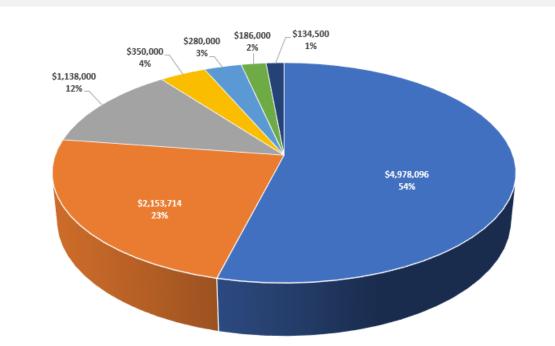
CareerSource PINELLAS



Board of County Commissioners Quarterly Update & Planning Budget June 22, 2021

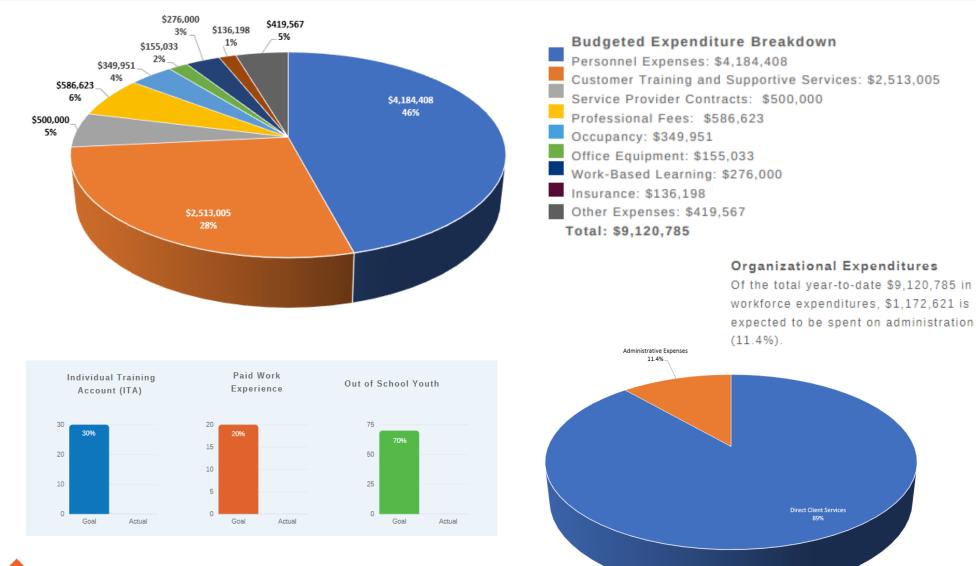
FINANCIAL PLANNING FY'2021-2022 Planned Revenue



Planned Revenue Breakdown Workforce Innovation and Opportunity Act (WIOA): \$4,978,096 Welfare Transition: \$2,153,714 Employment Services: \$1,138,000 YouthBuild: \$350,000 Supplemental Nutrition Assistance Program (SNAP): \$280,000 Trade Adjustment Assistance: \$186,000 Other: \$134,500 Total: \$9,220,310

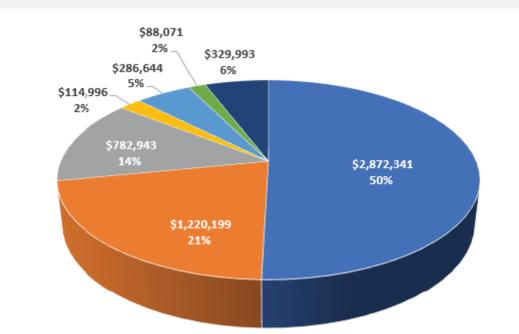


FINANCIAL PLANNING FY'2021-2022 Planned Expenditures





FINANCIAL PLANNING FY'2020-2021 Year-to-Date Actual Revenue



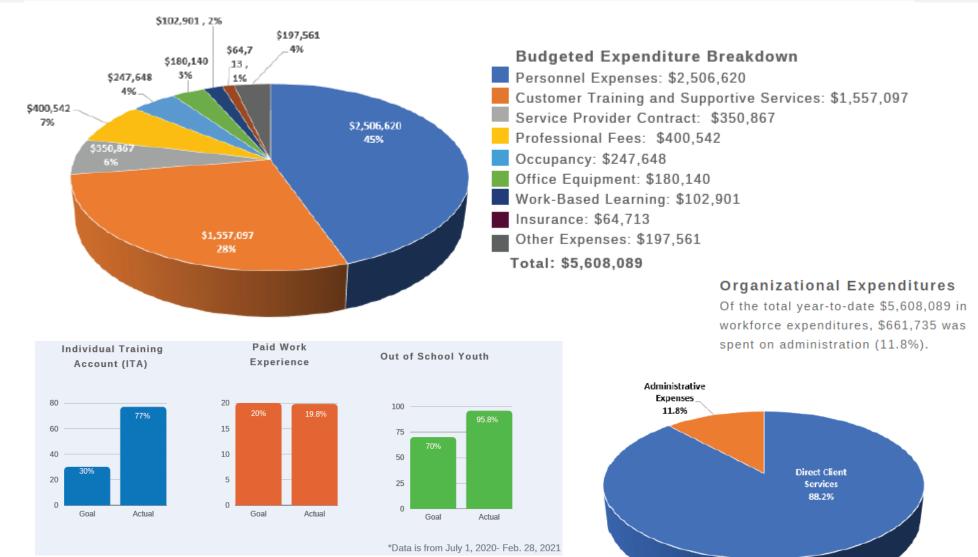








FINANCIAL PLANNING FY'2020-2021 Year-to-Date Expenditures





PY'2020-2021 PRIMARY INDICATORS & PERFORMANCE PY'2021-2022 PRIMARY INDICATORS (NEGOTIATED)

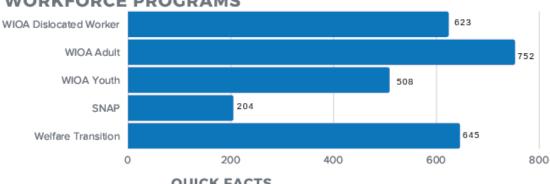
| Measures | Measures PY'2020- 2021 1st Quarter Performance | | PY'2020- 2021 2nd Quarter Performance | PY'2020- 2021 % of Performance Goal Met For Q2 | PY'2020-2021 Performance Goals | Negotiated PY' 2021-2022 Performance Goals | | | | | |
|---------------------------------------|--|--------|--|--|--------------------------------------|--|--|--|--|--|--|
| Adults: | | | | | | | | | | | |
| Employed 2nd Qtr After Exit | 91.90 | 102.11 | 91.30 | 101.44 | 90.00 | 90.00 | | | | | |
| Median Wage 2nd Quarter After Exit | \$11,083 | 158.33 | \$10,770 | 153.86 | \$7,000 | \$7,200 | | | | | |
| Employed 4th Qtr After Exit | 91.60 | 107.13 | 88.70 | 103.74 | 85.50 | 85.50 | | | | | |
| Credential Attainment Rate | 96.00 | 137.14 | 97.20 | 138.86 | 70.00 | 72.00 | | | | | |
| Measurable Skill Gains | 68.10 | 144.89 | 63.70 | 135.53 | 47.00 | 49.00 | | | | | |
| Dislocated Workers: | | | | | | | | | | | |
| Employed 2nd Qtr After Exit | 78.40 | 87.11 | 78.10 | 86.78 | 90.00 | 90.00 | | | | | |
| Median Wage 2nd Quarter After Exit | \$8,646 | 123.51 | \$9,093 | 129.90 | \$7,000 | \$7,100 | | | | | |
| Employed 4th Qtr After Exit | 84.00 | 98.59 | 77.00 | 90.38 | 85.20 | 85.20 | | | | | |
| Credential Attainment Rate | 89.20 | 127.43 | 85.20 | 121.71 | 70.00 | 70.00 | | | | | |
| Measurable Skill Gains | 76.80 | 163.40 | 68.90 | 146.60 | 47.00 | 49.00 | | | | | |
| Youth: | | - | | - | | | | | | | |
| Employed 2nd Qtr After Exit | 92.50 | 109.47 | 91.40 | 108.17 | 84.50 | 84.50 | | | | | |
| Median Wage 2nd Quarter After Exit | \$5,847 | 182.72 | \$5,241 | 163.78 | \$3,200 | \$3,200 | | | | | |
| Employed 4th Qtr After Exit | 84.70 | 108.59 | 86.20 | 110.51 | 78.00 | 78.00 | | | | | |
| Credential Attainment Rate | 81.60 | 94.55 | 84.30 | 97.68 | 86.30 | 86.30 | | | | | |
| Measurable Skill Gains | 62.70 | 133.40 | 56.20 | 119.57 | 47.00 | 49.00 | | | | | |
| Wagner Peyser: | | | | | | | | | | | |
| Employed 2nd Qtr After Exit | 60.90 | 91.99 | 66.00 | 99.70 | 66.20 | 65020 | | | | | |
| Median Wage 2nd Quarter After Exit | \$5,678 | 113.56 | \$5,776 | 115.52 | \$5,000 | \$5,000 | | | | | |
| Employed 4th Qtr After Exit | 57.50 | 89.56 | 64.30 | 100.16 | 64.20 | 64.20 | | | | | |
| | | | | | | | | | | | |



Not Met (less than 90% of negotiated) Met (90-100% of negotiated)

Exceeded (greater than 100% of negotiated)

PY'2020-2021 PROGRAMS UPDATE





VISION:

The vision of CareerSource Pinellas is to enhance lives by making talent the

MISSION:

The mission of CareerSource Pinellas is to build the talent pipeline for today and the future by providing

WORKFORCE PROGRAMS

QUICK FACTS

- One Stop Center Traffic (In-Person): 3,608
- One Stop Center Traffic (Remote): 13,882
- Placements: 1,355
- Website Traffic: 54,080
- Employment Services: 13,189
- Employers Served: 1,725
- Veterans: 795
- Individuals with disabilities: 589

*Data is from July 1, 2020- Feb. 28, 2021



ORGANIZATION UPDATE

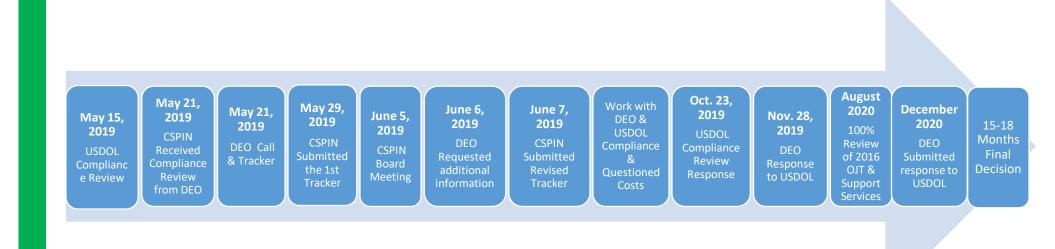
| CareerSour | ce | | | _ | | | | |
|--|--|---|---|---|---|--|---|--|
| PINELLA | .S | | Brackney e Officer (CEO) | | | | |] |
| | Executive Assistant The Executive Assistant is responsible for planning and implementing administrative functions, including board activities, maintaining records and clerical support. | | [| Chief Financial Officer | (CFO) | | Virtual Chief Int | formation Officer |
| | Human Resources Director The HR Director is responsible for planning and implementing HR Montonic, including tainst development, employee argument, composition, and benefits. | | | The Finance team is responsible for dire activities of the organization in accordan accepted accounting principles and fold including, budgeting, payroll, procurem monitoring. • Supervisor/Director, Finance (| nce with generally rai/state guidelines ant, reporting and | be inft bet | responsible for plan brmation systems, inc | nation Officer (CO) will ning and implementing duding acting as liaison persecurity and CTS k. |
| | Supervisor, Markeling The Markeling Supervisor is responsible for internal and operations, website maintenance, building our social media preserce. | | _ | Coordinator, Finance – [1] MIS Technician – [1] | | | | |
| Director, Workford | ce Strategic Initiatives | Director, Work | force Programs |] | Director, Busines | is & Talent Deve | elopment | |
| The Budiness and Strategy responsible for enanging subgranted agreement as to the DED and DOL | unitatives Sineator (s compliance with the disporting requirements | Technici Disabilit | nd implementation of uding Weithere Transition pportunity investment source Centers. sor = (1) ators = (2) 1) 15 = (2) SourceSeors = (11) | | Specialis Business Technici Instructor | ng relationiships witi 5 exceptional custon omers, and aid in thi s This team is also n ator - (3) 1) Counselor - (1) sts - (12) 5 Account Executive | hin the merservice teir search esponsible esource | PY'2021-2022 CareerSource Pin Employees: 50-5 Budget: 54,184,4 |
| | Denotes State, Veteran. AARP staff | | | | | | | Effective Date: July 1 |

Other Activities:

- Implemented a new electronic Open Enrollment process
- Initiated Employee Pulse Questions for ongoing feedback on workplace culture using a new internal platform
- Reinforced Company Values by using them in all employee communications (trainings, internal newsletter, etc.) and in the review process
- Transitioned to a new 401(k) Provider, offering greater options for employees
- Continued focus on Employee Communications
- Hosted Town Hall Meetings and have a meeting planned for the end of the program year
- Renamed the Internal Newsletter to Team
 Happenings based on employee input
- Conducted Microsoft Teams Training to focus on virtual services to both internal and external customers



USDOLCOMPLIANCE REVIEW



OTHER LEGISLATIVE UPDATES

✓ CS/SB 98✓ WIOA Reauthorization



SUCCESS STORIES



"I'm happy CareerSource Pinellas connected me to a hands-on training

opportunity."

 Franz Barton, received career counseling and On-The-Job Training.
 Franz now works as a Technician at Orbit Motors/Express Oil Change.



"With the help of CareerSource Pinellas, I was able to build on my skillset and find sustainable employment."

 Cherie Johnston, came to CareerSource Pinellas for networking groups, workshops and assistance in finding courses to improve her resume.
 Cherie now works as a Project Manager at Centene Corporation.



"I'm grateful for the assistance from CareerSource Pinellas and I look forward to the financial stability and pursuing my new career."

> Mandie Bryan, came to CareerSource Pinellas for training and job search assistance.
> Mandie now works as a Truck Driver at Schneider Trucking.



"I'm proud of what I accomplished with the support of CareerSource Pinellas."

> Megan Lishamer, single mom who received tuition assistance and career counseling.
> Megan now works as an RN at Palms of Pasadena.

