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## Profile

Begin by inserting your email address. If you have an existing account, a message will be delivered to the email address on file. Please use a single email address throughout your experience with the Pinellas Boards, Councils, and Committees application. For specific instructions, visit [www.pinellascounty.org/boards/applicants.htm](http://www.pinellascounty.org/boards/applicants.htm).

## Prefix

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Marcus

First Name

Afzali

Middle Initial

Last Name

ydnorthridge@gmail.com

Email Address

3633 Kings Road Apt. 102

Street Address

Suite or Apt

Palm Harbor

City

FL

State

34685

Postal Code

Home: (805) 441-4212

Primary Phone

Alternate Phone

Raymond James

Employer

Senior Compliance Advisor

Job Title

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## Occupation

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Compliance Officer

## Which Boards would you like to apply for?

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Parks and Conservation Resources Advisory Board: Submitted

## To which Commissioner are you applying?

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 Pat Gerard (At Large District 2)

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## Are you currently a Pinellas County resident?

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 Yes  No

## If you are a Pinellas County resident, for how long?

---

2.5 Years

Marcus Afzali

**Are you registered to vote in Pinellas County?**

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Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

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Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

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**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

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Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

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Not sure of the context but Raymond James is located in Pinellas County so I'm sure some county rules and regulations apply to us.

**Do you serve on any state, regional or local government boards, councils or committees?**

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Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

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**Are you current with all taxes and any other financial obligations?**

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Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

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**Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.**

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Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

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**Have you been convicted of a financial felony?**

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Yes  No

**If you have been convicted of a financial felony, please explain.**

---

**Have you ever been convicted of a crime against children or seniors?**

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Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

---

**Are you currently, or have you ever sued Pinellas County?**

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Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

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**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

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Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

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[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

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## **Interests & Experiences**

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

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-College Park City Councilmember (2009-2013) -HOA President in Owings Mills Maryland (2017-2018) - Gulfport Library LGBTQ Resource Center Board Member (2022 - current) In addition to my experience serving on boards, committees, and as a municipal officials I also have a deep love for our county parks. I took part of the Winter Walk Contest and have actually visited all 21 parks ran by the Pinellas County Park service. I am frequently visiting our county parks and promoting them on the Sarah's Walking Club Facebook Page.

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Upload a Resume

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## Demographics

### Ethnicity

Other

### Gender

Male

12/02/1984

Date of Birth

**The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

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**By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.**

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I Agree \*

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## MARCUS AFZALI

3633 Kings Road, Palm Harbor, FL, 34685 | 805.441.4212 | [ydnorthridge@gmail.com](mailto:ydnorthridge@gmail.com)

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### **Core Competencies**

- Focused on active team management and using consultative coaching to understand the needs and strengths of my direct reports.
- Experience influencing and persuading others as an elected official, team supervisor, and employee resource group leader.
- Strong focus on improving processes by proactively asking questions about current procedures and looking for opportunities for improvement.
- Proven ability to prioritize competing assignments while successfully allocating my time to the appropriate tasks.
- Able to build and strengthen relationships across multiple departments and business areas to achieve common goals and objectives.
- Experience managing and leading associates remotely and across multiple sites.

### **Work Experience:**

#### **Senior Advisor, Compliance**

##### **Raymond James**

##### **Mar 2020 – Present**

- Reviewed and rewrote the Code of Ethics for Carillon Tower Advisers to ensure that it followed industry best practices and aligned with the Raymond James Code of Ethics.
- Effectively multitasked as the primary trade reviewer, outside business activity reviewer, registrations lead, new accounts lead, and new hire lead for Carillon Tower Advisers.
- Enhanced customer service by creating a compliance page on our internal intranet site so that our employees had a single source they could visit to take care of all of their compliance needs.
- Positively impacted and promoted the firm beyond my core role as the co-chair of the St. Pete Chapter of the Pride Inclusion Network and organizer of our firm's October Heart Walk event.

#### **Compliance Manager**

##### **Morgan Stanley**

##### **October 2018 – February 2020**

- Successfully updated and redesigned the firm's annual Outside Business Interest (OBI) training taken by all Designated Managers within Wealth Management. This training ensured that Designated Managers understood firm policies as well as various FINRA regulations (primarily 3270 & 3280).
- Served as the OBI Compliance Manager for the New York Metro and New England regions. Provided guidance and consultation to Financial Advisors and Complex Risk Officers regarding outside activities and private securities transactions.
- Actively engaged as a leader in the Baltimore office through serving on the steering committee for the site's Pride & Ally Employee Resource Group and the site's Giving Back Committee.

## **Supervisor - Special Correspondence Group**

**T. Rowe Price**

**May 2016 – September 2018**

- Supervised a team of nine Series 24 Principals across three sites in reviewing incoming written communication received by the firm for potential FINRA fileable complaints, SEC complaints, and MSRB complaints.
- Expanded my project management capabilities by proactively developing a complaint identification training taken by over 2,000 associates across the firm regarding written fileable complaints.
- Trained compliance specialists to organize and deliver complaint identification trainings for our internal business partners across the firm.
- Led a team of associates across two sites to monitor, respond to, and escalate social media messages received by the firm.

## **PRIDE Advisory Group Member**

**T. Rowe Price**

**Jan 2017 – Sep 2018**

- Led the organizing of T. Rowe Price's first ever presence in a PRIDE Parade at Baltimore PRIDE 2016.
- Collaborated with PRIDE leaders across the firm, including internationally, to ensure that our LGBTQ+ outreach efforts at PRIDE parades were branded consistently as we expanded from Baltimore PRIDE to multiple PRIDE events in the U.S. and U.K.
- Represented the firm at Out & Equal and Human Rights Campaign conferences focused on strengthening LGBTQ+ focused Business Resource Groups.
- Successfully made a business case for and earned buy-in for the firm to track LGBTQ+ owned businesses on our vendor questionnaire to improve our minority-owned vendor sourcing efforts.

## **Supervisor – Participant Service Center**

**T. Rowe Price**

**September 2014 – May 2016**

- Created a positive team environment that set high standards for performance and recognized and rewarded individuals for their efforts.
- Provided monthly summaries to management giving accurate summaries of the group's overall performance and notified management of any potential problems. Identified areas for improvement within the department and escalated pertinent issues to management when necessary.
- Provided feedback and guidance to associates relating to their performance. Completed productivity reports. Kept track of associates' performance and provided appropriate feedback.
- Extensive experience onboarding and training new associates in the department.

## **Senior– Participant Service Center**

**T. Rowe Price**

**September 2013 – September 2014**

- Used a consultative coaching model to help associates self-discover their opportunities to improve their customer service skills
- Proactively identified the strengths of individual associates and assigned tasks and responsibilities that best aligned with those strengths.
- Actively focused on getting to know each associate on a professional and personal level so that I could find what best motivated them to achieve their goals.

**Associate– Participant Service Center**

**T. Rowe Price**

**February 2011 – September 2013**

- Independently represented the firm across the country as a member of the backup meeting team.
- Gained experience communicating with clients over the phone and in writing as a phone associate and later a member of the PSC Web Chat team.
- Helped coach and develop my peers by serving as a new hire coach, subject matter expert, and new hire intern.

## **City Councilmember**

### **City of College Park**

**December 2009 – December 2013**

- Responsible for reviewing and voting on a \$14 million annual budget to ensure that financial resources aligned with long-term city strategic goals and resident priorities.
- Able to drive an agenda and implement policy changes by explaining the need for change and building consensus
- Comfortable and confident public speaker at official meetings and events as well as community meetings.
- Expertise in creating events that generate local media coverage and create a sense of community and belonging.

## **Education**

### **M.A. Political Science and Government**

Spring 2010

University of Maryland

### **B.A. Political Science and Government**

Fall 2005

California State University, Northridge

## **Financial Licenses**

Series 6, Series 63, Series 7, Series 24, Series 4



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**Prefix**

---

Ms.

Cynthia

First Name

Grizzle

Middle Initial

Last Name

cynthiagrizzle2010@gmail.com

Email Address

9428 Roberts Road

Street Address

Suite or Apt

Odessa

City

FL

State

33556

Postal Code

Home: (813) 215-1273

Primary Phone

Alternate Phone

Pritchett Steinbeck Group Inc.

Employer

President/Director of  
Environmental Services

Job Title

---

**Occupation**

---

Environmental Scientist

**Which Boards would you like to apply for?**

---

Parks and Conservation Resources Advisory Board: Submitted

**To which Commissioner are you applying?**

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None Selected

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**Are you currently a Pinellas County resident?**

---

 Yes  No

**If you are a Pinellas County resident, for how long?**

---

Grew up in Pinellas, now I live just over the border in Hillsborough

**Are you registered to vote in Pinellas County?**

---

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

---

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

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None in Pinellas County.

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

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Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

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I own a small, women-owned business. We are registered with the county and currently have two small contracts with the County.

**Do you serve on any state, regional or local government boards, councils or committees?**

---

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

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I serve on the Tampa Bay Association of Environmental Professionals (TBEAP) Board of Directors. I also serve on the Hillsborough County WMBE Advisory Committee. I am a member of the Hillsborough County Local Mitigation Strategy Work Group and the Tampa Bay Estuary Program Citizen Advisory Council.

**Are you current with all taxes and any other financial obligations?**

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Yes  No

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Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

---

**Have you been convicted of a financial felony?**

---

Yes  No

**If you have been convicted of a financial felony, please explain.**

---

**Have you ever been convicted of a crime against children or seniors?**

---

Yes  No

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---

**Are you currently, or have you ever sued Pinellas County?**

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Yes  No

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Yes  No

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## **Interests & Experiences**

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

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My family moved to Pinellas County in 1983. I grew up in Palm Harbor, attended local public schools and was part of the first graduating class of Palm Harbor University High School. While in high school, I volunteered at the Clearwater Marine Aquarium - this was well before Winter the dolphin was around (97-99). When I began commuting to USF, I also began volunteering at Brooker Creek Preserve (2000). There was a mammal tracking project that involved recording animal track data on several Pinellas County properties within and near the preserve. This was well before the Environmental Education Center was constructed. During my senior year at USF, I was offered a paid internship through the Environmental Lands Division, Pinellas County. I worked at Brooker Creek and Shell Key and other various Pinellas properties for six months. After graduation from USF, I began my environmental consulting career at RS&H Inc., a large engineering firm. I purchased my first home in Clearwater in 2006. I owned the property until 2018. I moved because my husband's job transferred him to an office in Pasco County. My entire family still lives in Pinellas County. I have continued to stay involved at Brooker Creek Preserve. I was there as a volunteer, the day the education center opened. Just this week I dropped off educational materials on invasive species and I participated in the inaugural Pinellas Water Stewardship Program several years back. I have continued to stay involved in environmental organizations throughout the community. Membership: Friends of Brooker Creek Society of Wetland Scientists, South Atlantic Chapter Florida Association of Floodplain Managers Hillsborough County Local Mitigation Strategy Workgroup Hillsborough County WMBE Advisory Committee Tampa Bay Estuary Program Citizens Advisory Council Florida Association of Environmental Professionals, Tampa Bay Chapter (Elected to Board of Directors) I have been working in the environmental field in the Tampa Bay Area for 20 years. My resume includes a great number of project examples. I am interested in joining the Pinellas County Advisory Board because although I live in Hillsborough County, I am still very active in environmental organizations and projects in Pinellas County.

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Upload a Resume

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## Demographics

### Ethnicity

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Caucasian/Non-Hispanic

### Gender

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Female

05/18/1981

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Date of Birth

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I Agree \*

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## **CYNTHIA GRIZZLE PWS, CFM**

### **DIRECTOR OF ENVIRONMENTAL SERVICES**



Ms. Grizzle has 18 years of professional experience performing environmental consulting services for state and local agencies. Over the course of her career, she has led environmental assessments at all stages of project development. She is an experienced NEPA practitioner, with experience in the state Project Development and Environment study process. She also has extensive environmental and ecological monitoring experience. In 2013, she was named Environmental Professional of the Year by the Tampa Bay Association of Environmental Professionals and currently serves on the Board of Directors.

Master of Science in Environmental Management, University of Maryland Global Campus, 2009  
Bachelor of Science in Environmental Science and Policy, University of South Florida, 2004  
Certificate in Natural Areas Management, NATA of University of Florida IFAS Extension, 2010

### **WETLAND PERMITTING**

#### **SR 388 Widening & Extension, Florida Department of Transportation (FDOT), Bay County, Florida**

*(August 2017 to February 2018)*

Staff Scientist. Design services to convert a two-lane rural roadway into a four-lane suburban controlled-access highway, encompassing 4.8 miles of widening on the existing alignment and 1.7 miles of new roadway. Responsible for wetland delineation and mapping for environmental permitting purposes.

#### **Cypress Creek Wellfield (CCWF) Surface Water Management (SWM) Project (Phase I), Tampa Bay Water, Pasco County, Florida**

Environmental Task Manager. Dual purpose wetland restoration and flood mitigation project which was constructed within an environmentally sensitive area. Used continuous water-level recorders to verify hydrologic model input. Delineated wetlands and identified seasonal high and normal pool indicators. Conducted gopher tortoise surveys and assisted with the relocation. Functioned as on-site ecologist during construction, providing silt fence inspection, Eastern indigo snake protection measures training, etc. Functioned as liaison between Engineer of Record, subconsultants, and Tampa Bay Water. (October 2004- September 2007)

#### **Cypress Creek Wellfield (CCWF) Surface Water Management (SWM) Project (Phase II), Tampa Bay Water, Pasco County, Florida**

Project Manager/Gopher Tortoise Agent. Secondary phase of the CCWF SWM project to provide additional improvements to the previously constructed surface water management system. Led a multi-disciplined team of engineers and scientists to conduct a feasibility study as well as design, permitting and construction phase of a wetland restoration project. Obtained approval of design plans from clients and permits from necessary agencies. Assisted the client with development of standard specifications and bidding. Led gopher tortoise permitting and relocation efforts. Developed an Operations and Maintenance Plan for the entire surface water management system. (October 2014-September 2015)

#### **Baird Tract Wetland Restoration Project, Florida Department of Environmental Protection, Sumter County, Florida**

Environmental Task Manager. Mitigate 23.3 acres of wetland impacts in association with the FDOT SR 44 project through restoration of 970 acres of deep-water marsh and 548 acres of forested wetland systems. Performed hydrologic study for five phases of restoration from design

to construction. Conducted a structure inventory, collected hydrologic data, performed permitting, and assisted with bidding and construction oversight. (July 2005 to December 2013)

**Dye's Crossing and Underground Powerline Projects, Tampa Bay Water, Pasco County, Florida**

Environmental Scientist/Gopher Tortoise Agent. The project involved the preparation of a feasibility study. Assisted with environmental permitting associated with the underground powerline and concrete pad construction within the Dye's Crossing floodplain. Led preliminary gopher tortoise survey and obtained the required on-site relocation permit from the Florida Fish and Wildlife Conservation Commission. (January 2013 to December 2015)

**Orbital Launch Site Facility Ecological Services, Confidential Client, Cape Canaveral, Florida**

Ecological Services Lead. Development of launch site facility. Responsible for preparation and submittal of wetland permit applications to the St. Johns River Water Management District and the U.S. Army Corps of Engineers with a 10-month timeframe. Led all gopher tortoise relocation efforts and coordination with the US Air Force. (October 2017 to August 2018)

**Eastport Development Design Build Berth 150, 151 & 152. Port Tampa Bay, Tampa, Florida**

Environmental Scientist. Redevelopment and drainage improvements of berths. Submitted permit modifications to the Florida Department of Environmental Protection and assisted with Request for Additional Information (RAI) during the initial permitting process. Reviewed plans for consistency with NPDES, construction generic permit requirements. (January to December 2016)

**Delaney Creek Water Quality Design. Hillsborough County Government, City of Clair Mel, Florida**

Deputy Project Manager. Stormwater retrofits to improve water quality within Delaney Creek. Responsible for delineating wetlands, preparing presentations to TECO and Hillsborough County, preparing the design technical memorandum, and meeting with permitting agencies. (June 2016 to August 2017)

**Clinton Avenue Reconstruction (West of CR41 to East of US 301), Pasco County, Florida**

Environmental Scientist. Conversion of an existing rural two-lane roadway into a four-lane urban divided typical section. Provided environmental permitting services for the reconstruction of more than 1.5 miles of Clinton Avenue (CR 52A). Assisted with wetland delineations and uniform mitigation assessment of the wetlands along the project corridor. (November 2005)

**Tampa International Airport Airfield Drainage Rehabilitation, Hillsborough Aviation Authority, Hillsborough County, Florida**

Environmental Scientist. Dredging and filling of wetlands as well as maintenance of existing ditches. Coordinated permitting efforts with Southwest Florida Water Management District (SWFWMD) and balanced Tampa International Airport's wetland mitigation ledger. (May 2013)

**US 17 (SR 35) from DeSoto County Line to CR 634 Sweetwater Road, FDOT District One, Hardee County, Florida**

Environmental Scientist. Resurfacing, restoration, rehabilitation, and new construction of approximately five miles of US 17. Conducted wetland delineation and coordination with permitting agencies. Performed Audubon's Crested Caracara surveys and authored a technical memorandum. (October 2015 to March 2016)

**Keysville Road Bridge Replacement, Hillsborough County Government, Hillsborough County Florida**

Environmental Permit Coordinator. Replacement of a structurally deficient bridge that crossed a branch of the Alafia River. Obtained an Environmental Resource Permit (ERP) from the SWFWMD and a Nationwide Permit from the U.S. Army Corps of Engineers. (January to December 2014)

**I-75 Alligator Alley at Mile Marker 63 Existing South Rest Area and Recreational Access Areas, FDOT District One, Collier County, Florida**

Environmental Scientist. Construction of a new rest area and two recreational access areas north and south of Alligator Alley. Coordination with FDOT on wetland, wood stork, and panther mitigation. Assisted with wetland permitting efforts and acoustical bat surveys. (February 2012 to December 2014)

**I-75 Widening from South of North Jones Loop Road to North of US 17, FDOT District One, Charlotte County, Florida**

Project Scientist. Milling and resurfacing of approximately four miles of I-75 from south of North Jones Loop Road to the Peace River Bridge and adding two new lanes to the median. Assisted with wetland permitting and threatened and endangered species impact documentation. Conducted surveys for the Florida Bonneted Bat and performed echolocation analysis using ANABAT detectors and software. (June 2014 to August 2016)

**I-75 Widening from South of Harborview Road to North of Kings Highway, FDOT District One, Charlotte County, Florida**

Project Scientist. Milling and resurfacing of approximately five miles of I-75 from south of Harborview Road to the DeSoto County Line and adding two new lanes to the median. Assisted with wetland permitting and authored threatened and endangered species impact documentation. Conducted surveys for the Florida Bonneted Bat and performed echolocation analysis using ANABAT detectors and software. (June 2014 to August 2016)

**I-75 Widening from North of North River Road to North of SR 681, FDOT District One, Sarasota County, Florida**

Environmental Scientist. Design for expansion of 8.8 miles of I-75. Assisted in delineation of wetlands using soil, vegetation, and hydrologic analysis. Conducted a Florida Scrub Jay survey and surveys for other listed species such as wood stork, gopher tortoise, and bald eagle. (September 2005 to May 2007)

**ENVIRONMENTAL MONITORING**

**Districtwide Air and Noise Contract, US 1 Wildlife Crossing Corridor Study. FDOT District Six. Ft. Lauderdale, Florida**

Environmental Scientist. Monitoring at up to six wildlife crossings and monthly reporting. Responsible for review of FDOT Wildlife Crossing Guidelines. Collected data from wildlife crossing cameras monthly and summarized results in monthly reports. (November 2016 to December 2017 and 2020 to present)

**Old Tampa Bay Water Quality Improvement Project: Monitoring Scope and Fee Development, FDOT District 7, Hillsborough County, Florida**

Staff Scientist. Improve water circulation and water quality in Old Tampa Bay through modifications to the Courtney Campbell Causeway. Reviewed and commented on a scope for water quality and seagrass sampling and monitoring to be conducted to assess the results of water quality improvements. (January to May 2018)

**Cypress Creek Wellfield Ecological Monitoring and Assessment, Tampa Bay Water, Pasco County, Florida**

Task Manager. Ecological monitoring required to comply with the Consolidated Water Use Permit conditions issued by the SWFWMD. Led bi-weekly hydrologic monitoring and has conducted



annual assessments every year since 2005. Conducts semi-annual hydrological analysis and annual reporting of hydrologic conditions, WAP scores, land use and vegetative changes, and wildlife observations. (October 2005 to present)

**Brooker Creek Buffer Preserve Restoration, Hillsborough County, Florida.**

Project Manager. This project includes habitat restoration of the 2,438-acre Brooker Creek Buffer Preserve including site preparation, harvesting, seeding/planting, and maintenance. Prepared Baseline Monitoring Report (2021)

**Cypress Creek Wellfield Surface Water Management Project Permit-Required Monitoring, Tampa Bay Water, Pasco County, Florida**

Project Manager. Hydrologic and vegetative monitoring to comply with the permit conditions. Conducted bi-weekly surface water monitoring and authors annual report including WAP assessments, hydrologic data, and conditions of the surface water management system. Assists the client with public inquiries and complaints as well as conducts coordination with the water management district as needed. (October 2007 to present)

**CR150 Bridge Wetland Mitigation Monitoring, Madison County Government, Madison County, Florida**

Project Manager/Primary Field Ecologist. Mitigation monitoring program to comply with the permit conditions imposed by the U.S. Army Corps of Engineers (US ACOE). Conducted semi-annual monitoring and assessment of the mitigation area adjacent to the constructed bridge and prepared annual reports summarizing water level conditions, vegetative success of plantings, and invasive species recruitment at the site. (January 2012 to January 2014)

**Cypress Creek Wellfield Upland Habitat Monitoring. Tampa Bay Water, Pasco County, Florida**

Project Manager. Implement land management tasks at the CCWF including prescribed burns, mechanical management, firebreak maintenance, invasive plant management, and annual vegetation and gopher tortoise monitoring. Oversaw subconsultants and coordinated efforts with the client. Reviewed the annual report that summarized all work conducted during the year. (July 2005 to July 2007)

**SR 589/Veterans Expressway from South of Gunn Highway to North of Sugarwood Toll Plaza. GLF Construction Corporation. Hillsborough County, Florida**

Environmental Scientist. Construction of additional lanes. Conducted exotic plant species surveys within the right-of-way. (March 2013)

**North Carlton Land Management. Tampa Bay Water. Hillsborough County, Florida**

Project Manager. Permit-required maintenance of mitigation sites. Managed subconsultant that performed vegetative mitigation maintenance on wetlands and upland buffers within the reserve. (October 2016)

**Seagrass Survey, Virginia Key Park Trust, Virginia Key, Florida**

Scientific Diver. Assess seagrass location and condition for reopening of the beach for recreation. Conducted seagrass surveys by using Global Positioning Systems to determine twenty-one linear transects of two hundred feet along 2,000 meters of beach line. Identified dominant species of seagrass and mapped their locations for proposed mooring field. (May 2006)

**Little Blue Heron Bridge and Little Lake Worth Bridge Replacements, FDOT District 4, Palm Beach County, Florida**

Scientific Diver. A site evaluation including survey for protected, threatened and/or endangered species. Identified the presence of *Halophila johnsonii* and other sea grasses within the project area. Authored an environmental tech memo to document protected seagrass and other species observed during site inspections. (May 2008)

**I-595 Tree Survey, City of Davie Government, Broward County, Florida**

Environmental Scientist. Identify trees to be removed for roadway improvements. Assisted with identification and documentation of approximately 7,500 trees along I-595. Used Trimble Geo XH sub-foot GPS to map out the location of trees surveyed as well as species, diameter at breast height, canopy radius, and condition. (February 2007)

**CR 707/Indian River Drive Shoreline Stabilization Seagrass Survey, FDOT District Four, Fort Pierce, Florida**

Scientific Diver. Assessment of environmental impacts of an armored shoreline within Indian River Lagoon. Conducted a seagrass survey at 12, ten-meter by 100-meter transects and ten-paired square-meter quadrants to determine the stem counts of each seagrass species present while determining the epiphytic vegetation and species abundance. (May 2008)

**Catesby Lily Population Study. Pinellas County Land Management Division, Brooker Creek Preserve, Florida**

Intern. Research of threatened lily species. Participated in the Catesby lily study which involved updating the life history of each plant annually, collecting seed pods, and determining viability of seeds. (August to December 2004)

**Mariners Pont and Alligator Lake Management Area Gopher Tortoise Surveys. Pinellas County Land Management Division, Brooker Creek Preserve, Florida**

Intern. Gopher tortoise burrow surveys. Conducted gopher tortoise surveys at newly acquired Pinellas County properties. (August to December 2004)

**Upland Habitat Vegetative Data Collection. Pinellas County Land Management Division, Brooker Creek Preserve, Florida**

Intern. Vegetation and duff analysis for prescription burning. Performed vegetative line-intercept and plot data collection at upland sites and conducted litter composition studies assess fuel loads. (August to December 2004)

**Brooker Creek Rehydration Study. Pinellas County Land Management Division, Tarpon Springs, Florida**

Intern. The purpose of the study is to evaluate the success of augmentation of a restored wetland. Responsible for monitoring augmented and control wetland sites using field data collection methods. (August to December 2004)

**Shell Key Microhabitat Mapping. Pinellas County Land Management Division, Tarpon Springs, Florida**

Intern. Mapping of coastal habitats. Used a Trimble GPS unit to map each foot of coastal habitat to identify nesting habitat for shore birds. Led volunteers during beach clean-up and restoration activities at the same location. (August to December 2004)

**LISTED SPECIES SUREYS, PERMITTING, & AGENCY COORDINATION**

**SR 105 Bridge Replacement over Sisters Creek. FDOT District Two. Duval County, Florida**

Gopher Tortoise Agent. Bridge replacement. Conducted gopher tortoise burrow surveys on-site and authored a technical memorandum describing the results of the survey. (November 2015)

**I-295 Express Lanes (SR 9B to SR 202), FDOT District Two, Duval County, Florida**

Gopher Tortoise Agent. Design-Build of over six miles of Express Lanes along one of the most heavily travelled stretches of I-295. Responsible for gopher tortoise survey, coordination with Florida Fish and Wildlife Conservation Commission and writing a staging area approval letter. (January to February 2016)

**I-4 Express/Ultimate Revisions: Direct Connect Ramps at Florida's Turnpike Interchange. FDOT District 5. Orange & Seminole County, Florida**

Gopher Tortoise Agent. Design-Build of I-4 Ultimate. Responsible for review the Endangered Species and Biological Assessment Technical Memorandum. Conducted gopher tortoise survey in preparation of permitting by the contractor and provided oversight of the contractor on behalf of FDOT. (August 2016)

**First Coast Outer Beltway, SR 23 (Branan Field) Frontage Roads, FDOT District Two, St. Johns, Duval and Clay Counties, Florida**

Gopher Tortoise Agent. Construction of a 3.1-mile segment of two-lane, one-way frontage roads. Responsibilities included leading gopher tortoise permitting and mitigation, coordinating with agencies, the team, and subconsultants, developing project cost estimates, and conducting the excavation of over four hundred burrows, resulting in the relocation of approximately 200 gopher tortoises. (January to December 2012)

**Tampa North Terminal Stormwater Site Development, Tampa International Airport (TIA), Hillsborough County Aviation Authority, Hillsborough County, Florida**

Environmental Scientist. Gopher tortoise relocation for North Terminal ultimate built out. Conducted gopher tortoise surveys, participated in the excavation of gopher tortoise burrows, and assisted with permitting. (January to December 2007)

**As-Needed Gopher Tortoise Permitting Consultation Services, Tampa Bay Water, Various Counties within Service Area**

Project Manager/Gopher Tortoise Agent. As-needed gopher tortoise conflict resolution. Provided wildlife conflict assessment, coordination with the Florida Fish and Wildlife Conservation Commission, permit assistance and burrow surveys throughout the Tampa Bay Water Service area. (October 2009 to September 2010)

**Dunn Avenue Extension, Volusia County Public Works, Daytona Beach, Florida**

Lead Environmental Scientist. Construction of a 0.75-mile roadway extension project over I-95 connecting Tomoka Farms Road to Dunn Avenue. Obtained necessary gopher tortoise relocation permit from Florida Fish and Wildlife. Coordinated with Volusia County, gopher tortoise recipient site, backhoe operator, and Florida Fish and Wildlife Conservation Commission. Led gopher tortoise surveys, excavation, and relocation efforts. Also participated in preliminary noise barrier analysis. (July to September 2008)

**I-75 Widening from North of North River Road to North of SR 681, FDOT District One, Sarasota County, Florida**

Environmental Scientist. Expansion of 8.8 miles of I-75. Delineated wetlands. Conducted Florida scrub jay survey Assessed potential pond sites for listed species and wetland involvement. (January 2005 to December 2007)

**Tallahassee Regional Airport Runway Improvements, City of Tallahassee, Leon County, Florida**

Gopher Tortoise Agent. Runway improvements. Conducted gopher tortoise surveys, permitting, and relocation adjacent to runways which required extensive coordination with the city and Federal Aviation Administration (FAA). (April 2011 to September 2011)

**US 301 Rehabilitation, FDOT District Seven, Pasco County, Florida**

Gopher Tortoise Agent. Resurfacing, restoration, and rehabilitation of a 5.2-mile stretch of US 301 from north of Pioneer Museum Road to south of Mosstown Road. Completed a gopher tortoise burrow survey and authored a Gopher Tortoise Technical Memorandum indicating potential impacts associated with the listed species. (March to July 2011)

**ENVIRONMENTAL ENGINEERING STUDIES**

**Preliminary Roadway Alignment Study for the Extension of Bee Ridge Road from Iona Road to Hi Hat Ranch. Transportation Engineering and Planning Services Contract; Sarasota County Government**

Task Manager. A corridor planning study was conducted to evaluate the optimum roadway alignment for the extension of Bee Ridge Road. Collected engineering and environmental data and compiled it into a summary report to assist the county with selection of an optimal roadway alignment. (2017-2018)

**Bill Gardner and I-75 Interchange Modification Report, City of Locust Grove in cooperation with Georgia Department of Transportation (GDOT), Henry County, Georgia**

Environmental Scientist. Analysis of proposed interchange improvements. Responsible for quality assurance/quality control of report. (April 2011)

**SR 924/Gratigny Parkway to I-95 Project Development and Environment Study (PD&E), Miami-Dade Expressway Authority (MDX), Miami-Dade County, Florida**

Environmental Scientist. Eastward extension of SR 924/Gratigny Parkway to I-95. Performed QC of the Air Quality Report, land use verification for noise study, and Florida bonneted bat surveys. (January to December 2016)

**Districtwide Air and Noise Contract, Plans Review. FDOT District Six. Ft. Lauderdale, Florida**

Reviewer. Environmental review of plan sets. Provided general notes and comments to be included on plan sets. Entered comments into FDOT's Electronic Review Comments (ERC) and Project Suite Enterprise Edition (PSEE) databases for multiple roadway project including the Miami River Tunnel, SR 5 over Coral Gables Canal, and SR94/Kendall Drive from SW 97 Avenue to SW 79 Avenue. (August 2016 to August 2017)

**Good Neighbor Trail Connector Feasibility Study. FDOT District Seven. Pasco County, Florida**

Ecological Lead. Pre-PD&E Study for trail segment of the Coast to Coast Trail. Identified potential conflicts with wetlands and listed species, as well as coordination with permitting agencies. (January 2016 to August 2017)

**Center Avenue and 15th Street Sidewalk Feasibility Studies. River to Sea Transportation Planning Organization, Volusia County, Florida**

Environmental Scientist. Sidewalk feasibility study. Assessed potential environmental impacts including permitting, listed species, and wetlands. (January to December 2016)

**Ditch Block Repair Design and Construction Oversight. Tampa Bay Water, Pasco County, Florida**

Project Manager. Reconstruction of ditch block in a preserve. Oversaw design and construction of an earthen ditch block which was damaged by high water in 2015. Co-authored and reviewed a technical memorandum that identified needed repairs with surface water management system at the Cypress Creek Wellfield. (January to December 2014)

**Assessment of Emergency Pumping Over Dye's Crossing Road. Tampa Bay Water. Pasco County, Florida**

Project Manager. Special permissions from the SWFWMD to operate pumps during high water conditions in 2015. Responsible for an impact assessment flood conditions for emergency pumping over Dye's Crossing Road within the Cypress Creek Wellfield. Completed a technical memorandum that included in-depth research of seasonal high/normal pool elevations and hydrologic modeling to identify potential impacts. (January to December 2015)

**Trail Improvements at J1 Ditch. Tampa Bay Water. Pasco County, Florida**

Project Manager. Trail reconstruction within a preserve. Responsible for client coordination and oversight on design plans for a trail improvement. (January to December 2016)

**Crossbar Ranch Drainage Engineering Inspection. Tampa Bay Water. Pasco County, FL.**

Project Manager. Responsible for drainage engineer's storm water management facilities assessment at the Crossbar Ranch Wellfield and technical memorandum to describe the condition of previously constructed structures. Responsible for fabrication of new concrete sinker boards. This was a straightforward project. By using the SWFWMD's WMIS database, we were able to locate permitted weir elevations and determine the number of boards needed to restore the weir structures. (April to December 2015)

### **NOISE STUDIES**

#### **I-485 Express Lanes (TIP No. I-5507), North Carolina Department of Transportation (NCDOT). Charlotte, North Carolina**

Noise specialist. Highway traffic noise study. Responsible for noise and traffic data collection at more than twenty noise sensitive land use areas. Traffic data collection included speeds, number, and vehicle type. Assisted with land use mapping. (January to December 2016)

#### **I-95 at Oslo Road PD&E. FDOT District 4. Fort Lauderdale, Florida**

Noise Specialist. Highway traffic noise study. Responsible for noise and traffic data collection including speeds, number, and vehicle type. Assisted with land use mapping (April 2005, May 2017)

#### **I-95 at SR 80 (Southern Blvd.) PD&E. FDOT District 4. Palm Beach County, Florida**

Noise Specialist. Highway traffic noise study. Responsible for noise and traffic data collection including speeds, number, and vehicle type. Assisted with land use mapping. (January to December 2009)

#### **I-595 PD&E Study, FDOT District Four, Broward County, Florida**

Noise Specialist. Highway traffic noise study. Responsible for conducting traffic noise study associated with the lane additions, data entry of field measurements and assisting with the Noise Study Report. Actively involved in numerous public meetings to answer noise-related questions and to inform the public on FDOT's noise study process and abatement considerations, including the preparation of noise handouts and representative noise barrier exhibits. (January to December 2007)

### **PROJECT DEVELOPMENT AND ENVIRONMENTAL STUDIES/NEPA COMPLIANCE**

#### **US 19 from 70<sup>th</sup> Avenue to 118<sup>th</sup> Avenue PD&E Study. Pinellas County Government. Pinellas Park, Florida**

Environmental Scientist. Reevaluation of a previous PD&E Study including a 3.6 mile stretch of US 19. The study included new conceptual designs, cost estimates, environmental considerations, and public involvement initiatives. Responsible for scope development and management of subconsultants. (2018)

#### **Mainline Widening (Jupiter to Ft. Pierce) PD&E Study. Florida's Turnpike Enterprise. Palm Beach, Martin, & St. Lucie Counties, Florida**

Staff Scientist. Study evaluating alternatives for the widening of Florida's Turnpike (SR 91) from Indiantown Road to SR 70 (Okeechobee Road) for approximately 36.7 miles. The project corridor contains a crossing of the Loxahatchee River and St. Lucie Canal. In addition, the corridor contains Florida Gas Transmission and the Fort Pierce/Port St. Lucie Service Plaza. New interchange access locations will also be evaluated as part of the study. Developed GIS maps for each alternative that depict potential natural impacts (2018).

#### **I-95 at Gateway and Boyton Beach Boulevard Interchange Project Development and Environment (PD&E) Studies. FDOT District Four. Ft. Lauderdale, Florida**

Environmental Scientist. Environmental assessment associated with PD&E Study. Responsible for environmental field review including surveys for the endangered Florida bonneted bat and Natural Resource Evaluation (NRE) documenting results of field reviews. (January 2016 to August 2017)

**I-75 Rest Areas PD&E. FDOT District One. Charlotte and Sarasota Counties, Florida**

Environmental Task Manager. Environmental assessment associated with PD&E Study. Conducted alternatives analysis and produced a NRE to determine the best locations for a northbound and southbound rest area on I-75 which avoided several 4(f) resources are along the corridor. (February 2016 to August 2017)

**Fletcher Avenue PD&E Study, Hillsborough County Government, Tampa, Florida**

Environmental Scientist. Environmental assessment associated with PD&E Study. Responsible for flagging wetlands boundaries within the project area and field review of ponds for threatened and endangered species and contamination issues. (September 2015 to January 2016)

**SR 70 PD&E Study (Jefferson Avenue to County Road 29), FDOT District One, Okeechobee County, Florida**

Environmental Scientist. Environmental assessment associated with PD&E Study. Conducted Audubon's crested caracara surveys. Assisted in public involvement during the Alternatives Public Workshop in Okeechobee County. Assisted in research and writing of the draft Endangered Species Biological Assessment (ESBA). (January to August 2005)

**SR 70 from CR29 to Lonesome Island Road PD&E Study. FDOT District One. Highlands County, Florida**

Environmental Scientist. Evaluation for the rehabilitation or replacement of a 4.4-mile segment of SR 70, which serves as an east-west corridor across Central Florida from Bradenton to Fort Pierce. Within the study limits, the SR 70 corridor is classified as a rural principal arterial and is a part of the Strategic Intermodal System (SIS). Conducted sand skink and Audubon's crested caracara surveys. (2018-2019)

**Sunrise Boulevard Interchange PD&E Study (34<sup>th</sup> Avenue to 128<sup>th</sup> Avenue), FDOT District 4, Broward County, Florida**

Environmental Scientist. Environmental assessment associated with a PD&E Study. Conducted listed species surveys and wetland delineation and assessments. Authored a Threatened and Endangered Species Technical Memorandum and a Wetland Evaluation Technical Memorandum. (January to December 2005)

**Edison Avenue/McCoys Creek Bridge Project Development and Environment Florida Department of Transportation District Two, Duval County, Florida**

Reviewer. Environmental assessment associated with a PD&E Study. Responsible for QA/QC of the Wetland Evaluation and Biological Assessment Report (WEABAR). Obtained necessary permits for construction. (January to December 2016)

**CR14A Over Econfina River Project Development and Environment, Florida Department of Transportation District Two, Taylor County, Florida**

Reviewer. Environmental assessment associated with a PD&E Study. Responsible for QA/QC of the Wetland Evaluation and Biological Assessment Report (WEABAR). Obtained necessary permits for construction. (January to December 2016)

**SR 29 PD&E Study, Oil Well Road to SR 82, Florida Department of Transportation, District One, Collier County, Florida**

Deputy Project Manager. Study alternatives for a bypass around the City of Immokalee. Responsible for managing subconsultants who conducted environmental tasks. Assisted directly with public involvement, dropped alternative documentation, and scoping. (August 2017 to May 2018)

**Focused Environmental Assessment, Hillsborough County Aviation Authority, Tampa, Florida**

Environmental Scientist. Federal Aviation Authority (FAA) NEPA compliance. Composed environmental sections of the Focused Environmental Assessment which explained potential impacts associated with proposed consolidated rental car facility (CONRAC) and automated people mover (APM) construction within the South Development Area of the Tampa International Airport. The document was submitted and approved by the FAA. (February to December 2014)

**Florida's Turnpike Enterprise (FTE) Widening PD&E Study from Mile Post 276 to 309, FTE, Lake, Sumter, and Orange Counties, Florida**

Lead Environmental Scientist. Environmental assessments associated with PD&E Study. Responsible for wildlife and wetland field surveys for assessment of potential involvement with federally and state protected wildlife and plant species. Completed an Endangered Species Biological Assessment and a Wetland Technical Memorandum based on literature review and field verification. (January to December 2010)

**Pensacola Bay Bridge PD&E Study, FDOT District Three, Escambia and Santa Rosa Counties, Florida**

Environmental Scientist. Study alternative for replacement of a three-mile bridge connecting the City of Pensacola, Escambia County with the City of Gulf Breeze, Santa Rosa County, Florida. Completed a Seagrass Technical Memorandum and Essential Fish Habitat Assessment. Reviewed the Wetland Evaluation and Biological Assessment Report (WEBAR) and the Environmental Assessment (EA). Conducted Consultation with the U.S. Fish and Wildlife Service and National Marine Fisheries Service. Completed the Reevaluation, post contractor selection and entered data into FDOT's SWEPT database. (February 2015 to December 2017)

**US 41 and SR 54 Interchange PD&E Study. Florida Department of Transportation, District Seven, Pasco County, Florida**

Environmental Scientist. Alternatives analysis for improvements to capacity and operations of the intersection. Authored Wetland Evaluation and Biological Assessment Report (WEBAR). Attended public involvement meeting. (March 2016 to August 2017)

**US 41 at Main Street PD&E Study. Florida Department of Transportation, District One, Florida**

Environmental Scientist. PD&E study for the conversion of an existing intersection into a two-lane roundabout. Impacts on Section 4(f) areas, historic and cultural resources, noise, and protected species habitat will be key elements of the study, as will the use of context-sensitive design solutions and the accommodation of pedestrians and cyclists. Reviewed the NRE. (2018)

**Polk Rail PD&E Study. Florida Department of Transportation, District One, Florida**

Environmental Scientist. Examines rail relocation and reconfiguration options to improve rail operations including establishment of ten rail relocation options, and identification of potential impacts associated with each option. Generated an environmental matrix to tabulate potential environmental impacts and authored an Environmental Impact Technical Memorandum to discuss the results. (January to December 2014)

**US27 Weigh-in-Motion Station PD&E Study, Florida Department of Transportation, District One, Glades and Highlands County, Florida**

Project Scientist. For selection of a northbound and southbound truck weigh-in-motion (WIM) station along US 27. Conducted scrub jay surveys and assisted with documentation. (January to June 2005)

## **I-95 and I-10 Operational Improvements PD&E Study. Florida Department of Transportation, District Two, Duval County, Florida**

Project Scientist. Study of operational improvements at the junction of this intersection, west of Jacksonville. Reviewed the Wetland Evaluation and Biological Assessment Report and Essential Fish Habitat Assessment. (June 2017)

### **PROFESSIONAL CREDENTIALS**

Master of Science in Environmental Management, University of Maryland University College, 2009

Bachelor of Science in Environmental Science and Policy, University of South Florida, 2004

Professional Wetland Scientist (No. 2242), Society of Wetland Scientists, 2012

Certified Floodplain Manager (No. US-14-07759), Association of State Floodplain Managers, 2014

Certified Highway Traffic Noise Analyst (BT-19-0005), FDOT Highway Traffic Noise Analysis Course, 2007

Certified Stormwater Management Inspector (No. 31740), Florida Department of Environmental Protection, 2014

Certificate in Natural Areas Management, including the 40-hour Interagency Basic Prescribed Fire Training Course, The Natural Areas Training Academy of University of Florida IFAS Extension, 2010

Authorized Gopher Tortoise Relocation Agent by the Florida Fish and Wildlife Conservation Commission, Trained in Gopher Tortoise Management and Mitigation Techniques at the Ashton Biodiversity and Preservation Institute, Incorporated, 2005 and 2009

Special Permit for Removal of Conditional Reptiles from Wildlife Management Areas/Transport of Live Burmese Pythons, Florida Fish and Wildlife Conservation Commission

Environmental Professional of the Year, Tampa Bay Association of Environmental Professionals, 2013

Founding Chair of Suncoast Cooperative Invasive Species Management Area (CISMA) that encompasses Hillsborough, Pinellas, Sarasota, and Manatee Counties

Tampa Bay Association of Environmental Professionals, Member at Large, Board of Directors, 2019-Present

Hillsborough County Local Mitigation Strategy Workgroup - Member since 2021

Hillsborough County DM/DWBE Advisory Committee - Appointed 2021

### **PRESENTATIONS**

Floodplain Recovery in Pasco County, Society of Wetland Scientists Conference, Denver, CO, May 2018.

Interagency Coordination Restores the Green Swamp, National Association of Environmental Professionals Conference, St. Petersburg, Florida, April 2014

Innovative Solution to Flooding Springs Like for Wetlands, Florida Chapter of The Wildlife Society and Florida Exotic Pest Plant Council, 2014 Spring Conference, Safety Harbor, Florida, April/May 2014



Invasive Species: Butchers of Biodiversity in Your Backyard, Pinellas County Lakes, and Ponds Day, Largo, Florida, April 2014

Gopher Tortoises: A Protected Species on Your Property. Florida Recreation and Parks Association Conference, Tampa, Florida, January 2013

Innovative Solution to Flooding Springs Life to Wetlands, South Atlantic Chapter of the Society of Wetland Scientists/Florida Association of Environmental Professionals: Southwest Chapter/Florida Association of Environmental Soil Scientists 2013 Joint Conference, Tampa, Florida, October 6-9, 2013

Increasing Invasive Plant Management Efficiency with Cooperative Invasive Species Management Areas (CISMAs), Natural Areas Association National Conference, Tallahassee, Florida, October 2011

Enhancing Historic Wetland Communities by the Restoration of Historic Flow Patterns and Hydroperiods in the Baird Tract, Society of American Foresters National Convention, Orlando, Florida, September 30-October 4, 2009

### **PUBLICATIONS**

Natural Area News, The Newsletter of the Natural Areas Association, Volume. 15 No.3 (Fall 2011), Innovative Solution to Flooding Brings Like to Wetlands While Environmental Impacts are Reduced

ArcNews Summer 2014, Volume 37, No.1, Mapping the Potential Noise Impacts from Suborbital Reusable Launch Vehicles (RLVs)

Journal of the Florida Engineering Society, September 2021, Is Your Project Shovel Ready?

### **SPECIAL TRAINING AND SKILLS**

Completed Diversity, Equity, and Inclusion in the Workplace Program, USF Muma College of Business, 2021

Completed Tampa Bay Small Business Executive Program, Jim Moran Institute, 2021

Completed 12-hour Project Management Bootcamp given by PSMJ, Resources Incorporated., 2013  
Wetland Assessment Procedure training provided by the Southwest Florida Water Management District, 2005-2013

Uniform Mitigation Assessment Method training provided by the Southwest Florida Water Management District and the ACOE, 2006

Attended Methods for Identifying Soils and Determining Seasonal High Ground Water Table Depth, Natural Resources Conservation Service (NRCS), 2006

Attended 38-Hour Army Corps of Engineers Wetland Delineation and Management Training Program, Richard Chinn Environmental Training

Attended Florida Wetland Delineation Workshop given by Land Pro Seminars, 2007

Attended 10-Hour OSHA Training for Construction

Completed the NAUI Advanced Scuba Diver Certification Course and qualified as a Scientific Diver per AAUS standards

Experienced user of the Spectra Precision Laser LL400 and Linker direct-reading survey rod, Trimble GPS Units with TerraSync and ArcPad software.

**Profile**

Begin by inserting your email address. If you have an existing account, a message will be delivered to the email address on file. Please use a single email address throughout your experience with the Pinellas Boards, Councils, and Committees application. For specific instructions, visit [www.pinellascounty.org/boards/applicants.htm](http://www.pinellascounty.org/boards/applicants.htm).

**Prefix**

Mr

John

First Name

R D

Middle Initial

Spagnola

Last Name

johnspagnola@rocketmail.com

Email Address

6160 71st ave north

Street Address

Suite or Apt

Pinellas Park

City

FL

State

33781

Postal Code

Home: (727) 219-0087

Primary Phone

Alternate Phone

HCA

Employer

Mental Health tech

Job Title

**Occupation**

Mental Health tech

**Which Boards would you like to apply for?**

Parks and Conservation Resources Advisory Board: Submitted

**To which Commissioner are you applying?**

None Selected

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas

Please review the CareerSource Local Board Membership Requirements found at [www.pinellascounty.org/boards/pdf/careersource\\_board\\_requirements.pdf](http://www.pinellascounty.org/boards/pdf/careersource_board_requirements.pdf) before completing your application.

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas

**I have reviewed the CareerSource Local Board Membership Requirements. The category most applicable to me is: \***

Government, Economic, & Community Development

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas

[John-Spagnola.pdf](#)

If you have selected the category most applicable to your application as "Business," please also upload a letter of nomination from a local business organization, such as a chamber of commerce or business trade association. This letter is required for all "Business" category applicants to be considered for this Board.

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas

If you have selected the category most applicable to your application as "Workforce," please also upload a letter of nomination from the local labor federation, apprenticeship program or community-based organization that you will be representing.

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas

**Have you or your company ever entered into a contract with WorkNet Pinellas d/b/a CareerSource Pinellas or provided goods or services to WorkNet Pinellas d/b/a CareerSource Pinellas.**

Yes  No

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas

**If you have entered into a contract or provided goods or services to Worknet Pinellas d/b/a CareerSource Pinellas, please explain.**

No

Question applies to Pinellas County Construction Licensing Board (PCCLB)

**Select one of the following representative positions most applicable to you. \***

Consumer Representative (not affiliated with the construction industry)

**Are you currently a Pinellas County resident?**

Yes  No

**If you are a Pinellas County resident, for how long?**

32

**Are you registered to vote in Pinellas County?**

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

**Do you serve on any state, regional or local government boards, councils or committees?**

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

**Are you current with all taxes and any other financial obligations?**

Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

**Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.**

Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

**Have you been convicted of a financial felony?**

Yes  No

If you have been convicted of a financial felony, please explain.

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Have you ever been convicted of a crime against children or seniors?

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Yes  No

If you have ever been convicted of a crime against children or seniors, please explain.

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Are you currently, or have you ever sued Pinellas County?

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Yes  No

If you currently, or have ever sued Pinellas County, please explain.

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Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)

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Yes  No

If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.

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[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

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## Interests & Experiences

State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.

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On Resume

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Upload a Resume

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## Demographics

**Ethnicity**

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Caucasian/Non-Hispanic

**Gender**

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Male

08/09/1989

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Date of Birth

**The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

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**By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.**

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I Agree \*

All material submitted to Pinellas County is subject to the public records law of the State of Florida including Chapter 119, Florida Statutes.

Persons with disabilities needing reasonable accommodations to apply for an appointment to a Pinellas County Board may contact the Pinellas County Office of Human Rights at accommodations@pinellascounty.org, or by phone at (727) 464-4882 to discuss.

# John Spagnola

Pinellas Park, FL 33781

[johnspagnola89@gmail.com](mailto:johnspagnola89@gmail.com)

727-219-0087

## Work Experience

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### **Operations Support Specialist / Administrator**

United States Army - Fort Stewart, GA

March 2019 to June 2022

Supported the operation and defense of secure computer and telecommunication systems; performed 400+ equipment maintenance checks and repairs enabling reliable, safe communications for personnel. Smooth operation of complicated operations evolutions and daily tasks; provided training and mentorship, contributing the organization receiving the employee Retention Excellence Award.

Organized and supervised the processing of 100+ supply orders, from order through install, averaging a total cost of \$850K; developed inventory control practices to organize 7.4K+ parts and supplies, creating more efficient use of space and materials.

Created and implemented a more efficient distribution system to maintain 500 pieces of portable, mission-essential equipment, increasing efficiency from 74% to 98%; awarded the Army Achievement Medal.

I was a medical data operator for the Covid19 vaccination team awarded Armed

Forces Service medal with top secret information.

Mease Dunedin Hospital - Dunedin, FL

March 2015 to March 2019

Provided support to Pediatric patients healthcare professionals and worked with 25 patients dealing with behavioral problems including mental instability, emotional abuse, substance abuse, and post-traumatic stress disorder.

Implemented treatment plans, maintained records, and ensured a supportive environment for all patients; demonstrated medical teamwork, empathy, bedside manners, and excellent interpersonal skills.

Assessed patients, understood and implemented individual treatment plans; record patient behavior in an electronic filing system; recorded 30 patient medications with 100% accuracy and assisted with medication administration.

Provided guidance, positive role modeling, and supportive environment for the patient.

### **Membership Services Representative**

Tampa Bay Rays - Tampa, FL

March 2017 to October 2018

Represented the Ticket Services and Technology department while maintaining an in-stadium presence on game days and engaging with fans throughout their experience; was the mediator between the customer and the Tampa Bay Rays ticket administration. Served as a knowledgeable resource for all fans with questions, issues or suggestions regarding mobile tickets; coordinated and fulfilled special offers including tickets, discounts, loaded value, and how they can be utilized by fans;

Troubleshoot issues that arose for fans regarding special offers, online accounts, discounts, and MLB Ballpark Usage.

## **Transporter**

St. Anthony's Hospital | St - Petersburg, FL  
March 2011 to August 2015

Transported 50 patients around a health care unit, helping patients out of ambulances and other vehicles, placing patients on beds, using moveable beds and wheelchairs, offering emotional support to patients and their families, and transporting laboratory specimen

Demonstrated teamwork, customer service, bedside manners, effective communication, decision making, and physical fitness.

## Education

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### **Associate of Art General Studies in Art General Studies**

St. Petersburg College in pursuit

## Skills

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- Telecommunication
- PTSD Care
- Addiction Counseling
- Crisis Intervention
- Individual / Group Counseling
- Motivational Interviewing
- Group Therapy

## Certifications and Licenses

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### **Secret Clearance**

## Assessments

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### **Work style: Reliability — Proficient**

February 2022

Tendency to be reliable, dependable, and act with integrity at work

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.



# John Spagnola

Pinellas Park, FL 33781

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## Work Experience

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### **Operations Support Specialist / Administrator**

United States Army - Fort Stewart, GA

March 2019 to June 2022

Supported the operation and defense of secure computer and telecommunication systems; performed 400+ equipment maintenance checks and repairs enabling reliable, safe communications for personnel. Smooth operation of complicated operations evolutions and daily tasks; provided training and mentorship, contributing the organization receiving the employee Retention Excellence Award.

Organized and supervised the processing of 100+ supply orders, from order through install, averaging a total cost of \$850K; developed inventory control practices to organize 7.4K+ parts and supplies, creating more efficient use of space and materials.

Created and implemented a more efficient distribution system to maintain 500 pieces of portable, mission-essential equipment, increasing efficiency from 74% to 98%; awarded the Army Achievement Medal.

I was a medical data operator for the Covid19 vaccination team awarded Armed

Forces Service medal with top secret information.

Mease Dunedin Hospital - Dunedin, FL

March 2015 to March 2019

Provided support to Pediatric patients healthcare professionals and worked with 25 patients dealing with behavioral problems including mental instability, emotional abuse, substance abuse, and post-traumatic stress disorder.

Implemented treatment plans, maintained records, and ensured a supportive environment for all patients; demonstrated medical teamwork, empathy, bedside manners, and excellent interpersonal skills.

Assessed patients, understood and implemented individual treatment plans; record patient behavior in an electronic filing system; recorded 30 patient medications with 100% accuracy and assisted with medication administration.

Provided guidance, positive role modeling, and supportive environment for the patient.

### **Membership Services Representative**

Tampa Bay Rays - Tampa, FL

March 2017 to October 2018

Represented the Ticket Services and Technology department while maintaining an in-stadium presence on game days and engaging with fans throughout their experience; was the mediator between the customer and the Tampa Bay Rays ticket administration. Served as a knowledgeable resource for all fans with questions, issues or suggestions regarding mobile tickets; coordinated and fulfilled special offers including tickets, discounts, loaded value, and how they can be utilized by fans;

Troubleshoot issues that arose for fans regarding special offers, online accounts, discounts, and MLB Ballpark Usage.

## **Transporter**

St. Anthony's Hospital | St - Petersburg, FL  
March 2011 to August 2015

Transported 50 patients around a health care unit, helping patients out of ambulances and other vehicles, placing patients on beds, using moveable beds and wheelchairs, offering emotional support to patients and their families, and transporting laboratory specimen

Demonstrated teamwork, customer service, bedside manners, effective communication, decision making, and physical fitness.

## Education

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### **Associate of Art General Studies in Art General Studies**

St. Petersburg College in pursuit

## Skills

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- Telecommunication
- PTSD Care
- Addiction Counseling
- Crisis Intervention
- Individual / Group Counseling
- Motivational Interviewing
- Group Therapy

## Certifications and Licenses

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### **Secret Clearance**

## Assessments

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### **Work style: Reliability — Proficient**

February 2022

Tendency to be reliable, dependable, and act with integrity at work

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

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## Profile

Begin by inserting your email address. If you have an existing account, a message will be delivered to the email address on file. Please use a single email address throughout your experience with the Pinellas Boards, Councils, and Committees application. For specific instructions, visit [www.pinellascounty.org/boards/applicants.htm](http://www.pinellascounty.org/boards/applicants.htm).

## Prefix

---

Mr.

Miles

First Name

M

Middle Initial

Croom

Last Name

milesccroom@tampabay.rr.com

Email Address

1216 Royal Palm Drive

Street Address

Suite or Apt

Gulfport

City

FL

State

33707

Postal Code

Mobile: (727) 460-0007

Primary Phone

Home: (727) 381-1216

Alternate Phone

Former Deputy Regional  
Administrator, NOAA Fisheries  
Southeast Region

Retired

Employer

Job Title

---

## Occupation

Fisheries Administrator

## Which Boards would you like to apply for?

---

Parks and Conservation Resources Advisory Board: Submitted

## To which Commissioner are you applying?

---

 Rene Flowers (Single Member District 7)

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## Are you currently a Pinellas County resident?

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 Yes  No

**If you are a Pinellas County resident, for how long?**

---

18 years

**Are you registered to vote in Pinellas County?**

---

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

---

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

---

Parks and Conservation Resources Advisory Board

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

---

Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

---

**Do you serve on any state, regional or local government boards, councils or committees?**

---

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

---

**Are you current with all taxes and any other financial obligations?**

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Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

**Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.**

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Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

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**Have you been convicted of a financial felony?**

---

Yes  No

**If you have been convicted of a financial felony, please explain.**

---

**Have you ever been convicted of a crime against children or seniors?**

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Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

---

**Are you currently, or have you ever sued Pinellas County?**

---

Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

---

**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

---

Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

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[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

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**Interests & Experiences**

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

Education: Bachelor of Arts in Zoology, Duke University; Master of Science in Oceanography, Oregon State University. Work Experience: I served for 34 years with the National Oceanic and Atmospheric Administration (NOAA) in fisheries management; habitat conservation and restoration; protection and conservation of protected species; managing protected areas; establishing and sustaining partnerships and collaborative working relationships with groups of different (and often competing) interests. During my NOAA career I served as the manager of the Gulf of the Farallones National Marine Sanctuary; Legislative Fellow with U.S. Senator John Breaux; Executive Officer of the NOAA Restoration Center; NOAA Southwest Region Protected Species Recovery Coordinator; Division Chief for Habitat Conservation in the NOAA Fisheries Southeast Region, and as Deputy Regional Administrator for NOAA Fisheries Southeast Region. In my local experience, I was a member of the Suncoast Sea Level Rise Collaborative from 2015 to 2019 and served as a facilitator at the group's conference at St. Petersburg College, Institute for Strategic Policy Solutions, in October 2015. The principal skill sets I bring are a strong professional background in natural resources conservation policy and management, and demonstrated ability to listen to people of all backgrounds and agendas to help craft solutions and pathways to work toward common goals.

Upload a Resume

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## Demographics

### Ethnicity

Caucasian/Non-Hispanic

### Gender

Male

01/29/1949

Date of Birth

**The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

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**By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.**

I Agree \*

All material submitted to Pinellas County is subject to the public records law of the State of Florida including Chapter 119, Florida Statutes.

Persons with disabilities needing reasonable accommodations to apply for an appointment to a Pinellas County Board may contact the Pinellas County Office of Human Rights at [accommodations@pinellascounty.org](mailto:accommodations@pinellascounty.org), or by phone at (727) 464-4882 to discuss.

Resume of Miles M. Croom  
1216 Royal Palm Drive S  
Gulfport, Florida 33707  
Phone (727) 381-1216  
Cell (727) 460-0007

Experience

Deputy Regional Administrator 7/11/11 to 12/31/14  
NOAA/National Marine Fisheries Service, Southeast Region

Oversaw and provided policy guidance for programs in sustainable fisheries management, protection of listed species, and habitat conservation. Implemented regulatory requirements of Endangered Species Act, Magnuson-Stevens Fishery Conservation and Management Act, Marine Mammal Protection Act, Federal Power Act, and National Environmental Policy Act in the South Atlantic, Gulf of Mexico, and U.S. Caribbean basins. Managed budget planning and execution for \$40M annual budget. Responsible for personnel management, staffing, strategic planning. Supported partnership efforts with federal agencies, states, non-governmental organizations; examples include Gulf of Mexico Alliance, National Fish Habitat Partnerships, Regional Fishery Management Councils, and Gulf States Marine Fisheries Commission. Led the Gulf of Mexico Restoration Environmental Compliance Program.

Assistant Regional Administrator for Habitat Conservation 8/25/03 to 7/11/11  
NOAA/National Marine Fisheries Service, Southeast Region

Led the Habitat Conservation program for the NMFS Southeast Region. Major activities focused on consultations involving federal regulatory programs, pre- and post-project planning, federal projects affecting habitat, NEPA reviews, watershed planning and technical assistance, partnerships and coordination with other partners within the federal government as well as states and local jurisdictions, industry and environmental groups, and the interested public. Programs cover the eight Southeastern states and the U. S. Caribbean and include leading the Southeast Region's participation in the Coral Reef Conservation Program, conservation of essential fish habitat, licensing of federally owned hydro facilities, and participating in region-wide interagency collaborative efforts such as the Southeast Natural Resources Leadership Group and the Southeast Aquatic Resources Partnership.

Field Office Supervisor, Habitat Conservation Division 12/2/02 to 8/24/03  
NOAA/National Marine Fisheries Service, Southwest Region

Supervised programs in Northern California in habitat conservation, essential fish habitat preservation, fisheries engineering, water quality and quantity analyses, education and outreach. Established and maintained harmonious working relationships with constituent groups including fishermen's associations, county governments and water districts, and non-governmental organizations.

Salmon Recovery Coordinator, (Commander, NOAA Corps) 7/10/00 to 12/1/02



NOAA/National Marine Fisheries Service, Southwest Region

Led efforts to develop and publicize policy guidance for NMFS Southwest Region for the conservation and recovery of anadromous salmonids in the Central California Coast. Oversaw the development of multi-species recovery plans and coordinated with the science group at the Southwest Fisheries Science Center in developing criteria for salmon recovery. Negotiated conservation programs with state and local jurisdictions and Tribes. Conducted public hearings and coordinated the production of education and outreach materials related to efforts to promote the recovery of salmon and steelhead in California. Administered NOAA grants with NGOs and local jurisdictions to develop decision support tools such as GIS and training programs to foster public support for recovery planning activities.

Team Leader, Habitat Conservation Division (Commander, NOAA Corps) 6/15/99 to 7/9/00  
NOAA/National Marine Fisheries Service, Southwest Region

Oversaw team of specialists in evaluating programs in water quality and quantity, habitat conservation and restoration. Provided technical assistance and grants management for two large multi-county initiatives for habitat protection. Participated in policy development for integration of Endangered Species Act and Clean Water Act mandates for application in the Southwest Region. Served as Lead Biologist on statewide Endangered Species Act consultation with U. S. EPA and Fish and Wildlife Service on water quality criteria. Served as SWR representative on numerous watershed councils and interagency coordination groups.

ESA Program Coordinator (Commander, NOAA Corps) 4/15/97 to 6/14/99  
NOAA/National Marine Fisheries Service, Southwest Region

Served as group leader for habitat conservation and protection efforts related to listed salmon and steelhead in Northern California. Participated in analyses of resource management issues caused by land use practices and recommended policy options for addressing these issues.

Executive Officer, NOAA Restoration Center (Commander, NOAA Corps) 1/10/94 to 4/14/97  
NOAA/National Marine Fisheries Service, Headquarters

Served as Deputy Division Chief in NOAA's lead office in habitat restoration. Participated in developing the Community-Based Restoration Program. With the Division Chief, led in the development of policy, program analysis, and strategic planning; managed and monitored the Division's annual budget of \$30 million, including large-scale restoration projects sponsored under the Coastal Wetlands Planning, Protection, and Restoration Act. Served as Restoration Center Team Leader for the Northeast Region for natural resource damage assessment and restoration cases under CERCLA ("Superfund" Act). Served as principal liaison between the NOAA Damage Assessment and Restoration Program and the NOAA National Marine Sanctuary Program on joint restoration projects.

Department of Commerce Legislative Fellow (Lt. Commander, NOAA Corps) 1/4/93 to 1/9/94

Provided staff support and policy formulation expertise in the office of U. S. Senator John Breaux on fisheries management and marine mammal protection legislation. Served as staff

specialist on wetlands conservation and protection issues, including CWPPRA activities, as well as ESA and offshore non-energy resource issues. Provided technical assistance and liaison services for constituents of Senator Breaux.

Site Evaluation List Manager (Lt. Commander, NOAA Corps) 2/10/91 to 1/3/93  
NOAA/National Ocean Service, Headquarters

Managed the Site Evaluation List program for identifying and selecting new candidate sites for potential designation as National Marine Sanctuaries. Oversaw the development of new methodologies for applying the principles and statutory guidelines in prioritizing coastal and marine areas for evaluation as marine protected areas.

Helicopter Program Manager (Lt. Commander, NOAA Corps) 9/2/89 to 2/9/91  
NOAA Aircraft Operations Center

Oversaw program management, operation, scheduling, maintenance and project support and coordination of NOAA's helicopter operations, involving five aircraft and related personnel. Operations included remote mountainous site support, coastal fisheries research, and ship-based marine mammal surveys and oceanographic instrumentation support. Flew multiple missions throughout Alaska in support of Outer Continental Shelf Environmental Assessment Program (OCSEAP).

National Marine Sanctuary Manager (Lt. Commander, NOAA Corps) 4/15/86 to 9/1/89  
NOAA/National Ocean Service

Served as the first NOAA manager at the Gulf of the Farallones National Marine Sanctuary and Cordell Bank National Marine Sanctuary. Directed programs in resource protection, research, education and outreach, and enforcement. Participated in designation of Monterey Bay National Marine Sanctuary.

Senior Watch Officer and Helicopter Chief of Party (Lieutenant, NOAA Corps) 7/14/80 to 4/14/86

Served as deck officer and Senior Watch Officer on NOAA's research vessels in support of oceanographic surveys in the North Pacific, Bering, Beaufort, and Chukchi Seas; provided helicopter support for marine mammal surveys in the Eastern Tropical Pacific

#### Publications

Wilber, P., G. Thayer, M. Croom and G. Mayer, eds. 2000. Goal setting and success criteria for coastal habitat restoration. *In: Ecological Engineering*, vol. 15, nos. 3-4, July 2000.

Croom, M. M. and M. P. Crosby, eds. 1997. Description of dimensionless analyses and Delphic priority ranking methodologies for selecting marine and coastal protected areas. *In: Proceedings of the Second International Symposium and Workshop on Marine and Coastal Protected Areas: Integrating Science and Management*. Tampa, FL.

Croom, M., R. Wolotira, and W. Henwood. 1995. "Marine Region 15: Northeast Pacific." In: A Global Representative System of Marine Protected Areas. The World Conservation Union (IUCN) and The World Bank. Washington, D.C. pp. 55-106.

Croom, M. M. 1994. "Site Selection for U. S. Marine Sanctuaries." In: Organizing for the Coast: Proceedings of the 13th International Conference of The Coastal Society. Gloucester, MA. pp. 67-72.

Mondor, C.A., F.M. Mercier, and M.M. Croom. 1991. "Proposed Subdivision of the Northwest Atlantic Marine Realm for Planning a Global System of Marine Protected Areas." The World Conservation Union (IUCN), Gland, Switzerland.

Croom, M. 1989. "National Marine Sanctuaries and Ocean Protection." In: Current: The Journal of Marine Education. 8(4): 29-30.

Croom, M.M. and N. Stone, eds. 1987. "Current Research Topics in the Marine Environment." NOAA Technical Memorandum NOS/MEMD No. 2.

#### Presentations

Co-convener and Session Chair, Workshop on "Response of Louisiana Marsh Soils and Vegetation to Diversions," Univ. of Louisiana, Lafayette. February 23, 2011.

Presenter, "Fishery and Habitat Impacts of Liquefied Natural Gas (LNG) Facilities in the Northern Gulf of Mexico." Coastal Conservation Association; Houston, Texas; June 2005; University of South Florida; St. Petersburg, Florida; January 2006.

Speaker, FishNet4C Conference: "Conservation Options Under the Endangered Species Act, May 2002.

Co-organizer, moderator and speaker: "Fishing For Our Future," joint NMFS SWR/Monterey Bay National Marine Sanctuary Symposium, March 2001.

Speaker, California Watershed Management Council Biennial Conference, November 2000.

Steering Committee Member, National Conference on Goal-Setting and Success Criteria in Coastal Habitat Restoration; Charleston, SC; January 1998.

#### Education

Mount Pleasant Senior High School; Wilmington, Delaware  
Diploma: June, 1967

Duke University; Durham, North Carolina  
Total Credits: 133 semester hours  
Bachelor of Arts, Zoology; June, 1971

Oregon State University; Corvallis, Oregon  
Total Credits: 77 quarter hours  
Master of Science, Oceanography (Marine Resource Management); May, 1980

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**Profile**

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**Prefix**

---

Mr.

Richard

First Name

S

Middle Initial

Bennett

Last Name

rsbennett108@gmail.com

Email Address

10601 Ferndale place

Street Address

Suite or Apt

PINELLAS PARK

City

FL

State

33782

Postal Code

Mobile: (267) 687-9005

Primary Phone

Alternate Phone

Richard Bennett

Employer

Care giver

Job Title

---

**Occupation**

---

Care giver

**Which Boards would you like to apply for?**

---

Parks and Conservation Resources Advisory Board: Submitted

**To which Commissioner are you applying?**

---

 Kathleen Peters (Single Member District 6)

---

**Are you currently a Pinellas County resident?**

---

 Yes  No

**If you are a Pinellas County resident, for how long?**

---

1.5 years

**Are you registered to vote in Pinellas County?**

---

Yes  No

**Are you currently serving on any Pinellas County boards, councils, or committees?**

---

Yes  No

**If you are currently serving on any Pinellas County boards, councils, or committees, please name.**

---

Pinellas GOP

**Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?**

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Yes  No

**If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.**

---

**Do you serve on any state, regional or local government boards, councils or committees?**

---

Yes  No

**If you serve on any state, regional or local government boards, councils or committees, please explain.**

---

**Are you current with all taxes and any other financial obligations?**

---

Yes  No

**If you are not current with all taxes and any other financial obligations, please explain.**

---

**Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.**

---

Yes  No

**If you have been convicted of a Public Entity Crime, please explain.**

---

**Have you been convicted of a financial felony?**

---

Yes  No

**If you have been convicted of a financial felony, please explain.**

---

**Have you ever been convicted of a crime against children or seniors?**

---

Yes  No

**If you have ever been convicted of a crime against children or seniors, please explain.**

---

**Are you currently, or have you ever sued Pinellas County?**

---

Yes  No

**If you currently, or have ever sued Pinellas County, please explain.**

---

**Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)**

---

Yes  No

**If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.**

---

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

---

**Interests & Experiences**

Richard S Bennett

**State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.**

---

Upload a Resume

---

## **Demographics**

### **Ethnicity**

---

Caucasian/Non-Hispanic

### **Gender**

---

Male

10/08/1964

---

Date of Birth

**The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:**

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**By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.**

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I Agree \*

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