


GLENN J. SALDANHA


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EDUCATION / TRAINING

- 2001** **Master of Health Administration (M.H.A.)**
University of Florida, Gainesville, Florida
- 1995** **Bachelor of Science – Physical Therapy (P.T.)**
University of Central Florida, Orlando, Florida

PROFESSIONAL EXPERIENCE

HCA LARGO MEDICAL CENTER

2016 – Present

Assistant Administrator/Co-Ethics & Compliance Officer

Executive oversight for radiology, wound care & hyperbaric services, orthopedics and spine service line, in addition to plant operations, security, food & nutrition services and environmental services.

- Developed & presented hospital's annual strategic plan
- Served as interim COO for 4 months during leadership transition
- Serving as the lead for several construction and renovation projects on both campuses

HCA BRANDON REGIONAL HOSPITAL

2013- 2016

Brandon Regional Hospital is a 438-bed, for-profit hospital located in south Hillsborough County.

Director of Orthopedics/Spine & Rehabilitation Service line

Responsible for matrix level operations and strategic development of the orthopedic and spine service line. Operational responsibility for acute care physical, occupational and speech therapy departments.

Accomplishments

- Operationalized the CMS Bundled Payment program with a large, aligned orthopedic surgeon group
- Currently planning implementation for the mandatory CMS bundled payment program across HCA's West Florida Division
- Expanded orthopaedic and spine sub-specialty offerings at the hospital
- Achieved initial disease-specific certification through The Joint Commission for Hip Replacement and Knee Replacement programs
- Currently pursuing Joint Commission's disease-specific certifications for Spine Fusion and Hip Fracture programs

VIDANT MEDICAL CENTER – Greenville, NC

2011 –2013

Vidant Medical Center is a 861-bed, Level I trauma and tertiary care hospital. Serving 29 counties in eastern North Carolina; affiliated with ECU's Brody School of Medicine and is the flagship institution among Vidant Health's 10 hospitals.

Assistant Vice President, Post-Acute Care

Matrix responsibility for the PM&R Residency program with East Carolina University. Responsible for operational and strategic planning & implementation of post-acute services which included acute care therapy, 91-bed IRF management including neuro/stroke, ortho, trauma, TBI, SCI and Peds, regional home health care, regional hospice (freestanding inpatient and home-based), regional wellness centers and outpatient rehabilitation centers.

Accomplishments:

- Integration of post-acute care service line
- Achievement of HCAHPS scores at 94th percentile for IRF (Healthstream national award recipient)
- Reduced falls and restraint use in IP Rehab Services
- Leading a breakeven plan for Wellness, OP Rehab and Home Health & Hospice services

Key responsibilities:

- Member of the hospital executive team
- Selection Committee member for Physical Medicine & Rehabilitation residency
- Chairperson of the hospital's Fall Prevention Bundle Committee

INOVA FAIRFAX HOSPITAL – Falls Church, VA**2008 – 2011**

Inova Fairfax Hospital is an 833-bed, Level I trauma center which includes a 186-bed Children's Hospital and a 204-bed Heart & Vascular Institute. Inova Fairfax is the flagship hospital within 5-hospital Inova Health System.

Director of Orthopedics and Physical Medicine & Rehabilitation

Responsible for business planning and strategic growth of orthopedic service line including joint replacements, spine, podiatry, general orthopedics and orthopedic trauma. Administrative and rehab clinical operations related to fiscal management, personnel management, quality improvement and physician relations for the adult medical-surgical units, Heart and Vascular Institute and the Children's hospital on campus

Accomplishments:

- Developed and actualized pre-op patient education program for the system-wide spine program
- Achieved top quartile score for Rehabilitation Services on the Gallup Employee Engagement Survey for past two years
- Developed a business plan for a Concussion Management program, Sports Medicine program and Comprehensive Balance Center
- Team lead for the joint replacement and spine program disease-specific certification through The Joint Commission

Committee memberships:

- Inova Fairfax Orthopedic Business Committee
- Executive Operations team - Inova Spine Institute
- Inova Fairfax Collaborative Committee - Joint Replacement Center
- Inova system-wide Neurovascular & Stroke Council

MORTON PLANT MEASE HEALTH CARE**1998 – 2007**

Morton Plant Mease Health Care (which is comprised of four hospitals) is a part of BayCare Health Care in West-Central Florida. BayCare Health Care operates nine non-profit hospitals with a complete post-acute care continuum of services and multiple ambulatory care sites.

Administrative Manager, Rehabilitation Services

Held dual role as Administrative Manager Rehabilitation Services for 687-bed Morton Plant Hospital and, Administrative Manager Rehabilitation Services for the 20-bed acute rehabilitation unit within 110-bed Morton Plant North Bay Hospital.

- Key responsibilities at both hospitals included strategic planning, business development, capital and operational budgeting, physician relations, quality improvement, JCAHO and CARF compliance and staff development for pediatric and adult programs in physical therapy, occupational therapy, speech and language pathology, audiology, outreach sports medicine and central business office.

Strategic Accomplishments at Morton Plant Hospital and Morton Plant North Bay Hospital

- Created a physician and clinical staff integration model for the Neuroscience sub-specialty clinics (Neurovascular, Movement Disorders and Neuro-degenerative disorders)

- Developed and actualized the business plan for a sub-specialty Sports Medicine program
- Planned and developed a new OP Rehabilitation Services department within a Orthopedic and Neuroscience Center of Excellence
- Managed the contract for provision of Sports Medicine services with the Tampa Bay Storm arena football team since 2001
- Developed outpatient rehab satellite services in conjunction with Morton Plant Primary Care Inc and Bay Care Urgent Care Centers at other venues within the primary and secondary service area for MPH

PROFESSIONAL AFFILIATIONS

American College of Healthcare Executives (ACHE)

Chair, St. Petersburg College CE Program