



KEN BURKE, CPA
CLERK OF THE CIRCUIT COURT AND COMPTROLLER
PINELLAS COUNTY, FLORIDA

FINANCE DIVISION

Clerk of the County Court
Recorder of Deeds
Clerk and Accountant of the Board of County Commissioners
Custodian of County Funds
County Auditor

14 S. Ft. Harrison Ave., 3rd
Floor
Clearwater, FL 33756
P.O. BOX 2438
Clearwater, FL 33757
Telephone: (727) 464-8300
FAX: (727) 464-8370

TO: Honorable Chair Eggers and
Members of the Board of County Commissioners

FROM: Jeanette L. Staveley, CPA, CGFO, Chief Deputy Finance Director,
Finance Division *Jeanette L. Staveley*

SUBJECT: Report of Expenditures Incurred under the Incentives, Awards and
Recruitment Ordinance, Fiscal Year 2026 Quarter 1

DATE: February 17, 2026

Attached, please find the quarterly Report of Expenditures Incurred under the Incentives, Awards and Recruitment Ordinance #07-26. Individual reports filed by the departments are also included for your reference.

The expenditures in this report represent incentives and awards, promotional items, recruitment expenses and meals for purposes authorized in the Ordinance. All expenditures were preauthorized by the County Administrator's office or Appointing Authority unless the expenditure was previously approved as a *continuing annual expenditure* by the Board of County Commissioners in accordance with the approved policy, subject to availability of funds.

If you have any questions regarding the report, please feel free to contact me at (727) 464-8300 or jstaveley@mypinellasclerk.gov.

CC. Daniel Coughenour, CPA, Senior Manager of Accounts Payable

**Report of Expenses Incurred Under Incentives, Awards, and Recruitment Ordinance
For the Quarter Ended December 31, 2025**

Department	Category of Expense	Source of Funding	Description of Expenditure	Line Amount	Department Total
Airport	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	Airport Revenue	Leadership event, Monthly Tenant's Mtg, Volunteer Appreciation Luncheon, Mock Inspection Training	\$ 1,288.21	\$ 1,988.21
	<i>Frames, plaques, certificates other generally accepted articles of recognition to acknowledge contributions by County employees, volunteers, etc.</i>	Airport Revenue	STAR Customer Service Awards	\$ 700.00	
Animal Services	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	General Fund	Employee Recognition Holiday Party	\$ 1,100.00	\$ 1,100.00
Communications	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	General Fund	Employee Recognition Staff Retreat	\$ 370.65	\$ 370.65
Court Administration	<i>Frames, plaques, certificates other generally accepted articles of recognition to acknowledge contributions by County employees, volunteers, etc.</i>	General Fund	Employee Service Awards	\$ 80.00	\$ 80.00
CPM	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	General Fund	Employee Retreat	\$ 447.67	\$ 447.67
General Government	<i>Frames, plaques, certificates other generally accepted articles of recognition to acknowledge contributions by County employees, volunteers, etc.</i>	General Fund	Employee Service Award Program; Point Redemption, Pins, Certificates & Frames	\$ 10,203.07	\$ 29,741.23
	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	General Fund	BCC Lunch Meetings & Work Sessions	\$ 1,192.91	
	<i>Other expenditures specifically approved by the Board of County Commissioners</i>	General Fund	Employee Referral Incentive, Conf Rm Rental for Joint BCC/State Delegation Mtg,	18345.25	
Human Resources	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	General Fund	New Employee Orientation	\$ 625.15	\$ 625.15
Parks & Conservation Resource	<i>Frames, plaques, certificates other generally accepted articles of recognition to acknowledge contributions by County employees, volunteers, etc.</i>	General Fund	Youth Advisory Board (YAC) t-shirts	\$ 404.40	\$ 404.40
Public Works	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	General Fund	Employee Recognition Luncheon, Env Mgmt Holiday Luncheon, Construction Division Luncheon	\$ 870.23	\$ 3,805.70
	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	Transportation Trust	Employee Recognition Luncheon, Env Mgmt Holiday Luncheon, Construction Division Luncheon	\$ 1,387.36	
	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	Surface Water	Employee Recognition Luncheon, Env Mgmt Holiday Luncheon, Construction Division Luncheon	\$ 745.08	
	<i>Frames, plaques, certificates other generally accepted articles of recognition to acknowledge contributions by County employees, volunteers, etc.</i>	Surface Water	Tote bags for Cross Bayou cleanup volunteers	\$ 803.03	
Safety & Emergency Services	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	General Fund	911 Thanksgiving Lunch, Halloween Event, Bi-Annual Shift Meeting, Halloween Event	\$ 932.09	\$ 932.09
Utilities	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	Water Revenue	FY27 Budget Planning Retreat, Water Quality Fall Cook Out, Employee Appreciation Potluck	\$ 571.68	\$ 1,030.31
	<i>Food & Non-Alcoholic Refreshments for County-Sponsored Meetings, Events & Trainings</i>	Sewer Revenue	FY27 Budget Planning Retreat, Water Quality Fall Cook Out, Employee Appreciation Potluck	\$ 397.28	
	<i>Frames, plaques, certificates other generally accepted articles of recognition to acknowledge contributions by County employees, volunteers, etc.</i>	Water Revenue	Mugs for Strategic Objectives Team	\$ 39.88	
	<i>Frames, plaques, certificates other generally accepted articles of recognition to acknowledge contributions by County employees, volunteers, etc.</i>	Sewer Revenue	Mugs for Strategic Objectives Team	\$ 21.47	
				\$ 40,525.41	\$ 40,525.41