



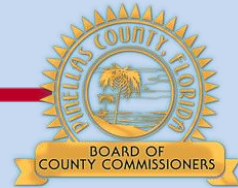
# Doing Things!

## Risk Management

February 13, 2018







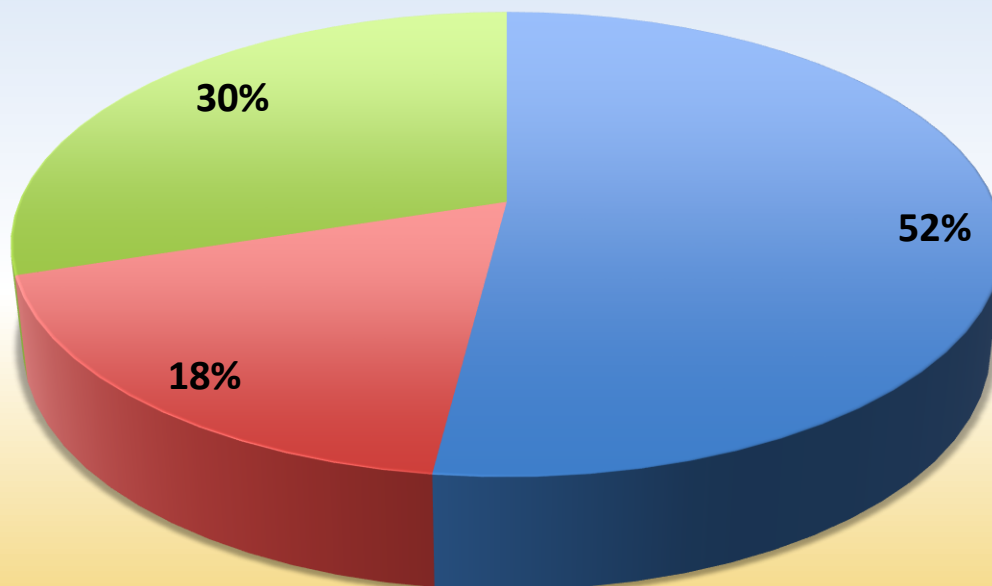
# What We Do

- Manage risks associated with employee occupational injuries, damage to County property and accidental injury or damage to citizens due to County negligence
  - Risk Control – Pre-Loss Safety
  - Risk Control – Post-Loss Claims
  - Contractual Risk Transfer – Insurance and Contracts
  - Finance – Self-Insurance Fund

# Things Done



- Managed 82 insurance policies
- 948 contracts reviewed for insurance



## Contracts Reviewed

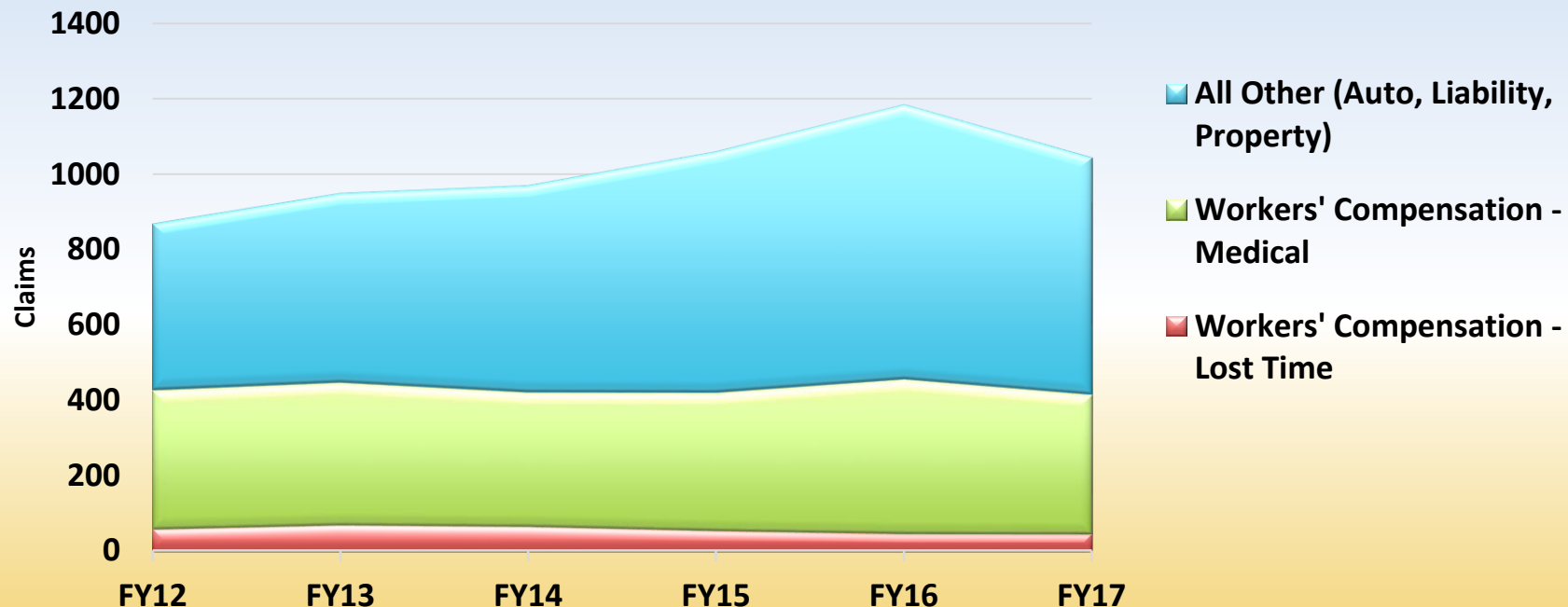
- Non-Purchasing
- Purchasing
- Special Events

# Things Done



- Total claims decreased in FY 17

**Total Claims for All Constitutional Offices in Fund**

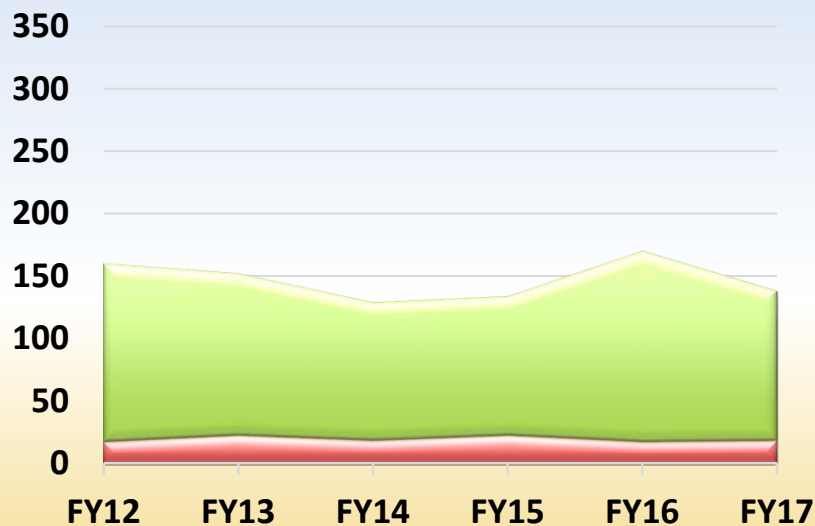


# Things Done



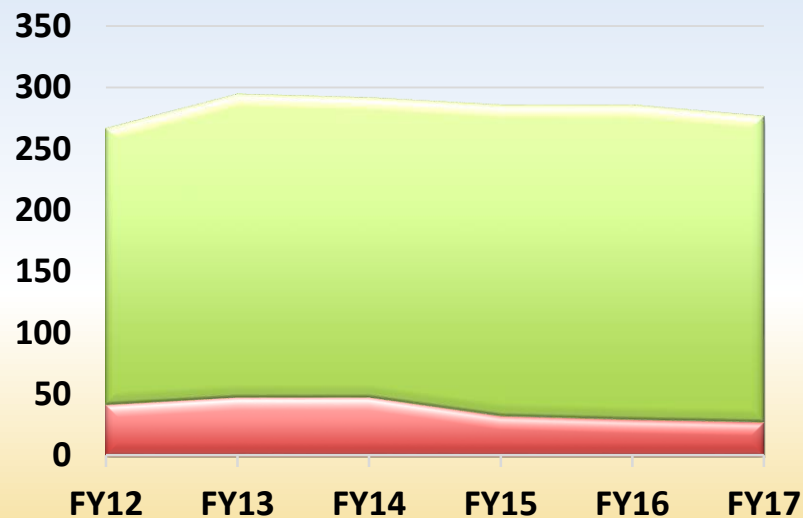
## ■ Number of Workers' Compensation Claims Adjusted

**Board of County Commissioners**



■ Workers' Compensation - Lost Time

**Other Agencies**

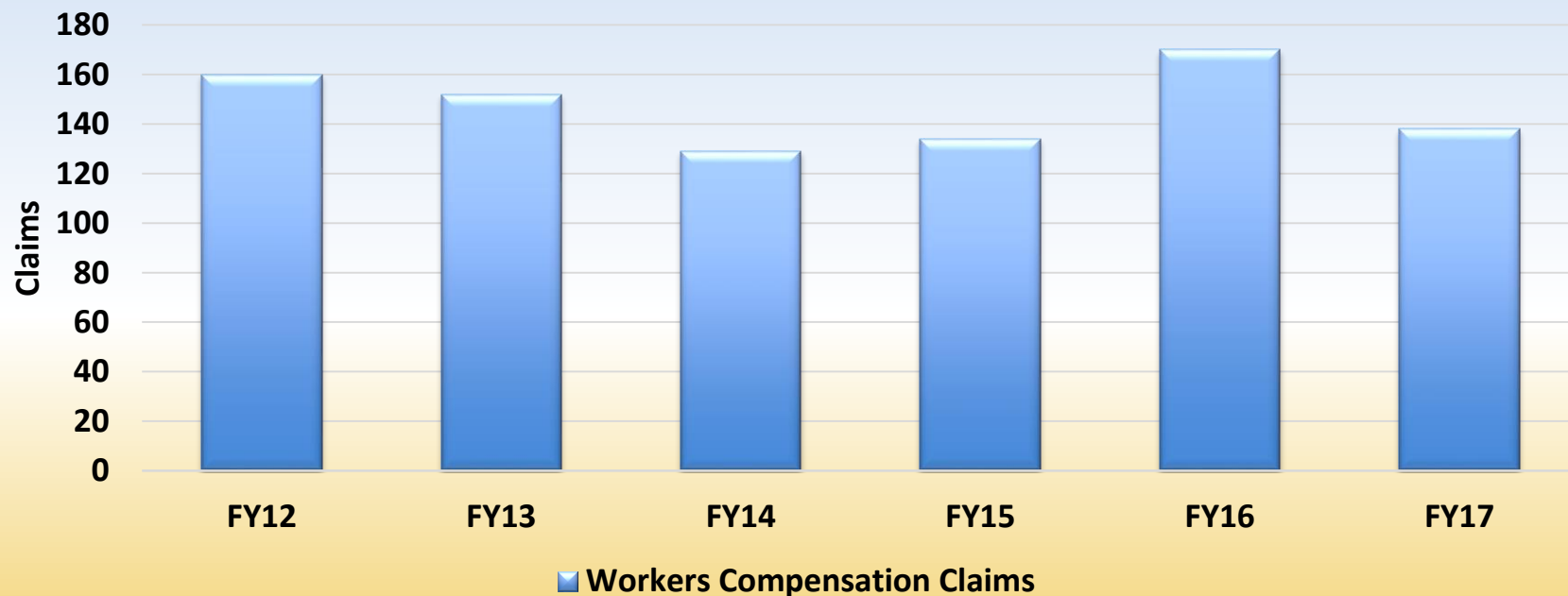


■ Workers' Compensation - Medical

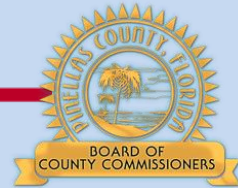
# Doing Things



- Goal – Reduce BCC Workers Comp Claims by 10%
- Actual 2017 – reduction of 19%

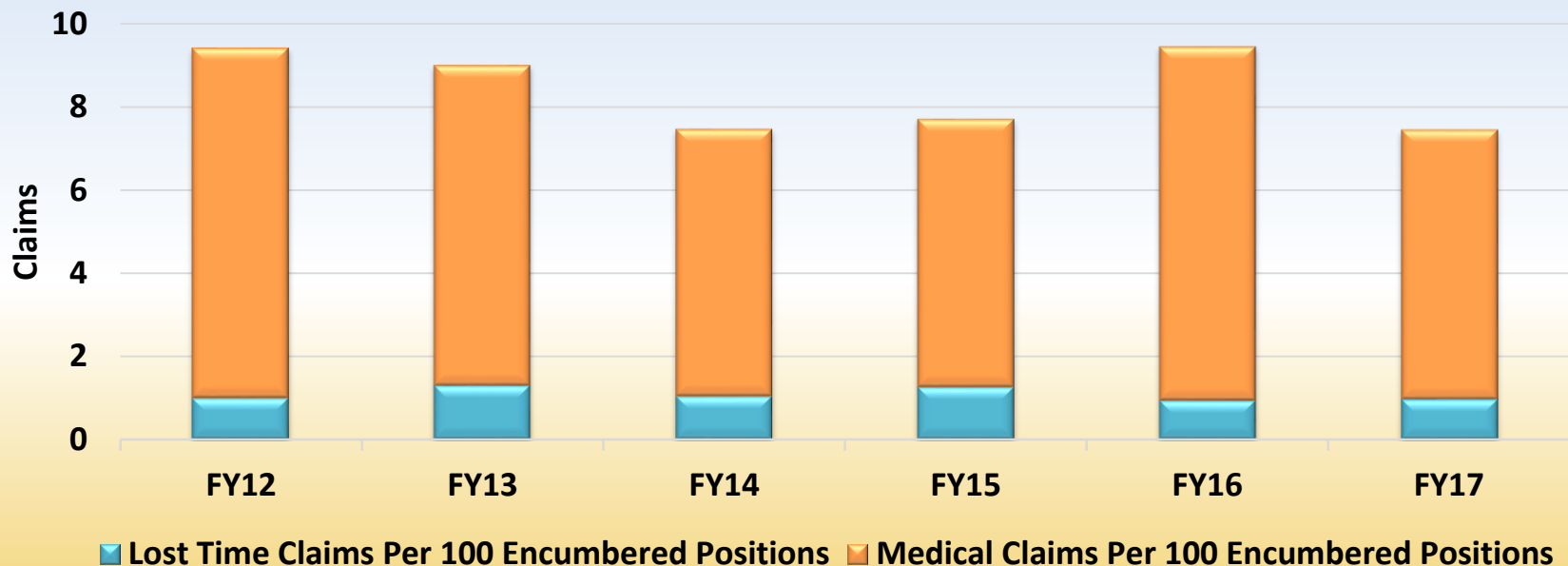


# Things Done



## ■ Workers Compensation Claims per 100 Employees

### Board of County Commissioners





# Things Done



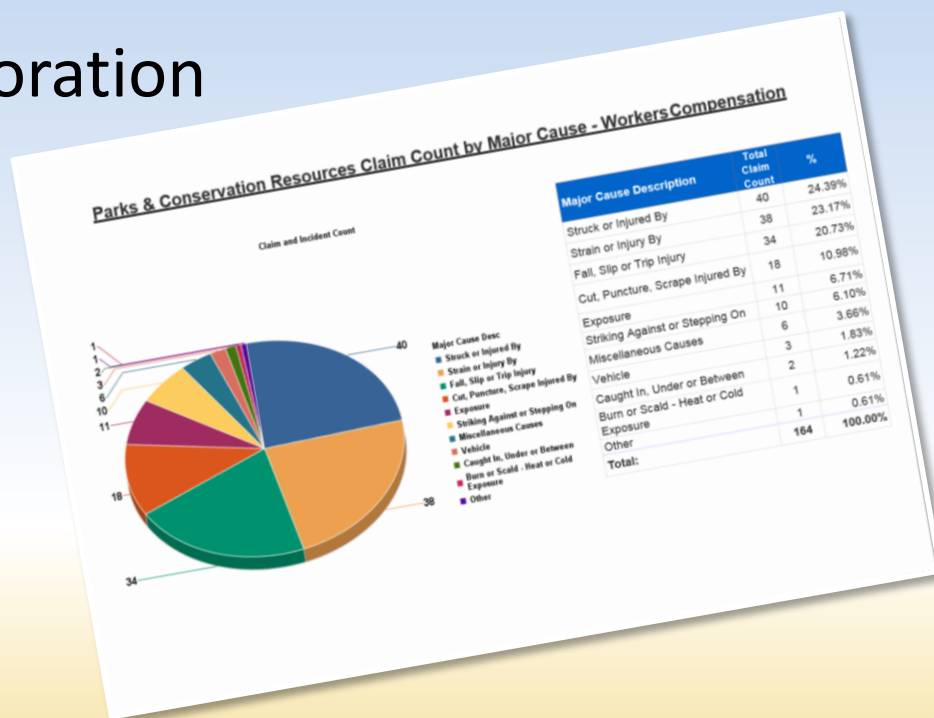
## ■ HURRICANE IRMA

- Staffed 2 EOC desks with double shifts – 4 staff
- Two staff members stayed at EOC for 9 days
- 5 Safety Personnel returned to work same day as crews and provided safety guidance

# Things Done



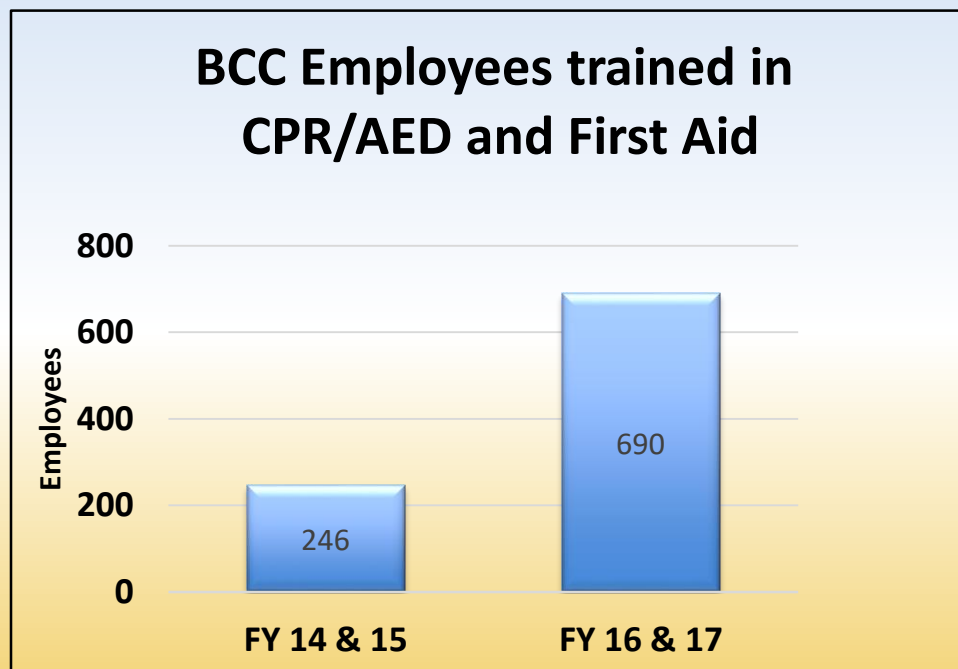
## ■ Department Collaboration



# Things Done



- 180% increase BCC employees trained in CPR/AED and First Aid in FY 16 & 17 versus the previous two year period.



# Doing Things



- Implement OSHA requirements
- Goal: 100% by FY 2021
- Accomplished 21% in first year
- 15 classes taught in FY 2017



Attendees	30 Hour	10 Hour	Total	20%	Actual %
Planned over 5 years	280	885	1165	233	
Actual in FY17	102	146	248		21%

# Doing Things



## ■ Insurance Post Irma

- Market Analysis
  - Insurance Carriers Combined Ratios well over 100%
  - Public Entity Renewal Rates – some seeing 10-20% increase
  - Personal Insurance Rates for Citizens – CFO approves 6.6% rate increase
- Budget Preparation
- Renewal Negotiations

# Doing Things



- Workplace Safety & Security Task Force
  - Task Force formed to address non-occupational safety and security issues
  - Videos and flyers located on an internal and external SharePoint site for use by BCC and our partners
  - Task Force will be disbanding

# Thank you!

- We are all Risk Managers!!

