

## TERM SHEET

The following items are set forth for discussion at the June 20, 2019 Work Session in regard to Amending the County Administrator's Contract for his Six Month Evaluation.

1. Section 4:  
PERFORMANCE EVALUATION. The County Administrator shall receive a performance and salary review after six (6) months and every twelve (12) months thereafter.  
**Amend Language:**  
"Performance Evaluation. The County Administrator shall receive an annual performance and salary review in a manner that is consistent with other exempt employees."
2. Section 5(b):  
The County Administrator shall be entitled to 208 hours of annual leave effective upon his Date of Employment, and thereafter earn leave in the same manner as other exempt employees with ten (10) years of service, as provided in Unified Personnel System Rules.  
**Amend Language:**  
"The County Administrator shall be entitled to 208 hours of annual leave effective upon his Date of Employment and thereafter earn leave in the same manner as other exempt employees with twenty (20) plus years of service as provided in Unified Personnel System Rules."
3. Section 5(e):  
The Board will also contribute \$15,000.00 annually into an account opened by the County Administrator in any §457 plan offered by Pinellas County.  
**Amend Language:**  
"The Board will contribute the maximum allowable amount per IRS regulations into an account opened by the County Administrator in any 457 plan offered by Pinellas County."

**ADDENDUM 1**  
**COUNTY ADMINISTRATOR**  
**EMPLOYMENT AGREEMENT**

This Addendum is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2019, by and between the Board of County Commissioners of Pinellas County, a political subdivision of the state of Florida (hereinafter referred as the Board) and Barry A Burton, (hereinafter referred to as the County Administrator) (collectively referred to as the Parties).

**WITNESSETH:**

WHEREAS, the Parties entered into an agreement on August 30, 2018, whereby the Board engaged the services of the County Administrator; and

WHEREAS, the Parties now desire to amend the agreement pursuant to Section 10(c) thereof.

NOW THEREFORE, in consideration of the mutual covenants hereinafter set forth and for other good and valuable consideration, the receipt of which the Parties acknowledge, the Parties agree as follows:

1. Paragraph 4 is hereby deleted in its entirety and replaced with the following:

“PERFORMANCE EVALUATION. The County Administrator shall receive a performance and salary review in a manner that is consistent with other exempt employees.”

2. Paragraph 5(b) is amended to delete the terms “ten (10)” in the second sentence thereof and replace it with the following: “twenty+ (20+).”

3. Paragraph 5(e) is amended to delete the term \$15,000.00 in the first sentence thereof and replace it with the following: “the maximum allowable amount under the IRS regulations and IRC.”

4. Except as provided herein, all terms and conditions remain the same.

PINELLAS COUNTY, FLORIDA  
by and through its Board of  
County Commissioners

COUNTY ADMINISTRATOR

By: \_\_\_\_\_  
Karen Williams Seel, Chair

By: \_\_\_\_\_  
Barry A. Burton

ATTEST:  
Ken Burke, Clerk of the Circuit Court  
and Comptroller

APPROVED AS TO FORM

By: \_\_\_\_\_  
Deputy Clerk

By: \_\_\_\_\_  
Office of the County Attorney