Pinellas County Board of County Commissioners 2016 Annual Performance Evaluation for James Bennett, County Attorney



EVALUATION PERIOD: MAY 2015 - MAY 2016

The evaluation of the County Attorney is designed to be a communication and learning process. The Board of County Commissioners (BCC) and the County Attorney can learn more about the strengths and weaknesses in the relationship. The evaluation form is completed by the individual members of the BCC and discussed with the County Attorney. The evaluation consists of five sections. Within each section are listed a few key elements for the evaluator to consider. Next to each element please indicate the appropriate rating that best captures the performance level.

Performance levels should be noted based on the following scale:

4	Excellent (Outstanding)	Consistently exceeds performance expectations
3	Commendable (Above Average)	Frequently exceeds performance expectations
2	Satisfactory (Average)	Meets performance expectations
1	Marginal (Below Average)	Usually does not meet performance expectations
N/A	Not applicable or unobservable	

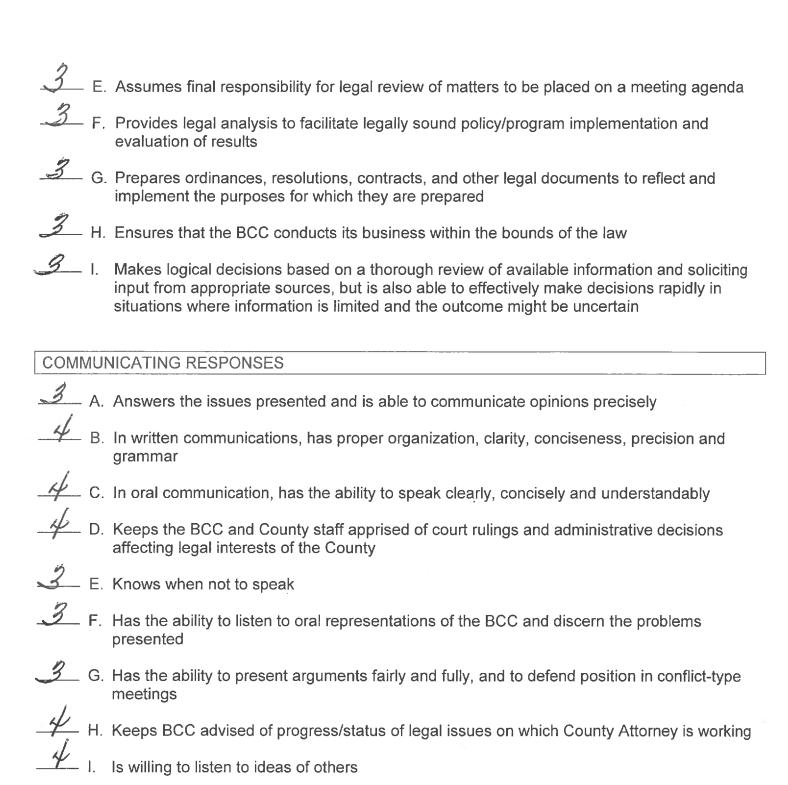
LEGAL PROBLEM SOLVING

A. Understands problems presented and is able to understand the legal issues in the problem

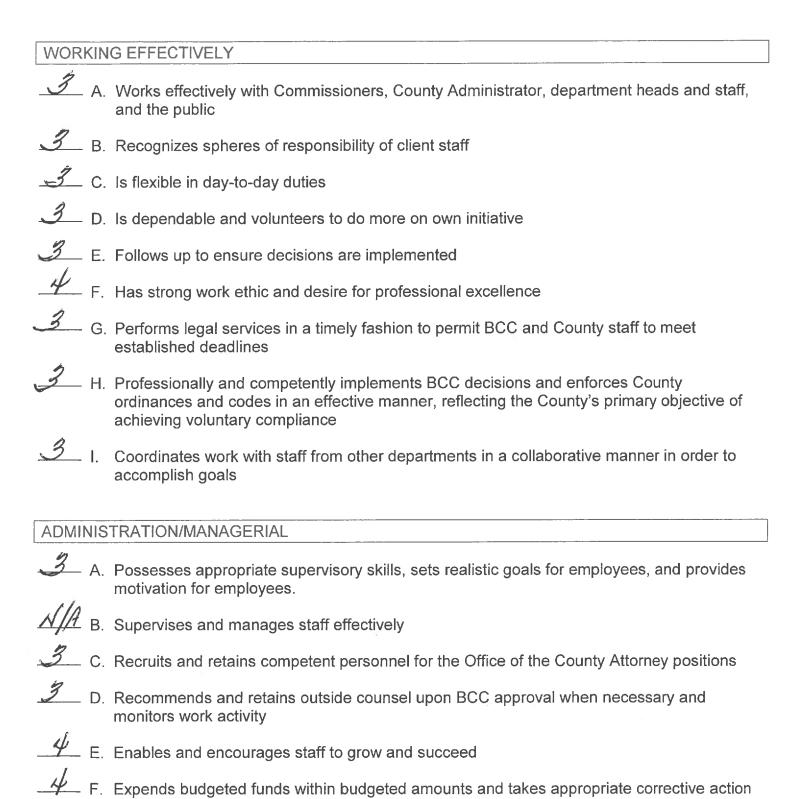
B. Reaches sound legal conclusions

3 C. Enjoys the confidence of the Commissioners as a source of legal problem solving

D. Understands the perspective of County government in the legal issue presented



J. Alerts clients of problems with adequate notice



 $\mathscr{\Psi}$ G. Creates a working environment that encourages responsibility, decision-making, and

when unexpected budget problems develop

accountability within the department

INTEG	RI	TY	
4	Α.	Conducts self with the ethical standards of the legal profession and with the ethics and integrity of a public servant.	
4	В.	Demonstrates accountability for personal actions	
4	C.	Keeps promises and commitments made to others	
4	D.	Does not yield to pressure, show bias or manipulate others	
4	E.	Avoids situations and actions that could be considered inappropriate or which present a conflict of interest	
4	F.	Adheres to a set of core values that are represented in decisions and actions	
4	G.	Does not misrepresent self or use position of authority for personal gain	
Comm	iss	ioner Comments:	
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Well	l	have a dranatic affect on how the Courty otherses	

Tauet C. Lung
Commissioner Name

Muly 28, 2016
Date