

County Administrator Annual Performance Review

Compilation of Ratings

October 31, 2017 BCC Meeting

Administrator Functional Competencies	Justice	Eggers	Long	Morrone	Welch	Seel	Gerard	Average
1. Professional Skills and Characteristics	2.0	2.0	3.0	3.0	3.0	3.0	3.0	2.7
2. Relations with the Board of County Commissioners	3.0	2.0	3.0	3.0	3.0	2.0	2.0	2.6
3. Policy Execution	2.0	2.0	3.0	2.5	3.0	2.5	3.0	2.6
4. Budget/Financial Management	3.0	2.5	3.0	3.0	3.0	2.5	3.0	2.9
5. Communications and Reporting	2.0	1.5	2.0	3.0	3.0	2.0	3.0	2.4
AVERAGE - Functional Competencies	2.4	2.0	2.8	2.9	3.0	2.4	2.8	2.6
Board Strategic Plan								
6. Create a Quality Workforce in a Positive, Supportive Organization	2.0	1.5	2.0	3.0	2.0	1.5	3.0	2.1
7. Ensure Public Health, Safety, and Welfare	2.0	3.0	3.0	3.0	3.0	3.0	3.0	2.9
8. Practice Superior Environmental Stewardship	2.0	2.0	3.0	2.5	3.0	3.0	3.0	2.6
9. Foster Continual Economic Growth and Vitality	2.0	2.0	3.0	3.0	3.0	2.5	3.0	2.6
10. Delivering First Class Services	3.0	2.0	3.0	3.0	3.0	2.5	3.0	2.8
AVERAGE - Board Strategic Plan	2.2	2.1	2.8	2.9	2.8	2.5	3.0	2.6
COMPOSITE AVERAGE	2.3	2.1	2.8	2.9	2.9	2.5	2.9	2.6

Rating Scale:

- 1 - Needs Improvement
- 2 - Meets Expectations
- 3 - Exceeds Expectations