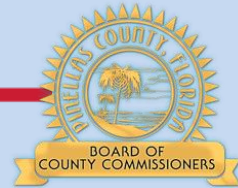




Doing Things!

**Pinellas County Mentoring Initiatives
January 8, 2019**



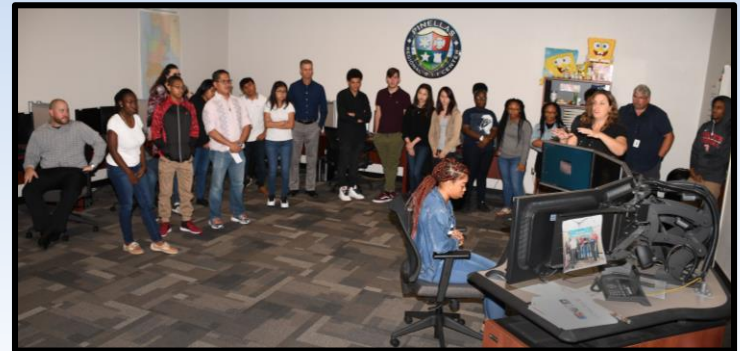


Aligning with the County's Strategic Plan

- **Create a Quality Workforce in a Positive, Supportive Organization**
 - 1.1 Recruit, select, and retain the most diverse and talented workforce
 - 1.2 Leverage, promote, and expand opportunities for workforce growth and development
- **Foster Continual Economic Growth and Vitality**
 - 4.2 Invest in communities that need the most
- **Deliver First Class Services to the Public and Our Customers**
 - 5.1 Maximize partner relationships and public outreach

Supporting and facilitating staff participation

- 90 minutes per week of paid administrative leave for staff
- Goals:
 - Promote Academic Achievement
 - Inspire Careers in Public Service
 - Offer a menu of opportunities for employees to serve our community



Developing strong and effective partnerships

- **Ongoing/Continuous Opportunities**
 - Lunch Pals
 - Take Stock in Children
 - Big Brothers Big Sisters School to Work
- **Annual One-Day Opportunities**
 - Great American Teach-In
 - Junior Achievement “Our City/County” Day



Growing employee participation

