

# Patti Sue Squires

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## Professional Summary

Highly motivated and dedicated nurse leader with over 26-years of experience in critical care, emergency room, leadership and managerial roles. Proven ability to collaborate with external agencies, hospital Senior Administration Team, leaders and departments through development and implementation of best practices, creating optimal results and reaching organizational goals.

## Skills

- 25-years has an HCA employee
- Leadership
- Team Building
- Patient and Family Advocate
- Customer Service Oriented
- Professional Integrity
- Employee Hiring/Training/Mentoring/Consulting
- Quality Assurance and Process Improvement
- Community Integration
- Adept at Prioritizing/Managing deadlines
- Problem Resolution Capability

## Education

**MASTERS OF SCIENCE IN NURSING | 2016 | WALDEN UNIVERSITY, MINNEAPOLIS, MN**

- Masters of Science in Leadership and Management

**BACHELOR OF NURSING | 2007 | MEMORIAL UNIVERSITY OF NEWFOUNDLAND, CANADA**

**REGISTERED NURSE | 1993 | GENERAL HOSPITAL SCHOOL OF NURSING, NEWFOUNDLAND, CANADA**

**HCA EXECUTIVE DEVELOPMENT PROGRAM (EDP) CLASS OF 2018**

## CERTIFICATIONS | MEMBERSHIPS

- Basic Life Support (BLS)
- Advanced Life Support (ACLS)
- Pediatric Advanced Life Support (PALS)
- NIH Stroke-Certified
- Adult CCRN Certification Program (CCRN)

## Professional Experience

### **ASSOCIATE CHIEF NURSING OFFICER/ LARGO MEDICAL CENTER 07/20 – PRESENT**

- Responsible for the overall operations of all Critical Care Areas, including Emergency Services and Critical Care Units

### **INTERIM CHIEF NURSING OFFICER/LARGO MEDICAL CENTER/LARGO, FLORIDA 01/20-07/20**

- Responsible for the day to day operations of Nursing Department
- Work collaboratively with senior executive team

### **VP OF EMERGENCY SERVICES/ LARGO MEDICAL CENTER/ LARGO, FLORIDA 01/19 – PRESENT**

- Responsible for the day to day operations of Emergency Services at the three ER's belonging to Largo Medical Center
- Building a Culture of "We" and "Team"
- Mentoring and coaching Staff, Supervisor, Managers and Director
- Facilitating and building relationship inside the facility
- Building reputation and relationships with the community of Largo and the surrounding communities
- Working towards building relationship to become one EMS system in the community (SunStar, Fire Rescue, Hospital ER)

### **ASSISTANT CHIEF NURSING OFFICER/ DOCTORS HOSPITAL OF SARASOTA/ SARASOTA, FLORIDA**

**07/17 – 12/18**

- 155 beds, 3 Direct Reports (overseeing ICU/PCU/ER/Behavioral Health)
- Driving Patient Experience in all areas
- Unit of Distinction (top 10)
- Chair for Behavioral Health Shared Governance
- Mentoring Staff, Clinical Coordinator, Manager and Director Roles.
- Free Standing Emergency Department Project Opened 3/26/18
- Executive Development Program Capstone Project
- PATRA lead
- Lab Stewardship

**ADMINISTRATIVE DIRECTOR| HCA PALMS OF PASADENA HOSPITAL- EMERGENCY  
DEPARTMENT |ST. PETERSBURG, FLORIDA|  
11/2014- 07/2017**

- Responsible for all aspects of the clinical and administrative operations of an 18-bed Emergency Department.
- 24-hour accountability, authority and responsibility of the operations of the department.
- Responsible for developing, reviewing and revising policies and procedures relevant to the department.
- Assist with the marketing for the department and the hospital.
- Responsible for personnel management (staffing).
- Participate in the financial management of the department.
- Implementation of HCA Playbook.
- Mentoring Staff, Clinical Coordinator, Manager and Director Roles.
- Mentoring Associate Director in the ED Development Program.
- Collaborate with EmCare.
- Maintaining Joint Commission compliance.
- Dialysis program coordinator.
- Affiliation with Eckerd College
- Extra duties in absence of CNO.

**DIRECTOR|HCA EDWARD WHITE HOSPITAL-EMERGENCY DEPARTMENT| ST.  
PETERSBURG |  
3/2013- 11/2014**

- Responsible for all aspects of the clinical and administrative operations of a 17-bed Emergency Department including employees, physicians and ED metrics.
- 24-hour accountability, authority and responsibility of the operations of the department.
- Responsible for developing, reviewing and revising policies and procedures relevant to the department.
- Assisted with the marketing for the department and the hospital.
- Responsible for personnel management (staffing).
- Participated in the financial management of the department.
- Mentoring staff that are now in leadership roles.
- Chest Pain Coordinator.
- Facility Scheduler Administrator.
- Development and Implementation of ED Bridge Orders.

**ADMINISTRATIVE DIRECTOR AND BED COORDINATOR|HCA EDWARD WHITE HOSPITAL,  
ST. PETERSBURG, FL|  
4/2010- 3/ 2013**

- Developed and implemented plans for the direction and supervision of nursing services and for the improvement of existing methods in the care of the patient.
- Served as liaison between staff and administrative personnel by relaying pertinent information, and by discussing and resolving problems and issues.
- Ensured adequate staffing for daily activities.
- Bed-utilization coordinator.
- Facility Scheduler Administrator.

**STAFF NURSE, EMERGENCY DEPARTMENT| HCA EDWARD WHITE HOSPITAL| ST. PETERSBURG, FL|  
5/ 2010- 5/ 2011**

- Provided direct patients care in a 14-bed emergency department in accordance with physician orders, hospital policy, and standard nursing practice.

**CLINICAL COORDINATOR, CRITICAL CARE| HCA EDWARD WHITE HOSPITAL| ST. PETERSBURG, FL|  
9/2009- 5/ 2010**

- Provided direction and clinical supervision of patient care in a 10-bed ICU.
- Assisted the Critical Care Director in the day-to-day activities in ICU.
- Functioned as a staff nurse and charge nurse on a 10-bed ICU (All functions listed below).
- Maintained the department schedule and staffing.
- Focused on departmental operations and needs.

**DIRECTOR ICU| HCA EDWARD WHITE HOSPITAL- CRITICAL CARE| ST. PETERSBURG, FL|  
4/2009- 9/ 2009**

- Evaluated ongoing nursing care and performance.
- Revised and instituted new policies.
- Monitored budget, planning, and supply containment.
- Ensured Joint Commission compliance.
- Supervised and directed staff in 14-bed intensive care unit.

**STAFF NURSE/ CHARGE NURSE| HCA EDWARD WHITE HOSPITAL- CRITICAL CARE| ST. PETERSBURG, FL|  
5/ 1995- 4/ 2009**

- Provided direction and clinical supervision of patient care in a 10 bed ICU.
- Assisted the Critical Care Director in the day to day activities of the ICU
- Involved in nursing performance evaluations, staffing, scheduling and working with the director and preceptors in the orientation and training of new employees
- Functioned as a charge nurse and a staff nurse on a 10-bed critical care unit

**STAFF NURSE| HCA LARGO MEDICAL CENTER- CRITICAL CARE| LARGO, FL|  
12/ 1994- 5/ 1995**

- MICU/CCU/CVICU

**STAFF NURSE| HEALTH SCIENCES CENTER| NEWFOUNDLAND, CANADA|  
7/1993 - 10/1995**

- Staff nurse/intensive Care Unit (2/1994-10/1994)

- Staff Nurse/Orthopedics (7/1993-2/1995)

## **PROFESSIONAL AFFILIATIONS**

- American Association of Critical Care Nurses (AACN)
- Association of Registered Nurses of Newfoundland and Labrador (ARNN)
- Emergency Nurses Association (ENA)
- Sigma Theta Tau International Honor Society of Nursing

## **REFERENCES AVAILABLE UPON REQUEST**