



12-10-2024

Subject: Contract Novation to WSP USA Inc.

Dear Valued Client:

On December 31, 2024, WSP USA Environment & Infrastructure Inc. ("WSP E&I") will merge into WSP USA Inc. With this merger, WSP E&I will cease to exist, and WSP USA Inc. will remain as the successor legal entity. The existing WSP E&I contract will effectively transfer to WSP USA Inc. with no action needed on your part for our work to continue. As the surviving corporation, WSP USA Inc. automatically assumes all rights, responsibilities, and liabilities of WSP E&I, including existing agreements.

Our tax identification number following the merger will be 11-1531569. This is the tax identification number of WSP USA Inc.

Regarding insurance, both WSP USA Inc. and WSP E&I are currently covered under the same insurance policies, and this merger shall not modify that coverage. The insurance certificates previously provided will remain valid. If you need an updated insurance certificate listing WSP USA Inc. as the insured, please email [GGB.WSPUS.CertRequests@ajg.com](mailto:GGB.WSPUS.CertRequests@ajg.com) with that request.

If you need or wish to request a contract novation, assignment, amendment, or other formal name change due to this merger, please inform your WSP point of contact. Our legal team is prepared to support any necessary transition documentation promptly. You may submit any questions regarding this matter directly to the WSP E&I Merger mailbox at [WSP-E&I-Merger@wsp.com](mailto:WSP-E&I-Merger@wsp.com). Our legal team is monitoring this mailbox and will respond promptly to any inquiries. Our goal is to minimize any disruptions to our clients, and we apologize for any inconvenience this may cause.

We want to assure you that while we complete these administrative changes, what you rely on remains the same: our staff and leadership, our passion for quality, and our commitment to collaboration and client service. The WSP USA Inc. teams assigned to your organization, including project managers, project staff, and senior management, will not change due to these changes. We remain committed to providing the same level of service you have come to expect.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lytle Troutt', with a stylized flourish at the end.

Lytle Troutt  
SVP Operations, US E&E