



CareerSource Pinellas Performance Overview

James Finch, *Department of Economic Opportunity*



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WHO WE ARE

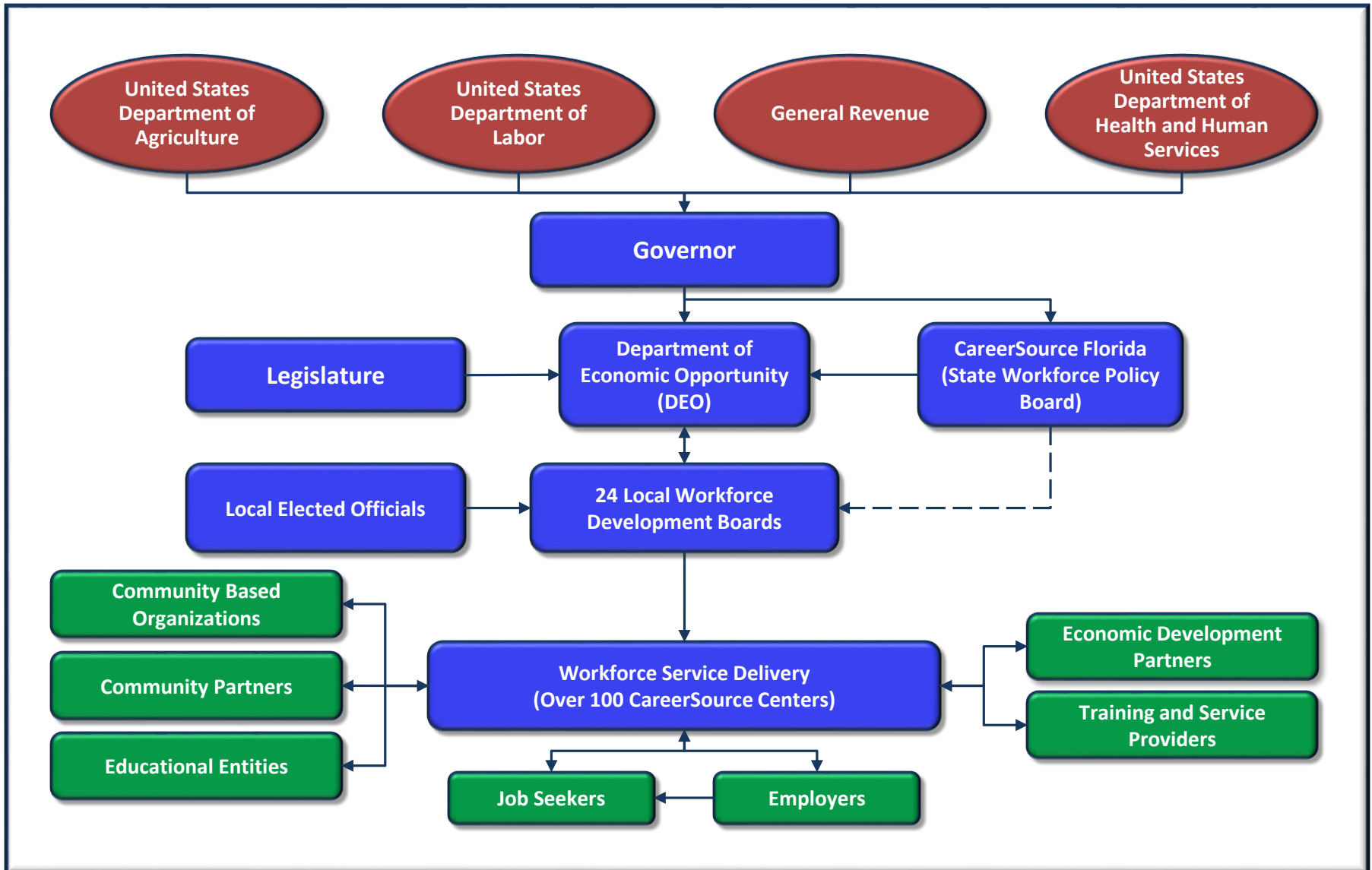


WHY WE ARE HERE

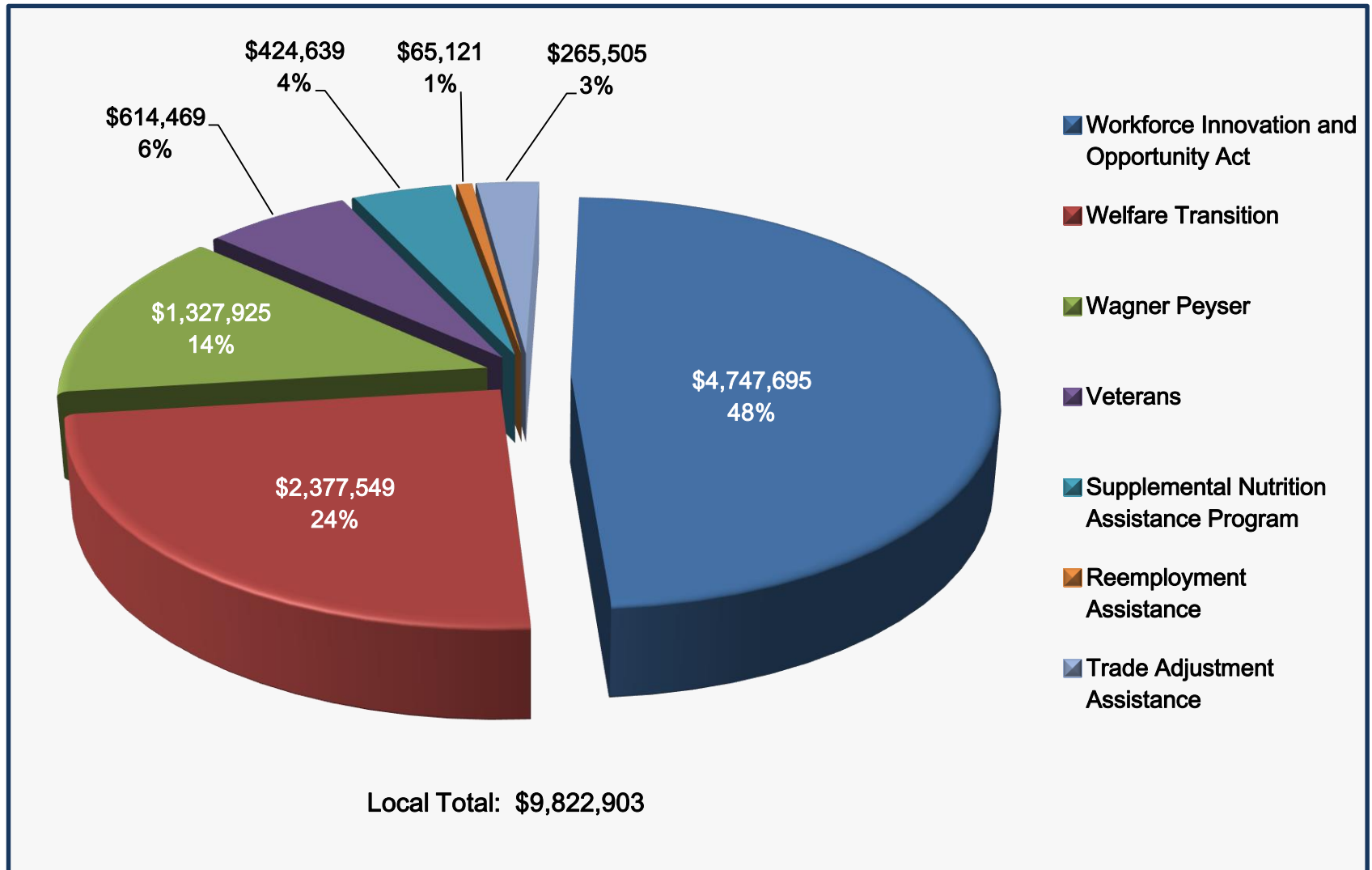
Section 445.007(3), F.S.

- The Department of Economic Opportunity, under the direction of CareerSource Florida, Inc., shall assign staff to meet with each local workforce development board annually to review the board's performance and to certify that the board is in compliance with applicable state and federal law.

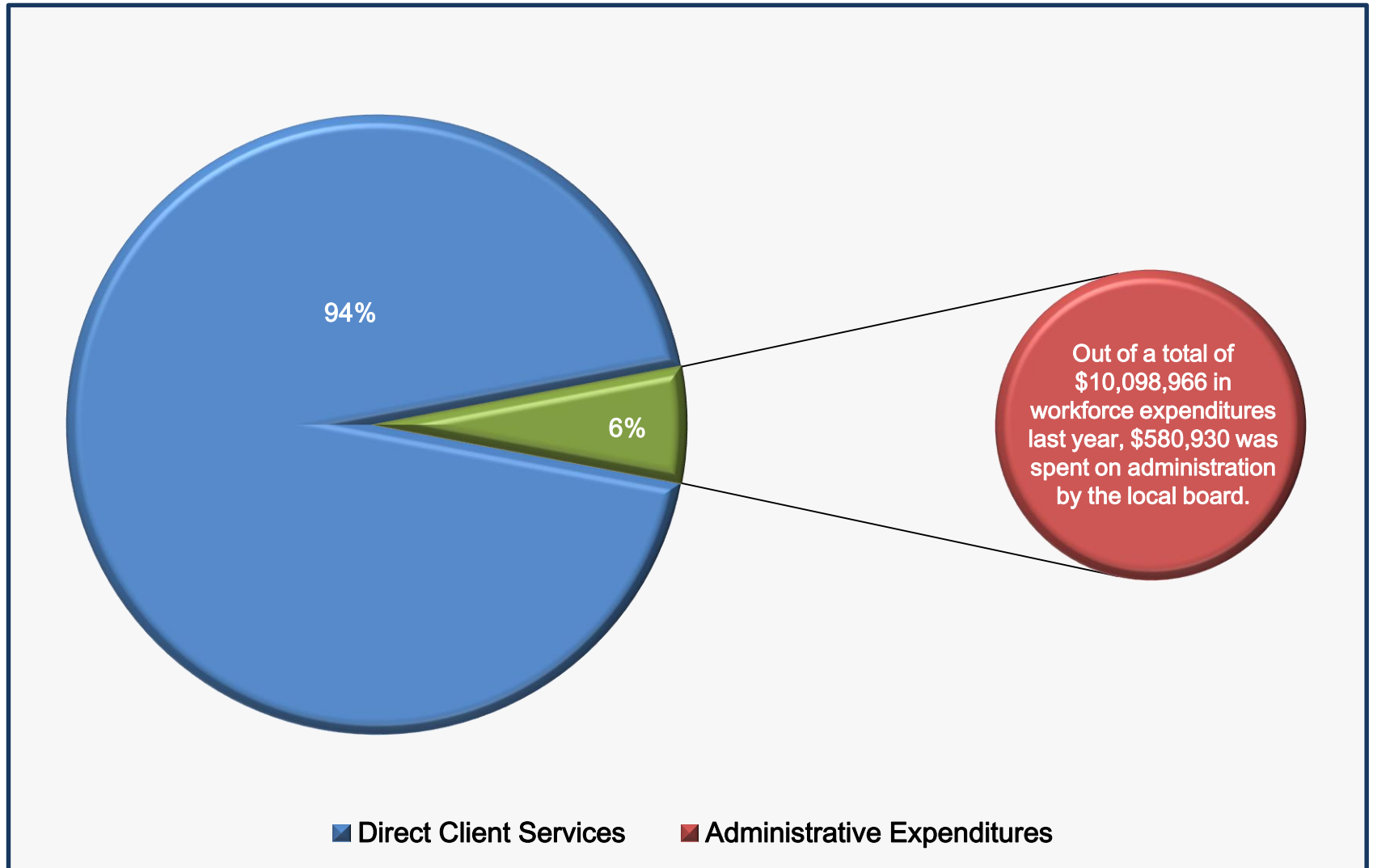
FLORIDA'S WORKFORCE SYSTEM



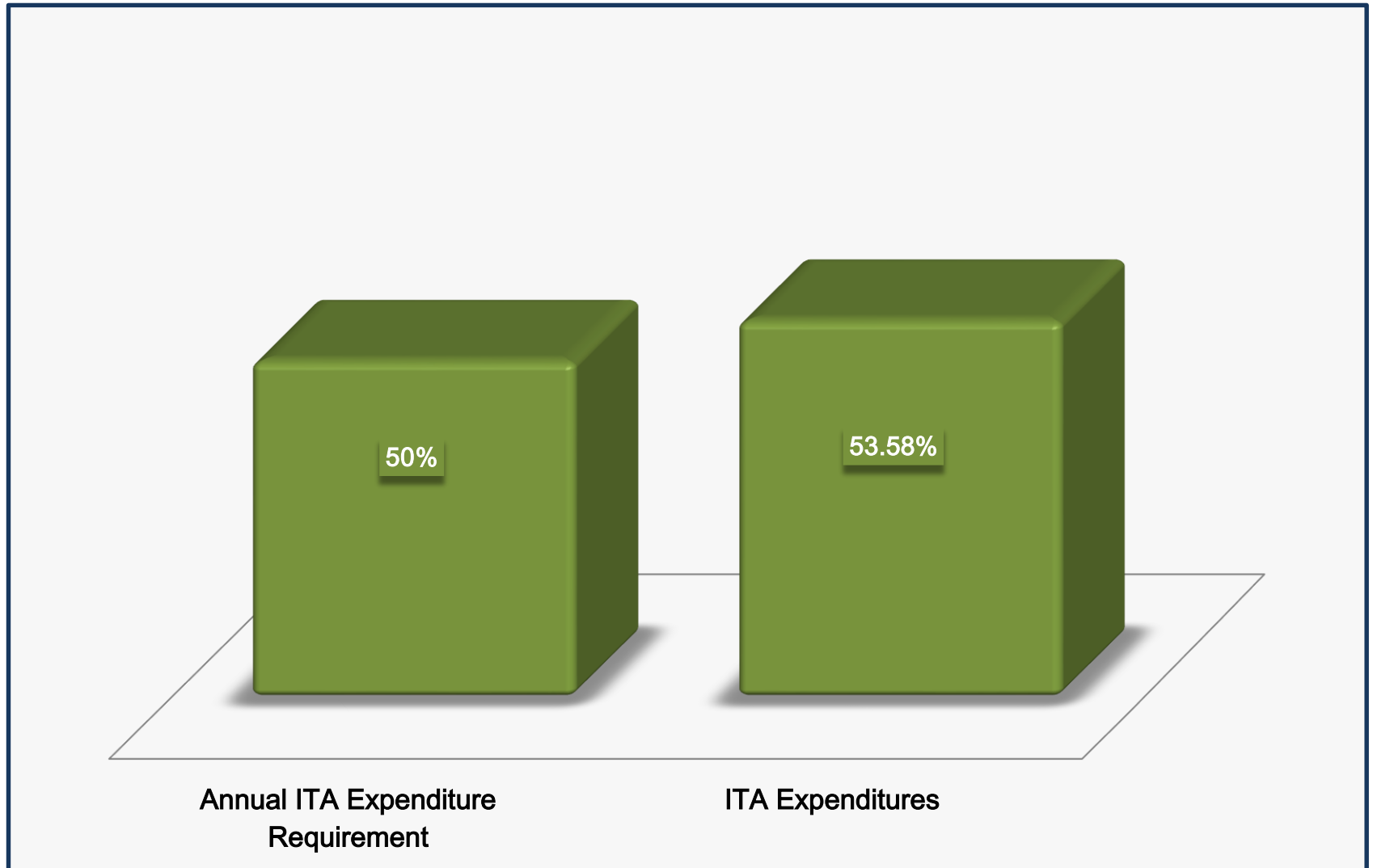
PY 2016-17 TOTAL LOCAL AMOUNT



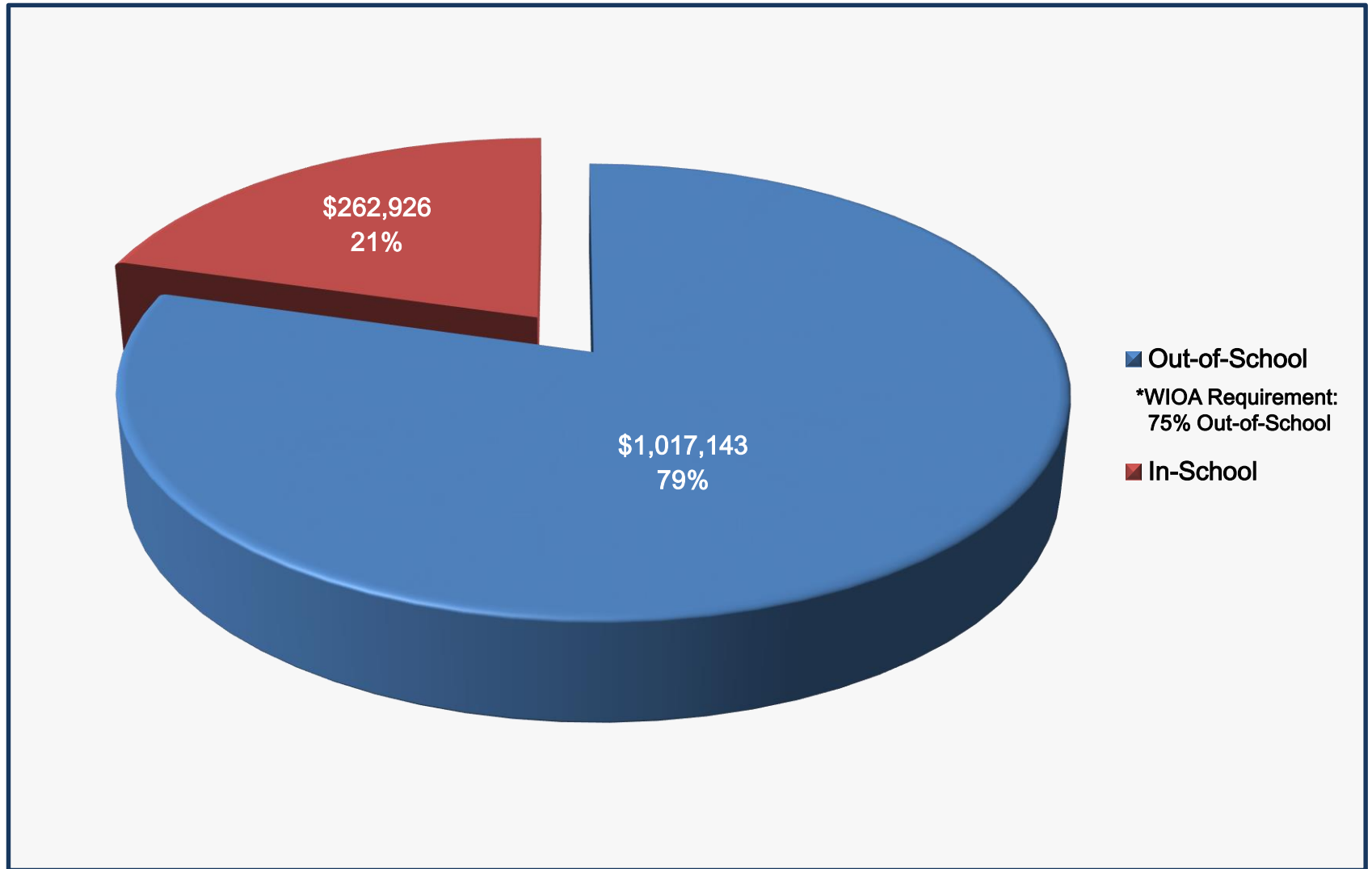
PY 2015-16 DIRECT CLIENT SERVICES & ADMINISTRATIVE EXPENDITURES



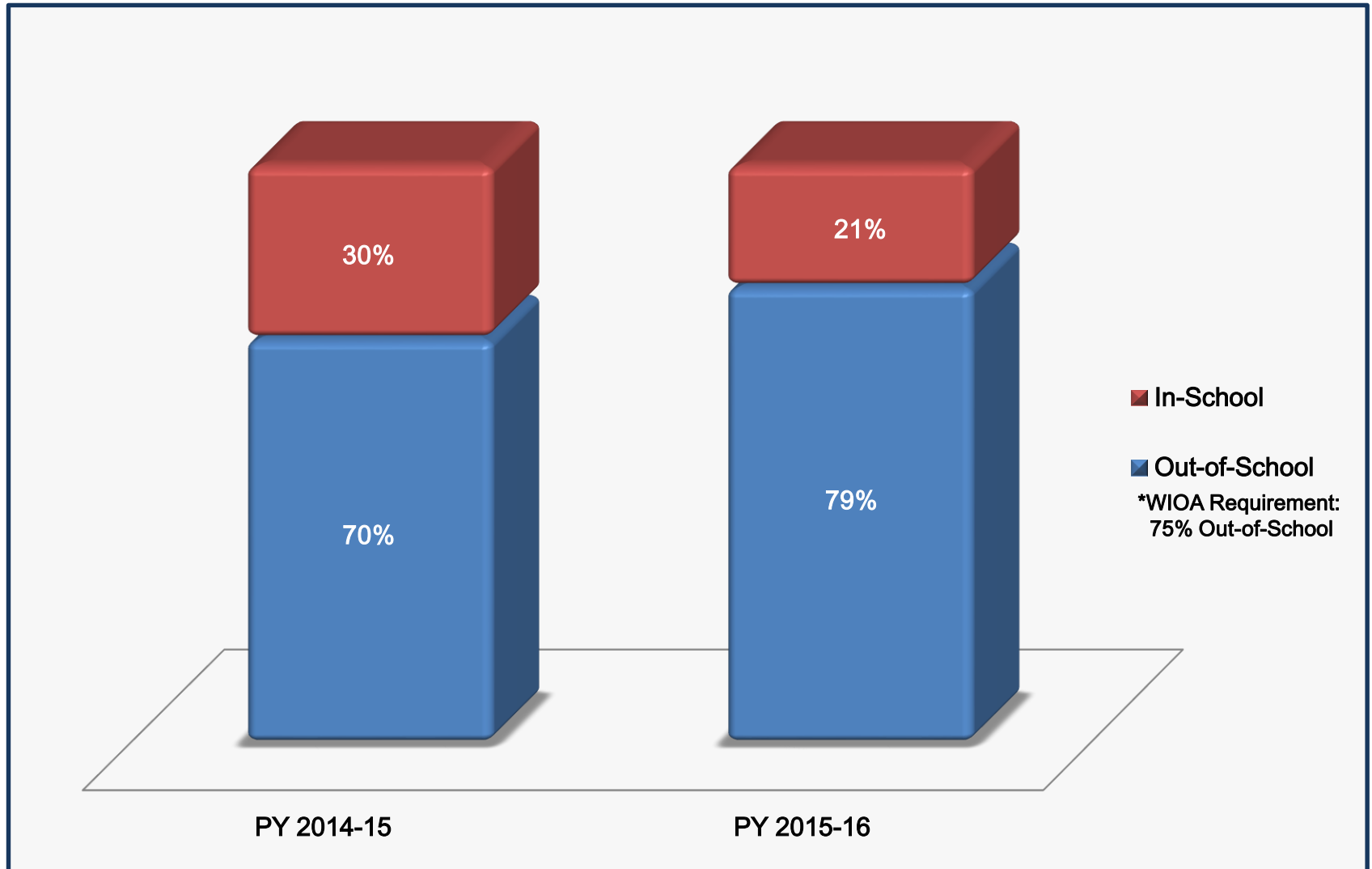
PY 2015-16 ITA EXPENDITURE REQUIREMENT



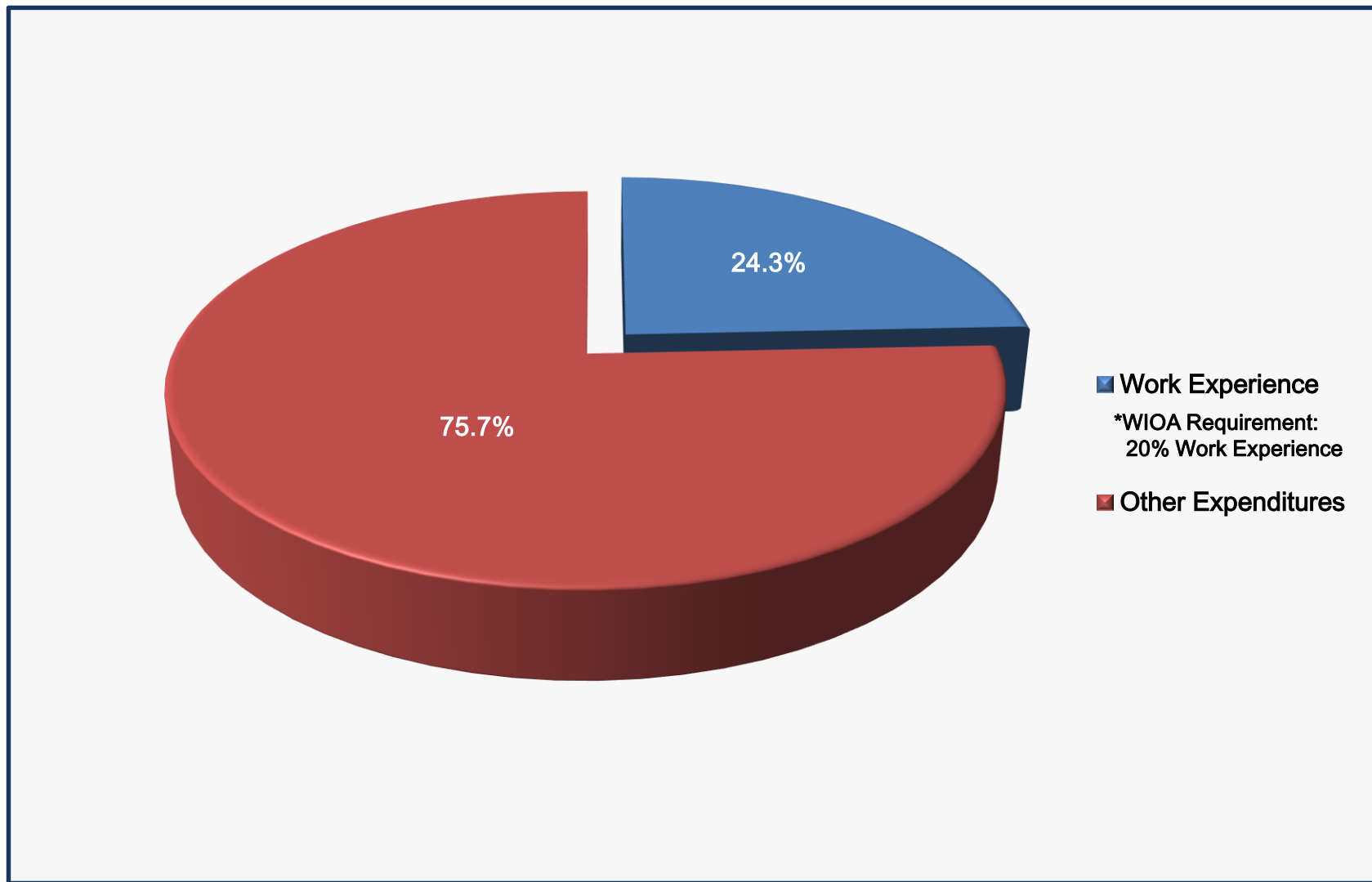
PY 2015-16 PERCENTAGE OF EXPENDITURES ON OUT-OF-SCHOOL YOUTH



PERCENTAGE OF EXPENDITURES ON OUT-OF-SCHOOL YOUTH COMPARISON – PY 2014-15 & 2015-16



PY 2015-16 PERCENTAGE OF YOUTH EXPENDITURES ON WORK EXPERIENCE



COMMON MEASURES

- United States Department of Labor (USDOL) mandated report, used as an assessment tool for state workforce systems.
- Common Measures consists of 3 Adult Measures, 3 Dislocated Worker Measures, 3 Youth Measures and 3 Wagner-Peyser Measures.
- PY 2015-16 negotiations were conducted with all Local Workforce Development Areas (LWDAs), utilizing the USDOL's Regression Model and PY 2014-15 performance as the starting point for negotiations.

COMMON MEASURES

2015 - 2016 FLORIDA WORKFORCE COMMON MEASURES - LWDA 14 PERFORMANCE

PY 2015-2016: July 1, 2015 – June 30, 2016 Outcomes

Common Measures	Performance 2014-2015	Performance 2015-2016	PY 2015-2016 Performance Goals	% of Performance Goal Met
Adults:				
1 Entered Employment Rate	95.51%	96.69%	96.90%	99.78%
2 Employment Retention Rate	98.23%	99.02%	94.00%	105.34%
3 Average 6-Months Earnings	\$22,210.94	\$21,773.00	\$22,492.30	96.80%
Dislocated Workers:				
4 Entered Employment Rate	97.89%	96.49%	97.20%	99.27%
5 Employment Retention Rate	94.04%	96.07%	94.60%	101.55%
6 Average 6-Months Earnings	\$15,805.69	\$18,981.13	\$17,086.10	111.09%
Youth Common Measures:				
7 Placement in Employment or Education	94.77%	95.00%	91.30%	104.05%
8 Attainment of a Degree or Certificate	94.59%	94.67%	90.30%	104.84%
9 Literacy and Numeracy Gains	82.22%	75.00%	76.00%	98.68%
Wagner-Peyser:				
10 Entered Employment Rate	65.99%	77.06%	62.00%	124.29%
11 Employment Retention Rate	84.57%	86.59%	77.00%	112.45%
12 Average 6-Months Earnings	\$14,566.56	\$16,020.65	\$12,190.00	131.42%

Not Met (less than 80% of negotiated)

Met (80-100% of negotiated)

Exceeded (greater than 100% of negotiated)

CORRECTIVE ACTION

LWDAs that fail to meet one or more negotiated performance goals for a program year will be subject to corrective action.

1st Year

(Any Measure)

- Technical assistance must be provided.
- LWDA will have opportunity to develop measures to improve performance.

2nd Consecutive Year

(Same Measure)

- Performance Improvement Plan (PIP).
- PIP elements will vary depending upon the extent and nature of the failure(s).