# Health Care for the Homeless Co-Applicant Board
# Board Application

*The Health Care for the Homeless (HCH) Co-Applicant Board serves as the patient/community-based governing board to set health center policy for the Healthcare for the Homeless Program on behalf of the Pinellas County Board of County Commissioners. As a public center, the HCH Co-Applicant Board includes a representative majority of consumer/patient representatives, meets monthly and fulfills all the required authorities of a governing board. The purpose of the co-applicant arrangement is for the co-applicant board to oversee the implementation of the Section 330 grant and the operation of the Healthcare for the Homeless Program via the Bayside Health Clinic or Mobile Medical Unit operated by the Pinellas County Human Services Department in accordance with the terms of this Agreement and the Bylaws as adopted by the BCC and HCH Co-Applicant Board.*

## Board Member Expectations

I recognize the important responsibility I am undertaking in serving as a member of the Co-Applicant Board for the Pinellas County's Health Care for the Homeless Program, and hereby pledge to carry out in a trustworthy and diligent manner the duties and obligations in my role as a board member.

**My Role:** I acknowledge that my primary roles as a board member are (1) to contribute to defining the organization's mission and governing the fulfillment of that mission, and (2) to carry out the functions of the office of Board Member and/or Officer as stated in the bylaws.
My role as a board member will focus on the development of policies that govern the implementation of institutional plans and purposes. This role is separate and distinct from the role of the Project Director, who determines the means of implementation.

**My Commitment:** I will exercise the duties and responsibilities of this office with integrity, collegiality, and care.

**Pledge: (check all that apply)**

- ❑ To establish as a high priority, my attendance at all meetings of the board and committees on which I serve.
- ❑ To be prepared to discuss the issues and business addressed at scheduled meetings, having read the agenda and all background material relevant to the topics at hand.
- ❑ To work with and respect the opinions of my peers who serve this board and to leave my personal prejudices out of all board discussions.
- ❑ To always act for the good of the community.
- ❑ To represent this organization in a positive and supportive manner at all times and in all places.
- ❑ To observe the parliamentary procedures and display courteous conduct in all board and committee meetings.
- ❑ To refrain from intruding on administrative issues that are the responsibility of the organization's management team, except to monitor the results and prohibit methods that conflict with board policy.
- ❑ To avoid conflicts of interest between my position as a board member and my personal life. If such a conflict does arise, I will declare that conflict before the board and refrain from voting on matters in which I have a conflict.
- ❑ To support in a positive manner all actions taken by the Board of Directors even when I am in a minority position on such actions.
- ❑ To agree to serve on at least one committee or task force, and participate in the accomplishment of its objectives. If I chair the board, a committee, or a task force, I will:
  - Call meetings as necessary until objectives are met.
  - Conduct the meetings in an orderly, fair, open and efficient manner.
  - Make committee progress reports/minutes to the board at its scheduled meetings, using the adopted format.
- ❑ To participate in:
  - The annual strategic planning retreat.
  - Board self-evaluation programs.
  - Board development workshops, seminars, and other educational events that enhance my skills as a board member.

If, for any reason, I find myself unable to carry out the above duties as best as I can, I agree to resign my position as a board member/officer.

Signature

10-2-24
Date

# HEALTH CARE FOR THE HOMELESS CO-APPLICANT BOARD APPLICATION

| PERSONAL INFORMATION | | | |
|---|---|---|---|
| ☒ MR. ☐ MRS. ☐ MS. ☐ DR. ☐ OTHER: | | | |
| FIRST NAME | Melvin | LAST NAME | Thomas |
| GENDER IDENTITY: | ☒ MALE ☐ FEMALE | | |
| DATE OF BIRTH: | 9-14-66 | | |
| HOME ADDRESS | | BUSINESS ADDRESS | |
| STREET: | 3625 Covington Lane | STREET: | 700 Druid Rd East |
| CITY: | Lakeland | CITY: | Clearwater |
| STATE: | FL | STATE: | FL |
| ZIP: | 33810 | ZIP: | 33756 |
| HOME PHONE: | | OFFICE PHONE: | 727-771-5158 |
| CELL PHONE: | 863-669-3137 | FAX: | |
| EMAIL: | thomasmt3625@yahoo.com | EMAIL: | melvin.thomas@hopevillagesofamerica.org |

| SKILLS, AFFILIATIONS & EXPERIENCE | | |
|---|---|---|
| Please check any area(s) of expertise you bring to the Board ( ✓all that apply) | | |
| ☐ Health Care | ☐ Financial/Banking | ☒ Social Services |
| ☐ Judicial | ☐ Law Enforcement | ☐ Legislative |
| ☐ Legal | ☐ Education | ☒ Business/Corporate |
| ☐ Public Relations | ☐ Insurance | ☐ Government |
| Please check any area(s) of expertise you bring to the Board ( ✓all that apply) | | |
| **ETHNIC/RACIAL BACKGROUND** | | |
| ☒ African-American | ☐ Asian/Pacific Islander | |
| ☐ Caucasian | ☐ Hispanic/Latino | |
| ☐ Multi-Racial | ☐ Native American | |
| ☐ Other: | | |

1. **Have you received medical or dental services at one of our facilities (MMU or Bayside Health Clinic) within the past two (2) years?**

   ☐ Yes ☒ No

2. **Do you live and/or work within Pinellas County (check all that apply)?**

   ☐ Live ☒ Work

3. **Nature of employment** *(you may attach a CV/resume, if applicable)*:

   Please see attached

4. **Please list any special skills that you think might be relevant.**

   Business, Safety, Warehouse operations, credit, leadership, strategic planning, Program development

5. Please list any other affiliations including non-profits, civic, profession, and social organizations.

6. Are you related to any current Board member or employee of Pinellas County?

☒ No ☐ Yes, Explain:

7. Are you employed by Pinellas County?

☒ No ☐ Yes, Explain:

8. Why do you want to be a member of the Co-Applicant Board?

To make a difference in the community

9. Any additional information you would like to share with the board?

I love to solve problems and learn new things.

10. Please read the Board Expectations (page 2). If you become a Co-Applicant Board member, would you accept the responsibilities of the position as outlined in the Board Expectations?

☒ Yes ☐ No

**PUBLIC DISCLOSURE**

The information you provide is voluntary and will only be used for the purpose of determining an appropriate fit for membership on the Co-Applicant Board for the Pinellas County Health Care for the Homeless Program. The information will be shared with members of the Health Care for the Homeless Co-Applicant Board and the Board of County Commissioners. As a public entity, the information you provide is subject to public records law. Statistical and demographic data will be used only in aggregate form for reports required by the Federal Government.

Signature of Applicant : _____ Date: 10-2-24

# MELVIN THOMAS

Lakeland, FL
Email: Thomasmt3625@yahoo.com

Home: 863-816-4704
Cell: 863-669-3137

## CAREER SUMMARY:

- Professional with strengths in transportation, business and credit management, staff supervision, training and development which met and exceeded service goals with improved morale and purpose.
- Establish positive, professional rapport among senior management, co-workers/team members, contractors and the public leading to informed and empowered workforce with clear objectives.
- Selected and relocated to management position in Hartford, CT as result of making sound decisions independently and under pressure, with emphasis on service, profitability and positive work environment.
- Computer literate, with proficiency in Microsoft Office Suite and various computer systems in the transportation and credit fields.
- Hired, trained and managed staff of 50. Excellent multi-tasking and delegation abilities leading to surpassing service goal of 97% and maintaining high scores above 90% in all segments of corporate audits.
- Strategic planner able to identify potential problems and deliver agreeable solutions.

## EMPLOYMENT

**Hope Villages of America Clearwater, FL** 2017-Present
**Sr. Vice Present of Operations**
Over see the operations, compliance, and mission of the Food Distribution and Basic Needs Division as well as the Housing Stability Division of Hope Villages of America. Lead as staff of 8 and a host of 2500 volunteers to provide help and hope to people facing food insecurity, basic needs, and housing issues. We source 6 million pounds food for procurement and donations distribute throughout the community via our food bank and the support of 60 food pantries, soup kitchens, and senior complexes throughout Pinellas County. Our team address housing issues with 2 affordable housing apartment complexes, rent assistance, energy assistance, resource coordination, and life skill classes. The Food Distribution and Basic Needs Divion has received 5 perfect audits since 2018. Awarded as Employee of the Year in 2021.

**Indian River Transport Winter Haven, FL** 2011-2017
**Driver Manager/Planner**
Managed fleet of 85 drivers to ensure maximum utilization and on time pick up and deliveries of shipments in the North East, South East, Mid West and Texas Districts. Fleet consistently finished as one of the top performing fleets in average miles per unit. Contribute daily to driver retention goals by ensuring driver home time as a priority, tracking average miles, and effective communication of load and customer information.

**FedEx National LTL** Lakeland, FL, 2010-2011
**Central Network Control Supervisor**
Contribute daily to achieving service goal of 99% on time service and reducing line haul cost by minimizing empty miles and detecting opportunities to eliminate or combine line haul trips. Over see dispatch of drivers at remote locations and dark terminals in the North East and Mid West Districts. Provide feedback to upper management on service issues, suggestions for improving Linehaul operations and maintaining a positive and productive driver work force.

**Truckload Services Specialist** 2007-2009
Generated an average $1M in truckload revenue per month ranking in the top 3 in the Lakeland truckload services department. Participated on process improvement team to identify opportunities of enhancement and implemented action plan resulting increased sales, eliminated duplicate quotes and higher customer satisfaction.

**FedEx National LTL formerly Watkins Motor Lines** Hartford, CT 2003-2007
**Linehaul Manager**
Increased company and contractor Linehaul units from 15 to 34 through focused recruiting efforts. Reduced the accident ratio in line haul to zero, through training, maintaining equipment and awareness leading to the HRT Linehaul operation winning two safety awards. Improved on time service from 91% to 98.5% through planning meeting and cross training between dock and line haul operations. Increased staff and reduced turnover by building a positive, caring and focused work environment.

**Watkins Motor Lines** Sacramento, CA
**Linehaul Supervisor / Dock Supervisor** 1999-2003

Significantly reduced line haul cost by setting up relays at our Reno terminal between the Salt Lake City and Sacramento line haul operations. Line haul cost savings directly contributed to receiving maximum bonus for 2003. Increased the on time service from 93% to 97% through improved planning and dispatch procedures.

## EDUCATION

Completed course work towards Bachelor of Science (BS) Business Management and Political Science
Sacramento City College Sacramento, CA and Consumnes River College Sacramento, CA
Credit and Finance Certificate. Regional Occupational Program, Sacramento, CA
High School Diploma John F. Kennedy High School, Sacramento, CA