



DR. LINDSAY JUDAH, CFO, CTO, CEMSO, MIFireE

Accomplished, forward-thinking fire rescue leader who values adaptability, collaboration, professionalism, responsibility, and teamwork. Leadership strengths include:

- Relationship building and effective communication
- Leading and facilitating organizational change
- Statistical analysis for policy-level decisions
- Effective inter & intra agency collaboration
- Command and control of incidents
- Translation of data and strategic planning
- Public engagement, presentations
- Program and project management
- Discernment and tenacity
- Budget/CIP development and forecasting

Professional Experience

Fire Rescue Division Chief, St. Petersburg Fire Rescue (March 2024 - Present)

Oversees all EMS operations carried out by the Fire Rescue agency. Directly supervises District Chief of Rescue, Rescue Captain (Special Events & Logistics), QA/QI Coordinator, and Rescue Administrative Assistant. We have nine EMS supervisors overseeing the patient care provided by 128+ Paramedics and 245+ EMTs. We communicate with the medical director staff and Pinellas County EMS regularly as it pertains to agreements, leadership, high-utilizers, connecting people to services, continuing education, and quality management.

Consultant, Subject Matter Expert (September 2022 - Present)

Working as a subject matter expert in the fields of EMS, Fire, Health, Safety, and Training, I organize data, conduct peer reviews, develop and review policy, conduct site visits, and write reports. Examples:

- ❖ Gannon Emergency Solutions USA, Health and Safety Fire Department Review & Site Visit
- ❖ Florida County Fire Rescue agency, Battalion Chief Promotional Assessment Assessor
- ❖ Assistance to Firefighters Grants (AFG), Grant Proposal Review
- ❖ Emergency Services Consulting International (ESCI), Consultant
- ❖ [Journal of Safety Science and Resilience](#), Journal Article Peer Review
- ❖ [Center for Public Safety Excellence \(CPSE\)](#), CPC Program Coordinator, Staff Training Evaluation, Other
- ❖ [Roswell Fire Department](#), Data Compilation for FD Annual Report
- ❖ [Florida Fire Chiefs' Association \(FFCA\)](#), Writer - White Paper collaboration
- ❖ [National Firefighter Registry \(NFR\)](#), Fire Service SME
- ❖ [National Institute for Occupational Safety and Health](#), Fire Service SME
- ❖ [International Public Safety Data Institute \(IPSDI\)](#), Fire Service SME, Writer, Editor
- ❖ [National Fallen Firefighters Foundation®](#), Advocate, Contractor

Graduate Faculty, Valdosta State University (August 2019 - Present)

I teach Public Administration courses, including Organizational Leadership and Political Science, Information Management, and Dynamics of Organizational Behavior. Complete Faculty Peer Review and assist with reaccreditation process.

Graduate Faculty, Columbia Southern University (September 2023 - October 2024)

Along with developing curricula within various Learning Management Systems, I taught Advanced Fire Administration and Fire & EMS Administration. I also completed tasks such as design review, course review, and course writing as requested by CSU.

District Fire Chief, St. Pete Beach Fire Rescue (June 2021 - December 2022)

I reported directly to the Fire Chief and supervised ten personnel and two stations. I responded to incidents inside the City and the surrounding territories, supporting operations for five surrounding agencies. In addition to emergency response, I trained, developed, mentored, and evaluated assigned personnel. I also ensured all care and documentation was complete related to accident & injuries, as well as internal investigations. Ensured compliance with the Pinellas County medical operations manual during incidents, post-incident and via PCR reviews. Created many documents, such as justifications and policies, always following through & up.

Training Captain, Clermont Fire Department (July 2018 - June 2021)

I reported to the Assistant Chief of Administration and ensured all of the Department's training aligned with ISO 1 and CPSE International Accreditation standards. I supervised six field training officers, facilitated new hire testing, engineer and lieutenant promotional assessments. Developed and presented annual training budget. Provided EMS instruction in support of the EMS Captain. In addition to scheduling and securing training locations and instructors, I monitored and tracked completed training records and utilized data visualization techniques to share meaningful information with the Department. Met with command staff weekly, chaired the promotional recommendations committee and served on the CFD Peer Support Team.

- ❖ City of Clermont EOC - Hurricane Dorian, attended FDOT Traffic Incident Management meetings
- ❖ Health and Safety Committee and Central Florida Regional Training Task Force, Special Operations

EMS/Training Officer, Tallahassee Fire Department (July 2016 - June 2018)

I was responsible for firefighter, engineer, and paramedic onboarding, testing and training, including weekly live-fire and EMS scenario-based training. I conducted quality assurance of EMS ePCRs and participated in grant writing, needs assessments, report software configuration, and SOP development.

- ❖ Florida DOH Public Information Education Relations (PIER) Committee member
- ❖ Tallahassee Community College EMS Healthcare Advisory Council
- ❖ Tallahassee Memorial Hospital Acute Coronary Syndrome/A-Fib Review Committee
- ❖ Paramedic Preceptor for Tallahassee Community College
- ❖ State of Florida Emergency Operations Center, Leon County and City EOC activations and exercises
- ❖ Big Bend Healthcare Coalition meetings
- ❖ FD Recruitment Team and Vehicle Accident Committee

Paramedic, Emergency Department - Capital Regional Medical Center (January 2013 - January 2016)

Firefighter, Engineer, EMT/PMD - Tallahassee Fire Department (May 2010 - June 2016)

Memberships & Affiliations

Member, State of Florida Emergency Medical Services Advisory Council (EMSAC) (August 2025 - Present)

Executive Board Member, International Fire Service Training Association (IFSTA) (July 2025 - Present)

Member, CASA Pinellas Domestic Violence Advocacy and Awareness Committee (February 2025 - Present)

Chair, Pinellas County Opioid Abatement Funding Advisory Board (OAFAB) (November 2024 - Present)

Member, Pinellas County Emergency Medical Services Advisory Council (EMSAC) (June 2024 - Present)

Member, Marist Fire Service Advisory Board Meeting (May 2024 - Present)

Member, Community and Workplace Inclusion and Belonging (CPSE) (December 2023 - Present)

Member, Awards and Scholarship Committee (FCCMA) (May 2023 - Present)

Education and Credentials

- **Doctor of Public Administration (Graduated 2020)**
Valdosta State University, Valdosta, GA - GPA: 4.0
Dissertation: *Unmanned Aerial Vehicle Programs in the Fire Service: An Examination of Their Effectiveness and Challenges in Implementation*
- **Master of Public Administration (Graduated 2015)**
Valdosta State University, Valdosta, GA - GPA: 3.8
Internship: City of Tallahassee Division of Emergency Management
- **Bachelor of Applied Science in Public Safety Administration (Graduated 2013)**
St. Petersburg College, St. Petersburg, FL
- **Associate of Science in Emergency Medical Services (Graduated 2011)**
Tallahassee Community College, Tallahassee, FL
- **Associate of Arts in General Studies (Graduated 2008)**
St. Petersburg College, St. Petersburg, FL
- **Chief Fire Officer (CFO), Chief Training Officer (CTO), Chief EMS Officer (CEMSO) Designation -**
Center for Public Safety Excellence (CPSE)
- **MIFireE (2024)** - Institution of Fire Engineers
- **Executive Fire Officer (EFO) Program** - National Fire Academy, anticipated completion April 2027

Professional Certifications

- Pinellas County Paramedic
- Advanced Medical Life Support
- Advanced Cardiac Life Support
- Emergency Pediatric Care
- Prehospital Trauma Life Support
- International Trauma Life Support
- HandTevy Prehospital Provider
- Pediatric Advanced Life Support
- DUKE Healthcare Leadership
- Live Fire Training Instructor
- FAA Part 107, Drone Pilot
- Fire Officer IV
- Blue Card Incident Command
- Instructor III
- Incident Safety Officer (SO)
- Health Safety Officer
- Fire & Life Safety Educator
- Fire Inspector & Investigator
- Pump and Aerial Operations
- Florida Firefighter II
- FEMA Development Series
- FEMA Continuity of Ops.
- UF Critical Care Paramedic
- Hazmat Technician
- Florida Rescue Specialist
- Rope, Confined Space, Trench, Machinery, and Structural Collapse Rescue
- UCF/IAFF/Illinois Peer Support
- NASM Certified Personal Trainer
- NIMS: 100,200,300,400,700,800
- USF Inclusive Leadership
- Troy University, Leadership 101

Professional Commitments

- CPSE Health & Safety Lead, Peer Reviewer
- IFSTA *Chief Officer* 5th Committee
- IFSTA *Hazmat for Fire Responders* 7th Committee
- FCCMA - Executive Women Focus Group
- PC Sheriff Juvenile, Citizens, Advanced Academy
- Presented at TEEX Leadership Development 2024
- NIOSH Trauma LODD, Fire Service Meeting
- NFFF Everyone Goes Home® Advocate & Fellow
- Moderator (Co-Host), [Life Safety Summit](#)
- National Firefighter Registry (NFR) Focus Group
- SPFR [FIRSTS](#) Video, Leadership [Podcast](#) Speaker
- ClinCon, FDIC, FRE, NFPA, Women in Fire Conference
- Fire Hero Learning Network - [Leadership Recordings](#)
- EMSAC, FLDOH PIER, LEPC, EMS Meeting Attendee
- Women in Leadership and Development Presenter
- Assessor (Numerous FDs Promotional Processes)
- Co-Facilitator, [Truman Fire Forum \(NFFF\)](#)
- USFA Report Out, Congressional Fire Conference
- Presentations for TEEX, IAFC-VCOS, FDSOA
- [FSU Firefighter Fit & Mobility Study/ Focus Group](#)
- State EOC ESF 4,8,9 & Municipal EOC participation
- Vulnerability Assessment at Southlake Hospital

Publications

- ❖ February 2026 - *Origin Stories, Trauma, and the Firehouse: Learning to Lead with Love*. Fire Engineering
- ❖ September 2025 - *Building your network with Dr. Lindsay Judah*. Fire & Safety Journal Americas
- ❖ February 2025 - *The National Firefighter Registry (NFR) for Cancer*. FF Association of Missouri
- ❖ January 2025 - *2025 Influencers Edition*. Fire & Safety Journal Americas
- ❖ December 2024 - *How to Move the Firefighter Cancer Mountain*. Fire Engineering
- ❖ December 2024 - *A Framework to Address Health and Safety in the Fire Service*. IFSJLM Volume 18
- ❖ January 2024 - *Firehouse stress and takotsubo syndrome: Making the connection*. FireRescue1
- ❖ December 2023 - *Leadership Lessons: Character & Authenticity: What Can the Fire Service Learn from the Ivey Business School, U.S. Air Force Academy and Yale University?* Firehouse
- ❖ November 2023 - *Discovery, Leadership, and Reflection*. International Fire & Safety Journal
- ❖ October 2023 - *Gap-Set-Force: Labor and Management Relationships*. Fire Engineering
- ❖ October 2023 - *A 2023 Perspective on Female Firefighters & The NFR For Cancer*. Crackyl Magazine
- ❖ September 2023 - *First Place Fire Service Thought Leadership Essay Competition*. W.S. Darley® & Co.
- ❖ June 2023 - *White Paper on Recruitment & Retention in the Florida Fire Service*. FL Fire Chiefs Association
- ❖ May 2023 - *Leadership, Teamwork, & Genius in Public Safety*. Fire Engineering
- ❖ April 2023 - *How Do We Maintain Our Love for the Job?* Crackyl Magazine
- ❖ August 2022 - *Collaboration, Consistent Messaging, and Resources*. FFCA Florida Fire Service Magazine
- ❖ April 2021 - *The Next Generation and Joyful Leadership*. IChiefs Spring 2021 Magazine
- ❖ December 2020 - *Featured Firefighter*. EaseAlert
- ❖ April 2020 - *Meet the FTO/Instructor*. FFCA Florida Fire Service Magazine

Community Involvement

- Fire Explorer Post #952 - SPFR, St. Petersburg, FL
- Habitat for Humanity, Tallahassee, FL
- Paint Your Heart Out, Safety Harbor, FL
- BridgePoint Church Building Beds, St. Petersburg
- Shop with a Firefighter, Tallahassee, St. Petersburg
- Feeding Tampa Bay, St. Pete Free Clinic
- Donations: NOMAD Art, Girls Rock St. Pete, AFRM
- Valor Service Dogs, T2T Stair Climb, Tampa, FL
- St. Pete Pride, Lung Force & Breast Cancer 5k's
- Stephen Siller Tunnel to Towers 5k, Clearwater, FL
- Law Enforcement Torch Run, Special Olympics 5k
- Legends Never Die, Boyd Hill Raptor 5k's
- Skyway 10k, PB&J, Grand Prix, JH All Children 5k's
- FDIC Courage and Valor 5k, Indianapolis, IN

Software Proficiency

- Microsoft Suite
- OpenGov
- VectorSolutions
- FireHouse, ESO
- ImageTrend, Elite
- Telestaff, Citrix
- SharePoint
- SmartSuite
- Time Clock Plus
- BioSpatial
- FireRescue1 Academy
- Aladtec, NEOGOV
- Zoom, YouTube
- EMSJane, PSTrax
- 911web
- Blackboard Collaborate
- Desire2Learn (D2L)
- WebEOC, EM Constellation
- SPSS, Slack, TrackIt
- FileMaker, FireWeb (SPFR)

Professional / Personal References

- ❖ **MIKE HIGGINS, CFO, CEMSO**
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