

## SLFRF Reporting Requirements

1. Provide a brief narrative as to how the Grantee will comply with Title VI of the Civil Rights Act of 1964.

Pinellas County complies with Title VI of the Civil Rights Act of 1964 through their established Title VI Policy which states,

“No person in Pinellas County shall, on the ground of race, color, national origin, sex, age, disability, religion, or family status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance pursuant to the requirements of Title VI of the 1964 Civil Rights Act.”

Additionally, Pinellas County recognizes a failure to ensure persons with limited English proficiency (LEP) can participate in or benefit from federally assisted programs or activities may result in the denial of program services, aids, or benefits. To combat this, it is policy of the County to ensure information about programs and services are provided in a manner conducive to all persons living in the jurisdiction. This includes identifying employees to act as translators for non-English speaking residents, publishing notes and announcements in both Spanish and Vietnamese, the two largest groups of individuals who speak a language other than English, and maintaining access to telephonic or video translations of other requested languages.

For anyone who believes they have been the victim of unlawful discrimination in violation of Title VI of the Civil Rights Act of 1964, Pinellas County has a Grievance Procedure allowing them the ability to file a formal grievance, have it responded to, and have the right to request an appeal if dissatisfied with the resolution.

2. What is the Median Household Income of service area?

The Median Household Income for the service area is \$56,219.5.

3. What is the Lowest Quintile Income of the service area?

Median Household Income of the lowest quintile income for the service area is \$36,563.

4. The Grantee hereby certifies that all laborers and mechanics employed for the project are paid wages at rates not less than those prevailing, as determined by the Davis Bacon Act (subchapter IV of chapter 31 of title 40, United States Code), for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the civil subdivision of the State in which the work is to be performed, or by the appropriate State entity pursuant to a corollary State prevailing-wage-in-construction law.

Yes ☒ No ☐

If no, the Grantee shall include with this form submission a project employment and local impact report detailing:

- The number of employees of contractors and sub-contractors working on the project
- The number of employees on the project hired directly and hired through a third party
- The wages and benefits of workers on the project by classification
- Whether those wages are at rates less than those prevailing, as determined by the Davis Bacon Act

5. The Grantee hereby certifies that the project includes a project labor agreement, meaning a pre-hire collective bargaining agreement consistent with the section 8(f) of the National Labor Relations Act (29 U.S.C. 158(f)).

Yes ☐ No ☒

If no, the Grantee shall include with this form submission a project workforce continuity plan, detailing:

- How the Grantee will ensure the project has ready access to a sufficient supply of appropriately skilled and unskilled labor to ensure high-quality construction throughout the life of the project, including a description of any required professional certifications and/or in-house training;
- How the Grantee will minimize risks of labor disputes and disruptions that would jeopardize timeliness and cost-effectiveness of the project;
- How the Grantee will provide a safe and healthy workplace that avoids delays and costs associated with workplace illnesses, injuries, and fatalities, including descriptions of safety training, certification, and/or license requirements for all relevant workers (e.g. OSHA 10, OSHA 30);
- Whether workers on the project will receive wages and benefits that will secure and appropriately skilled workforce in the context of the local or regional labor market; and
- Whether the project has completed a labor agreement.

6. Does this project prioritize local hires?

Yes ☐ No ☒

Informational note: If yes was checked, Grantee's shall refer to sections 255.0991 and 255.0992, Florida Statutes, to review applicability to the Grantee and its project.

7. Does this project have a Community Benefit Agreement? If yes, the Grantee shall include a description of any such agreement with this certification.

Yes ☐ No ☒

8.

Barry A. Burton  
Printed Name of Authorized Representative

Pinellas County Board of County Commissioners  
Grantee Name

  
Signature of Authorized Representative

County Administrator  
Title

Utilities Reliability Improvements  
Project Name