



LINDSAY JUDAH, CFO, CTO

<https://linktr.ee/chiefjudah>

Accomplished, forward-thinking fire service leader who values collaboration, inclusivity, professionalism, and teamwork. Leadership strengths include:

- Relationship building and effective communication
- Leading and facilitating organizational change
- Statistical analysis for policy-level decisions
- Effective inter & intra agency collaboration
- Command and control of incidents
- Translation of data and strategic planning
- Public engagement
- Program and project management
- Discernment and tenacity
- Budget/CIP development and forecasting

Professional Experience

Graduate Faculty, Valdosta State University (Aug.2019) & Columbia Southern University (Sept.2023) Present

Along with developing curricula within various Learning Management Systems, I teach Public Administration courses, including Organizational Leadership and Political Science, Information Management, Dynamics of Organizational Behavior and EMS & Fire Administration. Complete Faculty Peer Review and Design processes.

Consultant, Subject Matter Expert (September 2022 - Present)

Working as a subject matter expert in the fields of EMS, Fire, Health, Safety, and Training, I organize data, conduct peer reviews, develop and review policy, conduct site visits, and write reports. Examples:

- ❖ Gannon Emergency Solutions USA, Health and Safety Fire Department Review & Site Visit
- ❖ Florida County Fire Rescue agency, Battalion Chief Promotional Assessment Assessor
- ❖ Assistance to Firefighters Grants (AFG), Grant Proposal Review
- ❖ [Journal of Safety Science and Resilience](#), Journal Article Peer Review
- ❖ [Center for Public Safety Excellence \(CPSE\)](#), CPC Program Coordinator, Staff Training Evaluation, Other
- ❖ [Roswell Fire Department](#), Data Compilation for FD Annual Report
- ❖ [Florida Fire Chiefs' Association \(FFCA\)](#), Writer - White Paper collaboration
- ❖ [National Firefighter Registry \(NFR\)](#), Fire Service SME
- ❖ [International Public Safety Data Institute \(IPSDI\)](#), Fire Service SME, Writer, Editor
- ❖ [National Fallen Firefighters Foundation®](#), Advocate, Contractor

District Fire Chief, St. Pete Beach Fire Rescue (June 2021 - December 2022)

I reported directly to the Fire Chief and supervised ten personnel and two stations. I responded to incidents inside the City and the surrounding territories, supporting operations for five surrounding agencies. In addition to emergency response, I trained, developed, mentored, and evaluated assigned personnel. I also ensured all care and documentation was complete related to accident & injuries, as well as internal investigations. And ensured compliance with the Pinellas County medical operations manual during incidents, post-incident and via PCR reviews. Created many documents, such as justifications and policies, always following through & up.

Training Captain, Clermont Fire Department (July 2018 - June 2021)

I reported to the Assistant Chief of Administration and ensured all of the Department's training aligned with ISO 1 and CPSE International Accreditation standards. I supervised six field training officers, facilitated new hire testing, engineer and lieutenant promotional assessments. Developed and presented annual training budget. Provided EMS instruction in support of the EMS Captain. In addition to scheduling and securing training locations and instructors, I monitored and tracked completed training records and utilized data visualization techniques to share meaningful information with the Department. Met with command staff weekly, chaired the promotional recommendations committee and served on the CFD Peer Support Team.

- ❖ City of Clermont EOC - Hurricane Dorian, attended FDOT Traffic Incident Management meetings
- ❖ Health and Safety Committee and Central Florida Regional Training Task Force, Special Operations

EMS/Training Officer, Tallahassee Fire Department (July 2016 - June 2018)

I was responsible for firefighter, engineer, and paramedic onboarding, testing and training, including weekly live-fire and EMS scenario-based training. I conducted quality assurance of EMS ePCRs and participated in grant writing, needs assessments, report software configuration, and SOP development.

- ❖ Florida DOH Public Information Education Relations (PIER) Committee member
- ❖ Tallahassee Community College EMS Healthcare Advisory Council
- ❖ Tallahassee Memorial Hospital Acute Coronary Syndrome/A-Fib Review Committee
- ❖ Paramedic Preceptor for Tallahassee Community College
- ❖ State of Florida Emergency Operations Center, Leon County and City EOC activations and exercises
- ❖ Big Bend Healthcare Coalition meetings
- ❖ FD Recruitment Team and Vehicle Accident Committee

Firefighter, Engineer, EMT/PMD - Tallahassee Fire Department (May 2010 - June 2016)

Paramedic, Emergency Department - Capital Regional Medical Center (January 2013 - January 2016)

Education and Credentials

- **Doctor of Public Administration (Graduated 2020)**
Valdosta State University, Valdosta, GA - GPA: 4.0
Dissertation: *Unmanned Aerial Vehicle Programs in the Fire Service: An Examination of Their Effectiveness and Challenges in Implementation*
- **Master of Public Administration (Graduated 2015)**
Valdosta State University, Valdosta, GA - GPA: 3.8
Internship: City of Tallahassee Division of Emergency Management
- **Bachelor of Applied Science in Public Safety Administration (Graduated 2013)**
St. Petersburg College, St. Petersburg, FL
- **Associate of Science in Emergency Medical Services (Graduated 2011)**
Tallahassee Community College, Tallahassee, FL
- **Associate of Arts in General Studies (Graduated 2008)**
St. Petersburg College, St. Petersburg, FL
- **Chief Fire Officer (CFO) & Chief Training Officer (CTO) Designation** - The Center for Public Safety Excellence (CPSE)

Professional Certifications

- | | | |
|-------------------------------------|---------------------------------|---|
| ● Pinellas County Paramedic | ● Fire Officer IV | ● UF Critical Care Paramedic |
| ● Advanced Medical Life Support | ● Blue Card Incident Command | ● Hazmat Technician |
| ● Advanced Cardiac Life Support | ● Instructor III | ● Florida Rescue Specialist |
| ● Emergency Pediatric Care | ● Incident Safety Officer (SO) | ● Rope, Confined Space, Trench, Machinery, and Structural Collapse Rescue |
| ● Prehospital Trauma Life Support | ● Health Safety Officer | ● UCF/IAFF/Illinois Peer Support |
| ● International Trauma Life Support | ● Fire & Life Safety Educator | ● NASM Certified Personal Trainer |
| ● HandTevy Prehospital Provider | ● Fire Inspector & Investigator | ● NIMS: 100,200,300,400,700,800 |
| ● Pediatric Advanced Life Support | ● Pump and Aerial Operations | ● USF Inclusive Leadership |
| ● DUKE Healthcare Leadership | ● Florida Firefighter II | ● Troy University, Leadership 101 |
| ● Live Fire Training Instructor | ● FEMA Development Series | |
| ● FAA Part 107, Drone Pilot | ● FEMA Continuity of Ops. | |

Professional Commitments

- CPSE Health & Safety Lead, Peer Reviewer
- IFSTA *Chief Officer 5th Ed.* Committee
- FCCMA - Executive Women Focus Group
- Juvenile Justice & Sheriff Citizen's Academy
- Presented at TEEX Leadership Development 2024
- NIOSH Trauma LODD, Fire Service Meeting
- NFFF Everyone Goes Home® Booth & Meetings
- Moderator (Co-Host), [Life Safety Summit](#)
- National Firefighter Registry Focus Group (NFR)
- NFA EFO & Leadership Symposium
- ClinCon, FDIC, FRE, NFPA, Women in Fire Conference
- FLDOH PIER, LEPC Meeting Attendee
- Traffic Incident Management (TIM), Attendee
- Assessor (Numerous FDs Promotional Processes)
- Co-Facilitator, [Truman Fire Forum \(NFFF\)](#)
- USFA Report Out, Congressional Fire Conference
- [COVID Research Participant](#), Brittany Hollerbach
- [FSU Firefighter Fit & Mobility Study/ Focus Group](#)
- State EOC & Tallahassee EOC participation ESF 4,8,9
- Vulnerability Assessment at Southlake Hospital

Publications

- ❖ February 2024 - *Fire and Emergency Services Personnel: How Would You Rate Your Orientation to Time?*
- ❖ January 2024 - *Firehouse stress and takotsubo syndrome: Making the connection* FireRescue1
- ❖ December 2023 - *Leadership Lessons: Character & Authenticity: What Can the Fire Service Learn from the Ivey Business School, U.S. Air Force Academy and Yale University?* Firehouse
- ❖ November 2023 - *Discovery, Leadership, and Reflection.* International Fire & Safety Journal
- ❖ October 2023 - *Gap-Set-Force: Labor and Management Relationships.* Fire Engineering
- ❖ October 2023 - *A 2023 Perspective on Female Firefighters & The NFR For Cancer.* Crackyl Magazine
- ❖ September 2023 - *First Place Fire Service Thought Leadership Essay Competition.* W.S. Darley® & Co.
- ❖ June 2023 - *White Paper on Recruitment & Retention in the Florida Fire Service.* FL Fire Chiefs Association
- ❖ May 2023 - *Leadership, Teamwork, & Genius in Public Safety.* Fire Engineering
- ❖ April 2023 - *How Do We Maintain Our Love for the Job?* Crackyl Magazine
- ❖ August 2022 - *Collaboration, Consistent Messaging, and Resources.* FFCA Florida Fire Service Magazine
- ❖ April 2021 - *The Next Generation and Joyful Leadership.* IChiefs Spring 2021 Magazine
- ❖ December 2020 - *Featured Firefighter.* EaseAlert
- ❖ April 2020 - *Meet the FTO/Instructor.* FFCA Florida Fire Service Magazine

Community Involvement

- Fire Explorer - SPFR, St. Petersburg, FL
- Habitat for Humanity, Tallahassee, FL
- Paint Your Heart Out, Safety Harbor, FL
- BridgePoint Church Building Beds, St. Petersburg
- Shop with a Firefighter, Tallahassee, FL
- NOMAD Art Bus Volunteer, St. Petersburg, FL
- Valor Service Dogs, Tampa, FL
- St. Pete Pride, Lung Force & Breast Cancer 5k's
- Stephen Siller Tunnel to Towers 5k, Clearwater, FL
- Law Enforcement Torch Run, Special Olympics 5k
- Legends Never Die, Boyd Hill Raptor 5k's
- FDIC Courage and Valor 5k, Indianapolis, IN

Software Proficiency

- Microsoft Suite
- ESO Reports
- VectorSolutions
- FireHouse
- Telestaff, Citrix
- SharePoint
- SmartSuite
- Time Clock Plus
- FireRescue1 Academy
- Aladtec, NEOGOV
- Zoom, YouTube
- EMSJane, PSTrax
- Blackboard Collaborate
- Desire2Learn (D2L)
- WebEOC, EM Constellation
- SPSS, Slack

Professional / Personal References

- ❖ **MIKE HIGGINS, CFO, CEMSO**
CPC Program Manager
CPSE
(706) 457 - 7021
- ❖ **SARA JAHNKE, PHD**
Director & Senior Scientist
NDRI-USA
(913) 238 - 5648
- ❖ **JOSH STEFANCIC, EFO**
Fire Chief & IFSTA Vice Chair
Safety Harbor, Florida
(727) 644 - 8059
- ❖ **JOHN TIPPETT**
Director of Fire Programs
NFFF
(301) 717 - 1691
- ❖ **MICHAEL ELDER, CPM**
District Fire Chief
St. Pete Beach Fire Rescue
(813) 469 - 9271
- ❖ **ROBBY POWERS**
Safety Specialist
City of Tallahassee
(850) 933 - 3997