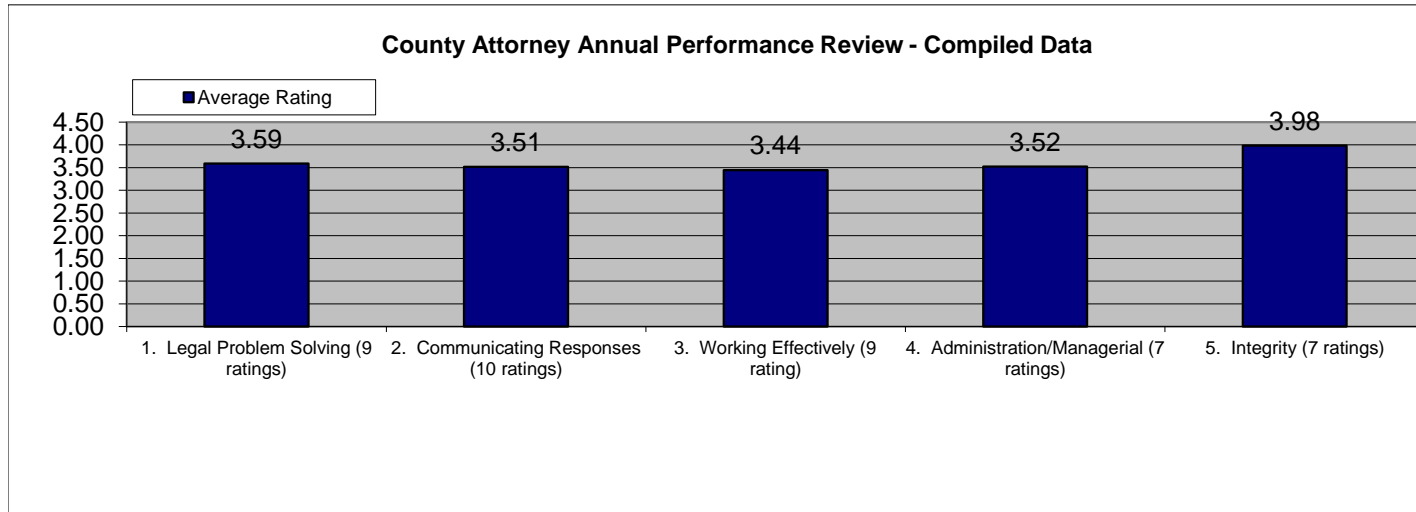


**Pinellas County Attorney
2016 Annual Performance Review**

	<u>Average Rating</u>	<u>400-point Scale Equivalent</u>
1. Legal Problem Solving (9 ratings)	3.59	77.4
2. Communicating Responses (10 ratings)	3.51	84.2
3. Working Effectively (9 rating)	3.44	73.1
4. Administration/Managerial (7 ratings)	3.52	57.9
5. Integrity (7 ratings)	3.98	66.8
Overall Score		359.4



OMB staff has taken the scores and converted them to a four (4) point scale. The aggregate score has been extrapolated to relate to the 400-point scale used by the Unified Personnel System for rating employee performance.

Note: Enter data in green shaded cells. If there is no rating, leave blank.

	Welch	Max	Long	Max	Morrone	Max	Seel	Max	Justice	Max	Eggers	Max	Gerard	Max	Score	Max Total	%	400 Pt Scale Equiv. Pts.	Average Rating	
1. Legal Problem Solving (9 ratings)																				
A	4	4	4	4	4	4	4	4	4	4	3	4	4	4						
B	4	4	3	4	4	4	4	4	4	4	3	4	4	4						
C	4	4	3	4	3	4	4	4	4	4	3	4	4	4						
D	3	4	4	4	4	4	4	4	3	4	4	4	4	4						
E	4	4	3	4	4	4	4	4	3	4	4	4	4	4						
F	4	4	3	4	4	4	3.5	4	3	4	2	4	4	4						
G	4	4	3	4	4	4	4	4	4	4	3	4	4	4						
H	4	4	3	4	4	4	4	4	4	4	3	4	4	4						
I	3	4	3	4	3	4	3.5	4	3	4	3	4	3	4						
1. Total Score	34	36	29	36	34	36	34	36	32	36	28	36	35	36	226	252	90%	77.4	0.55284	3.59
2. Communicating Responses (10 ratings)																				
A	3	4	3	4	4	4	4	4	3	4	3	4	3	4						
B	3	4	4	4	4	4	4	4	4	4	3	4	3	4						
C	4	4	4	4	4	4	4	4	3	4	3	4	4	4						
D	4	4	4	4	4	4	4	4	3	4	2	4	4	4						
E	3	4	3	4	4	4	4	4	3	4	3	4	4	4						
F	3	4	3	4	4	4	4	4	3	4	3	4	3	4						
G	4	4	3	4	4	4	3	4	4	4	2	4	3	4						
H	3	4	4	4	4	4	3	4	4	4	3	4	4	4						
I	4	4	4	4	4	4	4	4	4	4	4	4	4	4						
J	3	4	3	4	4	4	4	4	3	4	3	4	4	4						
2. Total Score	34	40	35	40	40	40	38	40	34	40	29	40	36	40	246	280	88%	84.2		3.51
3. Working Effectively (9 rating)																				
A	2.5	4	3	4	4	4	3.5	4	3	4	3	4	3	4						
B	4	4	3	4	4	4	4	4	3	4	3	4	3	4						
C	4	4	3	4	4	4	4	4	4	4	4	4	4	4						
D	4	4	3	4	4	4	4	4	3	4	3	4	3	4						
E	4	4	3	4	4	4	3.5	4	2	4	2	4	3	4						
F	4	4	4	4	4	4	4	4	4	4	3	4	4	4						
G	4	4	3	4	3	4	3.5	4	2	4	3	4	4	4						
H	4	4	3	4	4	4	3.5	4	4	4	3	4	4	4						
I	3	4	3	4	4	4	4	4	3	4	3	4	4	4						
3. Total Score	33.5	36	28	36	35	36	34.0	36	28	36	27	36	28	32	213.5	248	86%	73.1		3.44
4. Administrative/Managerial (7 ratings)																				
A	4	4	3	4	4	4	4	4	4	4	3	4	4	4						
B	3	4	3	4	4	4	3	4	4	4	2	4	4	4						
C	3	4	3	4	4	4	4	4	3	4	2	4	4	4						
D	3	4	3	4	4	4	3	4	3	4	3	4	4	4						
E	3	4	4	4	4	4	4	4	3	4	4	4	4	4						
F	3	4	4	4	4	4	4	4	3	4	3	4	4	4						
G	3	4	4	4	4	4	4	4	4	4	3	4	4	4						
4. Total Score	22	28	21	24	28	28	26	28	24	28	20	28	28	28	169	192	88%	57.9		3.52
5. Integrity (7 ratings)																				
A	4	4	4	4	4	4	4	4	4	4	4	4	4	4						
B	4	4	4	4	4	4	4	4	4	4	4	4	4	4						
C	4	4	4	4	4	4	4	4	4	4	4	4	4	4						
D	4	4	4	4	4	4	4	4	4	4	3	4	4	4						
E	4	4	4	4	4	4	4	4	4	4	4	4	4	4						
F	4	4	4	4	4	4	4	4	4	4	4	4	4	4						
G	4	4	4	4	4	4	4	4	4	4	4	4	4	4						
5. Total Score	28	28	28	28	28	28	28	28	28	28	27	28	28	28	195	196	99%	66.8		3.98
Total	1,050	1,168	90%	359.4	400	90%	3.61								Score	Max Total	%	Score	Max	

No number rating given - n/a

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