



Pinellas County

Staff Report

File #: 25-1225A, Version: 1

Subject:

Appointment to the Unified Personnel System Board (Board of County Commissioners as a whole).

Recommended Action:

Approve one appointment to the Unified Personnel System Board for a term of 2 years, beginning on January 1, 2026.

- Approve one appointment for a term of 2 years.
- Kenneth Peluso's term expires on December 31, 2025. Mr. Peluso is eligible for reappointment.
- Ballot is provided; however, the Clerk may request a verbal vote.

Background Information:

With the exception of hiring, firing and pay for exempt employees, this Board is the final authority in all matters relating to personnel policy and actions for offices, agencies, and employees of the Pinellas County Board of County Commissioners (BCC), Clerk of the Circuit Court and Comptroller, Property Appraiser, Tax Collector and Supervisor of Elections. The Board reviews and adopts job descriptions and pay and classification plans, revises rules and regulations for all employees, and determines grievances and appeals for classified service employees. With few and rare exception, pursuant to the personnel act, the Board is the final authority related to Classified employees. The Human Resources Department, established by the Act, and its director, are responsible for fostering and developing programs for the improvement of employee effectiveness, including training, communications, insurance, safety, health, counseling and welfare. Centralized registers of qualified applicants are available to participating agencies and offices to fill vacancies. The Board consists of seven members: two appointed by the BCC, two by the Constitutional Officers as a group, two by the County employees through the Employees Advisory Council, and one by the above board members as a group) for two-year terms with no limit to reappointments. Board members must be residents of Pinellas County for at least two years prior to the date of their appointment; must not be an employee of county government or a member of any national, state or county committee of a political party, or a candidate or elected official for any paid public office; nor have a spouse, parent or grandparent, child or grandchild, brother or sister, aunt or uncle, niece or nephew, by consanguinity or affinity, to a member of the classified service or to any officer who elects that his/her employees shall come under the provisions of the act establishing this personnel system.

Attachments:

Press Release
Board Roster
Applications/Resumes
Ballot

Partner(s):

Wade Childress, Chief Human Resources Officer, Pinellas County Human Resources