#### **HUMAN SERVICES FUNDING AGREEMENT**

#### **Pinellas Hope Operations**

Legistar ID Number: 25-1314A

THIS AGREEMENT (Agreement) is effective upon the date last entered below, by and between PINELLAS COUNTY, a political subdivision of the State of Florida, hereinafter called the "COUNTY," and CATHOLIC CHARITIES DIOCESE OF ST. PETERSBURG, INC., a non-profit Florida corporation, whose address is 6247 Seminole Blvd., Suite 400, Florida 33772, hereinafter called the "AGENCY."

#### WITNESSETH:

WHEREAS, in 2015 HUD established a commitment to Housing First, defined as an approach to homeless assistance that prioritizes rapid placement and stabilization in permanent housing and does not have service participation requirements or preconditions such as sobriety or a minimum income threshold and includes the minimum components: 1) removing barriers to entry; 2) establishing a coordinated entry system; 3) practicing client-centered service delivery; 4) prioritizing households most in need; and 5) ensuring inclusive decision-making; and

WHEREAS, the local Continuum of Care (COC) encourages and supports all programs that serve homeless individuals and families to operate from a Housing First model; and

WHEREAS, on August 9, 2016, the Board of County Commissioners adopted Resolution 16-53, endorsing Housing First and the Coordinated Entry System in support of the COC; and

WHEREAS, the AGENCY provides temporary housing, employment opportunities, access to health care and various other homeless services in a manner that is beneficial to both the COUNTY and to the homeless population living within Pinellas County; and

WHEREAS, the **COUNTY** desires to utilize a portion of the funds available our of Pinellas County's General Fund to assist social service agencies within Pinellas County; and

WHEREAS, the **COUNTY** is committed to working closely with the **AGENCY** to support continued incorporation of Housing First best practices.

NOW, THEREFORE, the parties hereto do mutually agree as follows:

# 1. Recitals

The above "WHEREAS" clauses are incorporated into and are made a part of this Agreement.

#### 2. Scope of Services

The **AGENCY** shall provide staffing and operational support for Pinellas Hope I, a 240-unit emergency homeless shelter in central Pinellas County. Services shall include safe and temporary housing; provision of meals; access to restrooms, showers, and other basic health and hygiene needs; and case management services that connect clients to employment, income, and supportive resources.

AGENCY shall provide services as further described in Appendix A, Scope of Services, attached hereto and incorporated by reference herein. In order to best meet the needs of clients supported by this program, the services provided under this Agreement may be adjusted from time to time by mutual written agreement of the parties without the need to further amend this Agreement.

# 3. Term of Agreement

This Agreement shall become effective upon execution by both parties and shall expire on September 30, 2028. The parties reserve the right to renew this agreement for one (1) additional two (2) year term. Services provided by **AGENCY** beginning October 1, 2025, shall be reimbursable under this Agreement.

#### 4. Compensation

- a. The **COUNTY** agrees to pay the **AGENCY** an amount not to exceed \$525,000 per fiscal year for the services described in the Scope of Services Section of this Agreement.
- b. All requests for reimbursement payments shall consist of an invoice for the monthly amount accompanied by documentation including the cost of services provided, invoices, receipts, and/or copies of time slips or pay stubs which verify the services for which reimbursement is sought, signed by an authorized **AGENCY** representative.
- c. Invoices shall be sent electronically to the Contract, as designated by the COUNTY, in a method prescribed by the COUNTY, on a monthly basis within thirty (30) calendar days of the end of the month that reimbursement is being requested. The COUNTY shall not reimburse the AGENCY for any expenditures in excess of the amount budgeted without prior approval or notification. To meet fiscal year deadlines, County fiscal year-end (September-Fourth Quarter) invoicing due dates may be shortened as necessary to meet fiscal year deadlines or grant requirements and/or as mutually agreed by the Parties.
- d. The AGENCY shall provide services throughout the full term of this agreement unless services are part of a pre-approved seasonal or time-limited program. In the event the AGENCY is unable to provide services and/or draw down funding per this Agreement for two (2) or more consecutive months, the COUNTY, in its sole discretion, may reduce the total award by a prorated amount based upon the amount of time the services have lapsed.
- e. The COUNTY shall reimburse the AGENCY in accordance with the Local Government Prompt Payment Act, within 45 days of the COUNTY receipt of a proper invoice including required documentation. The COUNTY will notify the AGENCY when the required documentation and/or reports are incomplete. The COUNTY may withhold payment for

unvalidated amounts and short pay the undisputed payment amount until such time as the COUNTY accepts the remedied documentation and/or reports. The COUNTY will notify the AGENCY when the required documentation and/or reports are incomplete. The COUNTY may withhold payment for unvalidated amounts and short pay the undisputed payment amount until such time as the COUNTY accepts the remedied documentation and/or reports.

- f. Travel reimbursement expenses shall be reimbursed in alignment with COUNTY travel policy guidelines unless the AGENCY travel policy reimburses at a lower rate. If the AGENCY travel policy is at a lower rate, reimbursement will be based on the lower rate. The AGENCY shall submit a copy of travel policy within thirty (30) calendar days of this Agreement and within any subsequent revisions during the term of this Agreement.
- g. Any funds expended in violation of this Agreement or in violation of appropriate federal, state, and county requirements shall be refunded in full to the COUNTY. If this Agreement is still in force, future payments may be withheld by the COUNTY.
- h. Program Generated Income (PGI) resulting from services provided under this Agreement shall be reinvested into this program. The AGENCY shall track program income generated from services provided under this Agreement and provide a report on program income to the COUNTY with each invoice submission. The AGENCY shall reinvest the program income into the program as approved by the COUNTY. The AGENCY shall maintain records of reinvestment. The AGENCY shall provide the COUNTY with PGI policies, reinvestment documentation, and fee schedules, as requested.

#### 5. <u>Data Collection and Performance Measures</u>

a. The AGENCY agrees to submit monthly program data reports to the COUNTY, consistent with the data elements, collection standards, and performance measures found in

Appendix A. The AGENCY shall submit a Logic Model within thirty (30) calendar days of execution of this Agreement. Following submission, the AGENCY shall cooperate with the COUNTY to develop performance measures and finalize the Logic Model. Approval will be documented through a Modification. Once approved, the AGENCY agrees to deliver services and data in alignment with the Logic Model. The approved Logic Model shall be incorporated into this Agreement as Appendix B. The COUNTY reserves the right to modify these data elements, performance measures, logic model, or reports as necessary to ensure that the overall programmatic purpose is demonstrated, quantified, and achieved. The report formats shall be prescribed and provided by the COUNTY.

b. Program data shall be submitted to the COUNTY no later than thirty (30) calendar days following the end of the month. Where no activity has occurred within the preceding period, the AGENCY shall provide a written explanation for non-activity during the quarter. Payment and reimbursement may be prorated in alignment with actual services provided including and not limited to no payments being due if no activity or services have occurred as stated in Scope of Services Section, Appendix A of this Agreement.

#### 6. Confidential Information and HIPAA

- a. The **AGENCY** and **COUNTY** must follow all laws regarding confidentiality of information including, but not limited to, the Health Insurance Portability and Accountability Act of 1996 (HIPAA).
- b. The AGENCY must take reasonable measures to safeguard protected personally identifiable information (PII), and other information the COUNTY designates as sensitive, or the COUNTY considers sensitive consistent with other applicable federal, state, and local laws regarding privacy and obligations of confidentiality.

- c. The AGENCY shall not inappropriately use or disclose any information which specifically identifies a recipient of services provided under this Agreement and shall adopt appropriate procedures for employees' handling of confidential data.
- d. This does not include PII that is required by law to be disclosed, including under Florida Public Records as described in Public Records Section of this Agreement.
- e. If the AGENCY is a HIPAA Covered Entity, the AGENCY agrees to use and disclose Protected Health Information in compliance with the Standards for Privacy, Security and Breach Notification of Individually Identifiable Health Information (45 CFR Parts 160 and 164) under the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the Health Information Technology for Economic and Clinical Health Act (HITECH Act), and the AGENCY shall disclose any policies, rules or regulations enforcing these provisions upon request.
- f. AGENCY agrees to develop any Data Sharing Agreements and/or Releases of Information (ROI) with partnering providers, as necessary, to facilitate reporting and coordinating client care.
- g. AGENCY shall ensure that clients complete a release of information (ROI) that includes Pinellas County Human Services as a recipient of client information. The ROI including Pinellas County Human Services shall be obtained upon admission to the program and/or receipt of services funded under this Agreement. The AGENCY and the COUNTY shall establish minimum deidentified service encounter information should a client refuse completion of an ROI. The ROI should be completed at least annually.

# 7. Data Collaborative

In the fall of 1999, the Pinellas County Data Collaborative was established pursuant to Chapter 163.62 Florida Statute, which allows governmental and certain private agencies to share

information. As a recipient of governmental funding, the AGENCY agrees to participate in efforts to support the data collaborative, share data and allow for data submitted under this agreement to be shared with the data collaborative, and provide additional program and other information in an electronic format to the COUNTY for the sole purpose of data collection, research, and policy development. The AGENCY may also be required to execute a Data Sharing Agreement to facilitate information sharing.

#### 8. First Contact Database

As a condition of receipt of a funding award from the COUNTY, the AGENCY agrees to:

- a. List program(s) funded under this Agreement in the First Contact online database.
- b. Provide First Contact with timely updates as required for program eligibility criteria, capacity, and availability within thirty (30) calendar days of change to program services eligibility, capacity and/or availability.
  - c. Accept referrals from First Contact for clients eligible for program services.
- d. The COUNTY may request documentation that verifies compliance with this Section.

## 9. Emergency, Disaster, or Critical Event Response

Community partners are critical to effective community response in a disaster. The **AGENCY** must effectively prepare their organization for continuity of services as necessary prior, during, and post-disaster. The **COUNTY** reserves the right to request services under this agreement be temporarily adjusted during an emergency to respond to community needs as agreed upon by the Parties.

a. The AGENCY shall maintain, and review annually, a Continuity of Operations Plan/Disaster Response Plan (COOP) and submit a copy within thirty (30) calendar days of

execution of this Agreement and upon review and/or revision. Should the AGENCY not have a COOP at the time of execution of this Agreement, the AGENCY shall develop and submit a COOP to the COUNTY within 180 calendar days of the effective date of this Agreement and within thirty (30) calendar days of any subsequent review and/or revisions during the term of this agreement.

- b. The COUNTY agrees to continue funding this Agreement for a period of at least sixty (60) days following an initial State of Emergency declaration for Pinellas County by the State of Florida or by the Board of County Commissioners, provided the program addresses needs for disaster response and recovery efforts as directed by the COUNTY, unless otherwise indicated by a superseding authority such as state or federal government or licensing body. This period may be extended within the current contract period at the discretion of the Human Services Director.
- c. If the AGENCY is unwilling to perform the emergency duties as described in this Section, payments made in accordance with Emergency, Disaster, or Critical Event Response Section b above may be withheld at the direction of the Director of Human Services until operations continue.
- d. The AGENCY will track and maintain detailed operational records when activated.

# 10. <u>Housing First, Coordinated Entry, and the Pinellas Homeless Management</u> <u>Information System</u>

a. This section applies to all programs, services, and housing offered for homeless/unhoused individuals and families.

- b. The **AGENCY** agrees to support the Housing First philosophy and participate in coordinated entry as established and implemented by the local Continuum of Care.
- c. The AGENCY agrees to operate from a low-barrier model, defined as homeless assistance that prioritizes rapid placement and stabilization in permanent housing and does not have service participation requirements or preconditions such as sobriety or a minimum income threshold and includes the minimum components: 1) removing barriers to entry; 2) establishing a coordinated entry system; 3) practicing client-centered service delivery; 4) prioritizing households most in need; and 5) ensuring inclusive decision-making.
- d. The **AGENCY** agrees to demonstrate status and efforts of the Housing First model upon request by the **COUNTY**.
- e. The AGENCY agrees to participate in and enter information into the Pinellas Homeless Management Information System (PHMIS) administered by the Pinellas Homeless Leadership Alliance (HLA), or similar system as required by the Pinellas Homeless Continuum of Care, if applicable. AGENCY will maintain data entry and attend all training requirements as outlined in PHMIS Policies and Procedures. Additionally, by executing this Agreement, AGENCY understands and agrees that COUNTY staff may be permitted direct access to this program in PHMIS by the HLA for the purposes of monitoring and quality assurance.

# 11. Personnel

a. Qualified Personnel. The AGENCY agrees that each person performing Services in connection with this Agreement shall have the required licensure and qualifications and shall fulfill the requirements set forth in this Agreement, as applicable. The AGENCY shall maintain such documentation on file for audit by the COUNTY during the term of this agreement and for a period of at least five (5) years after final payment is made.

- b. Prior to commencing Services pursuant to the Agreement, the AGENCY shall provide the names and qualifications of the AGENCY personnel funded through this Agreement or directly operating or overseeing services or programs funded through this Agreement and direct supervisors of such personnel.
- c. The AGENCY shall, at its earliest opportunity and in no event later than three (3) business days following a change, submit written notification by email to the COUNTY if any of the following positions are to be changed and identify the individual and qualifications of the successor or plan to recruit a successor:
  - i. Chief Executive Officer (CEO)
  - ii. Chief Operations Officer (COO)
  - iii. Chief Financial Officer (CFO)
  - iv. Chief Information Technology Officer (CITO) or
  - v. Any other equivalent position within the AGENCY's Organizational chart.
  - vi. Integral personnel funded through this Agreement or directly operating or overseeing services or programs funded through this Agreement, direct supervisors of such personnel, and those serving as match for this Agreement.
- d. The COUNTY, on a reasonable basis, shall have the right to request the removal and replacement of any of the AGENCY personnel performing Services under this Agreement, at any time during the term of the Agreement. The COUNTY will notify the AGENCY in writing in the event the COUNTY requests such action. The AGENCY shall consider the basis of any such COUNTY request and advise the COUNTY of the AGENCY's agreement or disagreement

with the request, and the basis therefor, promptly after receipt of any such request from the COUNTY. In situations where individual AGENCY personnel are prohibited by applicable law from providing Services outlined in this agreement, removal and replacement of such AGENCY personnel shall be mandatory and immediate.

#### 12. E-VERIFY

- a. The **AGENCY** must register with and use the E-Verify system in accordance with Florida Statute 448.095. The **AGENCY** shall submit an affidavit of compliance with this section at the start of this agreement.
- b. If the AGENCY enters into a contract with a Subcontractor, the Subcontractor must provide the AGENCY with an affidavit stating that the Subcontractor does not employ, contract with, or subcontract with unauthorized aliens. The Contractor must maintain a copy of the affidavit for the duration of the contract.
- c. If the COUNTY, AGENCY, or Subcontractor has a good faith belief that a person or entity with which it is contracting has knowingly violated Florida Statute 448.09(1), the party shall immediately terminate the contract with the person or entity.
- d. If the COUNTY has a good faith belief that a Subcontractor knowingly violated this provision, but the AGENCY otherwise complied with this provision, the COUNTY will notify the AGENCY and order that the AGENCY immediately terminate the contract with the Subcontractor.
- e. A contract terminated under the provisions of this section is not a breach of contract and may not be considered as such. Any contract termination under the provisions of this section may be challenged to Section 448.095(2)(d), Florida Statute. The AGENCY acknowledges upon termination of this agreement by the COUNTY for violation of this section by the AGENCY, the

AGENCY may not be awarded a public contract for at least one (1) year. The AGENCY acknowledges that the AGENCY is liable for any additional costs incurred by the COUNTY as a result of termination of any contract for a violation of this section.

f. The AGENCY shall insert in any subcontracts the clauses set forth in this section, requiring the subcontracts to include these clauses in any lower tier subcontracts. AGENCY shall be responsible for compliance by any Subcontractor or Lower Tier Subcontractor with the clause set for in this section.

# 13. Special Situations and Critical Incidents

The AGENCY agrees to inform the COUNTY within one (1) business day of knowledge of any circumstances or events which may reasonably be considered to jeopardize the AGENCY's capability to continue to meet its obligations under the terms of this Agreement (Critical Incidents). Critical incidents may include, but are not limited to, those resulting in injury, media coverage, investigation/lawsuit, breach of information, or public reaction that may have an impact on the AGENCY's or COUNTY's ability to protect and serve its participants, or other significant events that may jeopardize the AGENCY's capability to continue to meet its obligations under this Agreement. The AGENCY shall report critical incidents electronically to the COUNTY at HSContracts@pinellas.gov and to the Contract Manager. The AGENCY may use an AGENCY Incident Reporting form or the COUNTY Critical Incident Report Form, however, all submissions shall include full details and disposition of the incident, excluding personally identifying information of involved parties.

#### 14. Assignment/Subcontracting

- a. This Agreement, and any rights or obligations hereunder, shall not be assigned, transferred, or delegated to any other person or entity. Any purported assignment in violation of this section shall be null and void.
- b. The AGENCY is fully responsible for completion of the Services required by this Agreement and for completion of all subcontractor work, if authorized as provided herein. The AGENCY shall not subcontract any work under this Agreement to any subcontractor other than the subcontractors specified in the proposal and previously approved by the COUNTY, without the prior written consent of the COUNTY, which shall be determined by the COUNTY in its sole discretion.
- c. The AGENCY is responsible for monitoring subcontracts and documentation of such subcontract monitoring shall be submitted to the COUNTY within thirty (30) calendar days following the completion of monitoring activities.

#### 15. Non-Exclusive Services

During the term of this Agreement, and any extensions thereof, the **COUNTY** reserves the right to contract for another provider for similar services as it determines necessary in its sole discretion.

## 16. Indemnification

The AGENCY agrees to indemnify, pay the cost of defense, including attorney's fees, and hold harmless the COUNTY, its officers, employees and agents from all damages, suits, actions or claims, including reasonable attorney's fees incurred by the COUNTY, of any character brought on account of any injuries or damages received or sustained by any person, persons, or property, or in any way relating to or arising from the Agreement; or on account of any act or omission, neglect or misconduct of the AGENCY; or by, or on account of, any claim or amounts recovered

under the Workers' Compensation Law; or of any other laws, regulations, ordinance, order or decree; or arising from or by reason of any actual or claimed trademark, patent or copyright infringement or litigation based thereon; or for any violation of requirements of the Americans with Disabilities Act of 1990, as may be amended, and all rules and regulations issued pursuant thereto (collectively the "ADA") except when such injury, damage, or violation was caused by the sole negligence of the **COUNTY**.

#### 17. Insurance

The AGENCY shall comply with the insurance requirements set out in Attachment 1, attached hereto and incorporated herein by reference. AGENCY shall submit timely required Certificates of Insurance, with the COUNTY named as a Certificate Holder, to the COUNTY designated system and/or the designated Contract Manager.

# 18. Public Entities Crimes

The AGENCY is directed to the Florida Public Entities Crime Act, Section 287.133, Florida Statutes, as well as Florida Statute 287.135 regarding Scrutinized Companies, and represents to the COUNTY that AGENCY is qualified to transact business with public entities in Florida, and to enter into and fully perform this Agreement subject to the provisions stated therein. Failure to comply with any of the above provisions shall be considered a material breach of the Agreement.

#### 19. Business Practices and Documentation

a. The AGENCY shall utilize financial procedures in accordance with generally accepted accounting procedures and Florida Statutes, including adequate supporting documents, to account for the use of funds provided by the COUNTY.

- b. The AGENCY shall annually provide a copy of the AGENCY's most recent completed financial audit and management letter to the COUNTY within thirty (30) calendar days of completion, not to exceed nine (9) months from the AGENCY's fiscal year-end. A copy of the AGENCY's 990 shall be accepted in lieu of the audit in the event a financial audit is not required for the AGENCY.
- c. The AGENCY shall maintain and provide the following documents to the COUNTY within thirty (30) calendar days of the execution of this Agreement, annually thereafter, and within thirty (30) calendar days of revision throughout the term of this Agreement.
  - i. Membership list of governing board including mailing address, email address and phone number for Board Chair,
  - ii. All legally required licenses,
  - iii. Certificate(s) of Insurance, consistent with Insurance Section and Attachment 1,
  - iv. Current job descriptions for program staff positions and AGENCY
     Organizational Chart,
  - v. AGENCY licenses,
  - vi. Accreditations, and
  - vii. Match documentation, as applicable.
  - d. The AGENCY shall maintain and provide the following documents within thirty (30) calendar days of the execution of this Agreement, and upon request by the COUNTY thereafter.
    - i. W-9,
    - ii. Articles of Incorporation,

- iii. IRS Status Certification/501 (c)(3) status, if applicable,
- iv. AGENCY By-Laws including legal signing authority, Equal Employment
   Opportunity Policies,
- v. Asset Management Policy and Procedures,
- vi. Internal Control Questionnaire and corresponding documents including but not limited to Financial Policies and Procedures, Conflict of Interest Policies, Records Retention policies, Procurement Policies, Program Fee and or Program Income Policies, Equipment Management Policy, and/or a Federally Approved Indirect Cost Rate Agreement,
- vii. Conflict of Interest Policy
- viii. E-Verify Attestation and Registration, consistent with E-Verify Section.
  - ix. Human Trafficking Attestation
  - x. Common Carrier Attestation in conformity with Florida Statute Section 92.525.

#### 22. Monitoring and Audit

- a. The AGENCY will comply with COUNTY and departmental policies and procedures including but not limited to contract monitoring and performance improvement.
- b. The AGENCY shall cooperate in monitoring activities, including, but not limited to access to sites and personnel as well as programmatic documents. Documents may include, but are not limited to, client records, fiscal documents, personnel files, AGENCY policies and procedures, and other documents prescribed by the COUNTY.
- c. The AGENCY will submit other reports and information in such formats and at such times as may be prescribed by the COUNTY.

- d. The AGENCY shall submit reports on any monitoring or site visit reports of the program funded in whole or in part by the COUNTY that are conducted by federal, state or local governmental agencies, or other funders within ten (10) days of the AGENCY's receipt of the monitoring report.
- e. If the AGENCY receives licensing and accreditation reviews, each review shall be submitted to the COUNTY within ten (10) days of receipt by the AGENCY.
- f. All monitoring reports will be as detailed as may be reasonably requested by the COUNTY and will be deemed incomplete if not satisfactory to the COUNTY as determined in its sole reasonable discretion. Reports will contain the information or be in the format as may be requested by the COUNTY. If approved by the COUNTY, the COUNTY will accept a report from another monitoring agency in lieu of reports customarily required by the COUNTY.
- g. The AGENCY shall retain all records relating to this Agreement for a period of at least five (5) years after final payment is made. All records shall be kept in such a way as will permit their inspection pursuant to Chapter 119, Florida Statutes. In addition, the COUNTY reserves the right to examine and/or audit such records.

# 23. Public Records

The AGENCY acknowledges that information and data it manages as part of the services may be public records in accordance with Chapter 119, Florida Statutes and Pinellas County public records policies. The AGENCY agrees that prior to providing services it will implement policies and procedures to maintain, produce, secure, and retain public records in accordance with applicable laws, regulations, and the AGENCY policies, including but not limited to the Section 119.0701, Florida Statutes. Specifically, section 119.0701 requires the AGENCY perform the following:

- a. Keep and maintain public records required by the **COUNTY** to perform the service.
- b. Upon request from the COUNTY's custodian of public records, provide the COUNTY with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119 or as otherwise provided by law.
- c. Ensure that public records that are deemed exempt and/or confidential are exempted from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the AGENCY does not transfer the records to the COUNTY.
- d. Should the AGENCY receive a public records request for records pertaining to the COUNTY, or services funded by the COUNTY, the AGENCY shall provide notification to the COUNTY within two (2) business days of the date of the records request. This notification is for information purposes only and shall not delay the AGENCY response to the public records request.
- e. Upon completion of the contract, transfer, at no cost to the COUNTY, all public records in possession of the AGENCY or keep and maintain public records required by the COUNTY to perform the service. If the contractor transfers all public records to the COUNTY upon completion of the contract, the AGENCY shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the AGENCY keeps and maintains public records upon completion of the contract, the AGENCY shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the COUNTY, upon request from the COUNTY's public agency's custodian of public records, in a format that is compatible with the information technology systems of the COUNTY.

IF THE AGENCY HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE AGENCY'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

Public Records Liaison

440 Court St., 2<sup>nd</sup> Floor

Clearwater, FL 33756

HSContracts@pinellas.gov

(727) 464-8445

#### 24. Nondiscrimination

- a. Pursuant to Section 2.02(e) of the Pinellas County Code Protection of human rights, the **COUNTY** shall establish provisions, pursuant to state and federal law, for protection of human rights from discrimination based upon religion, political affiliation, race, color, age, sex, or national origin by providing and ensuring equal rights and opportunities for all people of Pinellas County.
- b. The AGENCY shall not discriminate against any applicant for employment or employee with respect to hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment or against any client because of age, sex, race, ethnicity, color, religion, national origin, disability, marital status, or sexual orientation.
- c. The AGENCY shall not discriminate against any person on the basis of age, sex, race, ethnicity, color, religion, national origin, disability, marital status or sexual orientation in admission, treatment, or participation in its programs, services and activities.

- d. The AGENCY shall, during the performance of this Agreement, comply with all applicable provisions of federal, state and local laws and regulations pertaining to prohibited discrimination.
- e. At no time will clients served under this Agreement be segregated or separated in a manner that may distinguish them from other clients being served by the AGENCY.

# 25. Conflicts of Interest

- a. No officer, member, or employee of the COUNTY, and no member of its governing body, and no other public official of the governing body of any locality in which the program is situated or being carried out who exercises any functions or responsibility in the review or approval of the undertaking or carrying out of this program, shall participate in any decisions relating to this Agreement which affect his/her personal interest or the interest of any corporation, partnership, or association in which he/she is, directly or indirectly, interested; nor shall any such officer, member, or employee of the COUNTY, or any member of its governing body, or public official of the governing body of any locality in which the program is situated or being carried out, who exercises any functions or responsibilities in the review or approval of the undertaking or carrying out of this program, have any interest, direct or indirect, in this Agreement or the proceeds thereof.
- b. The AGENCY shall promptly notify the COUNTY in writing of any business association, interest, or other circumstance which constitutes a conflict of interest as provided herein. If the AGENCY is in doubt as to whether a prospective business association, interest, or other circumstance constitutes a conflict of interest, the AGENCY may identify the prospective business association, interest or circumstance, the nature of work that the AGENCY may undertake and request an opinion as to whether the business association, interest or circumstance

constitutes a conflict of interest if entered into by the AGENCY. The COUNTY agrees to notify the AGENCY of its opinion within ten (10) calendar days of receipt of notification by the AGENCY, which shall be binding on the AGENCY.

# 26. Independent Contractor

It is expressly understood and agreed by the parties that the AGENCY is at all times hereunder acting and performing as an independent contractor and not as an agent, servant, or employee of the COUNTY. No agent, employee, or servant of the AGENCY shall be, or shall be deemed to be, the agent or servant of the COUNTY. None of the benefits provided by the COUNTY to their employees including, but not limited to, Worker's Compensation Insurance and Unemployment Insurance are available from the COUNTY to the employees, agents, or servants of the AGENCY.

## 27. Additional Funding

Funds from this Agreement shall be used as the matching portion for any federal grant only in the manner provided by federal and state law and applicable federal and state rules and regulations. The AGENCY agrees to make all reasonable efforts to obtain funding from additional sources wherever said AGENCY may qualify. Should this Agreement reflect a required match, documentation of said match is required to be provided to the COUNTY, in advance of a commitment of COUNTY funds as match.

# 28. Amendment/Modification

In addition to applicable federal, state and local statutes and regulations, this Agreement expresses the entire understanding of the parties concerning the matters covered herein. Unless specifically indicated herein, no addition to, or alteration of, the terms of this Agreement, whether by written or verbal understanding of the parties, their officers, agents or employees, shall be valid

unless made in the form of a written amendment to this Agreement and formally approved by the parties. Budget or operational modifications that do not result in an increase of funding or change the underlying public purpose of this Agreement, or otherwise amend the terms of this Agreement shall be documented and submitted in the format prescribed and provided by the **COUNTY**, which is attached hereto and incorporated herein as Attachment 2. The Director of Human Services may approve budget and operational modifications described under this section.

# 29. Agreement Management and Notice

All notices and other communications referred to and required herein must either be given by US Postal Service mail or email, unless otherwise specified herein, to the parties as shown below. The effective date of any notice sent via US mail shall be the date it is deposited in the mail, postage prepaid, certified or registered, return receipt requested, or if email, the date sent to the email address set forth below. Each party must advise the other parties of any status change concerning this Notice section.

Pinellas County Human Services designates the following person(s) as the liaison for the **COUNTY:** 

Natasha Suarez, Contract Manager

Dominique Randall, Program Lead

Pinellas County Human Services

Pinellas County Human Services

440 Court Street, 2<sup>nd</sup> Floor

Clearwater, Florida 33756

**AGENCY** designates the following person(s) as the liaison:

Joseph Pondolfino, Director of Pinellas Hope

Name, Title

Catholic Charities, Diocese of St Petersburg, Inc	
Agency Name	
5726 126 <sup>th</sup> Ave N., Clearwater, Florida 33772	
Address	
jpondolfino@ccdosp.org	
Email	

#### 30. Termination

- a. The **COUNTY** may cancel this Agreement without cause by giving thirty (30) days prior notice to the **AGENCY** in writing of the intention to cancel.
- b. Failure of the AGENCY to comply with any of the provisions of this Agreement shall be considered a material breach of the Agreement. Where the COUNTY determines that a material breach can be corrected, the AGENCY shall be given no less than thirty (30) calendar days to cure said breach. If the AGENCY fails to cure, or if the breach is of the nature that the COUNTY has determined cannot be corrected, or that the harm caused cannot be undone, the COUNTY may immediately terminate this Agreement, with cause, upon notice in writing to the AGENCY.
- c. In the event sufficient budgeted funds are not available for a new fiscal period or are otherwise encumbered, the COUNTY shall notify the AGENCY of such occurrence and the Agreement shall terminate on the last day of the then current fiscal period without penalty or expense to the COUNTY.
- d. In the event the AGENCY uses any funds provided by this Agreement for any purpose or program other than authorized under this Agreement, the AGENCY shall repay such amount and, at the option of the COUNTY, be deemed to have waived the privilege of receiving additional funds under this Agreement.

#### 31. Closeout

- a. Upon termination, in whole or in part, of this Agreement the AGENCY remains responsible for the maintenance and closeout of this Agreement, as prescribed by the COUNTY.
- b. The Parties hereto remain responsible for compliance with the terms and conditions of this Agreement, including the Appendices attached hereto. The AGENCY shall provide requested closeout information to the COUNTY including but are not limited to:
  - i. Final reports, program deliverables, and closeout information as requested by the COUNTY.

## 32. Governing Law

The laws of the State of Florida shall govern this Agreement.

# 33. Conformity to the Law

The **AGENCY** shall comply with all federal, state and local laws and ordinances and any rules or regulations adopted thereunder.

# 34. Prior Agreement, Waiver, and Severability

This Agreement supersedes any prior Agreements between the Parties and is the sole basis for agreement between the Parties in regard to this matter. The waiver of either party of a violation or default of any provision of this Agreement shall not operate as, or be construed to be, a waiver of any subsequent violation or default hereof. If any provision, or any portion thereof, contained in this Agreement is held unconstitutional, invalid, or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected, and shall remain in full force and effect.

#### SIGNATURE PAGE FOLLOWS

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on the day and year written below.

through its Board of County Commissioners		
Ву:		
	*	
Date:	, 2025	

PINELLAS COUNTY, FLORIDA, by and

CATHOLIC CHARITIES DIOCESE OF

ST. PETERSBURG, INC., a non-profit

Florida Corporation

Margaiet Angers, CED/Exec. Director

Date: Sept. 22, 2025

APPROVED AS TO FORM

By: Cody J. Ward
Office of the County Attorney

# Appendix A – Scope of Services

Description: AGENCY shall provide staffing and operational support for

Pinellas Hope I, a 240-unit emergency homeless shelter in central Pinellas County. Services shall include safe and temporary housing; provision of meals; access to restrooms, showers, and other basic health and hygiene needs; and case management services that

connect clients to employment, income, and supportive resources.

<u>Planning Category(ies):</u> Homeless and Housing Services

<u>Target Population:</u> Pinellas County Homeless adults identified by Street Outreach

Teams, agency referrals, and/or self-referral.

# I. Program Services and Procedures

a. Hire and provide staff and operational support for Pinellas Hope I, a 240-unit emergency homeless shelter located in central Pinellas County.

- b. Provide shelter and services to homeless individuals including:
  - i. safe, temporary housing
  - ii. meals and/or access to food
  - iii. access to restrooms, showers, and other basic health and hygiene needs
  - iv. case management services include connections to employment opportunities and other sources of income
- c. Screen all intake for diversion assistance and connect to diversion resources, if appropriate.
- d. Establish a housing-focused case plan within five (5) days of intake for all clients.
- e. Perform a Vulnerability Index Service Prioritization decision Assistance Tool (VI-SPDAT) for all clients within the time frames indicated by the local Continuum of Care.
- f. Demonstrate active efforts to comply with Housing First principles, including quarterly updates on intake procedures, efforts to reduce or remove barriers to entry, and efforts to connect clients with permanent housing.
- g. Operate Pinellas Hope I in a manner consistent with improving the quality of life and quality of services to homeless individuals in Pinellas County to achieve personal independence.
- h. Shall submit and maintain program policies and procedures within thirty (30) days of execution of this Agreement.
- i. Required Meetings
  - i. Quarterly Program Check-Ins: Agency shall participate in quarterly check-in meetings with County staff to review progress on program

deliverables, discuss challenges, and identify any needed technical assistance.

- 1. Meetings may be held virtually or in person, as scheduled by the County.
- 2. Attendance by key program staff is required.
- ii. Continuum of Care: Agency agrees to regularly attend the following Pinellas County Homeless Continuum of Care Meetings:
  - 1. Provider's Council
  - 2. Coordinated Entry Case Conf Veteran, Individual
  - 3. HMIS Administrators
  - 4. Hurricane Response and Recovery Meetings
  - 5. CoC Membership

# II. Data Reporting (Data Elements and Collection Standards)

AGENCY shall work toward achieving performance measures, as detailed in the Logic Model, which align with system wide goals established by the CoC. These measures may be amended, as necessary, to reflect current CoC performance benchmarks as updated guidance or targets are issued by the CoC.

## III. Special Conditions

- a. AGENCY shall maintain low-barrier Housing First principles.
- b. AGENCY shall provide written operations and safety plan to be submitted to the COUNTY annually or upon request.
- c. AGENCY shall work with the County, through its Human Services and Emergency Management Departments, to prepare and respond in the event of an emergency, disaster, or critical event response.
  - In the event of a facility evacuation, agency will contact the County's Human Services Department Emergency Manager or Designee to determine best disaster shelter location to evacuate to and indicate and coordinate if transportation support is needed.
  - ii. In the event of a facility evacuation, agency agrees to provide staff to serve in the disaster shelter as a support to the shelter occupancy at a ratio of one (1) staff person for every twelve (12) hours for the first 15-100 clients, two (2) staff for every twelve (12) hours for 101-200 clients, three (3) staff for every twelve (12) hours for 201-300 clients, and four (4) staff for every twelve (12) hours for 300+ clients evacuated to any one location. This requirement applies to the total shelter occupancy at the time of evacuation and is not limited by program enrollment or funding source.
  - iii. In the event of any emergency which is expected to impact agency's client population or ability to operate, agency agrees to participate in regular emergency management calls as requested by the County to share information and updates on service population and facility operations.

iv. During an emergency recovery period, agency agrees to provide recovery services, as available. The County will seek to leverage the contracted skills and services of the agency, as appropriate or applicable; however, other duties may be assigned as required by the County for response. This may include reassignment of County funded staff and resources under the agreement or other dedicated agency assistance to aid with community response.