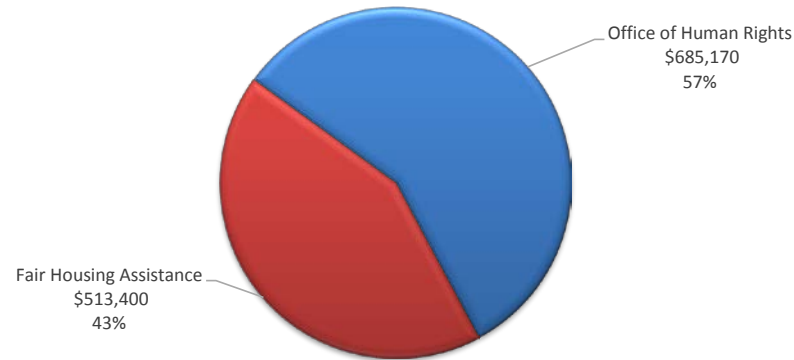
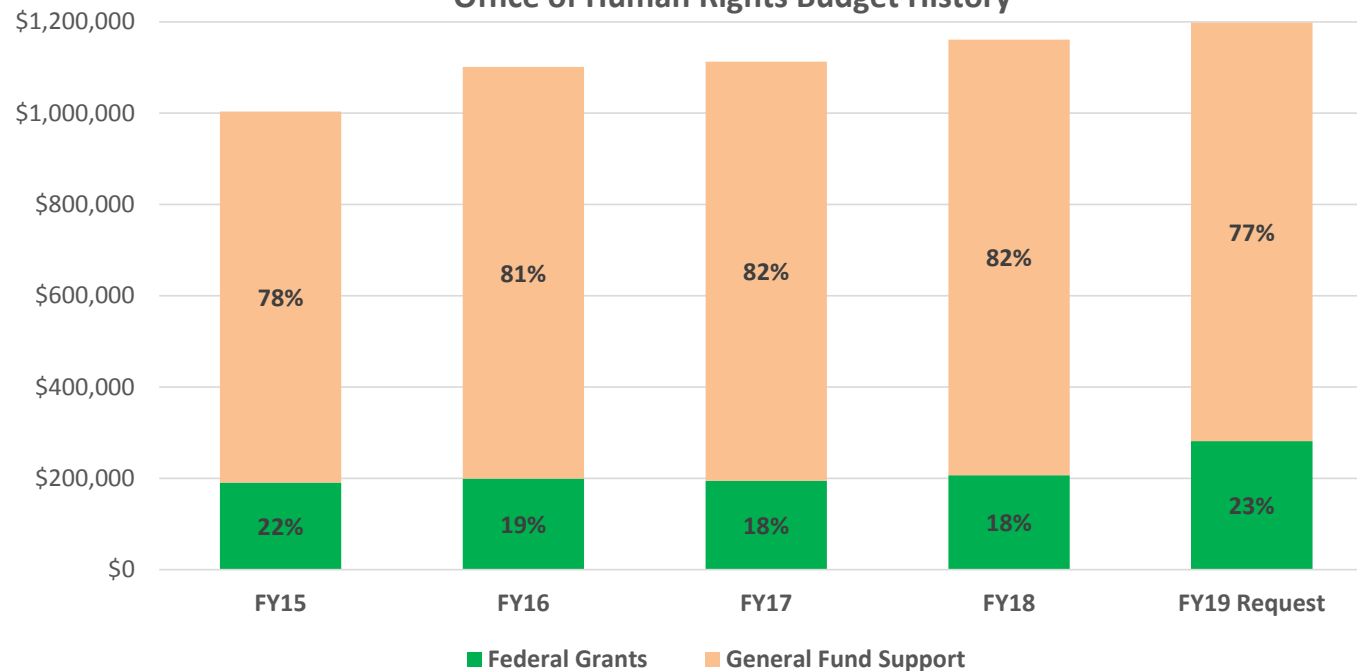




FY19 Budget Request by Program



Office of Human Rights Budget History



The Office of Human Rights FY19 budget reflects a \$30,290 (2.6%) increase over the FY18 budget. This increase is inclusive of costs to administer the wage theft ordinance recently enacted. The budget request remains consistent with the prior year. **The Office of Human Rights FY19 budget request meets the target.**

## OFFICE OF HUMAN RIGHTS

The Office of Human Rights (OHR) provides the citizens of Pinellas County protection against discrimination pursuant to Local, State, and Federal law. In particular, the office provides protection from discrimination based upon religion, political affiliation, race, color, age, sex, national origin, disabled/handicapped status, or sexual orientation. The Office of Human Rights enforces three sections of the Pinellas County Code, "Employment Discrimination" (Division 2, Chapter 70), "Human Rights" (Section 2.02(e), Article 2, Pinellas County Charter), and "Wage Theft and Recovery" (Chapter 70, Section 301, et. seq.). The Office of Human Rights also has worksharing agreements with the United States Department of Housing and Urban Development (HUD) and the United States Equal Employment Opportunity Commission (EEOC). These contracts provide reimbursement to Pinellas County for case processing, training, and in the case of HUD, for administration. The HUD Agreement provides additional funds for special enforcement efforts such as hiring of expert witnesses and litigation costs.

Program Descriptions		FY19	
		Budget Request	FTEs
Office of Human Rights	Protects citizens of the County from employment and housing discrimination, as well as administrates the recently enacted wage theft ordinance. Prepares reports mandated by federal government (EEO-4, Workforce Utilization), and ensures compliance with EEO laws and ADA. Provides training to internal and external clients, and conducts education and outreach. Enforces County ordinance requiring gas retailers providing refueling assistance to persons with disabilities.	\$ 685,170	6.0
Fair Housing Assistance	Enforcement of the Fair Housing Act, Title VIII of the Civil Rights Act of 1968, and Pinellas County Code, Chapter 70, to protect citizens from housing discrimination. Engages in education and outreach efforts.	\$ 513,400	4.0
<b>TOTAL</b>		<b>\$ 1,198,570</b>	<b>10.0</b>

**PINELLAS COUNTY**  
**OFFICE OF HUMAN RIGHTS**  
**April 2018**

