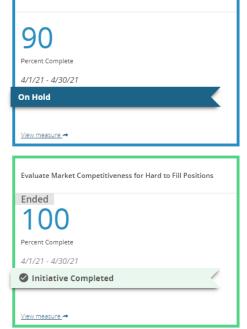
#### **County Administrator**

The County Administrator is the Chief Administrative Officer in the County as provided for in the Pinellas County Home Rule Charter. In this capacity, the County Administrator implements the policy directives of the Board of County Commissioners. It is the County Administrator's responsibility to provide leadership and management direction to the organization. The County Administrator is responsible for developing and executing the County's Strategic Plan at the direction of the Board of County Commissioners. The County Administrator directs and controls the activities of departments to ensure efficient and effective delivery of services in accordance with the County's Mission, Vision, Values, and Strategic Plan.

For additional information, please visit <a href="http://www.pinellascounty.org/Admin/default.htm">http://www.pinellascounty.org/Admin/default.htm</a>.

#### **Workforce Relations**

Workforce Development continues to coordinate with Human Resources and departments on initiatives to implement career development paths and ladders, evaluate market competitiveness, develop a succession planning program, and identify strategies for improving the employee performance evaluation system.



Reevaluate Employee Performance Appraisal System



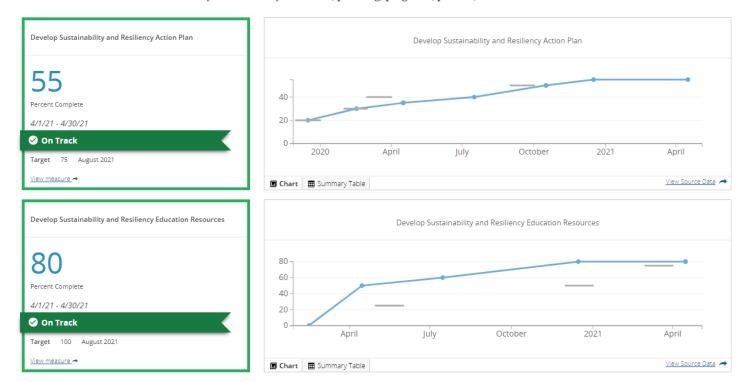






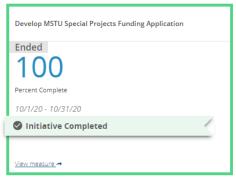
## **Sustainability and Resiliency**

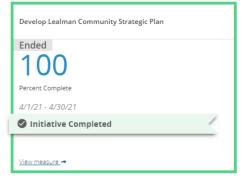
Following release of the Toward a Sustainable and Resilient Pinellas progress report in December 2020, the Sustainability and Resiliency Program Coordinator is collaborating with departments and managing a consultant in developing an action plan, scheduled to be completed in FY22, that will set the foundation for sustainability and resiliency initiatives, planning, programs, policies, and solutions



### **Unincorporated Communities (MSTU)**

Liaisons with community organizations within the unincorporated communities are facilitating stronger working relationships with the various departments providing services to those communities and identifying opportunities to address gaps unique to each community within the wideranging and diverse unincorporated area. The liaisons recently launched a web portal to enable community organizations to apply for grants of up to \$20,000 for projects that enhance community and neighborhood opportunities in unincorporated areas of Pinellas County. This Special Projects Funding, established at direction of the BCC, is supported by an annual appropriation of \$220,000 from the Municipal Services Taxing Unit (MSTU).



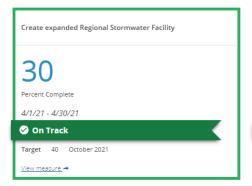




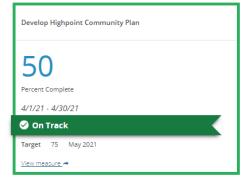


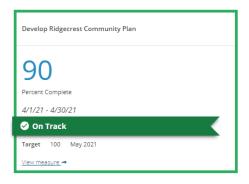












# **Accomplishments**

