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**Profile**

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**Prefix**

---

Mr.

Travis

First Name

J

Middle  
Initial

Norton

Last Name

tnorton@pinellasrealtor.org

Email Address

310 Kerry Dr

Street Address

Suite or Apt

Clearwater

City

FL

State

33765

Postal Code

Mobile: (616) 560-3311

Primary Phone

Alternate Phone

Pinellas Realtor Organization

Employer

Advocacy Manager

Job Title

---

**Occupation**

---

Community Affairs

**Which Boards would you like to apply for?**

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Pinellas Suncoast Transit Authority (PSTA): Submitted

Question applies to multiple boards

**To which Commissioner are you applying?**

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None Selected

---

**Are you currently a Pinellas County resident?**

---

 Yes  No

**If you are a Pinellas County resident, for how long?**

13 years

**Are you registered to vote in Pinellas County?**

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

**Do you serve on any state, regional or local government boards, councils or committees?**

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

**Are you currently an officer, director, board member, or voting member of any for profit or not for profit entity?**

Yes  No

**If you are currently an officer, director, board member, or voting member of any for profit or not for profit entity, please list any such entity.**

---

**Are you current with all taxes and any other financial obligations?**

---

Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

---

**Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.**

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Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

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**Have you been convicted of a financial felony?**

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Yes  No

**If you have been convicted of a financial felony, please explain.**

---

**Have you ever been convicted of a crime against children or seniors?**

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Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

---

**Are you currently, or have you ever sued Pinellas County?**

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Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

---

**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

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## Interests & Experiences

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

I'm currently the the District Chairman for the Boy Scouts of America that oversees the BSA Units across Pinellas County, except St. Petersburg. I have served on the TBARTA Citizen Advisory Committee before it was disbanded, due to state legislation that dissolved the agency. I was proud of the work that the committee did to support the larger TBARTA board, but overall, it was disappointing to be appointed to the board and not see any true regional transit projects materialize in the several years that I served on the TBARTA CAC. As a staff member, for four years I managed the St. Pete Chamber of Commerce's Transportation Committee and Public Policy Committee where I interacted regularly with appointed PSTA leaders and PSTA executives on important projects such as the Sun Runner and Downtown Looper in St. Petersburg. I work for the Pinellas Realtor Organization, where I'm the staff liaison for the Pinellas Realtor Young Professionals Network (PRO YPN), which partners with the Pinellas Opportunity Council (POC). Annually, PRO YPN in partnership with POC, provides over 115 students with a backpacks with supplies, as well as over 100 Thanksgiving Meals for families in Pinellas County. As an employee of the Realtor Association that deals with affordable housing, I have a deep understanding of the housing needs and lack of supply in Pinellas County.

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Upload a Resume

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## Demographics

### Ethnicity

Caucasian/Non-Hispanic

### Gender

Male

04/29/1981

Date of Birth

**The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

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I Agree \*

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## Travis Norton

📍 Clearwater, Florida ✉️ [travis.j.norton@gmail.com](mailto:travis.j.norton@gmail.com) 📞 616-560-3311 🌐 [in/travisnorton](https://www.linkedin.com/in/travisnorton)

---

### SUMMARY

Results-oriented professional with diverse experience in member communications, advocacy and public relations. Possesses exceptional strengths in government relations and public policy.

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### EXPERIENCE

#### Political Communications and Advocacy Manager

##### Pinellas Realtors Organization/Central Pasco Realtors Organization

2018 – Present, Clearwater, FL

- Plan, develop, edit and manage advocacy content for website, blog, social media, email, periodic communications and printed monthly newsletter.
- Promote the REALTOR brand and leaders through community partnerships.
- Develop and implement opportunities for the Association and/or members to gain positive media attention.
- Staff liaison for the Young Professionals Network Advisory Board and Realtor Political Action Committee Fundraising Committee. Manage and coordinate over sixteen events a year.
- Secured the 2022 National Association of REALTORS Young Professionals Network of the Year Award, recognizing outstanding efforts in program, leadership development and community outreach.

#### Advocacy Manager

##### St. Petersburg Area Chamber of Commerce

2013 – 2017, St. Petersburg, FL

- Published a weekly Advocacy Newsletter that communicated the Chamber’s public policy efforts, which had an open rate over 60%.
- Managed the Chamber’s advocacy center that includes a blog, action alerts, legislative tracker and Flood Insurance FAQ page.
- Represented the local business community at state and local public hearings.
- Directed the Chamber’s advocacy special events: Legislative Reception; Monthly Public Policy Coffee Chats; Popcorn and Politics; and Lunch and Learns.
- Researched and advised Chamber leadership on important legislation, policy, and regulation that affects the economic growth of the City of St. Petersburg and our members.
- Coordinated the St. Peter Chamber’s PAC efforts.

#### Senior District Executive

##### Orange County Council, Boy Scouts of America (BSA)

2007 – 2011, Santa Ana, CA

- Served as a community liaison and actively networked in the community to develop new stakeholders and donors.

#### Director of Communications

##### Lynn Daucher for State Senate

June 2006–November 2006, Orange County, CA

- Coordinated all communication activities for the State Senate race.
- Compiled and analyzed voter data and demographics, managed campaign database, and managed community outreach events.

#### Communications Specialist

##### Joel Anderson for State Assembly

January 2006–June 2006, San Diego County, CA

- Supervised and instructed six regional political directors for the district walk-program.
- Directed a weekly communications program consisting of social media updates, email blasts, newsletters, and candidate survey requests.

#### West Coast Field Representative

##### The Leadership Institute

2005, Arlington, VA

- Identified, recruited, trained, and placed local leaders in government, politics, and the media.

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### EDUCATION

#### Bachelor of Arts; Public Administration

Minor in Business • Calvin College • Grand Rapids, MI • 2004

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### INVOLVEMENT

#### District Chair, Pinellas County

Greater Tampa Bay Area Council, Boy Scouts of America • December 2022 – Present

#### Pinellas County Representative (Appointed by County Commission)

Tampa Bay Area Regional Transit Authority (TBARTA) Citizen Advisory Committee

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**Prefix**

---

Mr

James

First Name

Millican

Last Name

Middle  
Initial

jmillica@tampabay.rr.com

Email Address

8229 Eagles Park Drive N

Street Address

Suite or Apt

St. Petersburg

City

FL

State

33709

Postal Code

Mobile: (727) 481-2852

Primary Phone

Alternate Phone

Lealman Fire District

Employer

Division Chief

Job Title

---

**Occupation**

---

Fire Marshal

**Which Boards would you like to apply for?**

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Pinellas Suncoast Transit Authority (PSTA): Submitted

Question applies to multiple boards

**To which Commissioner are you applying?**

---

 Kathleen Peters (Single Member District 6)

---

**Are you currently a Pinellas County resident?**

---

 Yes  No

**If you are a Pinellas County resident, for how long?**

---

57 years

**Are you registered to vote in Pinellas County?**

---

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

---

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

---

PCCLIB

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

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Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

---

Lealman Fire District

**Do you serve on any state, regional or local government boards, councils or committees?**

---

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

---

JWB

**Are you currently an officer, director, board member, or voting member of any for profit or not for profit entity?**

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Yes  No



**If you are currently an officer, director, board member, or voting member of any for profit or not for profit entity, please list any such entity.**

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**Are you current with all taxes and any other financial obligations?**

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Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

---

**Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.**

---

Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

---

**Have you been convicted of a financial felony?**

---

Yes  No

**If you have been convicted of a financial felony, please explain.**

---

**Have you ever been convicted of a crime against children or seniors?**

---

Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

---

**Are you currently, or have you ever sued Pinellas County?**

---

Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

---

**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

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## **Interests & Experiences**

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

Resume is on file with Pinellas County

Upload a Resume

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## **Demographics**

### **Ethnicity**

Caucasian/Non-Hispanic

### **Gender**

Male

09/02/1966

Date of Birth

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I Agree \*

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## Profile

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## Prefix

CARLOS

First Name

P

Middle  
Initial

BRITO

Last Name

carlosbrito\_fl@hotmail.com

Email Address

11803 85th ST. N.

Street Address

Suite or Apt

Largo

City

FL

State

33773

Postal Code

Mobile: (727) 481-9326

Primary Phone

Alternate Phone

Hillsborough County Sheriff's  
Office

Employer

Corporal

Job Title

## Occupation

Law Enforcement Officer

## Which Boards would you like to apply for?

Pinellas Suncoast Transit Authority (PSTA): Submitted

Question applies to multiple boards

## To which Commissioner are you applying?

Chris Latvala (Single Member District 5)

## Are you currently a Pinellas County resident?

Yes  No

## If you are a Pinellas County resident, for how long?

20

**Are you registered to vote in Pinellas County?**

---

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

---

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

---

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

---

Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

---

**Do you serve on any state, regional or local government boards, councils or committees?**

---

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

---

**Are you currently an officer, director, board member, or voting member of any for profit or not for profit entity?**

---

Yes  No

**If you are currently an officer, director, board member, or voting member of any for profit or not for profit entity, please list any such entity.**

---

Officer at SJWAA

**Are you current with all taxes and any other financial obligations?**

Yes  No

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Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

**Have you been convicted of a financial felony?**

Yes  No

**If you have been convicted of a financial felony, please explain.**

**Have you ever been convicted of a crime against children or seniors?**

Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

**Are you currently, or have you ever sued Pinellas County?**

Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

---

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

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## **Interests & Experiences**

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

---

Bachelor in Criminal Justice from SPC. I have been with the Hillsborough County Sheriff's Office for 11 years. I have volunteered at Celtic girls soccer and Plato Academy Seminole girls volleyball.

---

Upload a Resume

---

## **Demographics**

### **Ethnicity**

---

Hispanic

### **Gender**

---

Male

03/29/1984

---

Date of Birth

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---

For now I have limited liability since a work related injury but improving everyday and use crutches.

---

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---

I Agree \*

CARLOS P BRITO

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**Prefix**

---

Mr

Mark

First Name

Joseph

Middle  
Initial

Griffin

Last Name

markjosephgriffin1@gmail.com

Email Address

5030 70th PI N

Street Address

Suite or Apt

PINELLAS PARK

City

FL

State

33781

Postal Code

Home: (727) 244-2785

Primary Phone

Alternate Phone

City of Gulfport

Employer

Planner 2

Job Title

---

**Occupation**

---

Planner 2

**Which Boards would you like to apply for?**

---

Pinellas Suncoast Transit Authority (PSTA): Submitted

Question applies to multiple boards

**To which Commissioner are you applying?**

---

 Brian Scott (At Large District 2)

---

**Are you currently a Pinellas County resident?**

---

 Yes  No

**If you are a Pinellas County resident, for how long?**

---

30

**Are you registered to vote in Pinellas County?**

---

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

---

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

---

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

---

Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

---

Work for the City of Gulfport

**Do you serve on any state, regional or local government boards, councils or committees?**

---

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

---

TCC and PAC

**Are you currently an officer, director, board member, or voting member of any for profit or not for profit entity?**

---

Yes  No

**If you are currently an officer, director, board member, or voting member of any for profit or not for profit entity, please list any such entity.**

---

Pinellas County Young Republicans

**Are you current with all taxes and any other financial obligations?**

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Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

---

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Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

---

**Have you been convicted of a financial felony?**

---

Yes  No

**If you have been convicted of a financial felony, please explain.**

---

**Have you ever been convicted of a crime against children or seniors?**

---

Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

---

**Are you currently, or have you ever sued Pinellas County?**

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Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

---

**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

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## **Interests & Experiences**

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

Urban planner with the City of Gulfport for 3 Vice President of Pinellas County Young Republicans

---

Upload a Resume

---

## **Demographics**

### **Ethnicity**

Caucasian/Non-Hispanic

### **Gender**

Male

---

Date of Birth

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I Agree \*

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**MARK GRIFFIN**

Cell: (727)244-2785;

Email: markjosephgriffin1@gmail.com

**Education**

**Bachelor of Arts in Economics** with a minor in Communication, May 2016, University of South Florida

**Project Management Bachelor's Certificate**, July 2020, St. Petersburg College

**Employment**

**Planner II – City of Gulfport Community Development Office Oct 2023- Present**

**Planner I – City of Gulfport Community Development Office March 2021- Sept 2023**

- Professional and technical work involving current and long range planning, economic development, community redevelopment, recycling, utility and transportation matters, affordable housing assistance, census review, mapping, geographic information systems and floodplain management.
- Utilizes the City's Geographical Information System to produce data, statistics and mapping.
- Synthesize Data and Present Ideas and Findings before City Council, public interest groups and various boards and committees.
- Knowledge and principles and practices of public planning and community development.
- Conduct studies, including research methodology and statistical techniques, and to analyze and formulate recommendations based upon the studies.
- Communicate clearly and concisely, orally and in writing, to City officials, public interest groups, general public and other governmental agencies.
- Economic Redevelopment including working with a variety of development partners and stakeholders, including business representatives, developers, residents, and contractors on development proposals and reviewing business tax receipts.

**Economic Self Sufficiency Specialist 2 ICP/Adult Waiver- DCF -Nov 2019 – March 2021**

- Compliance review, collects and analyzes data performance.
- Daily Building of transaction summary reports, optimization charts, workload report, quality management control report, caseload management report, and Conduct bill tracking
- Analyze data from Quality Control monitoring sources to provide training sessions in areas where trends were identified
- Forecast workload volume and participate in work force management meetings

**Economic Self Sufficiency Specialist 1 – DCF - Sept 2017- Oct 2019**

- Gathered, interpreted and used complex data and conducted interviews to determine eligibility for public assistance programs, including food assistance, Medicaid and temporary cash assistance

**Accounting Assistant – T. Sommers Accounting – Zephyrhills, FL – Feb 2017 to Sept 2017**

- Prepared financial statements including income statement, balance sheet, statement of cash flows, and reconciling the general ledger using One Write plus and Excel sheets
- Prepared payroll for clients including keeping payroll records, paying payroll taxes and prepared reports

**Volunteer**

- **Vice President – Pinellas County Young Republican March 2024- Present**
- **Treasurer – Pinellas County Young Republican March 2022- March 2024**

- **Member- St. Petersburg Chamber Young Professionals June 2021- Present**

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**Prefix**

---

Ms.

Gloria

First Name

Lepik-Corrigan

Last Name

Middle  
Initial

lepikcorrigan@gmail.com

Email Address

2595 countryside blvd

Street Address

apt. 8-212

Suite or Apt

Clearwater

City

FL

State

33761

Postal Code

Mobile: (215) 530-4494

Primary Phone

Alternate Phone

Retired

Employer

was Vice President for a  
consulting group

Job Title

---

**Occupation**

---

Pharmaceutical Market Research Consultant

**Which Boards would you like to apply for?**

---

Pinellas Suncoast Transit Authority (PSTA): Submitted

Question applies to multiple boards

**To which Commissioner are you applying?**

---

None Selected

---

**Are you currently a Pinellas County resident?**

---

 Yes  No



**If you are a Pinellas County resident, for how long?**

---

10 years

**Are you registered to vote in Pinellas County?**

---

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

---

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

---

Local Coordinating Board (TD), Forward Pinellas BPAC

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

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Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

---

**Do you serve on any state, regional or local government boards, councils or committees?**

---

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

---

Local Coordinating Board (Transportation Disadvantaged)

**Are you currently an officer, director, board member, or voting member of any for profit or not for profit entity?**

---

Yes  No

**If you are currently an officer, director, board member, or voting member of any for profit or not for profit entity, please list any such entity.**

---

Disability Achievement Center (area CIL), Florida Business Incubator Inc.

**Are you current with all taxes and any other financial obligations?**

---

Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

---

**Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.**

---

Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

---

**Have you been convicted of a financial felony?**

---

Yes  No

**If you have been convicted of a financial felony, please explain.**

---

**Have you ever been convicted of a crime against children or seniors?**

---

Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

---

**Are you currently, or have you ever sued Pinellas County?**

---

Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

---

## **Interests & Experiences**

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

Education: BSc - Biology , MBA - Chemical / Pharmaceutical Marketing. After retiring from a 25+ year career as a marketing executive in the pharmaceutical industry, I moved back to Pinellas County and became a disability advocate and life coach. I founded Your Accessible Life to help provide practical advice and support to individuals facing new or worsening disabilities. Since returning to Pinellas, I joined the PSTA Transit Riders Advisory Committee (TRAC) (serving for approximately 9 years), several Forward Pinellas Committees and Safe Streets Task Forces within Clearwater. Since becoming wheelchair dependent, I have learned to use the many services within the PSTA system. And as a member of the TRAC, I have had first hand experience with identifying opportunities and problems facing PSTAs customer population. I believe that my unique perspective as a businessperson, transit rider and disability advocate could provide real value to the PSTA board.

---

Upload a Resume

---

## **Demographics**

### **Ethnicity**

Caucasian/Non-Hispanic

### **Gender**

Female

06/27/1953

Date of Birth

**The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

---

I am wheelchair dependent, however I know that the PSTA offices are all wheelchair accessible

---

**By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.**

---

I Agree \*

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---

**Profile**

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**Prefix**

---

Barbara

First Name

Haselden

Last Name

Middle  
Initial

bhaselde@tampabay.rr.com

Email Address

1043 31st Ter NE

Street Address

Suite or Apt

Saint Petersburg

City

FL

State

33704

Postal Code

Home: (727) 709-7039

Primary Phone

Home: (727) 709-7039

Alternate Phone

Barbara L Haselden, Inc

Employer

President/Owner

Job Title

---

**Occupation**

---

Insurance executive

**Which Boards would you like to apply for?**

---

Pinellas Suncoast Transit Authority (PSTA): Submitted

Question applies to multiple boards

**To which Commissioner are you applying?**

---

 Chris Latvala (Single Member District 5)

---

**Are you currently a Pinellas County resident?**

---

 Yes  No**If you are a Pinellas County resident, for how long?**

---

37 years

Barbara Haselden

**Are you registered to vote in Pinellas County?**

---

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

---

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

---

I am not serving on any Government Boards, councils or committees

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

---

Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

---

none

**Do you serve on any state, regional or local government boards, councils or committees?**

---

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

---

**Are you currently an officer, director, board member, or voting member of any for profit or not for profit entity?**

---

Yes  No

**If you are currently an officer, director, board member, or voting member of any for profit or not for profit entity, please list any such entity.**

---

Barbara L Haselden, Inc as President Insurance Agency Friends of Pinellas County Inc. as Chair Florida non profit. St Petersburg Republican Club, President

Barbara Haselden

**Are you current with all taxes and any other financial obligations?**

---

Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

---

**Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.**

---

Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

---

**Have you been convicted of a financial felony?**

---

Yes  No

**If you have been convicted of a financial felony, please explain.**

---

**Have you ever been convicted of a crime against children or seniors?**

---

Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

---

**Are you currently, or have you ever sued Pinellas County?**

---

Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

---

February 20, 2013 I was a party to bring suit to block the Pinellas County Commissioners from voting Feb. 26, 2013 on placing PSTA's proposed 2014 tax referendum on the 2014 ballot.

**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

---

## **Interests & Experiences**

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

Barbara Haselden Profile Highly skilled researcher and communicator with excellent leadership abilities as documented over years of team building achievement both in business and community involvement. Always focused on ethical and efficient outcomes, especially when taxpayer dollars are involved for funding. Seeking this position on the Pinellas Suncoast Transit Authority Board to enable me to contribute those skills and more to this public agency for the benefit of both those citizens of Pinellas County who rely on public transportation to lead a productive life and the taxpayers that pay for it. Business Experience 1989 to Present: President and Owner: Barbara L Haselden, Inc. dba Hometown Insurers, Inc. Life and Health, Annuity Agency > Past multi-state Regional Director for ERA (Electronic Realty Associates) Franchise Sales > Past residential, commercial and farm real estate sales and management Professional Licenses and Activities •Licensed Real Estate Broker (Indiana) •Licensed Florida Life and Health Insurance Agent •Past Certified Continuing Education Instructor for the Florida Department of Insurance and CLE for the Florida Bar Citizen Involvement 2013-present, Chair, Friends of Pinellas County, Inc. 2014 Chair, No Tax for Tracks PAC 2020-present President, St Petersburg Republican Club

---

Upload a Resume

---

## **Demographics**

### **Ethnicity**

Caucasian/Non-Hispanic

### **Gender**

Female

---

Date of Birth



**The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

---

**By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.**

---

I Agree \*

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# **Barbara Haselden**

## **Profile**

Highly skilled researcher and communicator with excellent leadership abilities as documented over years of team building achievement both in business and community involvement. Always focused on ethical and efficient outcomes, especially when taxpayer dollars are involved for funding. Seeking this position on the Pinellas Suncoast Transit Authority Board to enable me to contribute those skills and more to this public agency for the benefit of both those citizens of Pinellas County who rely on public transportation to lead a productive life and the taxpayers that pay for it.

## **Business Experience**

1989 to Present:

President and Owner: Barbara L Haselden, Inc. dba Hometown Insurers, Inc. Life and Health, Annuity Agency

- Past multi-state Regional Director for ERA (Electronic Realty Associates) Franchise Sales
- Past residential, commercial and farm real estate sales and management

## **Professional Licenses and Activities**

- Licensed Real Estate Broker (Indiana)
- Licensed Florida Life and Health Insurance Agent
- Past Certified Continuing Education Instructor for the Florida Department of Insurance and CLE for the Florida Bar

## **Citizen Involvement**

2013-present, Chair, Friends of Pinellas County, Inc.

2014 Chair, No Tax for Tracks PAC

2020-present President, St Petersburg Republican Club



---

**Profile**

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**Prefix**

---

Mr.

James

First Name

W

Middle  
Initial

Holton

Last Name

jholton@hallboothsmith.com

Email Address

14311 Eagle Pointe Drive

Street Address

Suite or Apt

Cleewater

City

FL

State

33762

Postal Code

Home: (727) 403-4763

Primary Phone

Alternate Phone

Hall Booth Smith, P.C.

Employer

Of Counsel

Job Title

---

**Occupation**

Attorney

**Which Boards would you like to apply for?**

Pinellas Suncoast Transit Authority (PSTA): Submitted

Question applies to multiple boards

**To which Commissioner are you applying?** Brian Scott (At Large District 2)

---

**Are you currently a Pinellas County resident?** Yes  No

**If you are a Pinellas County resident, for how long?**

---

50+ years

**Are you registered to vote in Pinellas County?**

---

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

---

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

---

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

---

Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

---

**Do you serve on any state, regional or local government boards, councils or committees?**

---

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

---

Southwest Florida Water District Governing Board

**Are you currently an officer, director, board member, or voting member of any for profit or not for profit entity?**

---

Yes  No

**If you are currently an officer, director, board member, or voting member of any for profit or not for profit entity, please list any such entity.**

---

M.H.H. Enterprises, Inc. JWH Properties, Inc. James W. Holton, P.A. Carbon Strategies, LLC M & J Risk Ventures, Inc. Drug Free America

**Are you current with all taxes and any other financial obligations?**

---

Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

---

**Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.**

---

Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

---

**Have you been convicted of a financial felony?**

---

Yes  No

**If you have been convicted of a financial felony, please explain.**

---

**Have you ever been convicted of a crime against children or seniors?**

---

Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

---

**Are you currently, or have you ever sued Pinellas County?**

---

Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

---

## **Interests & Experiences**

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

Im a practicing attorney and real estate developer and have served on and chaired the Florida Transportation Commission and TBARTA. I have previously served on a board in Pinellas County related to transportation matters. Currently I serve on the board of SWFMD. Both my professional and civic work have been involved with transportation and transit and uniquely qualify me for this position. I received my Bachelors degree from Stanford University and my law degree and Masters in Tax from Boston University.

---

Upload a Resume

---

## **Demographics**

### **Ethnicity**

Caucasian/Non-Hispanic

### **Gender**

Male

06/24/1954

Date of Birth

**The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

**By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.**

---

---

I Agree \*

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---

**Profile**

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**Prefix**

---

Tristan

First Name

Brockwell

Last Name

Middle  
Initial

tristanbrockwell@gmail.com

Email Address

434 Buttonwood Lane

Street Address

Suite or Apt

Largo

City

FL

State

33770

Postal Code

Mobile: (727) 460-7197

Primary Phone

Alternate Phone

Employer

Job Title

---

**Occupation**

---

Real Estate &amp; Mortgage Professional

**Which Boards would you like to apply for?**

---

Pinellas Suncoast Transit Authority (PSTA): Submitted

Question applies to multiple boards

**To which Commissioner are you applying?**

---

 Janet C. Long (At Large District 1)

---

**Are you currently a Pinellas County resident?**

---

 Yes  No**If you are a Pinellas County resident, for how long?**

---

Lifelong Resident (28 years)

Tristan Brockwell

**Are you registered to vote in Pinellas County?**

---

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

---

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

---

Forward Pinellas, Citizens Advisory Committee, 2022-present; As Vice Chair since 12/2023.

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

---

Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

---

**Do you serve on any state, regional or local government boards, councils or committees?**

---

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

---

**Are you currently an officer, director, board member, or voting member of any for profit or not for profit entity?**

---

Yes  No

**If you are currently an officer, director, board member, or voting member of any for profit or not for profit entity, please list any such entity.**

---

**Are you current with all taxes and any other financial obligations?**

Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

---

**Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.**

Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

---

**Have you been convicted of a financial felony?**

Yes  No

**If you have been convicted of a financial felony, please explain.**

---

**Have you ever been convicted of a crime against children or seniors?**

Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

---

**Are you currently, or have you ever sued Pinellas County?**

Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

---

**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

---

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

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## **Interests & Experiences**

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

---

EDUCATION BACKGROUND --Largo High School, 2014 Valedictorian --Yale College, 2018 B.A.  
WORK EXPERIENCE & PROFESSIONAL LICENSES --Real Estate Professional, 2018-present -----  
Real Estate License, through FL DBPR 2019 - present (#SL3540321) --Mortgage Loan  
Originator, 2020-present -----Florida Mortgage Loan Originator License, 2020 - present (NMLS  
#1877352) ORGANIZATION MEMBERSHIPS --Forward Pinellas, C.A.C. 2022-present -----Vice  
Chair, F.P. C.A.C. 12/2023 - present The experience I have gained on the Citizens Advisory  
Committee of Forward Pinellas has greatly inspired me to apply for this role. I strongly  
believe in the work PSTA does, and have seen the tangible benefits it provides to Pinellas  
residents. I believe in striving to improve the service every day, and making PSTA be the  
best it can be in achieving transit excellence. PSTA has a lot of work and important decisions  
ahead of it as Pinellas continues to grow, and specifically as our urban cores continue to do  
so, and I would be honored to be a part of that decision-making process.

---

Upload a Resume

---

## **Demographics**

### **Ethnicity**

---

Caucasian/Non-Hispanic

### **Gender**

---

Male

12/30/1995

---

Date of Birth

**The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

---

---

**By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.**

---

---

I Agree \*

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---

**Profile**

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**Prefix**

---

Ms.

Rebecca

First Name

Tieder

Last Name

Middle  
Initial

rebeccagrosstieder@gmail.com

Email Address

protected address

Street Address

Suite or Apt

Clearwater

City

FL

State

33759

Postal Code

Primary Phone

Alternate Phone

Employer

Job Title

---

**Occupation**

Government Service

**Which Boards would you like to apply for?**

Pinellas Suncoast Transit Authority (PSTA): Submitted

Question applies to multiple boards

**To which Commissioner are you applying?** Janet C. Long (At Large District 1)

---

**Are you currently a Pinellas County resident?** Yes  No

**If you are a Pinellas County resident, for how long?**

---

35 years

**Are you registered to vote in Pinellas County?**

---

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

---

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

---

EMS Advisory Council

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

---

Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

---

I am employed by JWB. The county and JWB have a long history of working together to address citizens needs and challenges when appropriate and in alignment with our charters, statutes, and purpose.

**Do you serve on any state, regional or local government boards, councils or committees?**

---

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

---

NA

**Are you currently an officer, director, board member, or voting member of any for profit or not for profit entity?**

---

Yes  No

**If you are currently an officer, director, board member, or voting member of any for profit or not for profit entity, please list any such entity.**

---

NA

**Are you current with all taxes and any other financial obligations?**

---

Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

---

NA

**Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.**

---

Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

---

NA

**Have you been convicted of a financial felony?**

---

Yes  No

**If you have been convicted of a financial felony, please explain.**

---

NA

**Have you ever been convicted of a crime against children or seniors?**

---

Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

---

NA

**Are you currently, or have you ever sued Pinellas County?**

---

Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

---

NA



**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

---

Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

---

NA

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

---

## **Interests & Experiences**

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

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I appreciate your consideration of my application and welcome your thoughts and questions. I am seeking this appointment because of my desire to learn more about transportation and to better meet the current and future needs of our county. I am also well versed in special district requirements and governance and believe that skillset with my business background, community leadership and government service make me a balanced and well qualified candidate to serve. As a northern county resident residing in Clearwater and on the eastside of county, my vantage point may be both unique and valuable. Below is a snapshot of my qualifications, contributions and education. More information can be furnished upon request. Thank you for your consideration and for your service to Pinellas County. I am fourth generation Floridian (native to Pinellas County) with a passion for servant leadership. My career has been devoted to work that improves the lives of others and creates applicable solutions to complex problems. First as a business owner and now in government service. I am driven by a desire to create cultural shifts through education, advocacy, policy and relationships. My greatest asset is an ability to examine and address challenges through a lens of optimism, creativity, and collaboration. A strategic and creative problem solver who is comfortable thinking outside of the box and is highly adaptable to changing environments. As a true connector, my superpower is an ability to foster and maintain relationships with diverse thought leaders and a talent for engaging and igniting stakeholders. An entrepreneurial thinker whose sense of humor is always intact. Highly regarded as an inclusive, positive, and team-oriented leader that builds cohesive, high yield organizations that consistently surpass metrics. My deep understanding of organizational culture drives my commitment to build stronger organizations through an empowered team, strong leadership and a passion for our shared mission or goal. My community contributions include: (Current and Former): Creator of See Her Soar, Guardian Ad Litem Foundation, Board of Directors & Board Development Chair, Pinellas County Economic Development Committee Member, Communities Rising: An Evening with Shannon Watts – Founder/ Chair, Truth. Humanity, Justice. An evening with Erin Brockovich – Founder/Chair, Warriors Rising: An evening with Glennon Doyle – Founder/Chair, University of West Florida Alumni Association – Board of Directors, Gulf Coast Jewish Family & Community Services – Board of Directors, The Athena Society – Board of Directors, VP of Membership, Pinellas County Emergency Medical Services Advisory Council, The Jewish Federation of the Gulf Coast Women’s Philanthropy Program Chair, Mom’s Demand Action Volunteer Be Smart Training Leader, The Tampa Bay Chamber of Commerce – Board of Directors, Alpha Gamma Delta – National Volunteer, Alumnae Chapter President, Chapter Advisor, Sexual Assault Task Force of Tampa Bay – Member, Cub Scouts, Pack 43 – Volunteer Emerge Tampa – Voice Co-Chair, Initiated and executed a fundraiser to provide scholarships for children’s field trip and lunch fees at Ridgecrest Elementary, Safety Harbor Little League – Volunteer, The Mattie Williams Center of Safety Harbor – Volunteer, City of Clearwater Charter Review Committee Member, Juvenile Justice Academy Graduate, Clearwater Citizens Academy Graduate. Education: B.A. Theatre Arts, University of West Florida Service-Learning Leadership Academy, University of South Florida Post-Crisis Leadership Certificate, University of South Florida Awards & Noted Accomplishments: 2019 Silver Telly Winner, “Melt”, Online General-Social Issues, Lectured on over 500 stages, to over 2,000,000 in over 40 states, Creator & Cast Member, Dishonorable Mention, a nationally syndicated politainment podcast, Recipient of the Ludin Young Professional Award, TEDx Youth Speaker, Keynote Speaker at the National Conference on Ethics in America at West Point Academy, Distinguished Service Award presented by Tampa Bay Chamber of Commerce, Subject of the documentary film, “You Are the One”, Consultant for Dateline NBC, and featured on FOX, ABC, CBS, CNN, NBC, Marie Claire, Cosmopolitan, NPR and a 30 under 30 honoree, Tampa Bay Business Journal.

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[Upload a Resume](#)

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## **Demographics**

Rebecca Tieder

## Ethnicity

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Caucasian/Non-Hispanic

## Gender

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Female

10/16/1975

Date of Birth

**The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

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NA

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**By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.**

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I Agree \*

All material submitted to Pinellas County is subject to the public records law of the State of Florida including Chapter 119, Florida Statutes.

Persons with disabilities needing reasonable accommodations to apply for an appointment to a Pinellas County Board may contact the Pinellas County Office of Human Rights at [accommodations@pinellas.gov](mailto:accommodations@pinellas.gov), or by phone at (727) 464-4882 to discuss.