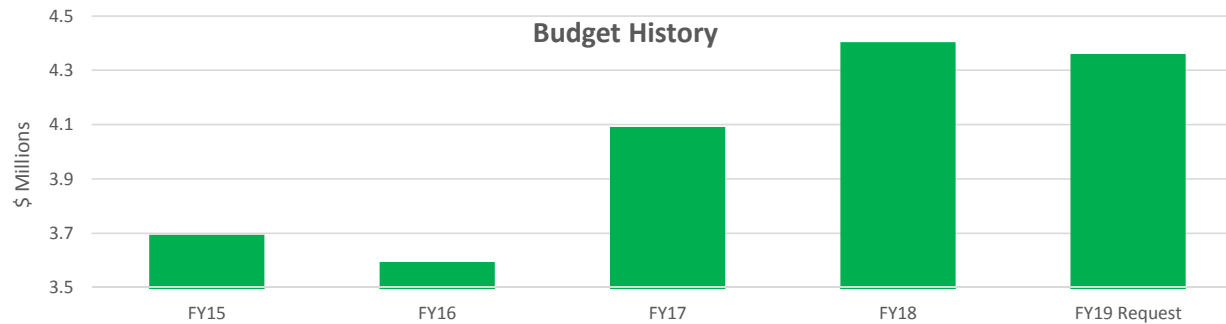
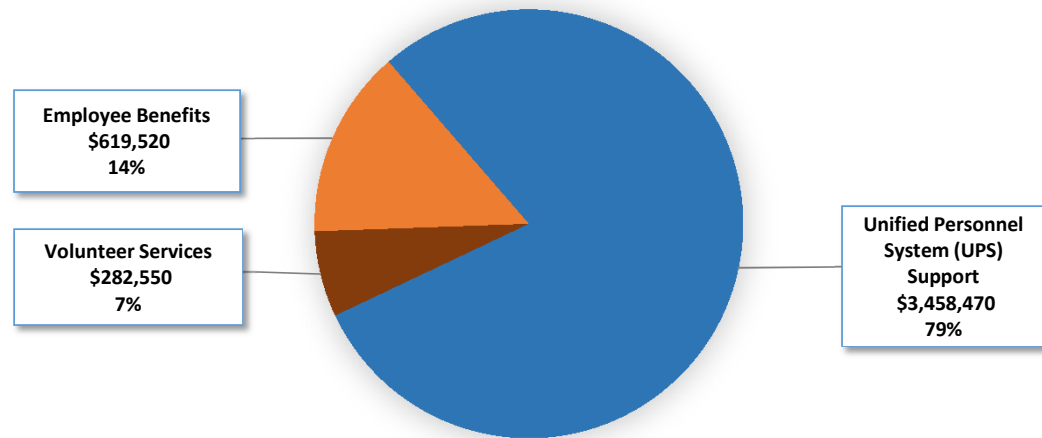


# HUMAN RESOURCES



FY19 General Fund Budget Request by Program



The Human Resources Department is supported by General Fund revenues and reflects a \$43,960 (1.0%) decrease versus the FY18 budget that includes a one-time pay and class compensation study funding item. For FY19, the **Human Resources Department met the target** requested for their budget and did not submit any decision packages for consideration. Human Resources also manages the Employee Health Benefits fund, an internal service fund that is used to account for all employee paid premiums, employer contributions and claims for the employee health and dental plans.

## HUMAN RESOURCES

The Unified Personnel System - Human Resources Department provides a central personnel servicing function for the following Appointing Authorities: Board of County Commissioners, Clerk of the Circuit Court, Property Appraiser, Supervisor of Elections, Tax Collector, County Attorney, Office of Human Rights, Forward Pinellas, Business Technology Services and Pinellas County Construction Licensing Board. The Human Resources Department is governed by a Personnel Board. The Personnel Board consists of seven members - four members appointed by the Appointing Authorities, two members appointed by the Employee Advisory Council and one member selected by the other six members.

Program Descriptions		FY19	
		Budget Request	FTEs
Employee Benefits	Ensures the most cost effective and reliable benefits for county employees to allow recruitment and retention. This includes Health & Dental Benefits, Retirement Plans, Disability Benefits and Employee Assistance Program.	\$ 619,520	6.1
Unified Personnel System (UPS) Support	Implements and applies the Personnel Act; coordinates HR activities with all Appointing Authorities in the UPS; provides HR guidance to UPS organizations.	\$ 3,458,470	26.9
Volunteer Services	Coordinates Volunteer Services Program for Unified Personnel System (UPS).	\$ 282,550	2.4
<b>TOTAL</b>		<b>\$ 4,360,540</b>	<b>35.4</b>

The Employee Health Benefits Program (fund 5006) currently supports 2 FTE positions.

# Human Resources Organization Chart

## UNIFIED PERSONNEL SYSTEM BOARD

**Holly J. Schoenherr**  
Director

*Peggy Sellards*  
Senior Executive Assistant

