5213 – 11th Avenue South Gulfport, FL 33707 Phone 727-327-3509

Cell Phone E-mail 727-439-5381 ltcbabs@aol.com



QUALIFICATIONS

Over 20 years of healthcare experience in all aspects of long term care. Experienced in infection control, staff development, staffing ratios, MDS/Care Plans, staff orientation, revision and development of policies and procedures, wound care prevention/treatment/monitoring, weight committee development/monitoring, and compliance with regulatory standards in a JHACO accredited facility.

As a per diem consultant for Safety Training Services, Inc., I devised and/or taught Infection Control classes, CPR classes and Customer Service classes. That led to the development and formation of JSR Training, Inc.

EMPLOYMENT

January 2020-Present Palm Garden of Pinellas

Largo, Florida

Director of Clinical Services - Transferred to this sister facility in need for a strong Director of Clinical Services and being closer to home. Oversee operation of the nursing department of a 120-bed facility. Responsible for overseeing operation of the building in the absence of the Administrator

April 2018-January 2020 Palm Garden of Clearwater

Clearwater, Florida

Director of Clinical Services – January 2019 – January 2020

Oversee operation of the nursing department of a 120-bed facility, which was expanded to 153 beds. Responsible for overseeing operation of the building in the absence of the Administrator.

Director of Quality Assurance – April 2018 – January 2019

Risk Manager, Abuse Coordinator, Restorative Nurse

February 2017-March 2018 Director of Nurses, Egret Cove Center

St. Petersburg, Florida

Oversee operation of the nursing department of a 120-bed facility. Responsible for overseeing operation of the

building in the absence of the Administrator

July 2016-February 2017 Director of Nurses, Allegro @ College Harbor

St. Petersburg, Florida

Oversee operation of the nursing department of a 52-bed facility. Responsible for Risk Management and overseeing

operation of the building in the absence of the Administrator

April 2015-July 2016 Director of Nurses, Eagle Lake Rehab & Care Center

St. Petersburg, Florida

Oversee operation of the nursing department of a 59-bed facility. Responsible for Risk Management and overseeing

operation of the building in the absence of the Administrator

Jan 2013-April 2015 Director of Nurses, Zephyr Haven Health and Rehab

Zephyrhills, Florida

Oversee operation of the nursing department of a 120-bed facility. Responsible for Risk Management and overseeing

operation of the building in the absence of the Administrator.

April 2012-Jan 2013 Director of Nurses, Eagle Lake Rehab & Nursing Center

St.Petersburg, Florida

Oversee operation of the nursing department of a 59-bed facility. Responsible for Risk Management and overseeing

operation of the building in the absence of the Administrator.

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June 2003 – April 2012

Crystal Oaks of Pinellas/Gulf Shore Rehab & Nursing Center Pinellas Park, Florida

Director of Nurses – July 2004 - April 2012

Oversee operation of the nursing department of a 60-bed facility, which was expanded to 120 beds, that specializes in the Deaf and profoundly hard of hearing (the only one certified in South East United States). Responsible for overseeing operation of the building in the absence of the Administrator.

ADON/Risk Manager/Staff Development Coordinator - June 2003 - July 2004

Responsible for the employee educational program of a 60-bed facility, as well as investigating all incidents and being responsible for adverse incident reporting. Assist with personnel issues as needed. An integral part of the Continuous Quality Improvement program.

April 2002 - present

President, JSR Training, Inc.

Gulfport, Florida

Oversee the operations of this in-service hours provider for CNAs with cost effective, participant friendly training. Topics focus on safety and well being as well as increasing knowledge base in a variety of areas, including but not limited to CPR, First Aid, Customer Service, Domestic Violence, Medical Records Documentation & Legal Aspects for CNAs, Medical Errors/safety for CNA HIV/Infection control, Driver Improvement, Alzheimer, Home Health Aid for CNA and OSHA Compliance classes.

Jan 1992 - June 2003

The Laurels Nursing & Rehabilitation Center - St. Petersburg, Florida

Worked in a variety of LPN/RN positions in this facility as listed below.

Staff Development Coordinator - Sept. 2002 – June 2003

Responsible for the employee educational program of a 258-bed facility. Also responsible for overseeing the Infection Control Program, review and revision of Policies and Procedures, developing and implementing Plans of Correction, oversee the Staffing Coordinator and an integral part of the Continuous Quality Improvement program. Assist in the facility closure and placement of residents.

Director of Clinical Operations – November 2001 – September 2002

Oversee clinical operations of two long-term facilities (The Laurels and Swanholm) for **B&D Management, LLC**, including performing a 2 day mock survey upon taking over Swanholm, and overseeing the transition of the two facilities into one during major renovations.

Registered Nurse – August 1998 – November 2001

Oversee operation of the nursing department of a 258-bed facility. Progressed through the following positions: Assistant to MDS Coordinator, Nursing Supervisor, Acting Director of Nurses, Assistant Director of Nurses, Director of Nurses/Staff Development/Infection Control.

Licensed Practical Nurse – January 1992 – August 1998

Hired as a brand new LPN, I progressed through the following positions while continuing through school: Charge Nurse, Unit Manager and Assistant to MDS Coordinator.

1991 – 1992

Nurses Aide/Home Health Aide, Nurse Finders and Southern Home Health Care St. Petersburg, Florida

Provided personal care, hygiene, and restorative nursing care to individuals in a home setting, or as part of a staffing team at a nursing facility.

1990 - 1992

Community Involvement Assistant, Gulfport Elementary School Gulfport, Florida

Recruitment, training and placement of community volunteers. Scheduling of speakers and volunteer recognition programs.

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EDUCATION

1993 – 1998	St. Petersburg Junior College, Associate in Science in Nursing St. Petersburg, Florida
1990 – 1991	Pinellas Technical Education Centers, Practical Nurse Certificate St. Petersburg, Florida
1973 – 1977	Largo Senior High School, Diploma

LICENSURE/CERTIFICATIONS

Florida Registered Nurse

COMMUNITY INVOLVEMENT

Appointed to the Pinellas County EMS Advisory Council in 2018

Member of the Gulfport Planning and Zoning Board since appointment in March 2001

Elected Chairperson of the Gulfport Planning and Zoning Board in 2008, 2009, 2011, 2013, 2016, 2019

Founder and Adult Coordinator of Gulfport Teen Council

Former Assistant Chairperson for Gulfport Crime Awareness & Prevention

President of 49th Street South Business Association

Recipient of "The Spirit of Gulfport Award" in June 2000 and 2010

Former Guardian ad Litem

Past School Volunteer (math and reading tutor; School Advisory Council Chairperson for 8 years; Chairperson of "Just Say No to Drugs" walk for 4 years)

Parade chairperson for City of Gulfport's first 4th of July parade

Former Gulfport Little League Manager/Coach and League Secretary 6 years

Founder of "HOT S.H.O.T.s" (a community service project between the elementary school and the City of Gulfport)

Graduate of American Cancer Society's 2001 Volunteer Leadership Institute inaugural class

Pinellas County Petition Gathering Chairperson for SmokeFree for Health

Past Advisory Panel Member for Keiser College

REFERENCES

Professional and Personal References upon request