

Employee Name	Latest Hire Date	Length of Service Year	Length of Service Months	Division	Date Present Job	Position Number	Position Title	Grade	Hourly Rate	Annual
Guinta, Mr. Dustin Gray	4-Jun-18	0	7	PCC:DISTRICT 7	4-Jun-18	PCC/C3	Office Spec 1	C13	16.87	35089.6
Overend, Ms. Ashley M	20-Nov-18	0	2	PCC:DISTRICT 6	20-Nov-18	PCC/E14	Exec Aide	P3	31	64480
Vandenberg, Ms. Courtney Leanne	9-Nov-15	3	2	PCC:DISTRICT 3	9-Nov-15	PCC/E16	Exec Aide	P3	31.34	65187.2
Walsh, Mr. Jordan Doyle	18-Aug-14	4	5	PCC:DISTRICT 1	4-Oct-15	PCC/E6	Exec Aide	P3	28.29	58843.2
Greenleaf, Ms. Kimberly Anne	24-Nov-14	4	1	PCC:DISTRICT 4	4-Oct-15	PCC/E8	Exec Aide	P3	26.96	56076.8
Herring, Ms. Darlina	22-Nov-00	18	1	PCC:DISTRICT 7	4-Oct-15	PCC/E13	Exec Aide	P3	36.44	75795.2
Creech, Ms. Whitney L	4-Mar-96	22	10	PCC:DISTRICT 2	20-Mar-16	PCC/E9	Exec Aide	P3	30.9	64272
Simmons, Mrs. Cynthia Marie	20-Feb-89	29	11	PCC:DISTRICT 5	4-Oct-15	PCC/E10	Exec Aide	P3	36.28	75462.4

EXECUTIVE AIDE

Job Code	Pay Grade
11140	P3

Nature of Work

This is advanced and highly responsible administrative, technical and analytical work for an Elected Official. Employees in this class perform a wide variety of complex tasks requiring initiative, independent judgment and extensive working knowledge of the Commissioner's district and constituent concerns. Duties include researching rules, regulations and policies for the Commissioner and the public. Emphasis is placed on relieving the official of administrative detail and work entails dealing with political, confidential and sensitive issues requiring a high degree of discretion and tact involving continual inter-departmental relations and extensive public contact. This classification is distinguished from the lower level Executive Assistant role due to more advanced levels in scope of work, complexity, responsibility, and autonomy. The incumbent reports to an elected official.

Minimum Qualification Requirements

- 6 years of administrative or para-professional experience that includes 1 year lead worker, supervision or supervisory training; or
- Associate's degree or 2 years office/administrative training with coursework in information technology, business, finance, public administration or a related field and 2 years experience as described above; or
- Bachelor's degree in Public Administration, Political Science, Law, Business Administration, or a related field; or
- An equivalent combination of education, training, and/or experience.

Appointing Authority May Also Require

- Florida Driver's License or Florida Commercial Driver's License and endorsement, if any.
- Assignment to work a variety of work schedules including compulsory work periods in special, emergency, and/or disaster situations.
- Other highly desirable knowledge, skills, abilities, and credentials relevant to a position.

Illustrative Tasks (These are examples and are not all inclusive.)

- Attends community events and meetings representing the Commissioner and reports back regarding issues of concern, new information and updates presented at the meetings.
- Researches and monitors issues coming before the Board of County Commissioners and other boards the Commissioner is associated with (i.e., Homeless Leadership Board, Pinellas Suncoast Transit Authority, Tourist Development Council etc.).
- Reviews and summarizes; memos, agendas, news articles, reports, and other communications in order to brief the Commissioner regarding content relevant to County business.
- Gathers source materials for articles or speeches and assists in drafting and proofreading letters, confidential papers, memos, newsletters, speeches and articles, composes letters and memoranda for Elected Official's signature.
- Receives visitors and telephone calls for the Elected Official.
- Coordinates and schedules meetings and appointments for, and with, the Elected Official; makes travel arrangements as necessary.
- Routes mail to proper department, as necessary; responds to routine correspondence, annotates and delivers non-routine correspondence to the Elected Official.
- Maintains files and records for the Elected Official's immediate office.
- Prepares a variety of routine and special reports from source material in files, and confidential materials.
- Maintains control records for associated boards or councils and informs officials as vacancies occur.
- Coordinates presentations for awards, proclamations, retirements and certificates of appreciation and notifies recipients.
- May supervise clerical staff, volunteers, and interns performing administrative, clerical, or research duties.
- Performs related work as assigned or required.

EXECUTIVE AIDE (continued)

Job Code	Pay Grade
11140	P3

Knowledge, Skills, and Abilities

- Knowledge of business English, mathematics and legal formats and terms.
- Knowledge of modern office procedures and Microsoft office applications.
- Knowledge of ordinances, official functions and personnel procedures.
- Ability to work independently on complex and confidential administrative tasks, compose effective and accurate correspondence and deal with non-routine and complex tasks without recourse to supervisors.
- Ability to deal with the public in an effective and courteous manner.
- Ability to keep complex fiscal and statistical records, ledgers and files and provide information correctly and concisely, orally and in writing.
- Ability to independently prepare agendas, legal documents, resolutions, ordinances and related complex or confidential correspondence.

For official use only

Revised	EEOC Code	Overtime Code
9/15	Administrative Support	Exempt



Office Specialist 1

Category: Classified
Pay Grade: C13
Job Code: 11036

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

JOB SUMMARY

Performs moderately complex work providing clerical support in one or more of the following areas: Customer Service, Accounting, or Office Support; supports departmental activities in a wide range of County programs, services, and offices; evaluates situations and inquiries in order to provide the most useful and appropriate information; explains in general terms the procedures and functions of the various County and other governmental agencies; helps and assists others and takes appropriate action or makes proper referrals based upon this knowledge.

ESSENTIAL JOB FUNCTIONS (examples, not all inclusive)

- Provides information, assistance, and services to the general public, employees, and others in person, by telephone, or by other forms of communication;
- Assists in the dissemination of information concerning the programs and services of various County agencies;
- Operates computer equipment in providing information and resolving routine problems and complaints;
- Performs computer related duties including encoding data, data entry and retrieval, and routine computer operations;
- Performs routine cashier, billing, receipt, clerical, and filing duties;
- Receives and obtains computer data into personnel, budget, and accounting systems;
- Validates and processes financial forms, payroll information, other forms, and paperwork;
- Researches, compiles, sorts, tabulates, and summarizes data from customers, computer data, files, and other sources;
- Produces computer drafts and business correspondence, reports, documents, and memoranda;
- Validates and processes a wide range of information such as payroll, business, and other forms to support unit operations;
- Prepares requisitions and orders supplies, equipment, and materials;
- Maintains records, libraries, and office files;
- Receives and maintains materials, records, and supplies and assists in checking materials against invoices or orders;
- Issues materials, assembles, packs, and transports or arranges information;
- Picks up, delivers, or receives and disseminates mail and other information;
- May operate office equipment, transcription equipment, document printing devices, and other special equipment;
- Keeps appointment calendars, schedules appointments, researches, and assembles information for others;
- May relieve or fill in for other employees;
- Assists and provides routine support on inquiries from others for assistance, services, and resolution to problems;
- Coordinates the activities of volunteer personnel as needed within the section or department;
- Assists higher level staff in performance of a wide range of activities;
- Performs other related job duties as assigned.

QUALIFICATIONS

Education and Experience:

Two (2) years of office support experience dealing with administrative matters, customer accounts, and service problems, general clerical, and experience in the use of computers and general office equipment; or an Associate's degree, trade school, or vocational training degree, diploma, or certificate that includes training or experience as described above; or an equivalent combination of education, training, and/or experience.

Special Qualifications (May be required depending on area of assignment):

- Florida Driver's License or Florida Commercial Driver's License and endorsement, if any.
- Assignment to work a variety of work schedules including compulsory work periods in special, emergency, and/or disaster situations.
- May be required to keyboard up to 35 wpm depending on area of assignment.
- Depending on area of assignment, employee's name must not appear on the Health & Human Services exclusion list.
- Other knowledge, skills, abilities, and credentials required for a specific position.

Knowledge, Skills and Abilities:

- Knowledge of business English, spelling, and punctuation;
- Knowledge of standard office practices, procedures, and equipment;
- Knowledge of the principles and practices of cashier functions;
- Skill in keyboarding accurately at a reasonable rate of speed;
- Ability to receive the public with tact, patience, and courtesy;
- Ability to sort paperwork, file, and otherwise acquire information to perform basic County Government office assistance;
- Ability to perform computer data entry and word processing functions;
- Ability to understand and carry out basic and written instructions and keep records;
- Ability to compose and prepare routine communications;
- Ability to make arithmetical computations with speed and accuracy.

PHYSICAL/MENTAL DEMANDS

The work is sedentary work which requires exerting up to 10 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull, or otherwise move objects, including the human body. Additionally, the following physical abilities are required:

- Fingering: Picking, pinching, typing, or otherwise working, primarily with fingers rather than with the whole hand as in handling.
- Grasping: Applying pressure to an object with the fingers and palm.
- Handling: Picking, holding, or otherwise working, primarily with the whole hand.
- Reaching: Extending hand(s) and arm(s) in any direction.
- Visual ability: Sufficient to effectively operate office equipment including copier, computer, etc.; and to read and write reports, correspondence, instructions, etc.
- Hearing ability: Sufficient to hold a conversation with other individuals both in person and over a telephone; and to hear recording on transcription device.
- Speaking ability: Sufficient to communicate effectively with other individuals in person and over a telephone.
- Mental acuity: Ability to make rational decisions through sound logic and deductive processes.
- Talking: Expressing or exchanging ideas by means of the spoken word including those activities in which they must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly.
- Repetitive motion: Substantial movements (motions) of the wrist, hands, and/or fingers.
- Standing: Particularly for sustained periods of time.
- Walking: Moving about on foot to accomplish tasks, particularly for long distances or moving from one work site to another.

WORKING CONDITIONS

Work is performed in a relatively safe, secure, and stable work environment.