

**FIRST AMENDMENT
TO THE COUNTY ADMINISTRATOR
EMPLOYMENT AGREEMENT**

This Amendment is made and entered into this 24th day of September, 2019, by and between the Board of County Commissioners of Pinellas County, a political subdivision of the state of Florida (hereinafter referred as the "Board") and Barry A Burton, (hereinafter referred to as the "County Administrator") (collectively referred to as the "Parties").

WITNESSETH:

WHEREAS, the Parties entered into an agreement on August 30, 2018, whereby the Board engaged the services of the County Administrator; and

WHEREAS, the Parties now desire to amend the agreement effective September 24, 2019, pursuant to Section 10(c) thereof.

NOW THEREFORE, in consideration of the mutual covenants hereinafter set forth and for other good and valuable consideration, the receipt of which the Parties acknowledge, the Parties agree as follows:

1. Paragraph 4 is amended to read as follows: PERFORMANCE EVALUATION. The County Administrator shall receive a performance and salary review in a manner that is consistent with other exempt employees.

2. Paragraph 5(b) is amended to delete the terms "ten (10)" in the second sentence thereof and replace it with the following: "twenty+ (20+)."

3. Paragraph 5(e) is amended to read as follows: Effective October 1, 2019, the Board will increase its contribution to the County Administrator's 457 plan from \$15,000 to \$25,000, on a prorated basis through the end of the payroll year. Beginning with the 2020 payroll year, and annually thereafter, the Board will change its contribution to the maximum elective deferral limit amount allowed by law plus the maximum catch up contribution for participants aged 50 or older allowed by law, but in no event shall the Board's contribution increase by more than \$1,000.00 annually, without a vote by the Board. The total amount paid annually will be prorated over the scheduled pay periods in the year and made each pay day. The County Administrator will be entitled to receive such prorated payment for each month in which he is employed as County Administrator. Contributions will end effective with the County Administrator's separation.

4. Except as provided herein, all terms and conditions remain the same.

PINELLAS COUNTY, FLORIDA
by and through its Board of County Commissioners

COUNTY ADMINISTRATOR

By: Karen Seel
Karen Williams Seel, Chair

By: Barry Burton
Barry A. Burton

ATTEST:
Ken Burke, Clerk of the Circuit Court and Comptroller

APPROVED AS TO FORM

By: Norman D. Loy
Deputy Clerk

By: [Signature]
Office of the County Attorney