



Pinellas County

Staff Report

File #: 19-472D, Version: 1

Subject:

Contract with Cigna Dental Health of Florida, Inc for requirements of Group Dental Fully Insured benefits.

Recommended Action:

Approval by the County Administrator of the final two (2) years of expenditures pertaining to the contract with Cigna Dental Health of Florida, Inc. (Cigna) for group dental fully insured benefits.

- This contract with Cigna provides fully insured dental health benefits to County employees and dependents.
- The Board of County Commissioners (Board) approved this contract on December 13, 2016 for a five (5) year term; however, pricing for the final two (2) years of premiums was not available
- This request is to approve the funding of premiums for years four (4) and (5).

Contract No. 156-0268-P(LN) in amount of \$249,354.67 for a revised five (5) year expenditure of \$623,386.67 with an annual amount of \$124,677.33 through December 31, 2021

Strategic Plan:

Create a Quality Workforce in a Positive, Supportive Organization

1.4 Maintain a fair a competitive compensation package

Summary:

This contract with Cigna for dental health maintenance benefits was awarded by the Board on December 13, 2016 and contained pricing through December 31, 2019. This request is to approve premiums through the end of the contract term of December 21, 2021 (final two years).

Background/Explanation:

This contract for group dental benefits was approved by the Board on December 13, 2016.

Fiscal Impact:

Original approved thirty-six-month expenditure: \$374,032.00

Contracted year four (4) and five (5) expenditure: \$249,354.67

Revised total sixty-month expenditure not to exceed: \$623,386.67

Estimated annual expenditure not to exceed: \$124,677.33

Funds are derived the Human Resources Employee Benefits budget.

Delegated Authority:

Authority for the County Administrator to approve this expenditure is granted under Code Section 2-188.

Staff Member Responsible:

Holly Schoenherr, Director, Human Resources Department
Joe Lauro, Director, Purchasing Department

Partners:

N/A

Attachments:

N/A