

Proposed Exempt Pay Plan
Effective September 29,2019

Grade	Hourly Rates			Annual Rates		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
E11	18.27	23.74	29.22	38,001.60	49,379.20	60,777.60
E12	19.09	24.81	30.54	39,707.20	51,604.80	63,523.20
E13	19.95	25.93	31.92	41,496.00	53,934.40	66,393.60
E14	20.84	27.10	33.35	43,347.20	56,368.00	69,368.00
E15	21.78	28.32	34.85	45,302.40	58,905.60	72,488.00
E16	22.76	29.59	36.42	47,340.80	61,547.20	75,753.60
E17	23.79	30.92	38.06	49,483.20	64,313.60	79,164.80
E18	24.86	32.31	39.77	51,708.80	67,204.80	82,721.60
E19	25.97	33.77	41.56	54,017.60	70,241.60	86,444.80
E20	27.14	35.29	43.43	56,451.20	73,403.20	90,334.40
E21	28.37	36.87	45.38	59,009.60	76,689.60	94,390.40
E22	29.64	38.53	47.43	61,651.20	80,142.40	98,654.40
E23	30.98	40.27	49.56	64,438.40	83,761.60	103,084.80
E24	32.37	42.08	51.79	67,329.60	87,526.40	107,723.20
E25	33.83	43.98	54.13	70,366.40	91,478.40	112,590.40
E26	35.35	45.95	56.56	73,528.00	95,576.00	117,644.80
E27	36.94	48.02	59.11	76,835.20	99,881.60	122,948.80

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E28	38.60	50.18	61.77	80,288.00	104,374.40	128,481.60
E29	40.34	52.44	64.54	83,907.20	109,075.20	134,243.20
E30	42.15	54.80	67.45	87,672.00	113,984.00	140,296.00
E31	44.05	57.26	70.48	91,624.00	119,100.80	146,598.40
E32	46.03	59.84	73.65	95,742.40	124,467.20	153,192.00
E33	48.10	62.53	76.96	100,048.00	130,062.40	160,076.80
E34	50.27	65.35	80.44	104,561.60	135,928.00	167,315.20
E35	52.54	68.30	84.06	109,283.20	142,064.00	174,844.80
E36	54.89	71.36	87.83	114,171.20	148,428.80	182,686.40
E37	57.36	74.57	91.78	119,308.80	155,105.60	190,902.40
E38	59.95	77.94	95.92	124,696.00	162,115.20	199,513.60
E39	62.64	81.44	100.23	130,291.20	169,395.20	208,478.40
E40	65.46	85.10	104.74	136,156.80	177,008.00	217,859.20
E41	68.41	88.93	109.45	142,292.80	184,974.40	227,656.00
E42	71.49	92.93	114.38	148,699.20	193,294.40	237,910.40
E43	74.71	97.12	119.54	155,396.80	202,009.60	248,643.20
E44	78.07	101.49	124.91	162,385.60	211,099.20	259,812.80
150	16.98	59.47	101.95	35,318.40	123,697.60	212,056.00