Scan + Send wcreech@pinellascounty.org

## County Administrator Performance Evaluation Pinellas County

The purpose of this portion of the evaluation process is to obtain feedback concerning the performance of Barry Burton from the Board of County Commissioners. This constructive feedback will provide Mr. Burton with information and insights useful to him as he performs his duties as County Administrator. The evaluation will also reflect the values the Board Members believe are important for the County Administrator to possess.

Annual Evaluation Date: 9 39 30

Commissioner's Name: See

Please use the following scale in rating each of the measures:

(1 is 'lowest" and 5 is "highest")

1	UNACCEPTABLE – Criteria being evaluated is well below expectations.
2	BELOW EXPECTATIONS - Criteria being evaluated is somewhat below expectations.
3	MEETS EXPECTATIONS - Criteria being evaluated is generally is good.
4	ABOVE EXPECTATIONS - Criteria being evaluated exceeds expectations.
5	EXCEPTIONAL - Criteria being evaluated is exceptional.
Unkno	wn HAS NOT OBSERVED.

## I. Communication Skills

1. Oral and written communication is clear and articulate; County Administrator has the ability to effectively speak on behalf of the organization.

Below

Meets

Above

Unacceptable 12345 unknown

**Expectations** 

**Expectations** 

Expectations

Exceptional

Comments:	
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2. County Administrator outlines issues effectively and provides meaningful alternatives.



Below

Meets

Above

Unacceptable Expectations 1 2 3 4 5 unknown

Expectations

Expectations

Exceptional

Comments:

3. County Administrator is responsive to inquiries from Board Members.



Below

Meets

Above

Unacceptable Expectations

1 2 3 4 5 unknown

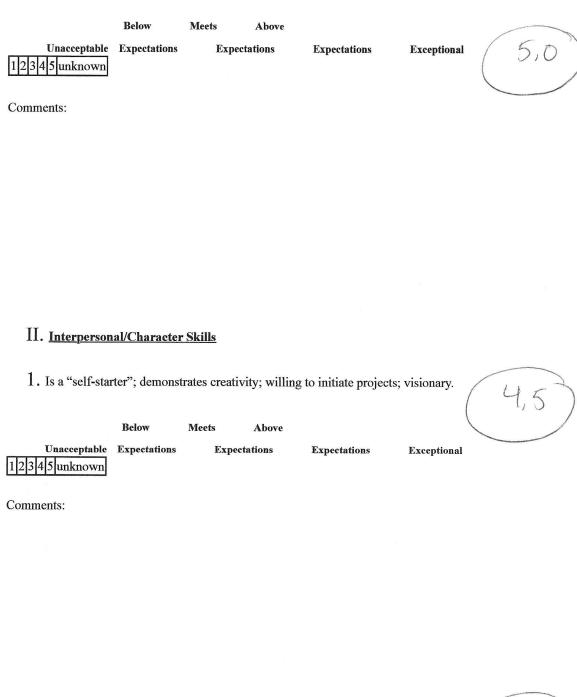
**Expectations** 

Expectations

Exceptional

Comments:

4. Open/accessible to the public; treats public, elected officials and staff with respect and willingness to listen and consider their input. Encourages open communication between Commissioners and staff.



2. Sincere and straightforward; projects an image of being trustworthy.

(5,0)

Below

leets

Above

Unacceptable

Unacceptable Expectations

Expectations

Expectations

Exceptional

Comments:

3. Demonstrates good judgment; exhibits critical thinking skills.

Below Meets Above

Unacceptable Expectations Expectations Expectations Exceptional

Comments:

III. Leadership/Management Skills and Abilities

1. Creates an atmosphere for a highly efficient and effective organization; establishes an organizational environment that has high standards for performance, quality, and customer service.

Below

Meets

Above

Unacceptable

Expectations

Expectations

Expectations

Exceptional

Comments:

2. Has effectively developed leaders in the organization; cultivates talent for future management positions.

(4,5)

Below

Meets

Above

Unacceptable

Expectations

Expectations

Expectations

Exceptional

Comments:

3. Administrator holds staff accountable and ensures that staff assigned to projects are meeting or exceeding expectations regarding quality of work and projected schedules.

Below Meets Above
Unacceptable Expectations Expectations Expectations Exceptional

Comments:

4. Makes decisions based on the community's needs, rather than any personal agenda.



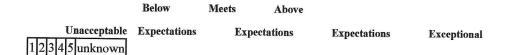
Below Meets Above
Unacceptable Expectations Expectations Exceptional

| 1 | 2 | 3 | 4 | 5 | unknown |

Comments:

5. Accurately reflects the Board's fiscal philosophy and demonstrates leadership in establishing and meeting budget goals.





Comments:

6. Interacts well/works with the county's Constitutionals.

Below Meets Above
Unacceptable Expectations Expectations Expectations Exceptional

Comments:

7. Interacts well/works with State and Federal officials.

Unacceptable Expectations Expectations Expectations Exceptional

Comments:

8. Interacts well/works with municipalities and local organizations.

(5.0)

Below

Meets

Above

Unacceptable

Expectations

Expectations

Expectations

Exceptional

Comments:

9. Builds partnerships where appropriate and effectively advocates the County's position without "burning bridges."

Below

Meets

Above

Unacceptable

12345 unknown

**Expectations** 

Expectations

**Expectations** 

Exceptional

5.0

Comments:

10. Overall, how would you rate the County Administrator's performance?

Below

Meets

Above

Unacceptable 12345 unknown

Expectations

**Expectations** 

Expectations

Exceptional

Comments:

Barry and his shaff have been amazing during this COVID time!
Thanks so much,
Karen