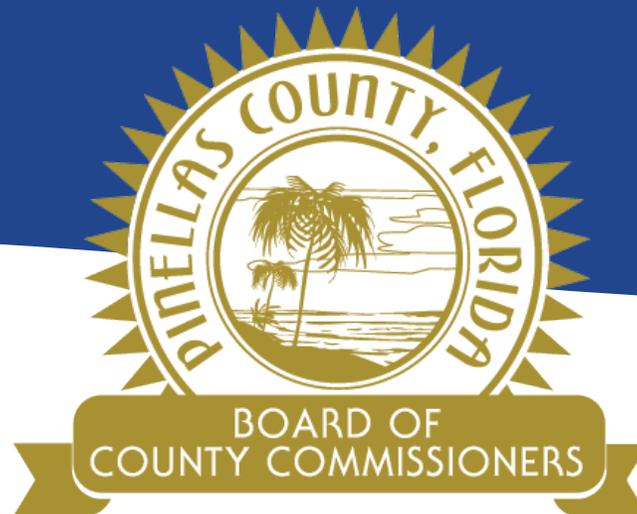


# 2026 BCC Strategic Planning Work Session

February 12, 2026



**Our Vision:**  
To Be the Standard for  
Public Service in America

# Welcome and Introductions



## Purpose of Today

- Strategic Plan update with tactical direction for the coming year
- Focus on outcomes and priorities (the “what”), not implementation (the “how”)
- Identify what services, programs or policies we continue, adjust, or stop

## How Today Will Work

- Staff provides context and constraints
- Board discussion drives priorities
- Input captured in real time and synthesized for confirmation

# 2025 Annual BCC Accomplishments



## What We Accomplished

- Measurable progress across all four Strategic Priorities
- Strong execution on responsiveness, recovery, and service delivery
- Several initiatives completed ahead of schedule or under challenging conditions

## What This Represents

- Focused follow-through on Board direction
- Improved coordination across departments
- A solid foundation heading into a constrained year

# Opportunities and Challenges



## Major Initiatives on the Horizon

- County campus rebuilding / facilities planning
- Downtown Clearwater Campus redevelopment
- Roads, bridges, water & sewer investment
- Natural Disaster Preparation, Activation and Recovery
- Permitting Improvements
- New Enterprise Resource Planning (ERP) System Implementation
- Workforce turnover and compensation pressures
- Budget Preparation Studies
- Legislative and budget uncertainty

## Key Reality Check

- Capacity is finite — not everything can move at once
- Trade-offs are unavoidable
- Prioritization matters more this year than most

# BCC Priority Discussion



## Discussion Prompts

- What items/issues are we missing?
- Where are the greatest budget pressures?
- What disruptors could change our assumptions?
- Where are we hitting capacity limits?

## Priority Lens

- What should we continue?
- What should we scale back or stop?

# Afternoon Readout



## Emerging Themes

- Top strategic priorities
- Areas of alignment
- Noted trade-offs and tensions

# Next Steps

## Confirmed Direction

- Agreed-upon priorities
- Items to advance, pause, or sunset

## What Happens Next

- Budget preparation and studies
- Follow-up work sessions as needed