
Profile

Begin by inserting your email address. If you have an existing account, a message will be delivered to the email address on file. Please use a single email address throughout your experience with the Pinellas Boards, Councils, and Committees application. For specific instructions, visit [Boards, Councils & Committees - Applicants - Pinellas County](#).

Prefix

Mt

Thomas

First Name

C

Middle Initial

McKone

Last Name

tmckone@aol.com

Email Address

2880 Deer Run

Street Address

Suite or Apt

Tarpon Springs

City

FL

State

34688

Postal Code

Home: (727) 939-0423

Primary Phone

Mobile: (727) 244-4588

Alternate Phone

Pinellas County Schools

Employer

Teacher

Job Title

Occupation

Teacher

Which Boards would you like to apply for?

Pinellas County Historical Commission: Submitted

To which Commissioner are you applying?

 Rene Flowers (Single Member District 7)

Are you currently a Pinellas County resident?

 Yes No

If you are a Pinellas County resident, for how long?

24years

Are you registered to vote in Pinellas County?

Yes No

Are you currently serving on any Pinellas County boards, councils, or committees?

Yes No

If you are currently serving on any Pinellas County boards, councils, or committees, please name.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?

Yes No

If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.

Do you serve on any state, regional or local government boards, councils or committees?

Yes No

If you serve on any state, regional or local government boards, councils or committees, please explain.

Are you current with all taxes and any other financial obligations?

Yes No

If you are not current with all taxes and any other financial obligations, please explain.

Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

Yes No

If you have been convicted of a Public Entity Crime, please explain.

Have you been convicted of a financial felony?

Yes No

If you have been convicted of a financial felony, please explain.

Have you ever been convicted of a crime against children or seniors?

Yes No

If you have ever been convicted of a crime against children or seniors, please explain.

Are you currently, or have you ever sued Pinellas County?

Yes No

If you currently, or have ever sued Pinellas County, please explain.

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)

Yes No

If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

Interests & Experiences

State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.

I was a member of the East Lake Special Fire Control District serving as Commissioner. I served on the East Lake Community Library Board for over 10 years. I am Faithful Navigator of the Knights of Columbus 4th Degree . I serve on the St Ignatius of Antioch Finance Committee. I am a Class Agent for the College of the Holy Cross

Upload a Resume

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

12/16/1950

Date of Birth

The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:

By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.

I Agree *

All material submitted to Pinellas County is subject to the public records law of the State of Florida including Chapter 119, Florida Statutes.

Persons with disabilities needing reasonable accommodations to apply for an appointment to a Pinellas County Board may contact the Pinellas County Office of Human Rights at accommodations@pinellascounty.org, or by phone at (727) 464-4882 to discuss.

THOMAS C MCKONE III

2880 Deer Run
Tarpon Springs, FL 34688

Phone: (727) 244-4588
Email: tmckone@aol.com

PROFILE

Tenacious and creative thinker with a progressive career in managing Human Resources functions, sales relationships and handling diversified projects within various environments. Natural communicator who skillfully builds trust and rapport with people on diverse levels. Adept at developing well thought-out plans for conducting interviews and investigations. Recognized for strong analytical, research and problem solving skills.

Rapport builder who works effectively in generating ideas and solving problems. Innate ability to manage projects from initial inception to completion and do what it takes to "get the job done." Adapts well to changing situations and environments. *Proficient with Word & Excel.*

KEY COMPETENCIES

- Relationship Building
- Customer Service Expertise
- Sales & Marketing Strategies
- Recruiting & Interviewing Skills
- Research & Information Gathering
- Project Management & Planning
- Employee Training
- Investigative Techniques
- Workflow Optimization

PROFESSIONAL EXPERIENCE

Pinellas County Schools

Classroom Teacher
-Present

2013

Teach United States and World History. Adapt teaching methodology to individual student needs to increase aptitude. Incorporate state-mandated learning requirements into daily education routine. Create detailed lesson and unit plans based on goal-setting and observable outcomes.
Educational Leadership: Skilled mentor with success meeting needs of diverse students. Inspire and direct adolescents in reaching high educational standards. Facilitate development of consistent learner outcomes through board attendance and steadfast participation in curricular and extracurricular committees.
Classroom Management: Create equitable, rewards-based learning environment while establishing clear expectations for behavior. Engage students by fostering autonomy and desire to learn. Design interactive lesson plans that utilize multiple modalities to target individual learning gaps and aptitudes.
Key Strengths: Talent for inspiring students to higher levels of academic success. Dynamic and engaging; establish and maintain lasting rapport with instructional assistants and paraeducators, teachers, building administrators, and parents.

HealthCare Recruiters International of Central Florida

President

2004-2013

Healthcare Recruiters is an integral component of the only network of executive recruiters working together under one corporate umbrella dedicated to the health care market. HealthCare Recruiters International executive recruiters are specialists in working with medical manufacturers, managed care organizations, hospitals, and other health care facilities, providing the expertise they need to employ at Executive Levels, Information Technology, Sales, Manufacturing, R&D, Finance, Sales & Marketing, Pharmacists, Clinical and Allied Health Professionals as well as other positions.

2002-2003

Utilities Project Coordinator

Pinellas County Government

I analyzed the outdated hiring procedures at the Utilities department and made recommendations for positive changes to alleviate a 10% position vacancy rate

2000-2002

Operations Manager

WorkNet Pinellas

Responsible for oversight of this multi-agency county consortium of employment related organizations. Coordinated 12 subcontractors with over 300 employees administering state and federal funds with a budget of \$30+ million providing

services to Pinellas County, population 920,000+. Direct supervision of three full service and two satellite one-stop offices providing Temporary Assistance to Needy Families (TANF) and unemployment/reemployment programs. Managed Workforce Investment Act Training Programs with 2,000+ students. Reduced cash welfare benefit recipients from 6,000 to 1,550 using aggressive training and placement protocols.

1997-2000 Assistant Director of Rehabilitation Abilities of Florida, Clearwater, FL

Responsible for the performance of all the Abilities employees assigned to Pinellas, Sarasota, Manatee, and Hillsborough Counties. Also served as the Project Manager for two innovative and highly successful Welfare to Work initiatives. Duties included negotiating contracts and managing six supported work sites or enclaves that employed upwards of seventy welfare recipients as they became self-sufficient through employment.

Clearwater FL Job Developer Abilities of Florida,

Interviewed and determined the employment skills of welfare clients and marketed these potential employees to area companies. In 1998, conceived, planned and managed three major Job Fairs; each with 50+ participating companies. Job development efforts reduced local welfare population by 42% in 1998.

1991-1997 Constable Town of West Hartford, CT

Served legal documents such as Writs, Liens and Subpoenas for pending litigation.

1978-1990 Director of Human Resources Robertson Group, Inc., Bloomfield, CT

The Robertson Group was a holding company for three printing companies, Connecticut Printers, Robertson Paper Box and Connecticut Business Forms, totaling over one thousand employees. Managed all facets of Human Resources. Reduced ratio of administrative to production personnel. With staff of eight Human Resources professionals, oversaw Recruiting (hired 100+ people per year), Industrial Relations, Wage and Salary Administration, EEO/AA filing, Security and Safety. Responsible for benefits design and administration, introduced managed care option that reduced employee medical expenses, terminated Defined Benefit plan and established competitive Defined Contribution and Profit Sharing plans.

EDUCATION

- + Executive Development Program - Georgia State University
- + Bachelor of Arts - College of the Holy Cross - Worcester, MA

VOLUNTEER ACTIVITIES

Saint Ignatius of Antioch Parish Finance Council and Eucharistic Minister, East Lake Community Library Advisory Board, Citizens Alliance for Progress President, , College of the Holy Cross Class Agent, Alumni Admissions Committee and President's Council, Past Grand Knight and Current Financial Secretary Knights of Columbus Council 7621, Fire Commissioner East Lake Fire and Rescue

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