

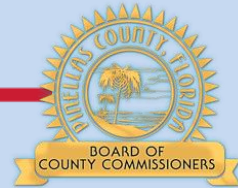


Doing Things!

**Mentoring and Workforce Development
Initiatives**

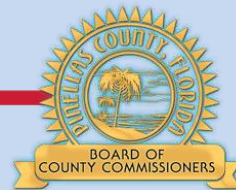
January 9, 2018





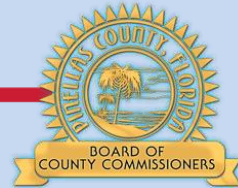
Strategic Plan Alignment

- **Create a Quality Workforce in a Positive, Supportive Organization**
 - 1.1 Recruit, select, and retain the most diverse and talented workforce
 - 1.2 Leverage, promote, and expand opportunities for workforce growth and development
- **Foster Continual Economic Growth and Vitality**
 - 4.2 Invest in communities that need the most
- **Deliver First Class Services to the Public and Our Customers**
 - 5.1 Maximize partner relationships and public outreach



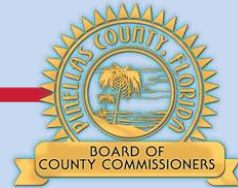
Background

- **90 minutes per week of paid administrative leave for staff to participate in various pre-approved programs**
- **Goals:**
 - Promote Academic Achievement
 - Inspire Careers in Public Service
 - Offer a menu of opportunities for employees to serve our community



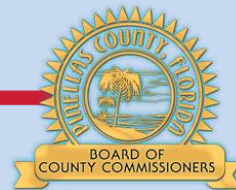
Volunteer Opportunities

- **Pinellas County Schools Mentoring Programs**
 - Lunch Pals
 - Take Stock in Children
 - 5,000 Role Models of Excellence
 - Girlfriends of Pinellas County
- **Community-based Mentoring Programs**
 - Cooperative Extension's 4-H Youth Program
 - Big Brothers Big Sisters of Tampa Bay
 - Junior Achievement
- **Annual Participation in One-Day Events**
 - Great American Teach-In
 - Read Across America Day



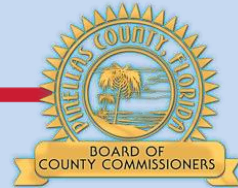
Metrics

- **Pinellas County Schools Programs**
 - 120 employees volunteering over the past year
- **Community-based Mentoring Programs**
 - 28 Participants in Big Brothers Big Sisters
 - 18 Airport Mentors through School to Work Pipeline, and 10 Mentors through Community-based program



Upcoming Mentor Workshops/Trainings

- **Pinellas County Schools has set up the following 5 onsite mentor training sessions for Pinellas County Staff:**
 - January 18, 2018 (8 am – 9:15 am)
 - Pinellas County Extension Magnolia Room (12520 Ulmerton Road, Largo)
 - January 23, 2018 (8:30 am; 10:30 am; 12:30 pm)
 - St. Petersburg College (SPC) Clearwater Campus Room ES104 (2465 Drew Street, Clearwater)
 - January 24, 2018 (12 pm – 1:15 pm)
 - Pinellas County Utilities 4th Floor Learning Center, 14 S. Fort Harrison, Clearwater)



Next Steps

- **Conduct 5 mentor training sessions during National Mentoring Month**
- **Invite partners to upcoming staff meetings**
- **Identify opportunities for program expansion**
 - Additional School to Work site for 2018-2019 School Year via JWB Grant