
Profile

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Prefix

Mrs

Noreen

First Name

H

Middle Initial

Hodges

Last Name

hodgesnh@yahoo.com

Email Address

4556 Great Lakes Drive South

Street Address

Suite or Apt

Clearwater

City

FL

State

33762

Postal Code

Home: (727) 573-3594

Primary Phone

Home: (727) 410-4263

Alternate Phone

Retired

Employer

Job Title

Occupation

Retired

Which Boards would you like to apply for?

Pinellas County Educational Facilities Authority: Submitted

To which Commissioner are you applying?

None Selected

Are you currently a Pinellas County resident?

 Yes No

If you are a Pinellas County resident, for how long?

1948

Are you registered to vote in Pinellas County?

Yes No

Are you currently serving on any Pinellas County boards, councils, or committees?

Yes No

If you are currently serving on any Pinellas County boards, councils, or committees, please name.

Pinellas County Educational Facilities Authority

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?

Yes No

If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.

Do you serve on any state, regional or local government boards, councils or committees?

Yes No

If you serve on any state, regional or local government boards, councils or committees, please explain.

FL

Are you current with all taxes and any other financial obligations?

Yes No

If you are not current with all taxes and any other financial obligations, please explain.

Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

Yes No

If you have been convicted of a Public Entity Crime, please explain.

Have you been convicted of a financial felony?

Yes No

If you have been convicted of a financial felony, please explain.

Have you ever been convicted of a crime against children or seniors?

Yes No

If you have ever been convicted of a crime against children or seniors, please explain.

Are you currently, or have you ever sued Pinellas County?

Yes No

If you currently, or have ever sued Pinellas County, please explain.

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)

Yes No

If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.

FL

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

Interests & Experiences

State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.

I have attended all my formal education in Pinellas County, as well as attending St. Petersburg Junior College, Eckerd College and National Louis University (Tampa, Fl campus). I am active with a variety of local non profit organization, Pinellas County Schools and two military organizations (MOWW and MOAA, Clearwater Chapters). I have lived in Pinellas County since 1948. I currently serve as the recording secretary for the Pinellas County Education Facilities Authority Board and have served since 2007. Thank You. Noreen H. Hodges

Upload a Resume

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

09/15/1940

Date of Birth

The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:

By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.

I Agree *

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Noreen H Hodges

Profile

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Prefix

Mr.

Ralph

First Name

Middle Initial

Reid

Last Name

ralphreid@outlook.com

Email Address

Protected per Florida Statute 119.071

Street Address

Suite or Apt

St. Petersburg

City

FL

State

33709

Postal Code

Primary Phone

St. Petersburg College

Employer

Alternate Phone

Associate Director,
Organizational Effectiveness and
Success

Job Title

Occupation

Human Resources Associate Director

Which Boards would you like to apply for?

Pinellas County Educational Facilities Authority: Submitted

To which Commissioner are you applying?

 Charlie Justice (At Large District 3)

Are you currently a Pinellas County resident?

 Yes No

If you are a Pinellas County resident, for how long?

10 years

Are you registered to vote in Pinellas County?

Yes No

Are you currently serving on any Pinellas County boards, councils, or committees?

Yes No

If you are currently serving on any Pinellas County boards, councils, or committees, please name.

Unified Personnel Board

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?

Yes No

If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.

Do you serve on any state, regional or local government boards, councils or committees?

Yes No

If you serve on any state, regional or local government boards, councils or committees, please explain.

Are you current with all taxes and any other financial obligations?

Yes No

If you are not current with all taxes and any other financial obligations, please explain.

Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

Yes No

If you have been convicted of a Public Entity Crime, please explain.

Have you been convicted of a financial felony?

Yes No

If you have been convicted of a financial felony, please explain.

Have you ever been convicted of a crime against children or seniors?

Yes No

If you have ever been convicted of a crime against children or seniors, please explain.

Are you currently, or have you ever sued Pinellas County?

Yes No

If you currently, or have ever sued Pinellas County, please explain.

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)

Yes No

If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

Interests & Experiences

State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.

Upload a Resume

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

Date of Birth

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I Agree *

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Ralph Reid

EMPLOYMENT EXPERIENCE

St. Petersburg College – Largo, Florida

Human Resources Department

Associate Director, Organizational Effectiveness and Success

March 2022 – Present

- Assess organizational needs in order to design, implement, and evaluate professional development and continuous learning programs that support the organizational strategic plan, mission, and goals.
- Oversee and direct the administration of district-wide organizational development programs, and lead special projects.
- Provide consultation on change management, leadership, and career development to facilitate organizational change and influence organizational culture.
- Develop and implement program objectives with a high level of independence and judgement.

Pinellas County Government – Clearwater, Florida

Human Resources, Planning & Performance Center of Excellence

Human Resources Business Partner

June 2020 – March 2022

- Analyzed trends and metrics in partnership with HR groups to develop solutions, programs, and policies.
- Provided guidance relating to conflict resolution, and conducted thorough & objective investigations.
- Served as a consultant, coach, and advisor to management on HR-related issues by assessing their needs.
- Delivered policy guidance and interpretation to HR leadership and partner management groups.
- Provided guidance and input on business unit restructures, workforce planning, and succession planning.
- Managed and resolved complex employee relations issues.

Human Resources, Organizational & Talent Development Center of Excellence

Organizational & Talent Development Specialist

August 2018 – June 2020

- Consulted with leadership teams and front-line employees to facilitate creation and refinement of work plans to assess performance gaps; designing, selecting, and implementing effective organizational interventions.
- Organized training events, workshops, and/or predetermined interventions (i.e., focus groups, action improvement facilitation, skills development activities, etc.) for employees and contracting outside agencies.
- Oversaw a Learning Paths program and served as a learning coach for employees while providing overall coordination of course adjustments, metrics, and systems for recognition of program's success.
- Designed and delivered unique technical and real/soft skills learning in accordance with business needs.
- Formed, organized, and presented various forms of onboarding, orientation, and training for new employees.

Office of Management and Budget

Strategic Performance Management Analyst

September 2015 – August 2018

- Led, facilitated, and contributed to performance management efforts by driving continuous improvement in organizational processes and services using quality improvement measures and assessment tools.
- Supported multiple departments in a consultative and coaching capacity to assist them in the development of metrics that achieved performance goals in alignment with the County's larger strategic objectives.
- Generated and managed "Voice of the Customer" feedback surveys countywide, and consulted on other surveying and focus group efforts produced in-house or through hired consultants.
- Created curriculum and supporting materials for training classes related to performance management topics.

Pinellas County Board of County Commissioners, Office of Commissioner Charlie Justice

Executive Aide and Legislative Assistant

December 2012 – September 2015

- Provided support for a County Commissioner by coordinating meetings, conducting research, drafting correspondence and press releases, developing legislative policies, recruiting and supervising interns, attending community events, writing speeches, writing and reviewing legislation and grants, performing constituent casework, and tracking issues.
- Recruited, advised, and provided oversight to the Pinellas County Youth Advisory Committee, a selective program for high school students interested in local government, community engagement, and public policy.
- Performed support services for citizen boards and administered the County's board appointment process.
- Planned, marketed, and executed community-based historic preservation forums, symposiums, and summits.

EDUCATION

St. Petersburg College – St. Petersburg, Florida

Post-Baccalaureate Certificate

December 2020

- Project Management

University of South Florida – Tampa, Florida

Master of Education

May 2012

- Curriculum and Instruction
- College Student Affairs (concentration)

Bachelor of Arts

May 2010

- Political Science & Individualized Interdisciplinary Honors Research and Comparative Studies
- Leadership Studies (minor)

BOARD EXPERIENCE

Pinellas County Government – Clearwater, Florida

Personnel Board

Board Member

July 2022 – Present

- Serve as a board member for the Personnel Board of the Unified Personnel System (UPS), which was established in 1975 by a special legislative act of the Florida Legislature. Personnel Board members approve Personnel Rules, pay plan adjustments, reclassification of positions and pay grade changes in accordance with the legislative act; observe the provisions of the act and its resulting rules and regulations; and hear and determine appeals and complaints concerning the administration of the act.

New Leaders Council Tampa Bay, Inc. – Tampa, Florida

Tampa Bay Advisory Board

Board Member

August 2015 – August 2018

- Served as a board member for a local chapter of a national non-profit that recruits professionals from outside traditional power structures and equips them with the skills necessary to become community civic leaders.

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Prefix

Minister

Corey

First Name

D

Middle Initial

Givens Jr.

Last Name

corey.givensjr@yahoo.com

Email Address

2418 45th Street South

Street Address

Suite or Apt

Saint Petersburg

City

FL

State

33712

Postal Code

Home: (727) 433-5477

Primary Phone

Alternate Phone

Northwestern Mutual

Employer

Financial Advisor

Job Title

Occupation

Financial Advisor

Which Boards would you like to apply for?

Pinellas County Educational Facilities Authority: Submitted

To which Commissioner are you applying?

Janet C. Long (At Large District 1)

Are you currently a Pinellas County resident?

Yes No

If you are a Pinellas County resident, for how long?

30 years

Are you registered to vote in Pinellas County?

Yes No

Are you currently serving on any Pinellas County boards, councils, or committees?

Yes No

If you are currently serving on any Pinellas County boards, councils, or committees, please name.

n/a

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?

Yes No

If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.

n/a

Do you serve on any state, regional or local government boards, councils or committees?

Yes No

If you serve on any state, regional or local government boards, councils or committees, please explain.

South St. Petersburg CRA Advisory Committee Pinellas County Schools Independent Citizens Referendum Oversight Committee

Are you current with all taxes and any other financial obligations?

Yes No

If you are not current with all taxes and any other financial obligations, please explain.

n/a

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Yes No

If you have been convicted of a Public Entity Crime, please explain.

Have you been convicted of a financial felony?

Yes No

If you have been convicted of a financial felony, please explain.

Have you ever been convicted of a crime against children or seniors?

Yes No

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Are you currently, or have you ever sued Pinellas County?

Yes No

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Yes No

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[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

Interests & Experiences

Corey D Givens Jr.

State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.

Connecting people to tangible opportunities, creating meeting agendas, providing ongoing administrative support and executing special projects before deadline is just a snapshot of the rapport I've developed over the course of my professional career. I am applying for this board vacancy because I am ready to take my service to the residents of Pinellas county to the next level. I'm a graduate of the University of South Florida and a fourth-generation St. Petersburg native, which means I have a firm grip of the local issues & government structure. I have developed a consistent work ethic that would be highly beneficial in this volunteer position. I have served in various capacities on a myriad of board throughout the both the city & county. These roles have allotted me an opportunity to build countless networks with various political, business & civic leaders from both sides of the aisle. I have served as a Neighborhood Association President and as an active member of the Council of Neighborhood Associations, so I am well-aware of the issues plaguing our city streets and I have the necessary skill-set needed to address those issues. My degree in Communications will certainly be a bonus for me in this role. I bring with me 10 years of experience in grassroots community service & outreach.

Upload a Resume

Demographics

Ethnicity

African American

Gender

Male

04/11/1992

Date of Birth

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I Agree *

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Corey Givens Jr.



(727) 433-5477



Corey.GivensJr@yahoo.com



My professional background ranges from non-profits to well-established Fortune 500 companies. Demonstrated ability in budgeting, volunteer training, christian education, and spiritual counseling. In-depth knowledge and skills in grassroots evangelism. Proven passion for improving community and serving democracy. Highly proficient in federal campaign finance laws. Adept and in-tune with today's youth and our political climate. Exceptional interpersonal skills and capable of resolving multiple-complex issues coupled with pragmatic thinking.

Skills

- | | |
|--|---|
| <ul style="list-style-type: none">• Pastoral & Administrative Support• Customer/Client Relations• Excellent problem-solving skills• Proficiency and expertise in MS Office(Word, Excel, PowerPoint), SharePoint, Coding, Spreadsheet and database software• Public speaking & Curriculum Development | <ul style="list-style-type: none">• Accounting/Bookkeeping (QuickBooks)• Operations Management• Certified Restorative Justice Practices Trainer• Mental Health Counseling• Supervisory experience |
|--|---|

Experience

JANUARY 2021 - PRESENT

Financial Advisor / Northwestern Mutual

St. Petersburg, FL

Provide businesses and individuals with sound advice regarding their financial planning and investments. Duties include meeting with clients to establish their needs and obtain financial statements, using financial statements and legislation to develop financial plans to maximize profitability or reduce debts and researching investment opportunities for clients.

DECEMBER 2018 – NOVEMBER 2021

Academic, College & Technical Training Coordinator /

Pinellas County Job Corps Center

St. Petersburg, FL

Responsible for the day-to-day administration of student career and technical services. Provides individual and group career counseling/job search coaching to students to help them make informed career decisions; explore occupational choices; prepare for an effective job search and connect with part-time, internship and

full-time employment opportunities. Involved in planning college tours, trainee job development, marketing and coordination of career services recruitment services such as an on-line job listing service, career fairs, on campus interviews, resume referrals and special career events. ACT Coordinator provides an array of services and activities such as tutoring, personal counseling, financial support and literacy, academic advising, mentoring, as well as study skills development.

OCTOBER 2017 – OCTOBER 2018

Sales Representative / Tech Data Corporation

Clearwater, FL

Supervised and assisted a team of seven sales associates in accounting, mergers and acquisitions (M&A) activity, annual budget, reporting and SOX controls. Developed sales opportunities by managing 200+ company accounts and identifying potential accounts; soliciting new accounts; building rapport; providing technical information and explanations; preparing quotes and placing orders with regional carriers; Facilitated new hire trainings and orientations; Spearheaded national and S.M.B. account initiatives to increase sales portfolio earnings; boosted NET sales by 70% over a single fiscal year period; Managing annual & quarterly forecasts for OTC organization; performed value added analysis on risks and opportunities and presented options to executives that delivered revenues and profits. Two-time Sales Representative of the Quarter. Employment ended as a result of company-wide lay-offs at the decision of new C.E.O.

AUGUST 2016 – SEPTEMBER 2017

Senior Claims Analyst / WellCare Health Plans, Inc.

Tampa, FL

Monitored budget allocations, expenditures, fund balances and related financial activities for the purpose of ensuring that allocations are accurate, revenues are recorded, expenses are within budget limits and/or fiscal practices are followed; Managed & oversaw claims department \$250,000 annual operating budget. Serve as a liaison between senior executives and junior staff; Responded to daily internal associate complaints & requests. Implemented and monitored financial policies for effective compliance in the business and responsible for institutionalizing financial controls for effective cash flow management; Designed business plans / strategies for maximizing profitability, addressing major strategic issues that can have an impact on the company's long-term future in terms of either expansion or divestment.

JANUARY 2015 – JULY 2016

Educator / Pinellas County School Board

Largo, FL

Worked with a team of five second grade teachers devising special strategies for reinforcing material or skills based on understanding of individual student's needs and abilities; Served on the Principal's interview committee; Championed highly successful strategies to reduce the school suspension rate; Conducted Running Records to track students cumulative academic progress; Sponsor & mentor of 5000 Role Models program for at-risk young males; Lead small group instructional workshops for students; Worked with curriculum specialist to prepare weekly integrated S.T.E.M. lesson plans for English language learners.

Education

EXPECTED DECEMBER 2022

Master of Divinity / Howard University
Washington, DC

DECEMBER 2014

Bachelor of Arts in Communications / University of South Florida
Tampa, FL

Honors graduate: Cum Laude

APRIL 2012

Associate in Arts / Florida State University
Tallahassee, Florida

JUNE 2010

Diploma / Lakewood High School Center for Advanced Technologies
St. Petersburg, Florida

Honors graduate: Magna Cum Laude

Volunteer Service

* ***Independent Citizens Referendum Oversight Committee***

An independent committee oversees the expenditure of Referendum funds to ensure they are spent as voters intended. The committee prepares regular reports for the School Board, which are available to the public.

* ***Phi Beta Sigma Fraternity, Inc.***

Pinellas County Alumni Chapter - Immediate past Secretary & Social Action chair

* ***Big Brothers/Big Sisters***

Mentor; Coordinate outreach efforts to increase parental engagement; Organize college tours and financial literacy classes for mentees.

* ***Council of Neighborhood Associations (CONA)***

Immediate past president of Lakewood Terrace Neighborhood Association; Neighborhood Outreach & Housing Committee member.

* ***South St. Petersburg CRA - Citizens Advisory Committee***

Appointed to promote the reinvestment of tax dollars in housing, commercial, education and workforce development in a non-profit capacity.

* ***Boys & Girls Clubs of America***

After-school care mentor program coordinator & early-childhood literacy campaign instructor.

* ***National Association for the Advancement of Colored People (N.A.A.C.P.)***

Past 2nd Vice President; Chair of Youth Works Committee & Past Education Committee Chair Social Action Committee Member; Served on the Housing Committee where we advocated for equal access to affordable private & public housing; Oversaw voter registration drives; Operated financial literacy campaign for early

childhood education program; Partnered with the Juvenile Welfare Board to redevelop faith-based after school tutoring programs.

*** Concerned Organization for the Quality Education of Black Students (C.O.Q.U.E.B.S.)**

Advocated for research-based solutions to bridge the achievement gap that exist amongst African-American Students in Pinellas county schools.

*** *University of South Florida St. Petersburg – Diversity & Inclusion Committee***

Worked with university leaders to create an inclusive environment that promotes equity, diversity, and inclusion in every area of student life.

References

Hon. Rev. Frank Peterman Jr.

Rock of Jesus Missionary Baptist Church & Fmr. Florida House of Representatives Member
727-639-2792

Clayton Valentine

Pinellas County Job Corps Center
727-239-2069

The Rev. Elizabeth Siplin

New Faith Free Methodist Church
915-355-7715