

STEPHANIE WATSON

SUSTAINABLE MATERIALS MANAGEMENT PROFESSIONAL



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EDUCATION

BACHELOR'S DEGREE

Biology
University of South Florida

CERTIFICATIONS

CERTIFIED PUBLIC MANAGER

Nationally recognized program for training public managers
Florida State University

CERTIFIED INTERPRETIVE GUIDE

Designed for those who lead interpretive outreach programs
National Association of Interpretation

MANAGING RECYCLING SYSTEMS

Solid Waste Association of North America (SWANA)

ZERO WASTE PRINCIPLES AND PRACTICES

Solid Waste Association of North America (SWANA)

OSHA 29 CFR 1910.120(e)(8)

40-hour Hazardous Waste Operations and Emergency Response (HAZWOPER) and annual 8-hour Refresher

PROFESSIONAL PROFILE

Eight years of experience managing county programs for waste reduction, material reuse, recycling, sustainability, and recovery.

SUSTAINABLE MATERIALS MANAGEMENT EXPERIENCE

PROGRAM MANAGER, RECYCLING & OUTREACH PROGRAMS

Pinellas County Solid Waste / Nov. 2015 - Present

- Oversee \$1.9M budget and three staff.
- Manage 20 programs and 12 contracts related to recycling and outreach.
- Create effective department collateral and communication plans, including for the Household Hazardous Waste and Business Waste Assessments programs.
- Managed 15 recycling drop off locations in unincorporated areas.
- Developed an education program for an integrated solid waste management facility to educate 3,000 residents annually through on-site tours.
- Developed and continually improve department website content.
- Serve as Public Information Officer and Disaster Communications lead.
- Helped develop and implement a 30-year Solid Waste Master Plan.
- Prepare annual Solid Waste Management Report for Florida Department of Environmental Protection.
- Expanded Pinellas Partners in Recycling to include regional partners.
- Member of Tampa Bay Recycles regional recycling education campaign and Reduce Your Use Tampa Bay waste reduction campaign.

VICE DIRECTOR (VOLUNTEER) – SUSTAINABLE MATERIALS MANAGEMENT TECHNICAL DIVISION

SWANA National / Feb. 2023 - Present

- Participate in WASTECON and S.O.A.R conference planning.
- Hold member meetings and welcome new members.
- Improve training materials and contribute to SWANA publications.

CHAIR – CONTRACT WORK GROUP

Pinellas Partners in Recycling / Sep. 2021 - Present

- Develop regional guidance on how to draft fair and effective recycling contracts.
- Maintain database of 24 municipal recycling contracts.

CHAIR – CONTAMINATION WORK GROUP

Pinellas Partners in Recycling / Sep. 2019 - Present

- Develop regional, bilingual campaign to keep rechargeable batteries out of garbage and recycling collection to protect workers, equipment, and materials.

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CERTIFICATIONS

NATIONAL INCIDENT COMMAND SYSTEMS COURSES 100, 200, 700, and IS-0029.a Public Information Officer Awareness
Federal Emergency Management Agency

FUNDAMENTALS OF SLOPE STABILITY AND SETTLEMENT FOR SOLID WASTE DISPOSAL FACILITIES
University of Florida

LEACHATE AND LANDFILL GAS MANAGEMENT SYSTEM DESIGN
University of Florida

SUPERVISOR AND MANAGEMENT COMPETENCY SERIES
Pinellas County Government

THE MANAGER'S JOURNEY: SKILLS FOR TODAY'S LEADERS
Florida State University's Florida Institute of Government

AWARDS

AWARD OF EXCELLENCE – BEST IN CATEGORY “A PINELLAS COUNTY WEBSITE FOR ALL”
National Association of County Information Officers
2023

SKILLS

Customer Service
Team Building
Contract Management
Continuous Improvement
Strategic Communications
Public Participation

EXPERIENCE continued

ENVIRONMENTAL SPECIALIST III, SOLID WASTE PERMITTING

Florida Department of Environmental Protection / Jul. 2014 - Nov. 2015

Reviewed submittals for compliance with regulations and proposed recommendations for:

- Disaster debris management sites
- Class III Landfills, C&D Debris Disposal Facilities, Transfer Stations, and Waste Processing Facilities
- Financial assurance cost estimates for landfill operation and long-term care

ENVIRONMENTAL SPECIALIST III, COMPLIANCE ASSURANCE PROGRAM

Florida Department of Environmental Protection / Oct. 2012 - Jul. 2014

Conducted compliance activities for facilities permitted under Solid Waste and Resource Conservation and Recovery, Clean Air (Title V), and Power Plant Siting Acts:

- Conducted Small Quantity Generator inspections.
- Successfully managed 25 enforcement cases regulated under Solid Waste and Air programs, and Power Plant Siting.
- Supervised and trained staff and assisted in hiring team members.

ENVIRONMENTAL SPECIALIST III, SOLID WASTE SECTION

Florida Department of Environmental Protection / Nov. 2002 - Oct. 2012

Successfully managed 40 solid waste enforcement cases, including:

- Served as expert witness in Circuit Court and Administrative hearings and mediations.
- Met with engineers, local government officials, and permittees to negotiate environmental controls and corrective actions.
- Served as Member of the U.S. Environmental Protection Agency's Tampa Bay Environmental Crimes Task Force.

ENVIRONMENTAL SPECIALIST I, SOLID WASTE SECTION

Florida Department of Environmental Protection / Oct. 1999 - May 2001

- In a twelve-county district, conducted inspections of Class I and Class Landfills, Household Hazardous Waste facilities, Waste-to-Energy Facilities, C&D Debris Disposals Facilities, Transfer Stations, and Waste Processing Facilities.
 - Made permitting recommendations to facility personnel and enforcement recommendations to supervisor.
 - Inspected Pinellas County's Bridgeway Acres and Toytown landfills and the Waste-to-Energy Facility.
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