Summary of Pertinent Changes to the Pinellas County Safety and Emergency Services Compliance Program & Code of Conduct: A supplement to County Polices Associated with Ambulance Billing Organization Functions for Ambulance Billing and Financial Services and EMS & Fire Administration Divisions (Compliance Manual)

Following is a list of pertinent changes made to the Compliance Manual as a part of the 2018 update; the remainder of the changes were stylistic in nature:

#### **COVER PAGE (REVISION)**

 Specified the title of the document to clarify the divisions of Pinellas County Safety and Emergency Service to which it applies, and the billing related functions.

#### SECTION I DEFINITIONS (REVISION)

- Define what constitutes the Compliance Officer's designees.
- Define Unified Personnel System Personnel Rules and Polices as a mechanism to discipline compliance related infractions.
- Define what constitutes Pinellas County Safety Emergency Services staff as it pertains to the Compliance Manual.

## SECTION II INTRODUCTION (REVISION)

• Specifically define the meaning and purpose of an effective compliance program.

#### SECTION III COMPLIANCE PLAN (ADDITION)

- Background related to the creation of the Pinellas County EMS Authority
- Introduce and provide an overview of the OIG's "Seven Elements" of the Compliance Program set forth in Federal Register Notice Vol 68, No 56.

# SECTION IV COMPLIANCE MANUAL (ADDITION)

- Elaborate the specific requirements associated with each of the "Seven Elements" components.
- Specify the role of the Board of County Commissioners' designated Compliance Officer.

# SECTION V CODE OF CONDUCT (ADDITION)

- General overview of the roles and responsibilities of staff governed by the Compliance Manual.
- Outline the process and mechanism by which discipline is applied.

• Specify the expected conduct of maintaining an environment of compliance.

## APPENDIX A ACKNOWLEDGMENT STATEMENT (REVISION)

• Elaborate what staff is attesting to by signing the Acknowledgement Statement.

# APPENDIX B REFERENCE MATERIALS SPECIFIC TO AMBULANCE PROVIDERS (ADDITION)

- Provide a list of standard state and federal regulations governing ambulance transportation, specifically Centers for Medicare and Medicaid Services, and where they can be accessed by staff.
- Provide a list of Department internal policies and procedures associated with ambulance billing and where they can be accessed by staff.