

Ian Womack

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PROFESSIONAL EXPERIENCE

St. Petersburg Fire & Rescue

Division Chief, Rescue

St. Petersburg, FL United States

November 2013 - Present

- Manage EMS operations of a large metro fire department.
- Oversee and manage 13.5 million in budgeted funds.
- Monitor performance measures to ensure best practice.
- Analyze data to determine most efficient and effective use of resources.
- Design and implement cost control measures to ensure sustainable service delivery.
- Primary liaison with EMS Authority, Pinellas Board of County Commissioners.
- Negotiate contracts for EMS service delivery in and around St. Petersburg City limits.
- Lead EMS advisor to St. Petersburg Mayor and City Council.
- Oversee EMS logistics for all operations.
- Development and administration of department policies and procedures.
- Ensure organizational resources and efforts align with strategic plan.
- Monitor compliance with and status of department accreditation.
- Evaluate and administer all personnel issues related to evaluations, performance, and discipline.

Captain, Rescue Division

Feb 2013 – April 2014

- Manage daily EMS operations of a large metro fire department.
- Department QA manager for clinical excellence and protocol compliance.
- Protocol development and compliance with industry best practice.
- Infectious disease control officer.
- Manage EMS logistics for all operations.
- Responsible for process development to ensure system status.
- Develop and administer training for all EMS providers.
- Manage Paramedic training and development program.

Lieutenant, Safety and Training

Aug 2010 – Feb 2013

- Research and development of department strategy and tactics.
- Recruitment and processing of firefighter applicants for employment.
- Analyze training needs to develop new training programs; modify and improve existing programs.
- Develop and administer orientation academy and arrange on-the-job training for new hires.
- Train instructors and supervisors in techniques and skills for training and employee relations.
- Develop and organize training manuals, multimedia visual aids, and other educational materials.
- Develop testing and evaluation procedures for tools and equipment.
- Review and evaluate training and apprenticeship programs for compliance with State standards.
- Manage all aspects of the department's JATC program.
- Manage all aspects of the department's PPE to ensure personnel safety and NPFA compliance.
- Development and administration of cutting edge Safety practices.

Lieutenant, Company Officer

Jan 2010 – Aug 2010

- Assess nature and extent of fire, condition of building, danger to adjacent buildings, and water supply status to determine crew or company requirements.
- Assign firefighters to jobs at strategic locations to facilitate rescue of persons and maximize application of extinguishing agents.
- Provide emergency medical services as required, and perform light to heavy rescue functions at emergencies.
- Instruct and drill fire department personnel in assigned duties, including firefighting, medical care, hazardous materials response, fire prevention, and related subjects.
- Evaluate the performance of assigned firefighting personnel.
- Recommend personnel actions related to disciplinary procedures, performance, commendations, and grievances.
- Evaluate fire station procedures to ensure efficiency and enforcement of departmental regulations.
- Direct firefighters in station maintenance duties, and participate in these duties.

Firefighter/Paramedic

Oct 2002 – Jan 2010

- Response to and mitigation of emergency calls including; fires, medical emergencies, vehicle accidents, Haz-Mat incidents, and marine rescues.
- Perform emergency diagnostic and ALS treatment procedures on critically ill patients.
- Deliver Public Education programs and Fire Safety Inspections.

North River Fire District

Palmetto, FL United States

Firefighter/EMT

May 1999 – Oct 2002

- Respond to fire alarms and other calls for assistance, such as automobile and industrial accidents.
- Inform and educate the public on fire prevention.
- Manage and issue PPE inventory.
- Perform commercial fire inspections for Life Safety Code compliance.

Jade Homes Inc.

Sarasota, FL United States

Construction Superintendent

Jun 2004 – Nov 2006

- Plan, organize, or direct activities concerned with the construction of large custom homes.
- Schedule large custom home projects in logical steps and budget time required to meet deadlines.
- Prepare and submit budget estimates, progress reports, or cost tracking reports.
- Select, contract, and oversee subcontractors for all phases on construction.
- Confer with supervisory personnel, owners, contractors, and design professionals to discuss and resolve matters, such as work procedures, complaints, or construction problems.
- Take actions to deal with the results of delays, bad weather, or emergencies at construction site.

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

Honeywell First Responder Products Advisory Board

Dayton, Ohio United States

Board Member

Oct 2012 – present

- Provide insight and evaluation of current firefighter safety products and equipment.
- Provide direction and vision for the development of future firefighter safety products and equipment.

Manatee Technical Institute

Bradenton, FL United States

EMT / Paramedic Advisory Board Chair

Jan 2010 – present

- Provide input and advice on EMS program delivery, facilities, and enrollment.
- Serve on admission interview board for paramedic student applicants.

Pinellas County Technical Institute

St. Petersburg, FL United States

Fire Apprenticeship Instructor

Oct 2009 – present

- Provide fire service training to both apprentice and journeymen firefighters.
- Develop realistic training for all areas of fire service activities.

Pinellas County Emergency Medical Services Advisory Council

St. Petersburg, FL United States

Member

Feb 2013 – present

- Advise County EMS authority on issues of system design, resource management, and clinical practices.

Pinellas County Advanced Life Support Committee

FL United States

Member

Feb 2013 – present

Sunshine State Training Officers

FL United States

Member

Aug 2010 – Feb 2013

Pinellas County Training Officers

FL United States

Member

Aug 2010 – Feb 2013

Pinellas County Office of the Medical Director

Clearwater, FL United States

Protocol Advisory Board Member

Jan 2007 – Dec 2009

- Actively participated in the review and revision of Pinellas County EMS protocols.
- Initiated the redesign of protocol format and layout, streamlining and simplifying the MOMs manual.

PRESENTATIONS AND PUBLICATIONS

International Association of Fire Chiefs

IL United States

Presenter

Aug 2013

- Presented a session on Setting Fireground Policy at the 2013 Fire Rescue International Conference in Chicago, IL.
- Presented a session on Providing Organizational Leadership at the 2013 Fire Rescue International Conference in Chicago, IL.

Florida Fire Chiefs Association

FL United States

Presenter

Dec 2012 – Jan 2014

- Presented a session on Modern Fireground Tactics and Safety at the 2012 Health and Safety Conference in Orlando, FL.
- Presented a session on Providing Organizational Leadership at the 2013 Fire Rescue East Conference in Daytona, FL.
- Presented a session on Modern Fireground Tactics and Safety at the 2013 Executive Development Conference in Key West, FL.
- Presented a session on Providing Organizational Leadership at the 2013 Executive Development Conference in Key West, FL.
- Presented a session on High-level Decision Making at the 2014 Fire Rescue East Conference in Daytona, FL.

Texas Fire Instructors Association

TX United States

Presenter

Feb 2014

- Presented course on Setting Fireground Policy at the 2014 Texas Fire Instructors Conference in San Antonio, TX.

Louisiana Fire Chiefs Association

TX United States

Presenter

Oct 2014

- Presenting course on Setting Fireground Policy in Baton Rouge, LA
- Presenting course on Leadership and Decision-Making in the Fire Service

Nevada Fire Chiefs Association

TX United States

Presenter

Oct 2014

- Presenting course on Setting Fireground Policy at the 2014 Nevada Fire Chiefs Association's Conference in Reno, NV.
- Presenting course on Leading from the Middle at the 2014 Nevada Fire Chiefs Association's Conference in Reno, NV.
- Presenting a course on the Impact of Imagery: What are We Selling the Fire Service at the 2014 Nevada Fire Chiefs Association's Conference in Reno, NV

EDUCATION

ST. PETERSBURG COLLEGE

St. Petersburg, FL United States

Bachelor in Science, Public Safety Administration Candidate, Dec 2014

ST. PETERSBURG COLLEGE

St. Petersburg, FL United States

Associate in Science, Fire Science Technology, December 2011

- Graduated Suma Cum Laude

ST. PETERSBURG CHAMBER OF COMMERCE

St. Petersburg, FL United States

Leadership St. Pete Class of 2013

NATIONAL FIRE ACADEMY

Emmitsburg, MD United States

Advanced Principles of Fire and Emergency Services Safety and Survival, August 2012

CENTER FOR CREATIVE LEADERSHIP

St. Petersburg, FL United States

Leadership Development Program, 2013

CERTIFICATIONS

- Fire Officer II, Pro Board
- Fire Officer I, State of Florida
- Fire Instructor I, State of Florida
- Live Fire Training Instructor I, State of Florida
- Pump Operator, State of Florida
- Firefighter I,II, State of Florida
- Paramedic, State of Florida

CONTRIBUTIONS

- Designed and implemented SPF&R's "Standing Orders," providing for increased firefighter safety and a standardized tactical approach to structure fires throughout the department.
- Utilized cutting edge research to develop and enact a tactical approach to modern structure fires that decreased firefighter risk while fully accomplishing the organizational mission.
- Designed and constructed multiple elaborate training props for the fire drill grounds including: A full scale roof prop, safety and survival house, adjustable maze, and forcible entry trainers.
- Developed and delivered the first SPF&R "Truck School" and "Officer Academy" to facilitate a more specialized application of functional unit assignments.
- Championed SPF&R as an industry leader through the development and delivery of cutting edge initiatives at a regional and national level.
- Established SPF&R as an industry authority in the design and use of fire equipment with multiple commercial manufactures and distributors.
- Identified a potential safety concern with the MSA Firehawk-M7 SCBA. Provided a design solution to the manufacturer and compelled them to action resulting in a redesigned product that increased firefighter safety across the nation.
- Establish cooperative relationships within the city and business community to secure a regular supply of structures for enriched, life-like training deliveries.
- Reorganized and enriched the new hire orientation academy by streamlining and optimizing the use of available time and resources.
- Conceptualized the redesign of SPF&R's JATC curriculum and evaluation process, increasing program quality and effectiveness.
- Identified unknown PPE liabilities; formulated and enacted solutions that successfully provided for their fiscal and tangible resolution.
- Overhauled SPF&R's PPE specification increasing firefighter safety and moral while reducing cost of ownership.
- Developed process to ensure full NFPA1851 PPE Care and Maintenance compliance and vendor oversight resulting in a 75% reduction in cost.