

County Administrator Annual Evaluation 2024-2025 Ratings

Competency	Eggers	Flowers	Latvala	Nowicki	Peters	Scherer	Scott	Average
Strategic Vision and Planning	4	4	4	3	4	4	5	4.0
Decision Making and Judgement	5	4	5	3	4	4	4	4.1
Change Management	4	3	4	3	3	3	4	3.4
Influence and Collaboration	4	4	4	3	3	4	4	3.7
Ethical Leadership	5	5	5	4	3	4	4	4.3
Communication and Interpersonal Skills	4	4	5	3	3	3	4	3.7
Results Orientation	4	5	5	3	4	5	4	4.3
Innovation and Problem Solving	4	4	5	3	4	4	4	4.0
Resilience and Adaptability	4	3	4	3	4	5	5	4.0
Average Score	4.2	4.0	4.6	3.1	3.6	3.9	4.2	3.9