



Pinellas County

Legislation Details (With Text)

File #: 25-1603A **Version:** 1
Type: Contract/Agreement **Status:** Passed
File created: 10/8/2025 **In control:** Human Resources
On agenda: 12/16/2025 **Final action:**
Title: Change Order No. 1 with Express Scripts Inc. for requirements of prescription drug benefits.

Sponsors:

Indexes:

Code sections:

Attachments: 1. OMB Request for ESI Amendment Addl Info 10.21.25.pdf, 2. Hist:Second Amendment.FE.pdf, 3. Hist:StaffReportSecondAmendment6.3.25.pdf, 4. Hist: First_Amendment_-_FINAL (9).pdf, 5. Hist:Staff Report First Amendment CA 4-27-2023 (2).pdf, 6. Hist:Services Agreement - FINAL - Express Scripts Inc (2).pdf, 7. Hist:StaffReportApproved_BCC 10-12-2021.pdf, 8. 25-1603A_OMB Review_Express Scripts_3rd amendment.pdf

Date	Ver.	Action By	Action	Result
12/16/2025	1	Board of County Commissioners	approved	Pass

Subject:

Change Order No. 1 with Express Scripts Inc. for requirements of prescription drug benefits.

Recommended Action:

Approval of Change Order No. 1 increase with Express Scripts Inc., as requested by the Human Resources Department, for prescription drug benefits.

- This agreement provides County employees and dependents with prescription drug benefits.
- Increase of \$22,000,000.00 for payment of group prescription drug claims for a new contract expenditure of \$90,000,000.00.
- Contract No. 21-0180-P awarded by the Board of County Commissioners on October 12, 2021, with the original expenditure amount of \$68,000,000.00 for a sixty-month term period. The First Amendment to add physical therapy was approved by the Administrator on May 1, 2023, with no increase. The Second Amendment approved by the Purchasing Director on June 3, 2025, to replace Schedule 1, no increase.
- Funding is included in the Fiscal Year (FY) 2026 Adopted Budget for the Employee Health Benefits Fund. Claims will continue to be monitored for any need to amend the budget during FY26.

Contract No. 21-0180-P increase in the amount of \$22,000,000.00 for a sixty-month total contract value of \$90,000,000.00, effective through December 31, 2026.

Strategic Priorities:

Smart Service Delivery

4.5 Develop and retain a highly skilled and efficient workforce

Summary:

This increase provides an additional \$22,000,000.00 to cover additional pharmaceutical costs for a total revised expenditure of \$90,000,000.00.

Background Information:

This contract was awarded by the Board of County Commissioners on October 10, 2021, for a contract total of \$68,000,000.00.

Fiscal Impact:

Original amount:	\$68,000,000.00
Additional funds for pharmaceutical drug claims:	\$22,000,000.00
New expenditure total:	\$90,000,000.00

Funding is included in the FY26 Adopted Budget for the Employee Health Benefits Fund, but increasing pharmacy and medical claims costs may drive the need for a budget amendment during FY26. The final three (3) months of the 5-year contract period (October - December 2026) will cross into the FY27 budget.

Staff Member Responsible:

Wade Childress, Director, Human Resources
Merry Celeste, Purchasing Division Director, Office of Management and Budget

Partners:

N/A

Attachments:

N/A