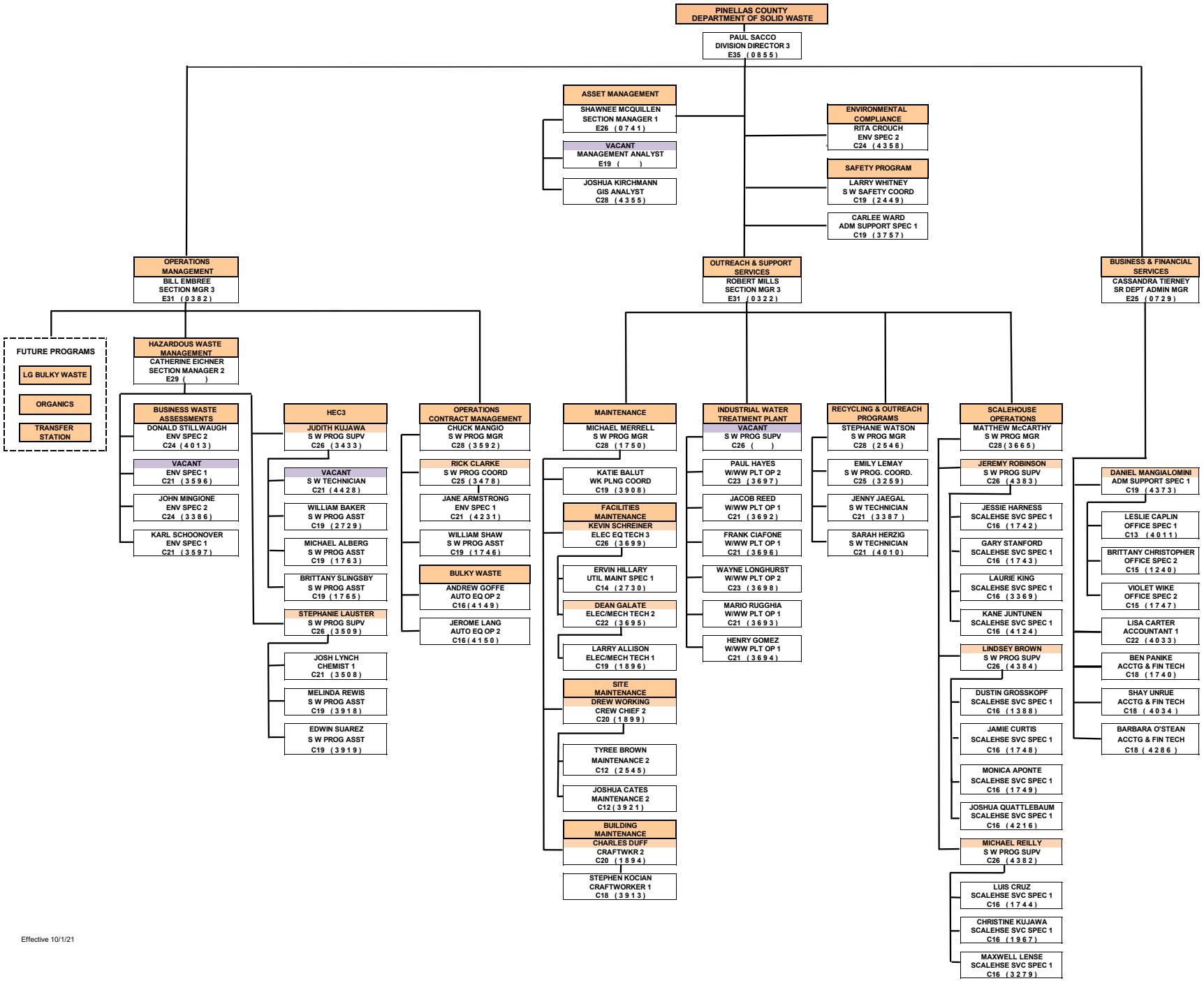

Effective 10/1/21