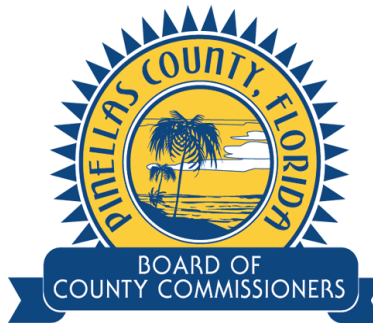


Pinellas County

*333 Chestnut Street
Clearwater, FL 33756*



Minutes - Final

Thursday, August 28, 2025

9:30 A.M.

Work Session/Agenda Briefing

Palm Room

Board of County Commissioners

*Brian Scott, Chair
Dave Eggers, Vice-Chair
René Flowers
Chris Latvala
Vince Nowicki
Kathleen Peters
Chris Scherer*

ROLL CALL - 9:39 A.M.

Present: Chair Brian Scott, Vice-Chair Dave Eggers, Commissioner René Flowers, Commissioner Chris Latvala, Commissioner Vince Nowicki, Commissioner Kathleen Peters, and Commissioner Chris Scherer

Others Present: Barry A. Burton, County Administrator; Jewel White, County Attorney; and Ashley Pabilonia, Board Reporter, Deputy Clerk

1. Enterprise Resource Planning System Update

Report and discussion regarding Enterprise Resource Planning (ERP) system functions, sustainability of the current Oracle ERP, Request for Proposal process, selection of Workday as the new ERP vendor, transition to the new ERP system, ten-year cost comparison, and implementation timeline and budget.

Staff presenter: Ken Burke, Clerk of the Circuit Court and Comptroller
Document displayed: *New ERP Transformation*

2. Work Force Policy Update:

- Career Path and Ladders
- Remote Work

Career Path and Ladders

Report and discussion regarding the Career Path and Career Ladder programs, eligibility, development process, progression, and budget considerations.

Staff presenter: Amanda Smith, County Administration
Document displayed: *Career Paths & Ladders Program*

Remote Work

Report and discussion regarding the County's remote work policy, including position and employee requirements, and how the policy compares to remote work policies instituted by Constitutional Officers, local municipalities, and other employers.

Staff presenter: Amanda Smith, County Administration
Document displayed: *Remote Work*

3. Budget Update

Surface Water Assessment Rate

Report and discussion regarding a proposed increase to the Surface Water Assessment Rate due to new State-mandated inspection and maintenance requirements.

Following discussion, Chair Scott indicated that there is a consensus regarding the proposed 7% rate increase.

Staff presenters: Chris Rose, Office of Management and Budget; and Kelli Hammer Levy, Public Works

Document displayed: *FY26 Budget Development Budget Workshop II August 28, 2025*

Seminole Fire Rescue District

Report and discussion regarding a proposed increase to the Seminole Fire Rescue District millage rate in order to fund a new fire truck, personnel costs, and a new station.

Following discussion, Chair Scott confirmed that there is a consensus regarding the proposed millage rate increase.

Staff presenter: Chris Rose, Office of Management and Budget

Document displayed: *FY26 Budget Development Budget Workshop II August 28, 2025*

Changes to the Proposed Budget and Property Tax Rates

Report and discussion regarding budget recommendations affecting the General Fund and non-General Funds, property tax rates, a potential one-time grant program related to hospital resiliency, and recommendations from Commissioner Scherer that would allow for a full rollback of the General Fund millage rate.

Following discussion, Mr. Burton provided a summary of the members' suggestions related to the proposed budget.

Staff presenter: Chris Rose, Office of Management and Budget

Document displayed: *FY26 Budget Development Budget Workshop II August 28, 2025*

Meeting Recessed: 12:29 P.M.

Meeting Reconvened: 12:48 P.M.

During the recess, Commissioner Scherer left the meeting.

4. State Government Relations Services Presentations

Report and discussion regarding each firms' background, experience, qualifications, and approaches to addressing conflicts of interest.

GrayRobinson Presenters: Chris Carmody, Carlecia Collins, Chris Dawson, Kristen Gray, and Robert Stuart

Document displayed: *State Governmental Relations Services 25-0758-RFQ*

Johnston & Stewart Presenters: Anita Berry, Jeff Johnston, Lauren Lange, and Amanda Stewart

Document displayed: State Lobbying Services

Commissioner Nowicki left the meeting at 1:57 P.M.

Shumaker Advisors Presenters: Alan Suskey and John David "JD" White

Timmins Consulting Presenter: Missy Timmins

Document displayed: *Capabilities & Opportunities*

Chair Scott left the meeting, and Vice-Chair Eggers assumed the gavel at 2:15 P.M.

Sunrise Consulting Group Presenters: Andrew Kalel and Danielle Thomas

Document displayed: *25-0758-RFQ State Governmental Relations Services*

Later in the meeting, Attorney White indicated that since a decision has not yet been made regarding the County's State lobbying contract, the members should refrain from speaking to the applicants.

5. Agenda Briefing

Mr. Burton indicated that the members may reach out to him with any questions regarding the September 4 Board of County Commission meeting agenda.

ADJOURNMENT - 2:55 P.M.