

County Administrator 6-Month Performance Review

Compilation of Ratings

November 2018 - April 2019

Administrator Functional Competencies	Eggers	Gerard	Justice	Long	Peters	Seel	Welch	Average
1. Professional Skills and Characteristics	3.0	3.0	3.0	3.0	2.0	3.0	2.75	2.82
2. Relations with the Board of County Commissioners	3.0	2.0	2.0	3.0	2.0	3.0	2.75	2.54
3. Policy Execution	3.0	2.0	2.0	2.0	2.0	3.0	2.75	2.39
4. Budget/Financial Management	3.0	2.0	2.0	2.0	2.0	2.5	2.50	2.29
5. Communications and Reporting	3.0	2.0	2.0	3.0	3.0	3.0	2.75	2.68
AVERAGE - Functional Competencies	3.0	2.2	2.2	2.6	2.2	2.9	2.70	2.54
Board Strategic Plan								
6. Create a Quality Workforce in a Positive, Supportive Organization	3.0	3.0	3.0	3.0	2.0	3.0	2.75	2.82
7. Ensure Public Health, Safety, and Welfare	3.0	2.0	2.0	2.0	2.0	3.0	2.75	2.39
8. Practice Superior Environmental Stewardship	2.0	2.0	2.0	2.0	2.0	3.0	2.75	2.25
9. Foster Continual Economic Growth and Vitality	3.0	2.0	3.0	2.0	3.0	3.0	2.75	2.68
10. Delivering First Class Services	3.0	3.0	3.0	2.0	3.0	3.0	3.00	2.86
AVERAGE - Board Strategic Plan	2.8	2.4	2.6	2.2	2.4	3.0	2.80	2.60
COMPOSITE AVERAGE	2.9	2.3	2.4	2.4	2.3	3.0	2.75	2.57

Rating Scale:

- 1 - Needs Improvement
- 2 - Meets Expectations
- 3 - Exceeds Expectations