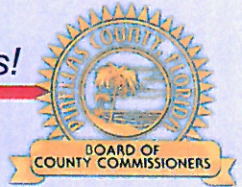


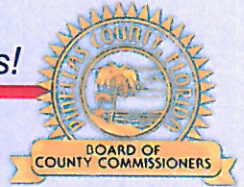
Create a Quality Workforce in a Positive, Supportive Organization - Updates

- Strive for Workforce to Reflect the Community
- Increase Mentoring by County Staff
- Create Workforce Pipelines through Internships
- Implement OSHA Training Program
- Implement 911 Staffing Strategies
- Conduct Pay and Classification Study



Create a Quality Workforce in a Positive, Supportive Organization – New Things

- Develop Implementation Plan based on Pay and Classification Study Recommendations
- Enhance Employee Growth and Development
- Implement Strategies to Address Employee Voice Survey Findings



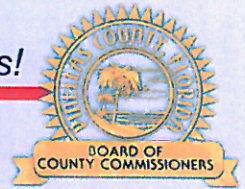
Ensure Public Health, Safety, and Welfare - Updates

- Implement Age Friendly Community Plan
- Establish Civil Citation Program
- Revise MSTU Neighborhood Code
- Rollout Text-to-911
- Increase Number of Days with Lifeguards at Beaches
- Invest in Water Rescue Improvements
- Enhance Veteran Support and Outreach
- Expand Habitat for Humanity Partnership
- Explore Provision of Transitional Supportive Housing
- Improve Bicycle and Pedestrian Safety
- Implement a Complete Streets Program

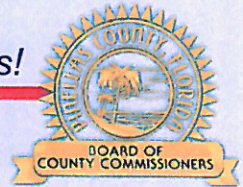


Ensure Public Health, Safety, and Welfare – New Things

Doing Things!

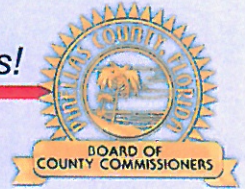


- Pursue Purple Heart County Designation
- Implement Stormwater/Wastewater Taskforce Recommendations
- Prepare Post-Irma Action Plan
- Partner to Provide School Nurses
- Sustain the Homeless System Continuum of Care
- Develop Coordinated Case Management Pilot
- Pilot Behavioral Health Initiative



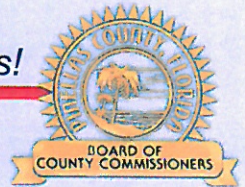
Practice Superior Environmental Stewardship - Updates

- Implement Shell Key Pass Study Recommendations
- Conduct Sea Level Rise Assessments
- Maintain Community Rating System Class Rating of 5
- Pursue the Reauthorization of the Treasure Island Beach Nourishment Project
- Upgrade Solid Waste Facility and Re-evaluate Tipping Fees
- Explore and Implement “Green” Technologies
- Incorporate Green Technologies into Comprehensive Plan and Building Code



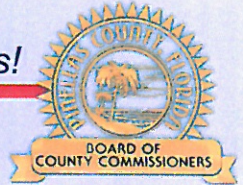
Practice Superior Environmental Stewardship – New Things

- Achieve STAR Communities Designation
- Install Cogeneration Equipment at the Detention Facility
- Improve Reclaimed Water Availability
- Improve S.K. Keller Water Treatment Plant
- Develop Easement Acquisition Strategy for Beach Nourishment Projects
- Implement new Stormwater Manual
- Continue to Reduce Nitrogen and Phosphorus Loads to Local Waterways



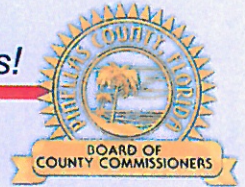
Foster Continual Economic Growth and Vitality - Updates

- Implement Penny Renewal Education Campaign
- Review Restrictions on AIRCO Redevelopment
- Assemble, Approve, and Improve Land to Attract and Maintain Employers
- Implement Municipal Infrastructure Maintenance Agreements
- Host Economic Development Symposium
- Partner with Transit Agencies to Develop Solutions
- Update Comprehensive Plan and Land Development Code to Support Redevelopment
- Address Workforce/Affordable Housing Needs
- Enhance MSTU Recreational Opportunities



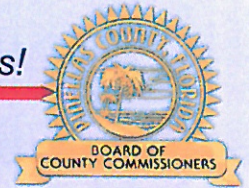
Foster Continual Economic Growth and Vitality – New Things

- Adopt Portfolio Approach for Capital Projects
- Penny IV Economic Development and Housing Capital Projects
- Increase Export Sales through International Trade Initiatives
- Initiate Use of Form-Based Code and Neighborhood-Based Planning
- Implement Lealman CRA Plan
- Conduct North U.S. 19 Corridor Analysis
- Complete Sewer System Studies
- Plan and Design Veterans Reef



Deliver First-Class Service to the Public and Our Customers - Updates

- Provide Educational Outreach Programs
- Enhance Public Engagement
- Explore After-Hours Customer Service Line
- Develop One-Stop Shopping for Parks Reservations and Fee Collections
- Foster Doing Things App Partnerships
- Implement Enterprise Asset Management Program
- Advocate for a Consumer-Friendly Reauthorization of the National Flood Insurance Program



Deliver First-Class Service to the Public and Our Customers – New Things

- Produce Multilingual Education and Marketing Materials
- Redesign PinellasCounty.org Website
- Increase Voluntary Code Enforcement Compliance
- Implement Lien Reduction
- Evaluate Foreclosure Best Practices
- Leverage Performance Dashboards for Data-driven Decisions
- Create Office of Technology & Innovation