, for a total expenditure of \$12,155,000.00.

Fiscal Impact:

| | |
|-------------------------------------|------------------------|
| Original amount: | \$12,155,000.00 |
| Additional funds for dental claims: | <u>\$ 2,500,000.00</u> |
| New expenditure total: | \$14,655,000.00 |

Funding is included in the FY26 Adopted Budget for the Employee Health Benefits Fund. Costs will continue to be monitored for these driving factors and any need for a budget amendment during FY26. The final three (3) months of the 5-year contract period (October - December 2026) will cross into the FY27 budget.

Staff Member Responsible:

Wade Childress, Chief Human Resources Officer

Merry Celeste, Purchasing Division Director, Office of Management and Budget

Partners:

N/A

Attachments:

N/A