



Staff Report

File #: 18-852A, **Version:** 1

Subject:

Ranking of firms and agreement with Willis Towers Watson US LLC for employee benefits consulting services.

Recommended Action:

Approval of the ranking of firms and execution of agreement, as requested by the Human Resources Department (Human Resources), with Willis Towers Watson US LLC (Willis) for employee benefits consulting services.

- Contract with Willis for employee benefits consulting services. Five year estimated expenditure of \$1,375,000.00. Willis is the current provider of these services.
- This contract provides Human Resources with consultant services to assist with benefit programs and on-going health and welfare services for employee and retiree group medical plans.

Contract No. 178-0396-P(RW) in an annual amount of \$275,000.00 for a sixty (60) month term total of \$1,375,000.00. Authorize the Chairman to sign and the Clerk of the Court to attest.

Strategic Plan:

Create a Quality Workforce in a Positive, Supportive Organization

1.3 Make a workforce safety and wellness a priority

1.4 Maintain a fair and competitive compensation package

Summary:

The purpose of the contract is to provide expert consulting services pertaining to County benefit fund expenditures and to provide on-going health and welfare consulting services for employee and retiree group medical plans. The services provided by Willis enable the County to stay abreast of best practices, make the most responsible decisions for the welfare of our employees and offer stewardship of Total Rewards portfolios for attraction, retention and engagement.

Background Information:

The current contract was effective on January 14, 2014 with an expiration of May 15, 2019. Since the current contract is with Willis there will be a continuation of service without interruption.

The firms in order of ranking after scoring are attached on the Ranking Spreadsheet.

Fiscal Impact:

Estimated expenditure not to exceed \$1,375,000.00

Estimated annual expenditure not to exceed \$275,000.00

Funds are derived from the Human Resource Employee Benefits Fund.

Staff Member Responsible:

Holly Schoenherr, Director, Human Resources

Joe Lauro, Director, Purchasing

Partners:

N/A

Attachments:

Agreement

Ranking Spreadsheet