## FIRST AMENDMENT

This Amendment made and entered into this <u>7</u> day of <u>September</u>, 20<u>18</u> by and between Pinellas County, a political subdivision of the State of Florida, hereinafter referred to as "County," and Crowe LLP, Tampa, FL hereinafter referred to as "Contractor," (individually referred to as "Party", collectively "Parties").

## WITNESSETH:

WHEREAS, the County and the Contractor entered into an agreement on August 7, 2018, pursuant to Pinellas County Contract No. 178-0114-P (hereinafter "Agreement") pursuant to which the Contractor agreed to provide Auditing Services for County; and

WHEREAS, Section 21 of the Agreement permits modification by mutual written agreement of the parties; and

WHEREAS, the County and the Contractor now wish to modify the Agreement. NOW THEREFORE, the Parties agree that the Agreement is amended as follows:

1. The "CONSENT TO HIRE " provision in Exhibit A – Statement of Work (page 23 of the Services Agreement), is hereby stricken and replaced with the following:

NON-SOLICITATION. The County may not directly solicit any employee of the Contractor ("Employee") at any time prior to one year following the expiration or termination of this Agreement, to perform services or activities that are the same or substantially similar to the Services provided under the Service Agreement. Notwithstanding the foregoing, the County shall not be prohibited from hiring any Employee through general, public solicitation for employment.

 Except as changed or modified herein, all provisions and conditions of the original Agreement and any amendments thereto shall remain in full force and effect. Each Party to this Amendment represents and warrants that: (i) it has the full right and authority and has obtained all necessary approvals to enter into this Amendment; (ii) each person executing this Amendment on behalf of the Party is authorized to do so; (iii) this Amendment constitutes a valid and legally binding obligation of the Party, enforceable in accordance with its terms.

IN WITNESS WHEREOF the Parties herein have executed this First Amendment as of the day and year first written above.

PINELLAS COUNTY, FLORIDA by and through its County Administrator

Mark Woodard, County Administrator

CONTRACTOR: Crowe, LLP

Authorized Signature

John C. Weber

Printed Authorized Signature

Title Authorized Signature

APPROVED AS TO FORM By:

Office of the County Attorney