

## County Administrator Annual Performance Review

### Compilation of Ratings

November 22, 2016 BCC Meeting

<b>Administrator Functional Competencies</b>	<b>Justice</b>	<b>Eggers</b>	<b>Long</b>	<b>Morrone</b>	<b>Welch</b>	<b>Seel</b>	<b>Gerard</b>	<b>Average</b>
1. Professional Skills and Characteristics	3.0	3.0	3.0	3.0	3.0	3.0	3.0	<b>3.0</b>
2. Relations with the Board of County Commissioners	3.0	3.0	3.0	3.0	3.0	2.5	3.0	<b>2.9</b>
3. Policy Execution	3.0	3.0	3.0	2.0	3.0	2.5	3.0	<b>2.8</b>
4. Budget/Financial Management	3.0	2.5	3.0	3.0	3.0	3.0	3.0	<b>2.9</b>
5. Communications and Reporting	3.0	2.0	3.0	3.0	3.0	3.0	3.0	<b>2.9</b>
<b>AVERAGE - Functional Competencies</b>	<b>3.0</b>	<b>2.7</b>	<b>3.0</b>	<b>2.8</b>	<b>3.0</b>	<b>2.8</b>	<b>3.0</b>	<b>2.9</b>
<b>Board Strategic Plan</b>								
6. Create a Quality Workforce in a Positive, Supportive Organization	1.0	1.0	3.0	2.5	2.0	1.5	2.5	<b>1.9</b>
7. Ensure Public Health, Safety, and Welfare	3.0	3.0	3.0	3.0	3.0	3.0	3.0	<b>3.0</b>
8. Practice Superior Environmental Stewardship	2.0	2.0	3.0	2.5	3.0	3.0	2.5	<b>2.6</b>
9. Foster Continual Economic Growth and Vitality	2.0	2.5	3.0	3.0	3.0	2.5	2.5	<b>2.6</b>
10. Delivering First Class Services	3.0	3.0	3.0	3.0	3.0	2.5	3.0	<b>2.9</b>
<b>AVERAGE - Board Strategic Plan</b>	<b>2.2</b>	<b>2.3</b>	<b>3.0</b>	<b>2.8</b>	<b>2.8</b>	<b>2.5</b>	<b>2.7</b>	<b>2.6</b>
<b>COMPOSITE AVERAGE</b>	<b>2.6</b>	<b>2.5</b>	<b>3.0</b>	<b>2.8</b>	<b>2.9</b>	<b>2.7</b>	<b>2.9</b>	<b>2.8</b>

**Rating Scale:**

- 1 - Needs Improvement
- 2 - Meets Expectations
- 3 - Exceeds Expectations