



Pinellas County

Staff Report

File #: 18-932A, **Version:** 1

Subject:

Revised 2018 two-year modification to the 2016-2020 Local Workforce Services Plan.

Recommended Action:

Approval of the 2018 two year modification to the 2016-2020 Local Workforce Services Plan, as requested by the CareerSource Pinellas Board.

Chairman to sign, and Clerk to attest.

Strategic Plan:

Deliver First Class Services to the Public and our Customers
5.1 Maximize Partner relationships and public outreach

Summary:

This Modification is required at the request of State of Florida Department of Economic Opportunity (DEO). Regulations require states and local workforce development boards (LWDB) to regularly revisit and recalibrate the plan strategies in response to changing economic conditions and workforce needs.

On January 4, 2018, DEO issued a directive to all workforce boards to submit a two-year modification to the 2016-2020 Local Workforce Services Plan. On April 10, 2018, the BCC approved the Modification; however, DEO requested some minor revisions be made and submitted, with the understanding of a later approval by the Local Elected officials. The revisions are highlighted under paragraph 4 of the "Analysis of Needs and Available Resources" section of the attached 2018 Two-Year Revised Modification (PDF pages 26 and 27).

The Workforce Innovation and Opportunity Act (WIOA) requires each Local Workforce Development Board (LWDB) to develop and submit, in partnership with the local chief elected official, a comprehensive four-year plan to the State. The CareerSource Pinellas 2016-2020 Plan was developed in accordance with instructions provided by DEO. It was originally approved by the Board of County Commissioners on February 23, 2016.

Background Information:

On July 1, 2004, the Board delegated CSPin the responsibility of being the administrative entity and fiscal agent for the Federal Workforce Investment Act/ Workforce Innovation & Opportunity Act in Pinellas County.

Requirements for the 2016-2020 Local Plan, as outlined by the United States Department of Labor, require each state to have approved State Plans in place for program years 2016-2020. CareerSource Florida, Inc. and the FL DEO are responsible for the development of the State Plan and the process includes requiring each Local Workforce Development Board to update their Local

Plan to be in alignment with the State Plan. The 2016-2020 Local Plan was developed in accordance with 2016-2020 Local Workforce Services Plan Instructions provided by the FL DEO.

CareerSource Pinellas submitted the Modification Plan, however, DEO requested changes. CareerSource regions submit two-year modifications in order to meet the federal reporting requirements. The "CareerSource Pinellas 2016-2020 Workforce Services Plan" is a living document and can be modified at any time. In light of recent events involving CareerSource Pinellas, it would be appropriate to recommend that the CareerSource Pinellas Board and staff revisit portions of this document in the coming months and make any changes necessary to address the findings of the various agencies that are currently investigating operations and practices within the organization.

Fiscal Impact:

There is no financial impact to the County.

Staff Member Responsible:

Jennifer Brackney, Interim Director, CareerSource Pinellas
Jake Stowers, Assistant County Administrator

Partners:

CareerSource Pinellas
State of Florida Department of Economic Opportunity

Attachments:

2018 Two Year Revised Modification
2018 Two Year Modification
2016-2020 Workforce Services Plan