

# David M. Kadau

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## **Profile**

Self-motivated, detail-oriented technical and professional manager with a history of progressively responsible organizational positions. Well-respected among colleagues and supervisors with a positive reputation. Areas of expertise include Command and Control of Fire Suppression and Rescue Operations, Administration, Emergency Medical Services, Training Development, Special Event Coordination & Logistics. Ability to multi-task and handle extremely stressful situations while maintaining a professional attitude. Strong desire to excel and advance in leadership opportunities. More than ten years in multi-level management positions and over 25 years of fire service experience. Personable and principled with a military background, strong work ethic and self-accountability.

## **Education**

LOUISIANA STATE UNIVERSITY – SHREVEPORT, Shreveport, LA  
**Master of Business Administration**, (Expected program completion approximately 2021)

WALDORF COLLEGE, Forest City, IA  
**Bachelor of Science with Honors: Summa Cum Laude, Fire Science Administration** (2012)

HILLSBOROUGH COMMUNITY COLLEGE, Tampa, FL  
**Associate in Science, Emergency Medical Services** (2001)

PINELLAS TECHNICAL EDUCATION CENTER, St. Petersburg, FL  
**Fire Academy Graduate** (1995)

BOCA CIEGA HIGH SCHOOL, Gulfport, FL  
**High School Graduate** (1990)

## **Volunteer Firefighter Experience**

*GULFPORT FIRE DEPARTMENT – Gulfport, FL*  
**Volunteer Firefighter** (1994 – 1996, 1998)

*TREASURE ISLAND FIRE DEPARTMENT – Treasure Island, FL*  
**Volunteer Firefighter** (1990 – 1992)

## **Professional Experience**

*ST. PETERSBURG FIRE RESCUE – St. Petersburg, FL*

**Captain** (*December 2014-Present*)

Primary responsibilities of day-to-day Station operations, asset management, Station policy development and department regulation adherence over (3) separate 24-hour shifts. Routinely act in capacity of District Chief. Set staffing for Station within Telestaff program and record premium pays. As Station Captain of assigned Fire Station or Stations respond to fire alarms; ensuring best practices and procedures are followed; make decision as to the most effective methods of extinguishing fires and performing rescue operations; direct firefighting and rescue work at the scene until relieved by a senior commanding officer. Prepare reports and maintains records of all Station activities. Order and budget Station supplies, uniforms and building maintenance. Conduct investigations of lost or damaged department equipment, makes recommendations and complete necessary paperwork. Participate in the placement, promotion, recognition, training, safety, discipline, conflict resolution, team building and performance appraisal of subordinates. Supervise and participate in pre-fire surveys of buildings and installations within a designated area, prepare floor plans locating special features, fixtures and apparatus that would be of value in fighting fire in the building and refer unusual hazards to fire prevention inspectors. Prepare plan and assigns schedules for Fire Station shifts for cleaning, repair and maintenance of vehicles, equipment and apparatus, buildings, fixtures, furniture and grounds; oversee testing of Station firefighting vehicles, equipment and apparatus for proper operation. Participate in the training of personnel in firefighting and rescue techniques, methods, equipment operation, fire codes, regulations and related subjects; prepares and updates reference materials; administer the Joint Apprenticeship Training Program on the company level to those enrolled. Track Target Solution training hours for Station personnel each shift. Schedule smoke detector install appointments upon receiving Home Safe request from Pub-Ed. Regularly speak at (2) local community groups to provide better understanding of Station 7 activities twice a month. Overall coordination and execution of the annual Station 7 Haunted Firehouse which grew to 2,500 in attendance in 2018. Additional duties and responsibilities as required.

Reassignment to Fossil Park Fire Station #7 was in November 2017, specifically brought in by the Operations Chief to assist him with oversight of construction/consultation of the new, state-of-the-art \$4M Fire Station, which opened in November 2018. Station #7 handles 7,000+ calls for service per year between (1) ALS Engine, (1) ALS Rescue and (1) Brush Unit. Former Station assignment had been the successful operations of Lake Pasadena Fire Station #9 since promotion in December of 2014. Additionally, West End Fire Station #2 was reopened in April of 2017 where I also assisted the Operations Chief prior to the opening with logistical and administrative readiness of Station operations which ultimately lead to my concurrent oversight and management of both Station #9 and Station #2 after April of 2017 until my reassignment to Station #7. Since October of 2019 I have also been assisting the Division Chief of Administration with assistance within the hiring and recruitment programs as well as our department annual physical procedures on a special overtime assignment duty.

### **Prior positions held within St. Petersburg Fire Rescue:**

**Lieutenant** (*March 2010 – December 2014*)

- HQ Safety & Training Division Lieutenant (January 2013-December 2014)
- HQ Rescue Division Logistics Lieutenant (April 2012-January 2013)
- Coordinator, SWAT Medic Program (June 2012-January 2015)
- Company Officer Fire Station #7C (March 2010-April 2012)

**Firefighter/Paramedic** (*August 2002 – March 2010*)

*PINELLAS TECHNICAL COLLEGE – St. Petersburg, FL*

**Fire Instructor** (November 2007 – Present)

Part-time position assisting the Training Division for St. Petersburg Fire Rescue as a fire instructor during regular scheduled training events such as but not limited to, night drills, multi-company evolutions, live fire training, new employee orientations and the Junior Apprenticeship Training Course. Position became inactive due to a new 40 hr responsibility within the Training Division at St. Petersburg Fire Rescue in 2013 that I took which resulted in my part-time status within PTC to be withdrawn from the PTC system until 2015 when I was able to be rehired due to returning to shift work.

*KEISER CAREER COLLEGE – St. Petersburg, FL*

**Lead EMS Lecture Instructor** (September 2009 – February 2011)

Part-time position as lead EMT and Paramedic lecture instructor responsible for classroom education of new paramedic students. Curriculum materials derived from predetermined course material by McGraw-Hill and Keiser Career College.

*DUNEDIN FIRE RESCUE – Dunedin, FL*

**Firefighter/Paramedic** (November 2000 – August 2002)

Responsible for performing firefighting duties as required by NFPA, State of Florida and Dunedin Fire Rescue. Also responsible for performing paramedic ALS care as set by Pinellas County EMS.

*HILLSBOROUGH COUNTY FIRE RESCUE – Tampa, FL*

**Firemedic Trainee** (May 2000 – November 2000)

Responsible for performing firefighting duties as required by NFPA, State of Florida and Hillsborough County Fire Rescue. Provided EMS care as set by HCFR.

*UNITED STATES ARMY NATIONAL GUARD – St. Petersburg, FL*

**Combat Medical Specialist** (January 1997 – September 2002)

Primary unit was the 53<sup>rd</sup> Medical Support Group and was individually assigned to a mobile treatment team (MTT) that was attached to the 53rd Infantry Brigade for purposes of medical/trauma treatment, triage/transport, and daily medical needs. Team comprised of 4-7 people under direction of a physician assistant as the officer in charge. Achieved National Registry EMT-B Certification upon completion of Advanced Initial Training (AIT) at Fort Sam Houston, TX.

**Department Committees**

- 2017 – present Joint Apprenticeship Training Committee Member
- 2016 – present Rules and Regulations Committee Member
- 2015 - 2019 City of St. Petersburg Employee Recognition Committee Member
- 2013 - 2014 Training Division Rep for Joint Apprenticeship Training Committee
- 2012 - 2013 Pinellas County Medical Equipment Committee Member
- 2011 St. Petersburg Fire Rescue Strategic Plan Committee Participant
- 2008 - 2010 Rescue Advisory Board Committee Member

## **Department Related Contributions**

2017 - 2018	Assistance with efforts to ready New Station 7 planning and construction.
2017 - 2018	Coordination and oversight of annual Haunted Firehouse at Station #7
2017	Assistance with efforts to ready re-opening of Station 2 for Operations Division.
2016 - 2018	Assisted program development for Acting Lieutenant's through the Training Division
2014	Implementation of "Loaner" Uniforms within the Training Division utilized by new hires for first week appearances until primary uniforms are received through Consolidated Warehouse
2013	Developed enhanced team building exercises for New Hire Orientation
2012	Assistance in the development and participation with the SPFR ALS Competition Team
2012	Redeveloped and enhanced the Probationary Paramedic Program for SPFR
2010 - present	Oversight and training of probationary firefighters through Fire Station #7 rotations
2009	Developed and organized the first EMS program materials for New Hire Orientation
2009 - present	Assistance with administration of the EMS portion of New Hire Orientation
2009 - present	Coordinating activities with live fire exercises during New Hire Orientation
2007 - present	Mentoring during probationary year and 10-week New Hire Orientation
2005	Pinellas County Medical Strike Team Deployment Member, Hurricane Katrina

## **Awards & Recognitions**

2019	Nomination for Fire Officer of the Year - St. Petersburg Fire Rescue, FL
2018	Nomination for Fire Officer of the Year - St. Petersburg Fire Rescue, FL
2014	Nomination for Fire Officer of the Year - St. Petersburg Fire Rescue, FL
2012	Finalist for Fire Officer of the Year - St. Petersburg Fire Rescue, FL
2008	Paramedic of the year – Pinellas County, FL
2007	Paramedic of the year – St. Petersburg Fire Rescue, FL
2005	Special Recognition Award– Hurricane Katrina Medical Strike Team Deployment

## **Professional Affiliations or Special Opportunities**

2012 - 2015	SWAT Medic Coordinator - St. Petersburg Fire Rescue – St. Petersburg, FL
2012- 2014	National Tactical Officer Association (NTOA)
2010 - present	Member – Florida Task Force 3 (USAR), Tampa, FL
2010 - present	Member - Pinellas County Technical Rescue Team (TRT)
2009 – present	Live Fire Instructor I – St. Petersburg Fire Rescue
2007 - present	Fire Instructor – St. Pete Fire Rescue & Pinellas Technical College, St. Petersburg, FL
2006 - 2010	Tactical Medic – St. Petersburg Police Dept. (SWAT), St. Petersburg, FL
2005 - present	Field Training Officer - St. Petersburg Fire Rescue, FL
2005 - 2010	Preceptor – Paramedic & EMT, St. Petersburg College, FL
2004 - 2010	1 <sup>st</sup> Aid Instructor, ASHI
2004 - 2010	CPR Instructor, American Heart Association
2002 - present	Member - Anona United Methodist Church, Largo, FL
2002 - 2008	Car Safety Seat Tech, National Safe Kids
2000 - present	Member – International Association of Firefighters, Local 2294, 747, 2327

## **Special Classes & Certifications**

- NIMMS: 100, 200, 300, 400, 700, 800
- 40 hr Florida USAR Task Force Leader Class (2018, Florida Task Force 3)
- NFA High-Rise Operations (2017, St. Petersburg College)
- 40 hr Florida USAR Task Force Leader (2015, Florida State Fire College)
- NFA Command and Control of Incident Operations (2014, St. Petersburg College)
- Aggressive Interior Search & Rescue (2014, St. Petersburg College)
- Unconventional Ground Ladders (2014, St. Petersburg College)
- Courage to Be Safe: Train-The-Trainer (2014, St. Petersburg College)
- 40 hr SPFR Truck Operator Class (2014)
- 40 hr SPFR Engine Operator Class (2013)
- 40 hr EMS Research (2013, National Fire Academy)
- 40 hr Advanced Shoring “Interior” (2013, Florida Task Force 3)
- 40 hr Advanced Shoring “Exterior” (2013, Florida Task Force 3)
- Fire Service Instructor III, State of Florida (2012)
- 40 hr NFA Hot Topics in EMS Research (2013, National Fire Academy)
- Leadership III for Fire and EMS (2012, National Fire Academy)
- Tactical Medic Instructor (2012, TACMED Essentials)
- NFA Tactics & Strategies for Initial Company Operations (2012, St. Petersburg College)
- Water on the Fire Program (2012, Pinellas County Training Officers Group)
- Live Fire Training Instructor 1 (2011, St. Petersburg College)
- 40 hr Confined Space Technician (2011, Florida Task Force 3)
- 40 hr Structural Collapse Operations (2011, Florida Task Force 3)
- 80 hr Structural Collapse Technician (2011, Florida Task Force 3)
- Officer Development Course (2010, St. Petersburg Fire & Rescue)
- NFA Incident Safety Officer (2010, St. Petersburg College)
- 40 hr Trench Technician (2010, Florida Task Force 3)
- 80 hr Rope Technician (2010, Florida Task Force 3)
- Live Fire Adjunct Instructor (2009, St. Petersburg College)
- Officer Development Course (2009, Pinellas County Training Officers Group)
- 40 hr Flight Physiology Course (2008, Bayflite)
- Fire Officer I, State of Florida (2007)
- Fire Officer II, State of Florida (2007)
- Fire Service Instructor I, State of Florida (2007 - present)
- Officer Development Course (2007, St. Petersburg Fire Rescue)
- Firefighter II, (2005) Department of Education, State of Florida
- Paramedic, Pinellas County, Florida (2001- 2016)
- Paramedic, State of Florida (2000 - present)
- ACLS Provider, American Heart Association (2000 – present)