

RICHARD SCHOMP

EMERGENCY MEDICAL SERVICES BUSINESS CONSULTANT

Over 35 years of experience in Pinellas County Emergency Medical Services, Including Fire and EMS Chief Officer experience, Hazardous Materials, EMD Quality Assurance, Tactical EMS Supervisor and Operations Manager. Results driven EMS management consultant with 20 years of experience managing people, processes, and organizations. Proven track record in driving client success and retention by offering innovative, targeted solutions specific to client needs.

PROFESSIONAL SKILLS

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| • Organization Development | • Leadership Coaching | • Public Speaking |
| • Marketing | • Strong Communications/
Interpersonal Skills | • Customer/Client Relations |
| • Continuous Improvement | • Budget Management | • Microsoft Office Suites |
| • Change Management | | • Union Negotiations |

PROFESSIONAL EXPERIENCE

SUNSTAR PARAMEDICS-LARGO FL

Chief Operating Officer..... (Sep 2021 to Present)

- Responsible for managing 750+ staff and performance of duties in compliance with federal, state, city, EEOC and Affirmative Action guidelines.
- Maintains and directs the day-to-day operations of Sunstar Paramedics, including coordinating with HR, operations, recruiting, communications, logistics, accounting, IT and billing departments.
- Meets with and reports to the CEO on Sunstar Paramedics daily operation, adjustments or developments to EMS operations strategies, goals and objectives.
- Develops and implements policies for daily operations, and communicates these policy changes to department directors and managers.
- Coaches, develops and motivates a high-performance director and management team
- Acts a strategic partner with Pinellas County EMS Authority and works closely with the team to ensure they are meeting performance/compliance requirements.
- Prepares, submits, and manages \$64M annual operational budget and reports accurately on progress made and challenges encountered.
- Participates in collective bargaining negotiations and ensures compliance with collective bargaining agreements.

Director of Operations.....(Largo FL, March 2012 to Sep 2021)

- Developed clearly-defined goals and objectives for the operational high paced performance of the Sunstar Paramedics that responds to 250,000+ responses annually.
 - Provided overall leadership and direction of a major EMS operation in the field that performed 190,000+ medical transports annually.
 - Evaluated on-going operational performance criteria to ensure operations are on-track with established goals and objectives.
 - AS the “Hub of the Wheel”, provided day-to-day leadership and direction of all assigned EMS functions.
 - Ensured operational and medical compliance with response times and all local patient-care protocols.
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PROFESSIONAL EXPERIENCE CONTINUED

City of Seminole Fire Rescue Department

District Chief.....(Seminole FL, July 1987 to July 2012)

- Led in administering, managing and directing activities of assigned shift of uniformed fire employees.
- Responded to emergency incidents and assumes direct command of large-scale operations.
- Developed and implemented departmental policies, procedures, goals, and objectives and enforces state, county, and city codes.
- Prepared and administered the fire operations Departments' budget.
- Active member of City Fire Rescue Command Staff.

EDUCATION & CERTIFICATIONS

Bachelor of Arts Degree

Eckerd College- St. Petersburg FL.....2017

Associate Degree in Applied Science, Fire Science Technology

St. Petersburg Junior College.....2001

Paramedic Certification

St. Petersburg Junior College.....1989

Fire Rescue Certification

Hillsborough Community College.....1984

Counter Narcotics and Terrorism Operation Medical Support Certification.....1994

Federal Emergency Management Institute Certifications

NIMS: 100, 200, 300, 400, 700, 800

AWARDS AND ACCOMPLISHMENTS

- 1994 State of Florida EMS Dispatcher of the Year
- 1994 Seminole Fire Department Paramedic of the Year
- 1994 Developed and Instructed Self Help Trauma Skills to Pinellas County Sheriff's SWAT team members.
- 1995 Pinellas County Paramedic of the Year
- 1997 Designed and implemented communication center EMD data base.
- 1997 Presenter, International Tactical EMS Symposium (Washington D.C.)
On emergency care during a civil disturbance
- Designed/Implemented large SUV concept for the tactical EMS program.
- Instituted undercover medical operations in conjunction with the Pinellas County Sheriff's Office Narcotics Bureau
- 2002 Principal author Sunstar Paramedics ACE accreditation
- 2005 President of I.A.F.F. local 2896
- 2014 Leadership Pinellas Program
- 2016 Coordinated Pinellas County Ballistic Vest purchasing and implementation guidelines.
- 2017-Present Board Member, The ARC of Tampa Bay (Board President 10/2021)
- 2018, 2021 Sunstar Paramedics CAAS Accreditation Coordinator
- 2019 CAAS Accreditation Evaluator