



**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS WORKSHOP MEETING
JULY 20TH, 2022
AGENDA
1:30 PM**

A. BUDGET REVIEW

B. DETACHED STRUCTURES

C. CIGARETTES ON BEACH

D. MISCELLANEOUS

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**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS
WORKSHOP MINUTES
July 20th, 2022**

Mayor Bill Queen called the July 20th, 2022 budget workshop to order at 1:30 p.m. The meeting was held at the Town Hall Building, 190 - 173rd Avenue, North Redington Beach.

Mayor Queen, Vice Mayor Kevin Kennedy, Commissioners Richard Bennett, Gary Curtis and Corey Thornton were present.

A. 2021/2022 BUDGET

Town Clerk Campbell went over the attached budget notes.

Town Clerk Campbell explained the sewer fund was being underfunded by approximately \$150k in the current year and the coming year due to treatment costs having risen exponentially after meter calibrations. Mayor Queen explained we would need to make a change. Town Clerk Campbell will be gathering information from Pinellas County in the coming months to look at the best possible solution.

The Commission went over the expenditures and revenues line by line. They discussed the attached budget regarding increases and decreases.

The commission went over the capital improvements plan updating the plan for the next 5 years.

B. DETACHED STRUCTURES

Mayor Queen stated there have been several requests for open sided structures behind residences. He stated that detached structures such as tiki huts, gazebos, etc are currently allowed in the buildable area but suggested changing the ordinance to allow them if they are 15' from the rear setback and not in the side setbacks. The current requirements of height and requiring a permit would remain as well. The Board discussed and there was general agreement to have an ordinance drafted.

C. CIGARETTES ON BEACH

Mayor Queen asked the Board for their opinion on banning smoking on the beach. The four members of the Commission unanimously stated they felt it would be difficult to enforce and could cause issues with people getting into altercations. Mayor Queen stated he disagreed but would let the other towns know that we weren't going to pass an ordinance. He

stated Treasure Island and St Pete Beach was going to pass the ordinance and we would see how it works in their towns.

There being no further business, the meeting was adjourned at 2:45 pm.

Respectfully submitted,

*Mari Campbell, CMC
Town Clerk*



**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS REGULAR MEETING
THURSDAY JANUARY 11TH, 2024
AGENDA
6:00 PM**

CALL TO ORDER

PLEDGE OF ALLEGIANCE

PUBLIC INPUT (For items not on agenda)

CONSENT AGENDA November 8th, 2023 Regular Meeting Minutes, December 20th, 2023 Special Meeting Minutes

OLD BUSINESS

THERE IS NO OLD BUSINESS

NEW BUSINESS

1. **RESOLUTION 2024-287 A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, CANCELING THE 2023 MUNICIPAL ELECTION**
2. **APPROVAL OF LETTER OF INTENT TO PINELLAS COUNTY FOR SALE OF SEWER SYSTEM**

MISCELLANEOUS

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**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS REGULAR MEETING
JANUARY 11TH, 2024**

CALL TO ORDER

Mayor Queen called the January 11th, 2024 meeting to order at 6:00 p.m. The meeting was held at the Town Hall building, 190 - 173rd Avenue, North Redington Beach, Florida.

Mayor Queen, Vice Mayor Kennedy, Commissioners Bennett, Curtis and Thornton were present. Staff present was Attorney Jeremy Simon and Town Clerk Mari Campbell.

PUBLIC INPUT

There was no public input. Mayor Queen introduced the new Seminole Fire Chief, Bill Schobel.

CONSENT AGENDA November 8th, 2023 Regular Meeting Minutes, December 20th, 2023 Special Meeting Minutes

Commissioner Bennett made a motion to approve the consent agenda. Commissioner Thornton seconded the motion. There was no board or public discussion. A roll call vote was taken.

Commissioner Curtis	Yes		
Commissioner Bennett	Yes	Vice Mayor Kennedy	Yes
Commissioner Thornton	Yes	Mayor Queen	Yes

Motion carried.

OLD BUSINESS

There was no old business.

NEW BUSINESS

- 1. RESOLUTION 2024-287 A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, CANCELING THE 2024 MUNICIPAL ELECTION**

The date error on the agenda indicating the 2023 election was corrected upon reading of the title by Attorney Simon. Commissioner Bennett made a motion to approve Resolution 2024-

287. Vice Mayor Kennedy seconded the motion. There was no board or public discussion. A roll call vote was taken.

Commissioner Curtis	Yes		
Commissioner Bennett	Yes	Vice Mayor Kennedy	Yes
Commissioner Thornton	Yes	Mayor Queen	Yes

2. APPROVAL OF LETTER OF INTENT TO PINELLAS COUNTY FOR SALE OF SEWER SYSTEM

Commissioner Bennett made a motion to approve the Letter of Intent. Commissioner Thornton seconded the motion. Mayor Queen explained that this letter is to let Pinellas County know that the Town wants to move forward with them taking over the sewer system. As discussed at the workshop meeting, looming legislation will make it impossible for small towns to maintain their own systems. He also indicated that he believed there were only two towns on the beach that still had their systems and Redington Shores has been trying to turn theirs over to the County for a while now. He added that it wouldn't be a sale, but a transfer and the town may have to do repairs before it could be transferred. Commissioner Curtis inquired about a time on the project. Town Clerk Campbell responded that the Utilities Director stated it would be roughly 18 months. A roll call vote was taken.

Commissioner Curtis	Yes		
Commissioner Bennett	Yes	Vice Mayor Kennedy	Yes
Commissioner Thornton	Yes	Mayor Queen	Yes

MISCELLANEOUS

Mayor Queen gave updates on the undergrounding (in progress), EMS building (awaiting plans) and any possible beach renourishment (none at this time).

There being no further business, the meeting adjourned at 6:10 pm.

Respectfully submitted,

Mari Campbell, CMC
Town Clerk



**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS
SPECIAL MEETING
FEBRUARY 5, 2025
AMENDED AGENDA
2:00 PM**

CALL TO ORDER

- 1. PRESENTATION TO CAPTAIN MIKE LEINER**
- 2. ORDINANCE NO. 2025-869** AN ORDINANCE OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, AMENDING SECTION 10-22 OF CHAPTER 10, ARTICLE II, DIVISION 4, OF THE CODE OF ORDINANCES CONCERNING THE MINIMUM AGE FOR EMPLOYMENT AT ADULT USE ESTABLISHMENTS; MAKING RELATED FINDINGS; PROVIDING FOR CODIFICATION, SEVERABILITY, AND FOR AN EFFECTIVE DATE. FIRST READING
- 3. ORDINANCE NO. 2025-870** AN ORDINANCE OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, AMENDING CHAPTER 46, ARTICLE II, DIVISION 2 OF THE CODE OF ORDINANCES RENAMING GULF PARK TO BILL QUEEN PARK; MAKING RELATED FINDINGS; PROVIDING FOR CODIFICATION, SEVERABILITY, AND FOR AN EFFECTIVE DATE. FIRST READING.
- 4. RESOLUTION NO. 2025-294** A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, URGING THE FLORIDA STATE LEGISLATURE TO ENACT LEGISLATION TO PROVIDE A PUBLIC RECORDS EXEMPTION FOR MUNICIPAL CLERKS AND EMPLOYEES WHO PERFORM MUNICIPAL ELECTIONS WORK OR HAVE ANY PART IN CODE ENFORCEMENT FUNCTIONS OF A CITY AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.
- 5. RATIFICATION OF CONTRACT WITH ROSTAN TO MANAGE FEMA REIMBURSEMENT PROCESS**

6. *HIRING OF PART TIME EMPLOYEE FOR PUBLIC WORKS*

7. *90 DAY REVIEW OF RESOLUTION ALLOWING RV'S, PODS & TRAILERS*

8. *DISCUSSION OF SEWER TRANSFER TO PINELLAS COUNTY*

9. *POSSIBLE TRANSITION TO COMMISSION/MANAGER FORM OF GOVERNMENT*

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**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS SPECIAL MEETING
FEBRUARY 5TH, 2025**

CALL TO ORDER

Mayor Queen called the February 5th, 2025 meeting to order at 2:00 p.m. The meeting was held at the Town Hall building, 190 - 173rd Avenue, North Redington Beach, Florida.

Mayor Queen, Vice Mayor Kennedy, Commissioners Bennett, Curtis and Thornton were present. Staff present was Town Attorney Jay Daigneault and Town Clerk Mari Campbell.

1. PRESENTATION TO CAPTAIN MIKE LEINER

Mayor Queen presented a Key to the City and a Proclamation making February 5th, 2025 Mike Leiner Day in honor of his retirement after many years of dedication to the town during his tenure with the Pinellas County Sheriff's Office.

2. ORDINANCE NO. 2025-869 AN ORDINANCE OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, AMENDING SECTION 10-22 OF CHAPTER 10, ARTICLE II, DIVISION 4, OF THE CODE OF ORDINANCES CONCERNING THE MINIMUM AGE FOR EMPLOYMENT AT ADULT USE ESTABLISHMENTS; MAKING RELATED FINDINGS; PROVIDING FOR CODIFICATION, SEVERABILITY, AND FOR AN EFFECTIVE DATE. FIRST READING

Commissioner Thornton made a motion to approve Ordinance No. 2028-869. Vice Mayor Kennedy seconded the motion. Town Attorney Daigneault explained the amendment was needed due to the state statute raised the minimum age from 18 to 21 to work in an adult establishment. There was no public discussion. A roll call vote was taken.

Commissioner Curtis	Yes	Vice Mayor Kennedy	Yes
Commissioner Bennett	Yes	Mayor Queen	Yes
Commissioner Thornton	Yes		

Motion carried.

3. ORDINANCE NO. 2025-870 AN ORDINANCE OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, AMENDING CHAPTER 46, ARTICLE II, DIVISION 2 OF THE CODE OF ORDINANCES RENAMING GULF PARK TO BILL QUEEN PARK; MAKING RELATED FINDINGS; PROVIDING FOR

CODIFICATION, SEVERABILITY, AND FOR AN EFFECTIVE DATE. FIRST READING.

Vice Mayor Kennedy made a motion to approve Ordinance No. 2028-870. Commissioner Thornton seconded the motion. There was no board or public discussion. A roll call vote was taken.

Commissioner Curtis	Yes	Vice Mayor Kennedy	Yes
Commissioner Bennett	Yes	Mayor Queen	Abstain
Commissioner Thornton	Yes		

Motion carried.

4. RESOLUTION NO. 2025-294 A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, URGING THE FLORIDA STATE LEGISLATURE TO ENACT LEGISLATION TO PROVIDE A PUBLIC RECORDS EXEMPTION FOR MUNICIPAL CLERKS AND EMPLOYEES WHO PERFORM MUNICIPAL ELECTIONS WORK OR HAVE ANY PART IN CODE ENFORCEMENT FUNCTIONS OF A CITY AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

Vice Mayor Kennedy made a motion to approve Resolution 2025-294. Commissioner Thornton seconded the motion. Commissioner Curtis asked if this impacted the clerk handing out public records. Town Attorney Daigneault explained it did not, the exemption was to protect the private information such as address for any Clerks that work with elections or code enforcement. There was no public discussion. A roll call vote was taken.

Commissioner Curtis	Yes	Vice Mayor Kennedy	Yes
Commissioner Bennett	Yes	Mayor Queen	Yes
Commissioner Thornton	Yes		

Motion carried.

5. RATIFICATION OF CONTRACT WITH ROSTAN TO MANAGE FEMA REIMBURSEMENT PROCESS

Commissioner Thornton made a motion to approve the ratification of the Rostan contract. Vice Mayor Kennedy seconded the motion. Town Clerk Campbell explained the process of hiring a consultant company to manage the FEMA reimbursement. She stated their fee is reimbursed up to 5% of the town's total claim which is approximately 1.1 million dollars, so there is very little, if any out of pocket expense to the town. Town Clerk Campbell gave an overview of items for reimbursement such as debris monitoring and removal, cleaning of storm drains, removal of dead trees, beach access repairs, etc. There was no public discussion. A roll call vote was taken.

Commissioner Curtis Yes
Commissioner Bennett Yes
Commissioner Thornton Yes

Vice Mayor Kennedy Yes
Mayor Queen Yes

Motion carried.

6. 90 DAY REVIEW OF RESOLUTION ALLOWING RV'S, PODS & TRAILERS

Vice Mayor Kennedy made a motion to extend Resolution No. 2024-293. Commissioner Curtis seconded the motion. Town Clerk Campbell explained the resolution allowed the use of RV's for habitation, the use of "Pods" and trailers during the recovery process. Town Attorney Daigneault stated the state statute allows 36 months for the RV's as long as they are meeting the requirements. The Board agreed to extend the resolution for another 90 days. There was no public discussion. A roll call vote was taken.

Commissioner Curtis Yes
Commissioner Bennett Yes
Commissioner Thornton Yes

Vice Mayor Kennedy Yes
Mayor Queen Yes

Motion carried.

7. DISCUSSION OF SEWER TRANSFER TO PINELLAS COUNTY

Town Clerk Campbell reiterated the need for transferring the sewer system to Pinellas County, as previously discussed at prior workshops, citing upcoming legislation that is impossible for the town to comply with along with the ongoing cost of an aging system. She stated the County had been reviewing the system over the past year and agreed to take over the system. The Town will need to pay them \$800k to make immediate repairs and upgrades, which was less than expected. She added the agreement for the transfer is to be ready for legal review soon and could be on the February regular meeting agenda.

8. WASTE PRO PRICE INCREASE REQUEST

Town Clerk Campbell stated that Waste Pro has requested a price increase of 3% to help cover increased dumping costs at the Pinellas County landfill. The 3% equals a .54 to .61 cent monthly increase depending on type of residential account. It is a \$2.22 - \$25.91 increase for commercial accounts depending on dumpster size/number of pickups. The Board and public spoke about the quality of service from Waste Pro agreeing they have been the best waste company the town has had and their service is stellar.

Commissioner Bennett made a motion to approve the price increase. Commissioner Thornton seconded the motion. A roll call vote was taken.

Commissioner Curtis Yes
Commissioner Bennett Yes
Commissioner Thornton Yes

Vice Mayor Kennedy Yes
Mayor Queen Yes

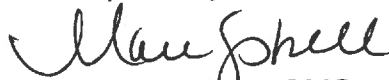
Motion carried.

Commissioner Curtis requested the town do a post storm action report. Mayor Queen stated that he believed that would be a good idea down the road but we are still in the midst of the recovery and such report should be done once the recovery period is complete.

Mayor Queen stated this would be his final meeting as he is out of town for the regular meeting. He stated it has been his pleasure working with each person.

There being no further business, the meeting adjourned at 2:27 pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Mari Campbell', written in a cursive style.

*Mari Campbell, CMC
Town Clerk*

TOWN OF NORTH REDINGTON BEACH

BOARD OF COMMISSIONERS

WORKSHOP MEETING



AGENDA

March 25th, 2025

10:00 A.M.

Town Hall Building, 190 - 173rd Avenue, North Redington Beach

- A. DISCUSSION OF COMMISSION RULES***
- B. SEWER TRANSFER TO PINELLAS COUNTY***
- C. POSSIBLE ELEVATE FLORIDA PARK ACQUISITION***
- D. BUILDING HEIGHTS/ELEVATED STRUCTURES***
- E. MODULAR HOMES***
- F. CHANGE OF GOVERNMENT – TOWN ADMINISTRATOR***
- G. STATUS UPDATE ON CURRENT PROJECTS***
- H. MISCELLANEOUS***

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**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS
WORKSHOP MINUTES
MARCH 25TH, 2025**

Mayor Jay Super called the March 13th, 2025 workshop to order at 10:00 a.m. Vice Mayor Kevin Kennedy and Commissioners Bradley, Nagrabski and Thornton were present. The meeting was held at the Town Hall Building, 190 - 173rd Avenue, North Redington Beach.

A. DISCUSSION OF COMMISSION RULES

Town Attorney Daigneault introduced Nancy Myers, an attorney with his office, who will be assisting him with the town business and who did the research for the change of government discussion.

Town Attorney Daigneault explained to the Board that they can choose to come up with a set of rules regarding how the Board works. The can contain rules of procedure such as who can call a meeting, how comments are received, etc.

The Board discussed and asked Attorney Daigneault to send some examples for them to review.

B. SEWER TRANSFER TO PINELLAS COUNTY

Town Clerk Campbell stated that Pinellas County was doing a final review of the sewer transfer agreement. She went over the history of the transfer stating it had been in the works for 18 months and was necessary for a few reasons such as coming legislation that wastewater had to be contained on town property, which is impossible. The system is also very old and will need costly repair and maintenance and the increased cost of the wholesale sewer treatment means the fund is losing money each year.

She indicated the final agreement should be coming in the next few weeks. It will go before the County Commission for approval and then will come to the town for approval.

C. POSSIBLE ELEVATE FLORIDA PARK ACQUISITION

Town Clerk Campbell informed the Board that the property owners of the houses that were Park Circle, are interested in turning the property over to the town as part of the acquisition portion of Elevate Florida. The town would have to agree to maintain the property as green space in perpetuity. She stated she would keep them informed if the

process moved forward.

D. BUILDING HEIGHTS/ELEVATED STRUCTURES

Vice Mayor Kennedy stated there seemed to be an issue for some home owners that wanted to elevate their houses. If they raised their structures, they could exceed the maximum height restriction. He asked if there was a type of ordinance that could be in place that only allowed a taller structure if it was elevated, not for new construction.

Attorney Daigneault said her would look into it. Town Clerk stated she would check St. Pete Beach as there was indication they had put something in place for this issue.

E. MODULAR HOMES

Mayor Super explained that the town code allows for modular and mobile homes. He stated several residents had asked him about them being allowed. The Board discussed the difference and the concurrence was that the new modular homes are indistinguishable from tradition construction since the town code requires the bottom level to be enclosed.

The Board discussed restricting mobile homes. Town Attorney Daigneault stated the difference could be defined and distinguish between the two. It would be added to the next meeting.

F. CHANGE OF GOVERNMENT – TOWN ADMINISTRATOR

Town Attorney Daigneault explained that the town has a strong mayor form of government but has been running as an administrator form for a while and the documents of the government should match how it is actually being governed.

He explained that under an administrator/manager form of government, the Board makes the policy and gives the authority to the administrator to carry out those policies and orders.

He stated the Town Clerk has been carrying out these policies and overseeing the day to day operations of the town for some time and he recommends making the change official. He stated he works with many City Managers and that she is their equal and in some instances superior as she also has the Clerk qualifications.

Ms. Myers explained the process on making the change. She indicated the charter would need to be changed which would require a referendum to be voted on by the residents which could occur in 2026. In the meantime, a resolution can be drafted to convey these duties to the Town Clerk.

The Board discussed the change. Vice Mayor Kennedy stated he believed this was the best course of action as the makeup of the Board could change every two years and it was vital to have a person that has the knowledge to keep the town running smoothly during such change overs. The Board agreed that the Town Clerk has already been doing the job of Administrator.

Gary Curtis, a former Commissioner of many years, stated he believed it was a

prudent path to take. The Board instructed the Town Attorney to draft the resolution and begin working on documents for the referendum.

G. STATUS UPDATE ON CURRENT PROJECTS

Town Clerk Campbell gave an update on the current projects stating the EMS building is scheduled to break ground in May. She stated she is in the process of setting up a meeting with Duke Energy regarding the undergrounding but the project manager is out on medical leave.

Town Clerk Campbell added that the storm damage projects are being quoted and hope to have them completed soon.

H. MISCELLANEOUS

Commissioner Thornton stated that there has been a golf cart parking and blocking one of the pedestrian accesses. Town Clerk Campbell said she would ask the Sheriff's Office to monitor.

Town Clerk Campbell asked for permission to continue having a part time person help the Public Works department two days a week. There was no opposition to continuing the position

Gary Curtis questioned the public input portion of the regular meetings. He stated he believed there should be a response given to items brought forth. Town Attorney Daigneault stated he advised the Board to not respond. Commissioner Nagrabski explained that many times they don't have an answer as they are hearing the question for the first time but that the proper person can provide an answer later. They also reminded him that input can be given at an one on one meeting.

There being no further business, the meeting adjourned at 11:29 am.

Respectfully submitted,



Mari Campbell, CMC

Town Clerk



**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS SPECIAL MEETING
JULY 29TH, 2025**

CALL TO ORDER

Mayor Super called the July 29th, 2025 meeting to order at 10:00 a.m. The meeting was held at the Town Hall building, 190 - 173rd Avenue, North Redington Beach, Florida.

Mayor Super, Vice Mayor Kennedy, Commissioners Bradley, Nagrabski and Thornton were present. Staff present was Town Clerk Mari Campbell.

- 1. ORDINANCE NO. 2025-871** AN ORDINANCE OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, AMENDING SECTION 98-180 OF DIVISION 1 OF ARTICLE V OF CHAPTER 98; SECTION 98-210 OF DIVISION 3 OF ARTICLE V OF CHAPTER 98; SECTION 98-239 OF DIVISION 4 OF ARTICLE V OF CHAPTER 98; SECTION 98-258 OF DIVISION 5 OF ARTICLE V OF CHAPTER 98; SECTION 98-278 OF DIVISION 6 OF ARTICLE V OF CHAPTER 98; AND SECTION 98-298 OF DIVISION 7 OF ARTICLE V OF CHAPTER 98 OF THE CODE OF ORDINANCES OF THE TOWN OF NORTH REDINGTON BEACH, TO ALLOW STAIRWAYS IN SETBACKS FOR ELEVATED STRUCTURES; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE. FIRST READING.

Vice Mayor Kennedy made a motion to approve Ordinance No. 2025-871.

Commissioner Thornton seconded the motion. The Board had discussed this at a prior workshop. The only change was to remove the encroachment to the side setback.

Commissioner Nagrabski noted a section that retained the side encroachment and Town Clerk Campbell stated she would get with the attorney to correct. There was no public discussion. A roll call vote was taken.

Commissioner Bradly	Yes
Commissioner Nagrabski	Yes
Commissioner Thornton	Yes

Vice Mayor Kennedy	Yes
Mayor Super	Yes

Motion carried.

2. DISCUSSION OF MILLAGE RATE

Town Clerk Campbell explained she had recommended increasing the millage rate for several years due to annual increased costs and that the millage rate has not been increased in 25 years to offset increased costs. She further explained that with the transfer of the sewer fund, all expenses would now have to be moved into the General Fund and the current millage rate would not cover the expenses.

The Board discussed the options of each incremental rate increase from 1.0, 1.1, 1.2, 1.3, 1.4 and 1.5. Even at 1.5, the Town would still have the lowest millage rate in Pinellas County. The Board looked at rates in comparable towns and unincorporated Pinellas County which has a millage rate of 4.45 mils.

The Board looked at the increase each rate would have on homeowners at different taxable values with a property with a taxable value of one million dollars increasing having a total tax liability to the town of \$1500, an increase of \$500.

The Board discussed the need to build the reserves back after expenses from the storms that was reimbursable by FEMA, transfer of the sewer system to Pinellas County and the completion of the undergrounding on the west side of Gulf Boulevard all of which has left the reserves low.

Commissioner Bradley made a motion to raise the millage to 1.5 mils. Commissioner Thornton seconded the motion. The motion was approved by affirmation with unanimous yeas.

3. MISCELLANEOUS

Town Clerk Campbell let the Board know that the passage of an ordinance to increase the height of residential structures had encountered a delay in that the ordinance was found to be non-compliant with the Town's comprehensive plan. She explained the comp plan would need to be amended prior to the passage of the ordinance and that process takes 4-5 months.

The Board discussed various ways to increase the height. Town Clerk Campbell indicated she would gather other beach communities height ordinances for them to review.

There being no further business, the meeting adjourned at 11:16 am.

Respectfully submitted,

Mari Campbell, CMC
Town Clerk

TOWN OF NORTH REDINGTON BEACH
2025-2026 BUDGET SUMMARY SEWER FUND EXPENDITURES

		Projected 2024-2025	Budgeted 2024-2025	Proposed 2025-2026
	OPERATING EXPENSES: PERSONNEL			
51318	DENTAL, LIFE	2,000	2,300	-
51312	TOWN CLERK SALARY	20,565	16,470	-
51319	PW SUP EMPLOYEE SALARY	67,448	58,512	-
51320	PW SUP PAYROLL TAXES	5,905	5,122	-
51911	PW/GROUNDS SALARY	20,467	20,467	-
51913	PW/GROUNDS PAYROLL TAX	1,928	1,812	-
51914	PW SUP PENSION	11,708	9,303	-
51915	PW SUP HEALTH INSURANC	32,981	23,917	-
	TOTAL	163,002	137,903	-
	N.R.B. SEWER SYSTEM			
51332	ACCOUNTING	7,500	7,500	-
53533	TREATMENT COSTS - NRB*	970,000	860,000	-
53541	ELECTRIC	1,300	1,500	-
53542	REPAIRS/RENTAL	80,000	10,000	-
53543	MAILING CHARGE - P.C.	1,800	1,800	-
53544	REPAIRS	20,000	30,000	-
	TRANSFER OF SEWER SYSTEM TO PINELLAS CO	842,085		
	TOTAL N.R.B. SEWER	1,922,685	910,800	
	TOTAL EXPENDITURES	2,085,687	1,048,703	
	DEPRECIATION			
53564	DEPRECIATION	9,000	9,000	
	TOTAL OPERATING EXPENSES	2,094,687	1,057,703	
	TRANSFERS OUT			
	TRANSFER TO GENERAL FUND	842,703		50,000
	TRANS. TO RESERVES			
	TOTAL TRANSFERS	842,703		
	SEWER FUND EXPENDITURES	<u>\$2,937,390</u>	<u>\$1,057,703</u>	<u>50,000</u>



**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS REGULAR MEETING
THURSDAY SEPTEMBER 11TH, 2025
AMENDED AGENDA
6:00 PM**

CALL TO ORDER

PLEDGE OF ALLEGIANCE

DISCUSSION OF PUBLIC INPUT (For items not on agenda)

CONSENT AGENDA August 14th, 2025 Regular Meeting Minutes; August 21st, 2025 Workshop Meeting Minutes; September 3rd, 2025 Special Tentative Budget Meeting

OLD BUSINESS

THERE IS NO OLD BUSINESS

NEW BUSINESS

1. **ORDINANCE NO. 2025-879** AN ORDINANCE OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, AMENDING SECTION 62-31 OF ARTICLE II OF CHAPTER 62; SECTION 90-1 OF CHAPTER 90; SECTION 90-2 OF CHAPTER 90; AND CREATING SECTION 90-3 – “PLAT APPROVAL PROCEDURES” OF CHAPTER 90 OF THE CODE OF ORDINANCES OF THE TOWN OF NORTH REDINGTON BEACH, REGARDING PLAT APPROVALS; PROVIDING FOR CODIFICATIONS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE. FIRST READING.
2. **ORDINANCE NO. 2025-880** AN ORDINANCE PERTAINING TO THE ADOPTION OF A CAPITAL IMPROVEMENT PLAN FOR THE YEARS 2025-2029; PROVIDING AN EFFECTIVE DATE. FIRST READING.

3. **ORDINANCE NO. 2025-881 AN ORDINANCE RELATING TO THE MUNICIPAL ELECTION; ESTABLISHING THE DATE OF THE ANNUAL ELECTION; THE PERIODS FOR QUALIFYING; AUTHORIZING THE CLERK TO PERFORM ALL NECESSARY AND PROPER ACTS PURSUANT TO THE TOWN CHARTER AND FLORIDA STATUTES; PROVIDING AN EFFECTIVE DATE. FIRST READING.**
4. **AGREEMENT BETWEEN THE TOWN OF NORTH REDINGTON BEACH, FL AND TRASK, DAIGNEAULT, LLP FOR TOWN ATTORNEY SERVICES**
5. **INTERLOCAL AGREEMENT FOR THE PURCHASE OF NORTH REDINGTON BEACH WASTEWATER COLLECTION AND TRANSMISSION SYSTEM**
6. **RENEWAL OF RESOLUTION 2024-293 A RESOLUTION OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, SETTING FORTH CERTAIN EMERGENCY RESPONSE POLICIES RELATED TO HURRICANES HELENE AND MILTON**

MISCELLANEOUS

The Town of North Redington Beach Board of Commissioners may take action on any matter during this meeting, including items that are not set forth within this agenda.

Minutes of the Board of Commissioners meetings may be obtained from the Town Clerk's office. The Minutes are not transcribed verbatim. It is the policy of the Board of Commissioners to make "action minutes" of all meetings.

Persons requiring a verbatim transcript of any Town meeting (for purposes of appeal or otherwise) should make arrangements to have a certified Court Reporter, at their own cost and expense, present at the meeting.

Persons who wish to appeal any decision made by the Board of Commissioners with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is based. **(F.S. §286.0101)**



**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS REGULAR MEETING
SEPTEMBER 11th, 2025**

CALL TO ORDER

Mayor Super called the September 11th, 2025 meeting to order at 6:00 p.m. The meeting was held at the Town Hall building, 190 - 173rd Avenue, North Redington Beach, Florida.

Mayor Super, Vice Mayor Kennedy and Commissioners Bradley, Nagrabski and Thornton were present. Staff present was Attorney Jay Daigneault and Town Clerk Mari Campbell.

DISCUSSION OF PUBLIC INPUT (For items not on agenda)

Town Attorney Daigneault explained the Town has never had an approved set of rules of order for meetings however, due to behavior at meetings over the past year, he recommends the Board consider adopting a set of procedures. He noted the Board had previously discussed this after the incidents during meetings following last year's storms, and wanted to follow up if the Board wanted him to move forward in drafting the procedures for their review. The Board directed Attorney Daigneault to proceed with the procedures.

Town Attorney Daigneault then explained to the Board that there is no longer a requirement to allow public input for items not on the agenda at public meetings. He explained that the only time the Board can discuss the business of the town is at the meetings due to the Sunshine Law so it is up to the Board if they want to continue to take comments on items not on the agenda or have those items discussed at times outside of meetings.

The Board discussed that there have been recent issues with the public input getting out of hand with people speaking out of order. They also discussed that residents can come into town hall at any time to speak about any topic they wish and that any member of the Commission is happy to speak with them at Town Hall or at their residence. They also reiterated that they cannot respond to public input because they are not prepared and may not give a correct answer and it is in the residents' best interest to bring their questions in at a time that research can be done and be given correct information. The Board discussed a time limit on public input with the general opinion of 3 minutes being used in most municipalities. Those in attendance agreed that public input should be given at meetings with parameters in place.

PUBLIC INPUT (For items not on agenda)

Ruth Ann and David Troutman asked if the Town could ban cell phone towers within the town. They stated they live in the Tides and one is being installed on top of the building next door

to them in Redington Beach. Town Clerk Campbell stated she would get their information and look into what information she could find on it after the meeting.

CONSENT AGENDA August 14th, 2025 Regular Meeting Minutes; August 21st, 2025 Workshop Meeting Minutes; September 3rd, 2025 Special Tentative Budget Meeting

Commissioner Thornton made a motion to approve the consent agenda. Commissioner Nagrabski seconded the motion. There was no Board discussion. There was no public discussion. A roll call vote was taken.

Commissioner Bradley Yes
Commissioner Nagrabski Yes
Commissioner Thornton Yes

Vice Mayor Kennedy Yes
Mayor Super Yes

Motion carried.

OLD BUSINESS

THERE WAS NO OLD BUSINESS

NEW BUSINESS

- 1. ORDINANCE NO. 2025-879** AN ORDINANCE OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, AMENDING SECTION 62-31 OF ARTICLE II OF CHAPTER 62; SECTION 90-1 OF CHAPTER 90; SECTION 90-2 OF CHAPTER 90; AND CREATING SECTION 90-3 – “PLAT APPROVAL PROCEDURES” OF CHAPTER 90 OF THE CODE OF ORDINANCES OF THE TOWN OF NORTH REDINGTON BEACH, REGARDING PLAT APPROVALS; PROVIDING FOR CODIFICATIONS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE. FIRST READING.

Vice Mayor Kennedy made a motion to approve Ordinance No 2025-879. Commissioner Thornton seconded the motion.

Mr. Curtis, a resident, asked if Commissioner Bradley or Commissioner Nagrabski could explain what a plat amendment was. Mr. Nagrabski explained, in detail, the recent plat amendment that was done on Dolphin Drive. There was no other public input. There was no Board discussion. A roll call vote was taken.

Commissioner Bradley Yes
Commissioner Nagrabski Yes
Commissioner Thornton Yes

Vice Mayor Kennedy Yes
Mayor Super Yes

Motion carried.

2. ORDINANCE NO. 2025-880 AN ORDINANCE PERTAINING TO THE ADOPTION OF A CAPITAL IMPROVEMENT PLAN FOR THE YEARS 2025-2029; PROVIDING AN EFFECTIVE DATE. FIRST READING.

*Vice Mayor Kennedy made a motion to approve Ordinance No 2025-880
Commissioner Nagrabski seconded the motion.*

Gary Curtis asked what was on the capital improvements plan. There was no other public input. There was no Board discussion. A roll call vote was taken.

*Commissioner Bradley Yes
Commissioner Nagrabski Yes
Commissioner Thornton Yes*

*Vice Mayor Kennedy Yes
Mayor Super Yes*

Motion carried.

3. ORDINANCE NO. 2025-881 AN ORDINANCE RELATING TO THE MUNICIPAL ELECTION; ESTABLISHING THE DATE OF THE ANNUAL ELECTION; THE PERIODS FOR QUALIFYING; AUTHORIZING THE CLERK TO PERFORM ALL NECESSARY AND PROPER ACTS PURSUANT TO THE TOWN CHARTER AND FLORIDA STATUTES; PROVIDING AN EFFECTIVE DATE. FIRST READING.

Commission Nagrabski made a motion to approve Ordinance No 2025-881 Vice Mayor Kennedy seconded the motion.

The Town Clerk gave the dates of the election, qualifying and the seats up for election. There was no public input. There was no Board discussion. A roll call vote was taken.

*Commissioner Bradley Yes
Commissioner Nagrabski Yes
Commissioner Thornton Yes*

*Vice Mayor Kennedy Yes
Mayor Super Yes*

Motion carried.

4. AGREEMENT BETWEEN THE TOWN OF NORTH REDINGTON BEACH, FL AND TRASK, DAIGNEAULT, LLP FOR TOWN ATTORNEY SERVICES

Commission Thornton made a motion to approve the agreement with Trask Daigneault for two years. Commissioner Nagrabski seconded the motion.

Town Attorney Daigneault said he had been the Town Attorney for 13 years and enjoys working with the town. He indicated the terms were the same except the hourly rate increase. There was no public input. There was no Board discussion. A roll call vote was taken.

*Commissioner Bradley Yes
Commissioner Nagrabski Yes
Commissioner Thornton Yes*

*Vice Mayor Kennedy Yes
Mayor Super Yes*

Motion carried.

5. INTERLOCAL AGREEMENT FOR THE PURCHASE OF NORTH REDINGTON BEACH WASTEWATER COLLECTION AND TRANSMISSION SYSTEM

Commission Nagrabski made a motion to approve the purchase of the North Redington Beach wastewater collection and transmission system by Pinellas County. Vice Mayor Kennedy seconded the motion.

Town Clerk Campbell stated that she was just given the final transfer date of December 2nd 10 minutes prior to the meeting. She stated that Pinellas County would be holding an open house at Town Hall for residents to ask any questions they may have. The date would be relayed to the resident as soon as it was set. There was no public input. There was no Board discussion. A roll call vote was taken.

Commissioner Bradley	Yes
Commissioner Nagrabski	Yes
Commissioner Thornton	Yes

Vice Mayor Kennedy	Yes
Mayor Super	Yes

Motion carried.

6. RENEWAL OF RESOLUTION 2024-293 A RESOLUTION OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, SETTING FORTH CERTAIN EMERGENCY RESPONSE POLICIES RELATED TO HURRICANES HELENE AND MILTON

Vice Mayor Kennedy made a motion to extend Resolution 2024-293 for another 90 day period. Commission Nagrabski seconded the motion.

Town Attorney Daigneault explained this was the resolution that allows the pods, trailers and RV's to be on the properties during storm recovery. There was no public input. There was no Board discussion. A roll call vote was taken.

Commissioner Bradley	Yes
Commissioner Nagrabski	Yes
Commissioner Thornton	Yes

Vice Mayor Kennedy	Yes
Mayor Super	Yes

Motion carried.

MISCELLANEOUS

Commissioner Nagrabski gave an overview of services the Madeira Beach Library provides.

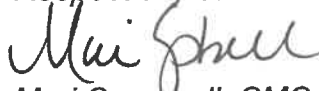
Commissioner Thornton stated that the Commission is here to help everyone and when people are hostile to them, he hopes they realize they are doing their best and are doing their best and they all worked together as a team for the good of the Town.

Mayor Super seconded what Commissioner Thornton stated and said they all were there for the love of the town as they only made a few hundred dollars a month.

Vice Mayor Kennedy agreed with Commissioner Thornton and Mayor Super and gave an update on the beach renourishment project.

There being no further business, the meeting adjourned at 6:40 pm.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Mari Campbell".

Mari Campbell, CMC

Town Clerk



**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS REGULAR MEETING
OCTOBER 9TH, 2025**

CALL TO ORDER

Mayor Super called the September 11th, 2025 meeting to order at 6:00 p.m. The meeting was held at the Town Hall building, 190 - 173rd Avenue, North Redington Beach, Florida.

Mayor Super, Vice Mayor Kennedy and Commissioners Bradley, Nagrabski and Thornton were present. Staff present was Attorney Jay Daigneault and Town Clerk Mari Campbell.

PUBLIC INPUT (For items not on agenda)

CONSENT AGENDA

Commissioner Thornton made a motion to approve the consent agenda. Commissioner Nagrabski seconded the motion. There was no Board discussion. There was no public discussion. A roll call vote was taken.

Commissioner Bradley	Yes
Commissioner Nagrabski	Yes
Commissioner Thornton	Yes

Vice Mayor Kennedy	Yes
Mayor Super	Yes

Motion carried.

OLD BUSINESS

- 1. ORDINANCE NO. 2025-879** AN ORDINANCE OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, AMENDING SECTION 62-31 OF ARTICLE II OF CHAPTER 62; SECTION 90-1 OF CHAPTER 90; SECTION 90-2 OF CHAPTER 90; AND CREATING SECTION 90-3 –

"PLAT APPROVAL PROCEDURES" OF CHAPTER 90 OF THE CODE OF ORDINANCES OF THE TOWN OF NORTH REDINGTON BEACH, REGARDING PLAT APPROVALS; PROVIDING FOR CODIFICATIONS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE. FIRST READING.

Vice Mayor Kennedy made a motion to approve Ordinance No 2025-879.
Commissioner Thornton seconded the motion.

Mr. Curtis, a resident, asked if Commissioner Bradley or Commissioner Nagrabski could explain what a plat amendment was. Mr. Nagrabski explained, in detail, the recent plat amendment that was done on Dolphin Drive. There was no other public input. There was no Board discussion. A roll call vote was taken.

Commissioner Bradley	Yes	Vice Mayor Kennedy	Yes
Commissioner Nagrabski	Yes	Mayor Super	Yes
Commissioner Thornton	Yes		

Motion carried.

2. ORDINANCE NO. 2025-880 AN ORDINANCE PERTAINING TO THE ADOPTION OF A CAPITAL IMPROVEMENT PLAN FOR THE YEARS 2025-2029; PROVIDING AN EFFECTIVE DATE. FIRST READING.

Vice Mayor Kennedy made a motion to approve Ordinance No 2025-880
Commissioner Nagrabski seconded the motion.

Gary Curtis asked what was on the capital improvements plan. There was no other public input. There was no Board discussion. A roll call vote was taken.

Commissioner Bradley	Yes	Vice Mayor Kennedy	Yes
Commissioner Nagrabski	Yes	Mayor Super	Yes
Commissioner Thornton	Yes		

Motion carried.

3. ORDINANCE NO. 2025-881 AN ORDINANCE RELATING TO THE MUNICIPAL ELECTION; ESTABLISHING THE DATE OF THE ANNUAL ELECTION; THE PERIODS FOR QUALIFYING; AUTHORIZING THE CLERK TO PERFORM ALL NECESSARY AND PROPER ACTS PURSUANT TO THE TOWN CHARTER AND FLORIDA STATUTES; PROVIDING AN EFFECTIVE DATE. FIRST READING.

Commission Nagrabski made a motion to approve Ordinance No 2025-881 Vice Mayor Kennedy seconded the motion.

The Town Clerk gave the dates of the election, qualifying and the seats up for election.

There was no public input. There was no Board discussion. A roll call vote was taken.

*Commissioner Bradley Yes
Commissioner Nagrabski Yes
Commissioner Thornton Yes*

*Vice Mayor Kennedy Yes
Mayor Super Yes*

Motion carried.

NEW BUSINESS

MISCELLANEOUS

Commissioner Nagrabski gave an overview of services the Madeira Beach Library provides.

Commissioner Thornton stated that the Commission is here to help everyone and when people are hostile to them, he hopes they realize they are doing their best and are doing their best and they all worked together as a team for the good of the Town.

Mayor Super seconded what Commissioner Thornton stated and said they all were there for the love of the town as they only made a few hundred dollars a month.

Vice Mayor Kennedy agreed with Commissioner Thornton and Mayor Super and gave an update on the beach renourishment project.

There being no further business, the meeting adjourned at 6:40 pm.

Respectfully submitted,

*Mari Campbell, CMC
Town Clerk*

NORTH REDINGTON BEACH
CAPITAL IMPROVEMENTS PLAN
FY 10/1/2026 THRU 9/30/2030

PROJECT	FY2026	FY2027	FY2028	FY2029	FY2030
<u>TOWN FACILITIES</u>					
OFFICE EQUIPMENT	5,000	5,000	5,000	5,000	5,000
TOWN HALL BUILDING	10,000	3,000	3,000	3,000	3,000
GARAGE EQUIPMENT	5,000	1,000	1,000	1,000	1,000
PUBLIC WORKS BUILDING		50,000	50,000	50,000	50,000
<u>COMPREHENSIVE PLAN</u>	2,000	2,000	2,000	2,000	2,000
<u>PARKS & RECREATION</u>					
BEACH ACCESSES	10,000	1,000	1,000	1,000	1,000
PARKS	95,000	2,000	2,000	2,000	2,000
<u>GULF BOULEVARD</u>					
BEAUTIFICATION	1,025,000	0	0	0	0
<u>STREETS & SIDEWALKS</u>					
CURBING/PAVING	60,000	10,000	10,000	10,000	10,000
<u>STORM DRAIN IMPROVEMENTS</u>	10,000	TBD	TBD	TBD	TBD
<u>SEWER TRANSFER TO PC</u>	207,149	207,149	207,149	207,149	0



**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS
SPECIAL MEETING
OCTOBER 15TH, 2025
AMENDED AGENDA
10:00 A.M.**

CALL TO ORDER

1. **DISCUSSION OF PROCESS TO APPOINT COMMISSIONER TO SEAT 1**
2. **RATIFICATION OF HIRING OF PUBLIC WORKS – GROUNDS EMPLOYEE**
3. **APPROVAL OF AMENDED INTERLOCAL AGREEMENT FOR THE PURCHASE OF NORTH REDINGTON BEACH WASTEWATER COLLECTION AND TRANSMISSION SYSTEM BY PINELLAS COUNTY**
4. **RESOLUTION NO. 2025-299 A RESOLUTION OF THE TOWN OF NORTH REDINGTON BEACH, SETTING THE AMOUNT OF FEES AND BUSINESS TAX RECEIPTS AND PROVIDING FOR AN EFFECTIVE DATE.**
5. **MISCELLANEOUS**

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Persons who wish to appeal any decision made by the Board of Commissioners with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is based. (F.S. §286.0101)



-NOT
APPROVED YET-

**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS SPECIAL MEETING
OCTOBER 15TH, 2025**

CALL TO ORDER

Mayor Super called the October 15th, 2025 meeting to order at 10:00 a.m. The meeting was held at the Town Hall building, 190 - 173rd Avenue, North Redington Beach, Florida.

Mayor Super, Vice Mayor Kennedy, Commissioners Nagrabski and Thornton were present. Staff present was Town Clerk Mari Campbell.

**1. DISCUSSION OF PROCESS TO APPOINT COMMISSIONER TO SEAT
1**

Town Clerk Campbell went over the memo distributed by the Town Attorney which outlined the previous process used when Ted Dahl resigned from the Commission. At that time the Commission was separated into different areas and each applicant rotated between the commissioners and was interviewed. Each Commissioner rated each candidate with a score, giving the highest score to the candidate they most favored working down. The sheets were collected by the clerk, tabulated and the candidate with the highest collective score was appointed at the following meeting.

The Board discussed that instead of having a set of questions that all of the Commissioner asked, each Commissioner should come up with their own set of questions. It was agreed for the clerk to put out an email announcing the vacancy and the request for resumes and the board would hold the interviews at 9:00 am on November 5th.

2. RATIFICATION OF HIRING OF PUBLIC WORKS – GROUNDS EMPLOYEE

As the previously planned employee was not hired, there was no ratification. The Board discussed they would go back to the other candidate that was interviewed and see if he was still interested and if he is not, will go back to the applicants and see if there are other viable candidates.

**3. APPROVAL OF AMENDED INTERLOCAL AGREEMENT FOR THE
PURCHASE OF NORTH REDINGTON BEACH WASTEWATER COLLECTION
AND TRANSMISSION SYSTEM BY PINELLAS COUNTY**

The Town Clerk explained the County had amended the interlocal agreement by adding in the wiring instructions on how the initial payment, and the subsequent four years of

payments, are to be paid. They are asking the Board to reapprove the agreement with the amendment. Commissioner Nagrabski made a motion to approve the amended agreement. Commissioner Thornton seconded the motion. The motion passed by affirmation.

4. RESOLUTION NO. 2025-299 A RESOLUTION OF THE TOWN OF NORTH REDINGTON BEACH, SETTING THE AMOUNT OF FEES AND BUSINESS TAX RECEIPTS AND PROVIDING FOR AN EFFECTIVE DATE.

Vice Mayor Kennedy made a motion to approve Resolution No. 2025-299. Commissioner Nagrabski seconded the motion.

Town Clerk Campbell stated that Town Attorney Daigneault had suggested \$200 for the permit fee for the road closure permit but that the Board could amend the fee if it was given appropriate reason. She explained that she and the Mayor went over the amount of time it would take for her to receive the permit and review for completeness and review map for the number of houses affected by the closure at her hourly rate, along with the Deputy Clerk's hourly rate to complete the hang tags to for them to be distributed to the houses and felt \$400 was an accurate amount.

The motion passed by affirmation.

5. MISCELLANEOUS

Mayor Super advised the Board there is ongoing issues with the Public Works Supervisor that Commissioner Nagrabski spoke about the September meeting. He reiterated that tasks were not being completed in a timely manner and sometimes not at all after being told directly to do them multiple times, by different people including himself.

Town Clerk Campbell stated she had spoken with Mr. Bodeker the day before regarding him not using the trailer when mowing the park and told him he could not be riding the mower from park to park within the town, that he had to use the trailer so he had all the supplies with him and not putting hours and wear and tear on the mower. She indicated this was not well received and shortly thereafter she received a complaint from a resident at Radcliffe Park about Mr. Bodeker. Town Clerk Campbell read the complaint regarding Mr. Bodeker arriving and beginning to mow directly at the pickleball court and blowing the debris into the court at the players, at their cars and at residents outside the court. She was upset he did not mow the other area of the park where there were no people and indicated it was intentional.

Commissioner Nagrabski stated there was a time management issue and when asked if he had ordered the sandbags as told to in April, he stated he had but there had been no confirmation the bags had been ordered. Commissioner Nagrabski stated this was just one example of many. He explained he had to move the Public Works meeting to weekly just to stay on top of the projects list to make sure things were getting completed.

The Board agreed it was in the best interest of the town to move forward with someone else. Mayor Super stated that Eric Lamb, that has helped out in Public Works over the past year, has indicated he would like to come onboard at the beginning of December. Discussion was held on whether to keep Mr. Bodeker on until then. The decision was made to give Mr. Bodeker six week severance and terminate Mr. Bodeker's service to the town.

Town Clerk Campbell brought up discussion of increasing the variance fee. The \$400 fee charged does not come close to covering the attorney fees. The Board discussed and it was decided the Town Clerk would check with the Town Attorney to see if it was legal to charge \$400 to cover the cost of the advertising and mailing of notices plus attorney fees.

Mr. Messmore, resident, discussed items including the variety of trucks using the concourse and enforcement, the no u-turn sign on Gulf Blvd and e-bikes.

There being no further business, the meeting adjourned at 11:03 am.

Respectfully submitted,

*Mari Campbell, CMC
Town Clerk*